

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T5	NE	HOURLY	18.150	19.057	20.010	21.011	22.061
		MONTHLY	3146	3303	3468	3642	3824
		ANNUAL	37752	39640	41622	43703	45888
T6	NE	HOURLY	18.331	19.248	20.210	21.221	22.282
		MONTHLY	3177	3336	3503	3678	3862
		ANNUAL	38129	40036	42038	44140	46347
T7	NE	HOURLY	18.515	19.441	20.413	21.433	22.505
		MONTHLY	3209	3370	3538	3715	3901
		ANNUAL	38511	40436	42458	44581	46810
T8	NE	HOURLY	18.700	19.635	20.617	21.648	22.730
		MONTHLY	3241	3403	3574	3752	3940
		ANNUAL	38896	40841	42883	45027	47278
T9	NE	HOURLY	18.887	19.831	20.823	21.864	22.957
		MONTHLY	3274	3437	3609	3790	3979
		ANNUAL	39285	41249	43312	45477	47751
T10	NE	HOURLY	19.076	20.030	21.031	22.083	23.187
		MONTHLY	3306	3472	3645	3828	4019
		ANNUAL	39678	41662	43745	45932	48228
T11	NE	HOURLY	19.267	20.230	21.241	22.303	23.419
		MONTHLY	3340	3507	3682	3866	4059
		ANNUAL	40074	42078	44182	46391	48711
T12	NE	HOURLY	19.459	20.432	21.454	22.527	23.653
		MONTHLY	3373	3542	3719	3905	4100
		ANNUAL	40475	42499	44624	46855	49198
T13	NE	HOURLY	19.654	20.637	21.668	22.752	23.889
		MONTHLY	3407	3577	3756	3944	4141
		ANNUAL	40880	42924	45070	47324	49690
T14	NE	HOURLY	19.850	20.843	21.885	22.979	24.128
		MONTHLY	3441	3613	3793	3983	4182
		ANNUAL	41289	43353	45521	47797	50187
T15	NE	HOURLY	20.049	21.051	22.104	23.209	24.370
		MONTHLY	3475	3649	3831	4023	4224
		ANNUAL	41702	43787	45976	48275	50689
T16	NE	HOURLY	20.249	21.262	22.325	23.441	24.613
		MONTHLY	3510	3685	3870	4063	4266
		ANNUAL	42119	44225	46436	48758	51196
T17	NE	HOURLY	20.452	21.474	22.548	23.676	24.859
		MONTHLY	3545	3722	3908	4104	4309
		ANNUAL	42540	44667	46900	49245	51707

Employee Units Included:
Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T18	NE	HOURLY	20.656	21.689	22.774	23.912	25.108
		MONTHLY	3580	3759	3947	4145	4352
		ANNUAL	42965	45114	47369	49738	52225
T19	NE	HOURLY	20.863	21.906	23.001	24.151	25.359
		MONTHLY	3616	3797	3987	4186	4396
		ANNUAL	43395	45565	47843	50235	52747
T20	NE	HOURLY	21.072	22.125	23.231	24.393	25.613
		MONTHLY	3652	3835	4027	4228	4440
		ANNUAL	43829	46020	48321	50737	53274
T21	NE	HOURLY	21.282	22.346	23.464	24.637	25.869
		MONTHLY	3689	3873	4067	4270	4484
		ANNUAL	44267	46481	48805	51245	53807
T22	NE	HOURLY	21.495	22.570	23.698	24.883	26.127
		MONTHLY	3726	3912	4108	4313	4529
		ANNUAL	44710	46945	49293	51757	54345
T23	NE	HOURLY	21.710	22.796	23.935	25.132	26.389
		MONTHLY	3763	3951	4149	4356	4574
		ANNUAL	45157	47415	49786	52275	54889
T24	NE	HOURLY	21.927	23.024	24.175	25.383	26.653
		MONTHLY	3801	3991	4190	4400	4620
		ANNUAL	45608	47889	50283	52798	55437
T25	NE	HOURLY	22.146	23.254	24.416	25.637	26.919
		MONTHLY	3839	4031	4232	4444	4666
