

**City of Redlands
Human Relations Commission
Council Chambers, Civic Center
35 Cajon Street, Redlands, CA 92373
March 10, 2025
6:30pm**

Members Present: Chairperson Ken Ford, Vice Chairperson Julie Houston, Secretary Vanessa Aranda, Treasurer Alicia Gyllenhammer, Commissioner Roy George, Commissioner Roop Kishor Goyal, Commissioner Roya Damsaz, Student Commissioner Grace Emrick

Staff Liaisons – Janice McConnell and Sarah Redinger

A. Call to Order: Attendance

1. Commissioners present are noted above.

B. Reading of Committee Mission and Purpose

1. Read by Vice Chairperson Houston.

C. Public Comment - None

D. Approval of the minutes from meeting on January 13, 2025

1. Motion by Gyllenhammer, seconded by Houston, unanimous approval.

E. New Business

1. Report from Human Relations Commission Chairperson regarding the city manager's response to the December 2, 2024 meeting and discussion regarding future HRC plans in light of response.
 - a. Business cards approved with shared HRC email.
 - b. A tablecloth was approved, and it is kept in the staff liaison's office.
 - c. Carl Baker, Public Information Officer, should be contacted if there is anything we would like posted on city website.
 - d. The health fair, when plans are finalized, is to be presented to city council and they will decide whether to approve moving forward.
 - e. Regarding Bangladesh proclamation, city council is in the process of finalizing requirements for city proclamations; city proclamations should emphasize impact on residents of Redlands directly
 - f. The city will not pay for Human Relations Commissioner shirts. Commissioner Damsaz, who was also present at the meeting with city manager, shared that there are other city volunteers that receive shirts for free and Human Relations Commission commissioners should be able to

celebration. Goyal stated that two major festivals are Festival of Lights in October and Festival of Colors this weekend at Israel Beal park in Redlands.

- b. Vice Chairperson Houston recommended a sub-committee for workshops
 - c. Liaison Redinger and Assistant City Manager McConnell clarified that standing committees are subject to the Brown Act; ad hoc are for short term goal (specific purpose and end date). The Cultural Humility sub-committee is standing committee unless re-clarified as an ad hoc committee with specific dates and goal with time frame. This establishment can happen at the next Human Relations Commission meeting if agendized.
 - d. Vice Chairperson Houston made a motion for an ad hoc committee for the planning and implementation of the Hinduism presentation and any other cultural presentations until December 2025. Seconded by Commissioner Gyllenhammer; Unanimous approval.
 - e. Commissioner Gyllenhammer made a motion for the members of the new ad hoc committee for the Hinduism presentation to be Commissioner Gyllenhammer, Commissioner Houston and Commissioner Goyal. Commissioner Goyal seconded; Unanimous approval.
 - f. The process for HRC-sponsored events was discussed. Speakers at Human Relations Commission meetings can be publicized for community attendance. Events in coordination with other community groups would require advance approval by the city council.
5. Statement from Vice Chairperson Houston on First Peoples and Tribal Nations of the Inland Empire.
 6. Statement from Vice Chairperson Houston on Women's History Month. Motion by Vice Chair Houston to adopt the two above statements as a commission; Seconded by Commissioner Gyllenhammer; Unanimous approval.

F. Old Business

1. Discussion of Cultural Competency Workshops
 - a. Vice Chairperson Houston shared that she would like to plan for a LGBTQ+ history in June. Student commissioner Emrick concurred and said the history and community is not something that is often talked about. Chairperson Ford clarified this would coincide with Gay Pride Month and it could also connect with National Coming Out Day in October. Student Commissioner Emrick connected the issue with recent policies and discussions at Redlands School Board meetings.
 - b. Student Commissioner Emrick motioned for ad hoc committee focused on LGBTQ+ history and promotion of Pride month until July 1, 2025; Seconded by Commissioner Ford; Discussion about whether this ad hoc

committee should be separate from the cultural workshop committee approved earlier. Unanimous approval;

- c. Motion to include Chair Ford, Commissioner Damsaz, and Student Commissioner Emrick on LGBTQ+ history workshop ad hoc committee made by Student commissioner Emrick; Seconded by Chair Ford; Unanimous approval.
2. Discussion on Spanish and other language translation services for city council meetings. Request by Secretary Aranda to table this topic until next meeting.
3. Update from the Cultural Humility Subcommittee by Vice Chairperson Houston. A concern arose regarding the status of the Cultural Humility Subcommittee, which will be addressed at the next regular HRC meeting.

G. Possible Agenda Items for Next Meeting

1. Discussion of Cultural Humility subcommittee standing committee time frames, goals and purpose.
2. Possible LGBTQ+ ad hoc committee proposal and action for June 2025.
3. Possible Hinduism ad hoc committee proposal and action.
4. Possible special meeting on April 7, pending room availability; items for this agenda to staff liaison no later than March 31, by March 25 would be best.
5. Possible presentation of letters or certificates printed by City Manager for 2024 Health Fair vendors in May meeting.

H. Treasurer's Report: None

I. Staff Report: None

J. Council Report: None

K. Adjournment

The meeting adjourned at 8:30pm. The next meeting will be a special meeting held on April 7, 2025 at 6:30PM.