

**City of Redlands  
Human Relations Commission  
Council Chambers, Civic Center  
35 Cajon Street, Redlands, CA 92373  
July 14, 2025  
6:30pm**

**Commissioners Present:** Chairperson Ken Ford, Vice Chairperson Julie Houston, Treasurer Alicia Gyllenhammer, Commissioner Roop Goyal, Commissioner Roy George, Student Commissioner Grace Emrick

Staff Liaison Present – Sarah Redinger

**A. Call to Order: Attendance**

1. Members present are listed above
2. Absences: Secretary Vanessa Aranda, Commissioner Gail Howard

**B. Reading of Committee Mission and Purpose**

**C. Public Comment - None**

**D. Approval of the Minutes from Meeting on June 4, 2025**

Motion by Gyllenhammer; Second by Goyal; approval of minutes passed with Commissioner George abstaining.

**E. New Business**

1. Recognition and presentation of letters of appreciation to business participants from the 2024 health fair.
  - a. Chairperson Ford presented the letters of appreciation to all present business participants.
2. Feedback and discussion from Human Relations Commissioners regarding the June 4, 2025 LGBTQ+ Pride Month panel discussion.
  - a. Commissioner Goyal expressed distaste that two of the panelists targeted members of the Ark Church who were in attendance at the panel discussion. Commissioner Goyal also raised concerns about the permissible length of public comments and to whom they can be addressed.
  - b. Several commissioners congratulated Student Commissioner Emrick and commended her on the event.
  - c. Commissioner George raised concerns about the number and behavior of the panelists.
  - d. Chairperson Ford stated that he received feedback from attendees that the event was a good discussion and should occur again in the future.

- e. Student Commissioner Emrick thanked the other commissioners and said that she learned from some of the panelists that they did an online Q&A with attendees and found that the discussion was an echo chamber. Student Commissioner Emrick suggested that at a future event, Redlands Unified School District board members or Redlands city council members could attend.
3. Presentation of the final proposal by the Cultural Humility Ad Hoc Subcommittee for the religious tolerance educational workshop series. Discussion and possible action regarding formal approval of the proposal by the Human Relations Commission, in preparation for submission to City Council for approval.
  - a. The Cultural Humility Ad Hoc Subcommittee did not present and instead stated that it will reevaluate and rethink the proposal based on comments from the city manager's office. The subcommittee will consider involving the Redlands Interfaith Council in its plans.
4. Update from Ad Hoc Subcommittee for Planning and Implementation of Hinduism Presentation. Discussion and possible action to approve the event proposal.
  - a. This item was not discussed due to the decision of the Cultural Humility Ad Hoc Subcommittee to reevaluate its proposal.
5. Pending approval of religious tolerance educational workshop series and Hinduism presentation in Items E-2 and E-3, discussion of who from Human Relations Commission will attend and represent the HRC at the September 2, 2025 City Council meeting.
  - a. This item was not discussed due to the decision of the Cultural Humility Ad Hoc Subcommittee to reevaluate its proposal.
6. Discussion and possible action relating to the continuation of the Cultural Humility Ad Hoc Subcommittee, per the action at the April 7, 2025 HRC meeting setting a requirement to reevaluate the need for the subcommittee on a quarterly basis. Discussion and possible action regarding reassignment of subcommittee members.
  - a. Commissioner Houston made a motion to continue the Cultural Humility Ad Hoc Subcommittee through November 10, 2025 due to the need for the subcommittee to reevaluate its proposal on the religious tolerance educational workshop series. Chairperson Ford seconded. There was no discussion and a vote resulted in unanimous approval.
  - b. Commissioner Gyllenhammer made a motion to end the Ad Hoc Subcommittee for Planning and Implementation of Hinduism Presentation. Chairperson Ford seconded. There was no discussion and a vote resulted in unanimous approval.

**F. Old Business:** None

**G. Possible Agenda Items for Next Meeting**

1. Update from Cultural Humility Subcommittee regarding religious tolerance educational workshops.

2. **Treasurer's Report:** None

3. **Staff Report:** None

4. **Council Report:** None

**5. Adjournment**

The next meeting will be held on September 8, 2025 at 6:30PM.