		ANNUAL	46065	48368	50786	53326	55992
T26	NE	HOURLY	22.368	23.486	24.661	25.894	27.188
		MONTHLY	3877	4071	4275	4488	4713
		ANNUAL	46525	48851	51294	53859	56552
T27	NE	HOURLY	22.592	23.721	24.907	26.153	27.460
		MONTHLY	3916	4112	4317	4533	4760
		ANNUAL	46990	49340	51807	54397	57117
T28	NE	HOURLY	22.817	23.958	25.156	26.414	27.735
		MONTHLY	3955	4153	4360	4578	4807
		ANNUAL	47460	49833	52325	54941	57688
T29	NE	HOURLY	23.046	24.198	25.408	26.678	28.012
		MONTHLY	3995	4194	4404	4624	4855
		ANNUAL	47935	50332	52848	55491	58265
T30	NE	HOURLY	23.276	24.440	25.662	26.945	28.292
		MONTHLY	4035	4236	4448	4670	4904
		ANNUAL	48414	50835	53377	56046	58848

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Employee Units Included:
Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T31	NE	HOURLY	23.509	24.684	25.919	27.214	28.575
		MONTHLY	4075	4279	4493	4717	4953
		ANNUAL	48898	51343	53911	56606	59436
T32	NE	HOURLY	23.744	24.931	26.178	27.487	28.861
		MONTHLY	4116	4321	4537	4764	5003
		ANNUAL	49387	51857	54450	57172	60031
T33	NE	HOURLY	23.981	25.180	26.440	27.761	29.150
		MONTHLY	4157	4365	4583	4812	5053
		ANNUAL	49881	52375	54994	57744	60631
T34	NE	HOURLY	24.221	25.432	26.704	28.039	29.441
		MONTHLY	4198	4408	4629	4860	5103
		ANNUAL	50380	52899	55544	58321	61237
T35	NE	HOURLY	24.463	25.687	26.971	28.319	29.735
		MONTHLY	4240	4452	4675	4909	5154
		ANNUAL	50884	53428	56100	58905	61850
T36	NE	HOURLY	24.708	25.943	27.241	28.603	30.033
		MONTHLY	4283	4497	4722	4958	5206
		ANNUAL	51393	53962	56661	59494	62468
T37	NE	HOURLY	24.955	26.203	27.513	28.889	30.333
		MONTHLY	4326	4542	4769	5007	5258
		ANNUAL	51907	54502	57227	60089	63093
T38	NE	HOURLY	25.205	26.465	27.788	29.178	30.636
		MONTHLY	4369	4587	4817	5057	5310
		ANNUAL	52426	55047	57799	60689	63724
T39	NE	HOURLY	25.457	26.730	28.066	29.469	30.943
		MONTHLY	4413	4633	4865	5108	5363
		ANNUAL	52950	55598	58377	61296	64361
T40	NE	HOURLY	25.711	26.997	28.347	29.764	31.252
		MONTHLY	4457	4679	4913	5159	5417
		ANNUAL	53480	56154	58961	61909	65005
T41	NE	HOURLY	25.968	27.267	28.630	30.062	31.565
		MONTHLY	4501	4726	4963	5211	5471
		ANNUAL	54014	56715	59551	62528	65655
T42	NE	HOURLY	26.228	27.540	28.917	30.362	31.880
		MONTHLY	4546	4774	5012	5263	5526
		ANNUAL	54554	57282	60146	63154	66311
T43	NE	HOURLY	26.490	27.815	29.206	30.666	32.199
		MONTHLY	4592	4821	5062	5315	5581
		ANNUAL	55100	57855	60748	63785	66974

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Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T44	NE	HOURLY	26.755	28.093	29.498	30.973	32.521
		MONTHLY	4638	4869	5113	5369	5637
		ANNUAL	55651	58434	61355	64423	67644
T45	NE	HOURLY	27.023	28.374	29.793	31.282	32.846
		MONTHLY	4684	4918	5164	5422	5693
		ANNUAL	56208	59018	61969	65067	68321
T46	NE	HOURLY	27.293	28.658	30.091	31.595	33.175
		MONTHLY	4731	4967	5216	5476	5750
		ANNUAL	56770	59608	62589	65718	69004
T47	NE	HOURLY	27.566	28.944	30.392	31.911	33.507
		MONTHLY	4778	5017	5268	5531	5808
		ANNUAL	57337	60204	63214	66375	69694
T48	NE	HOURLY	27.842	29.234	30.695	32.230	33.842
		MONTHLY	4826	5067	5321	5587	5866
		ANNUAL	57911	60806	63847	67039	70391
T49	NE	HOURLY	28.120	29.526	31.002	32.553	34.180
		MONTHLY	4874	5118	5374	5642	5925
		ANNUAL	58490	61414	64485	67709	71095
T50	NE	HOURLY	28.401	29.821	31.312	32.878	34.522
		MONTHLY	4923	5169	5427	5699	5984
		ANNUAL	59075	62028	65130	68386	71806
T51	NE	HOURLY	28.685	30.120	31.626	33.207	34.867
		MONTHLY	4972	5221	5482	5756	6044
		ANNUAL	59665	62649	65781	69070	72524
T52	NE	HOURLY	28.972	30.421	31.942	33.539	35.216
		MONTHLY	5022	5273	5537	5813	6104
		ANNUAL	60262	63275	66439	69761	73249
T53	NE	HOURLY	29.262	30.725	32.261	33.874	35.568
		MONTHLY	5072	5326	5592	5872	6165
		ANNUAL	60865	63908	67103	70459	73981
T54	NE	HOURLY	29.555	31.032	32.584	34.213	35.924
		MONTHLY	5123	5379	5648	5930	6227
		ANNUAL	61473	64547	67774	71163	74721
T55	NE	HOURLY	29.850	31.343	32.910	34.555	36.283
		MONTHLY	5174	5433	5704	5990	6289
		ANNUAL	62088	65193	68452	71875	75468
T56	NE	HOURLY	30.149	31.656	33.239	34.901	36.646
		MONTHLY	5226	5487	5761	6049	6352
		ANNUAL	62709	65844	69137	72593	76223

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Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T57	NE	HOURLY	30.450	31.973	33.571	35.250	37.012
		MONTHLY	5278	5542	5819	6110	6415
		ANNUAL	63336	66503	69828	73319	76985
T58	NE	HOURLY	30.755	32.292	33.907	35.602	37.382
		MONTHLY	5331	5597	5877	6171	6480
		ANNUAL	63969	67168	70526	74053	77755
T59	NE	HOURLY	31.062	32.615	34.246	35.958	37.756
		MONTHLY	5384	5653	5936	6233	6544
		ANNUAL	64609	67840	71232	74793	78533
T60	NE	HOURLY	31.373	32.941	34.588	36.318	38.134
		MONTHLY	5438	5710	5995	6295	6610
		ANNUAL	65255	68518	71944	75541	79318
T61	NE	HOURLY	31.686	33.271	34.934	36.681	38.515
		MONTHLY	5492	5767	6055	6358	6676
		ANNUAL	65908	69203	72663	76296	80111
T62	NE	HOURLY	32.003	33.603	35.284	37.048	38.900
		MONTHLY	5547	5825	6116	6422	6743
		ANNUAL	66567	69895	73390	77059	80912
T63	NE	HOURLY	32.323	33.939	35.636	37.418	39.289
		MONTHLY	5603	5883	6177	6486	6810
		ANNUAL	67233	70594	74124	77830	81722
T64	NE	HOURLY	32.647	34.279	35.993	37.792	39.682
		MONTHLY	5659	5942	6239	6551	6878
		ANNUAL	67905	71300	74865	78608	82539
T65	NE	HOURLY	32.973	34.622	36.353	38.170	40.079
		MONTHLY	5715	6001	6301	6616	6947
		ANNUAL	68584	72013	75614	79394	83364
T66	NE	HOURLY	33.303	34.968	36.716	38.552	40.480
		MONTHLY	5772	6061	6364	6682	7016
		ANNUAL	69270	72733	76370	80188	84198
T67	NE	HOURLY	33.636	35.318	37.083	38.938	40.885
		MONTHLY	5830	6122	6428	6749	7087
		ANNUAL	69962	73461	77134	80990	85040
T68	NE	HOURLY	33.972	35.671	37.454	39.327	41.293
		MONTHLY	5889	6183	6492	6817	7158
		ANNUAL	70662	74195	77905	81800	85890
T69	NE	HOURLY	34.312	36.027	37.829	39.720	41.706
		MONTHLY	5947	6245	6557	6885	7229
		ANNUAL	71369	74937	78684	82618	86749

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**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T70	NE	HOURLY	34.655	36.388	38.207	40.117	42.123
		MONTHLY	6007	6307	6623	6954	7301
		ANNUAL	72082	75686	79471	83444	87617
T71	NE	HOURLY	35.002	36.752	38.589	40.519	42.545
		MONTHLY	6067	6370	6689	7023	7374
		ANNUAL	72803	76443	80266	84279	88493
T72	NE	HOURLY	35.352	37.119	38.975	40.924	42.970
		MONTHLY	6128	6434	6756	7093	7448
		ANNUAL	73531	77208	81068	85122	89378
T73	NE	HOURLY	35.705	37.490	39.365	41.333	43.400
		MONTHLY	6189	6498	6823	7164	7523
		ANNUAL	74267	77980	81879	85973	90271
T74	NE	HOURLY	36.062	37.865	39.758	41.746	43.834
		MONTHLY	6251	6563	6891	7236	7598
		ANNUAL	75009	78760	82698	86833	91174
T75	NE	HOURLY	36.423	38.244	40.156	42.164	44.272
		MONTHLY	6313	6629	6960	7308	7674
		ANNUAL	75759	79547	83525	87701	92086
T76	NE	HOURLY	36.787	38.626	40.558	42.586	44.715
		MONTHLY	6376	6695	7030	7381	7751
		ANNUAL	76517	80343	84360	88578	93007
T77	NE	HOURLY	37.155	39.013	40.963	43.011	45.162
		MONTHLY	6440	6762	7100	7455	7828
		ANNUAL	77282	81146	85203	89464	93937
T78	NE	HOURLY	37.526	39.403	41.373	43.441	45.614
		MONTHLY	6505	6830	7171	7530	7906
		ANNUAL	78055	81958	86055	90358	94876
T79	NE	HOURLY	37.902	39.797	41.787	43.876	46.070
		MONTHLY	6570	6898	7243	7605	7985
		ANNUAL	78835	82777	86916	91262	95825
T80	NE	HOURLY	38.281	40.195	42.204	44.315	46.530
		MONTHLY	6635	6967	7315	7681	8065
		ANNUAL	79624	83605	87785	92174	96783
T81	NE	HOURLY	38.663	40.597	42.626	44.758	46.996
		MONTHLY	6702	7037	7389	7758	8146
		ANNUAL	80420	84441	88663	93096	97751
T82	NE	HOURLY	39.050	41.003	43.053	45.205	47.466
		MONTHLY	6769	7107	7462	7836	8227
		ANNUAL	81224	85285	89550	94027	98729

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Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T83	NE	HOURLY	39.441	41.413	43.483	45.657	47.940
		MONTHLY	6836	7178	7537	7914	8310
		ANNUAL	82036	86138	90445	94967	99716
T84	NE	HOURLY	39.835	41.827	43.918	46.114	48.420
		MONTHLY	6905	7250	7612	7993	8393
		ANNUAL	82857	87000	91350	95917	100713
T85	NE	HOURLY	40.233	42.245	44.357	46.575	48.904
		MONTHLY	6974	7322	7689	8073	8477
		ANNUAL	83685	87870	92263	96876	101720
T86	NE	HOURLY	40.636	42.667	44.801	47.041	49.393
		MONTHLY	7044	7396	7765	8154	8561
		ANNUAL	84522	88748	93186	97845	102737
T87	NE	HOURLY	41.042	43.094	45.249	47.511	49.887
		MONTHLY	7114	7470	7843	8235	8647
		ANNUAL	85367	89636	94118	98823	103765
T88	NE	HOURLY	41.452	43.525	45.701	47.986	50.386
		MONTHLY	7185	7544	7922	8318	8734
		ANNUAL	86221	90532	95059	99812	104802
T89	NE	HOURLY	41.867	43.960	46.158	48.466	50.890
		MONTHLY	7257	7620	8001	8401	8821
		ANNUAL	87083	91438	96009	100810	105850
T90	NE	HOURLY	42.286	44.400	46.620	48.951	51.398
		MONTHLY	7330	7696	8081	8485	8909
		ANNUAL	87954	92352	96969	101818	106909
T91	NE	HOURLY	42.709	44.844	47.086	49.440	51.912
		MONTHLY	7403	7773	8162	8570	8998
		ANNUAL	88834	93275	97939	102836	107978
T92	NE	HOURLY	43.136	45.292	47.557	49.935	52.432
		MONTHLY	7477	7851	8243	8655	9088
		ANNUAL	89722	94208	98919	103864	109058
T93	NE	HOURLY	43.567	45.745	48.033	50.434	52.956
		MONTHLY	7552	7929	8326	8742	9179
		ANNUAL	90619	95150	99908	104903	110148
T94	NE	HOURLY	44.003	46.203	48.513	50.939	53.485
		MONTHLY	7627	8008	8409	8829	9271
		ANNUAL	91525	96102	100907	105952	111250
T95	NE	HOURLY	44.443	46.665	48.998	51.448	54.020
		MONTHLY	7703	8089	8493	8918	9364

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Teamsters

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
		ANNUAL	92441	97063	101916	107012	112362
T96	NE	HOURLY	44.887	47.131	49.488	51.962	54.561
		MONTHLY	7780	8169	8578	9007	9457
		ANNUAL	93365	98033	102935	108082	113486
T97	NE	HOURLY	45.336	47.603	49.983	52.482	55.106
		MONTHLY	7858	8251	8664	9097	9552
		ANNUAL	94299	99014	103964	109163	114621
T98	NE	HOURLY	45.789	48.079	50.483	53.007	55.657
		MONTHLY	7937	8334	8750	9188	9647
		ANNUAL	95242	100004	105004	110254	115767
T99	NE	HOURLY	46.247	48.560	50.988	53.537	56.214
		MONTHLY	8016	8417	8838	9280	9744
		ANNUAL	96194	101004	106054	111357	116925
T100	NE	HOURLY	46.710	49.045	51.497	54.072	56.776
		MONTHLY	8096	8501	8926	9373	9841
		ANNUAL	97156	102014	107115	112470	118094

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS10	NE	HOURLY	19.772	20.761	21.799	22.889	23.461	24.048	24.649
		MONTHLY	3427	3599	3779	3967.43	4067	4168	4272
		ANNUAL	41127	43183	45342	47609	48799	50019	51270
CS11	NE	HOURLY	19.970	20.969	22.017	23.118	23.696	24.288	24.895
		MONTHLY	3461	3635	3816	4007	4107	4210	4315
		ANNUAL	41538	43615	45796	48085	49287	50520	51783
CS12	NE	HOURLY	20.170	21.178	22.237	23.349	23.933	24.531	25.144
		MONTHLY	3496	3671	3854	4047	4148	4252	4358
		ANNUAL	41953	44051	46253	48566	49780	51025	52300
CS13	NE	HOURLY	20.372	21.390	22.460	23.583	24.172	24.776	25.396
		MONTHLY	3531	3708	3893	4088	4190	4295	4402
		ANNUAL	42373	44491	46716	49052	50278	51535	52823
CS14	NE	HOURLY	20.575	21.604	22.684	23.818	24.414	25.024	25.650
		MONTHLY	3566	3745	3932	4129	4232	4338	4446
		ANNUAL	42797	44936	47183	49542	50781	52050	53352
CS15	NE	HOURLY	20.781	21.820	22.911	24.057	24.658	25.274	25.906
		MONTHLY	3602	3782	3971	4170	4274	4381	4490
		ANNUAL	43224	45386	47655	50038	51289	52571	53885
CS16	NE	HOURLY	20.989	22.038	23.140	24.297	24.905	25.527	26.165
		MONTHLY	3638	3820	4011	4212	4317	4425	4535
		ANNUAL	43657	45840	48132	50538	51802	53097	54424
CS17	NE	HOURLY	21.199	22.259	23.372	24.540	25.154	25.782	26.427
		MONTHLY	3674	3858	4051	4254	4360	4469	4581
		ANNUAL	44093	46298	48613	51044	52320	53628	54968
CS18	NE	HOURLY	21.411	22.481	23.605	24.786	25.405	26.040	26.691
		MONTHLY	3711	3897	4092	4296	4404	4514	4626
		ANNUAL	44534	46761	49099	51554	52843	54164	55518
CS19	NE	HOURLY	21.625	22.706	23.841	25.033	25.659	26.301	26.958
		MONTHLY	3748	3936	4132	4339	4448	4559	4673
		ANNUAL	44980	47229	49590	52069	53371	54706	56073
CS20	NE	HOURLY	21.841	22.933	24.080	25.284	25.916	26.564	27.228
		MONTHLY	3786	3975	4174	4383	4492	4604	4719
		ANNUAL	45429	47701	50086	52590	53905	55253	56634
CS21	NE	HOURLY	22.059	23.162	24.321	25.537	26.175	26.829	27.500
		MONTHLY	3824	4015	4216	4426	4537	4650	4767
		ANNUAL	45884	48178	50587	53116	54444	55805	57200
CS22	NE	HOURLY	22.280	23.394	24.564	25.792	26.437	27.098	27.775
		MONTHLY	3862	4055	4258	4471	4582	4697	4814
		ANNUAL	46343	48660	51093	53647	54988	56363	57772

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS23	NE	HOURLY	22.503	23.628	24.809	26.050	26.701	27.369	28.053
		MONTHLY	3900	4096	4300	4515	4628	4744	4862
		ANNUAL	46806	49146	51604	54184	55538	56927	58350
CS24	NE	HOURLY	22.728	23.864	25.057	26.310	26.968	27.642	28.333
		MONTHLY	3939	4136	4343	4560	4674	4791	4911
		ANNUAL	47274	49638	52120	54726	56094	57496	58933
CS25	NE	HOURLY	22.955	24.103	25.308	26.573	27.238	27.919	28.617
		MONTHLY	3979	4178	4387	4606	4721	4839	4960
		ANNUAL	47747	50134	52641	55273	56655	58071	59523
CS26	NE	HOURLY	23.185	24.344	25.561	26.839	27.510	28.198	28.903
		MONTHLY	4019	4220	4431	4652	4768	4888	5010
		ANNUAL	48224	50635	53167	55826	57221	58652	60118
CS27	NE	HOURLY	23.417	24.587	25.817	27.108	27.785	28.480	29.192
		MONTHLY	4059	4262	4475	4699	4816	4937	5060
		ANNUAL	48706	51142	53699	56384	57793	59238	60719
CS28	NE	HOURLY	23.651	24.833	26.075	27.379	28.063	28.765	29.484
		MONTHLY	4099	4304	4520	4746	4864	4986	5111
		ANNUAL	49194	51653	54236	56948	58371	59831	61326
CS29	NE	HOURLY	23.887	25.082	26.336	27.652	28.344	29.052	29.779
		MONTHLY	4140	4347	4565	4793	4913	5036	5162
		ANNUAL	49685	52170	54778	57517	58955	60429	61940
CS30	NE	HOURLY	24.126	25.332	26.599	27.929	28.627	29.343	30.076
		MONTHLY	4182	4391	4610	4841	4962	5086	5213
		ANNUAL	50182	52691	55326	58092	59545	61033	62559
CS31	NE	HOURLY	24.367	25.586	26.865	28.208	28.913	29.636	30.377
		MONTHLY	4224	4435	4657	4889	5012	5137	5265
		ANNUAL	50684	53218	55879	58673	60140	61644	63185
CS32	NE	HOURLY	24.611	25.842	27.134	28.490	29.203	29.933	30.681
		MONTHLY	4266	4479	4703	4938	5062	5188	5318
		ANNUAL	51191	53751	56438	59260	60741	62260	63816
CS33	NE	HOURLY	24.857	26.100	27.405	28.775	29.495	30.232	30.988
		MONTHLY	4309	4524	4750	4988	5112	5240	5371
		ANNUAL	51703	54288	57002	59853	61349	62883	64455
CS34	NE	HOURLY	25.106	26.361	27.679	29.063	29.790	30.534	31.298
		MONTHLY	4352	4569	4798	5038	5164	5293	5425
		ANNUAL	52220	54831	57572	60451	61962	63511	65099
CS35	NE	HOURLY	25.357	26.625	27.956	29.354	30.087	30.840	31.611
		MONTHLY	4395	4615	4846	5088	5215	5346	5479
		ANNUAL	52742	55379	58148	61056	62582	64147	65750

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS36	NE	HOURLY	25.610	26.891	28.235	29.647	30.388	31.148	31.927
		MONTHLY	4439	4661	4894	5139	5267	5399	5534
		ANNUAL	53270	55933	58730	61666	63208	64788	66408
CS37	NE	HOURLY	25.866	27.160	28.518	29.944	30.692	31.460	32.246
		MONTHLY	4484	4708	4943	5190	5320	5453	5589
		ANNUAL	53802	56492	59317	62283	63840	65436	67072
CS38	NE	HOURLY	26.125	27.431	28.803	30.243	30.999	31.774	32.568
		MONTHLY	4528	4755	4993	5242	5373	5508	5645
		ANNUAL	54340	57057	59910	62906	64478	66090	67742
CS39	NE	HOURLY	26.386	27.706	29.091	30.546	31.309	32.092	32.894
		MONTHLY	4574	4802	5042	5295	5427	5563	5702
		ANNUAL	54884	57628	60509	63535	65123	66751	68420
CS40	NE	HOURLY	26.650	27.983	29.382	30.851	31.622	32.413	33.223
		MONTHLY	4619	4850	5093	5348	5481	5618	5759
		ANNUAL	55432	58204	61114	64170	65774	67419	69104
CS41	NE	HOURLY	26.917	28.263	29.676	31.159	31.938	32.737	33.555
		MONTHLY	4666	4899	5144	5401	5536	5674	5816
		ANNUAL	55987	58786	61725	64812	66432	68093	69795
CS42	NE	HOURLY	27.186	28.545	29.972	31.471	32.258	33.064	33.891
		MONTHLY	4712	4948	5195	5455	5591	5731	5874
		ANNUAL	56547	59374	62343	65460	67096	68774	70493
CS43	NE	HOURLY	27.458	28.831	30.272	31.786	32.580	33.395	34.230
		MONTHLY	4759	4997	5247	5510	5647	5788	5933
		ANNUAL	57112	59968	62966	66114	67767	69461	71198
CS44	NE	HOURLY	27.732	29.119	30.575	32.104	32.906	33.729	34.572
		MONTHLY	4807	5047	5300	5565	5704	5846	5992
		ANNUAL	57683	60567	63596	66776	68445	70156	71910
CS45	NE	HOURLY	28.010	29.410	30.881	32.425	33.235	34.066	34.918
		MONTHLY	4855	5098	5353	5620	5761	5905	6052
		ANNUAL	58260	61173	64232	67443	69129	70858	72629
CS46	NE	HOURLY	28.290	29.704	31.189	32.749	33.568	34.407	35.267
		MONTHLY	4904	5149	5406	5676	5818	5964	6113
		ANNUAL	58843	61785	64874	68118	69821	71566	73355
CS47	NE	HOURLY	28.573	30.001	31.501	33.076	33.903	34.751	35.620
		MONTHLY	4953	5200	5460	5733	5877	6023	6174
		ANNUAL	59431	62403	65523	68799	70519	72282	74089
CS48	NE	HOURLY	28.858	30.301	31.816	33.407	34.242	35.098	35.976
		MONTHLY	5002	5252	5515	5791	5935	6084	6236
		ANNUAL	60025	63027	66178	69487	71224	73005	74830

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS49	NE	HOURLY	29.147	30.604	32.135	33.741	34.585	35.449	36.336
		MONTHLY	5052	5305	5570	5848	5995	6145	6298
		ANNUAL	60626	63657	66840	70182	71936	73735	75578
CS50	NE	HOURLY	29.438	30.910	32.456	34.079	34.931	35.804	36.699
		MONTHLY	5103	5358	5626	5907	6055	6206	6361
		ANNUAL	61232	64294	67508	70884	72656	74472	76334
CS51	NE	HOURLY	29.733	31.219	32.780	34.419	35.280	36.162	37.066
		MONTHLY	5154	5411	5682	5966	6115	6268	6425
		ANNUAL	61844	64936	68183	71592	73382	75217	77097
CS52	NE	HOURLY	30.030	31.532	33.108	34.764	35.633	36.524	37.437
		MONTHLY	5205	5465	5739	6026	6176	6331	6489
		ANNUAL	62463	65586	68865	72308	74116	75969	77868
CS53	NE	HOURLY	30.330	31.847	33.439	35.111	35.989	36.889	37.811
		MONTHLY	5257	5520	5796	6086	6238	6394	6554
		ANNUAL	63087	66242	69554	73031	74857	76729	78647
CS54	NE	HOURLY	30.634	32.165	33.774	35.462	36.349	37.258	38.189
		MONTHLY	5310	5575	5854	6147	6300	6458	6619
		ANNUAL	63718	66904	70249	73762	75606	77496	79433
CS55	NE	HOURLY	30.940	32.487	34.111	35.817	36.712	37.630	38.571
		MONTHLY	5363	5631	5913	6208	6363	6523	6686
		ANNUAL	64355	67573	70952	74499	76362	78271	80228
CS56	NE	HOURLY	31.249	32.812	34.453	36.175	37.080	38.007	38.957
		MONTHLY	5417	5687	5972	6270	6427	6588	6752
		ANNUAL	64999	68249	71661	75244	77125	79054	81030
CS57	NE	HOURLY	31.562	33.140	34.797	36.537	37.450	38.387	39.346
		MONTHLY	5471	5744	6031	6333	6491	6654	6820
		ANNUAL	65649	68931	72378	75997	77897	79844	81840
CS58	NE	HOURLY	31.878	33.471	35.145	36.902	37.825	38.770	39.740
		MONTHLY	5525	5802	6092	6396	6556	6720	6888
		ANNUAL	66305	69621	73102	76757	78676	80643	82659
CS59	NE	HOURLY	32.196	33.806	35.497	37.271	38.203	39.158	40.137
		MONTHLY	5581	5860	6153	6460	6622	6787	6957
		ANNUAL	66968	70317	73833	77524	79462	81449	83485
CS60	NE	HOURLY	32.518	34.144	35.851	37.644	38.585	39.550	40.539
		MONTHLY	5637	5918	6214	6525	6688	6855	7027
		ANNUAL	67638	71020	74571	78300	80257	82264	84320
CS61	NE	HOURLY	32.844	34.486	36.210	38.020	38.971	39.945	40.944
		MONTHLY	5693	5978	6276	6590	6755	6924	7097
		ANNUAL	68315	71730	75317	79083	81060	83086	85163

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS62	NE	HOURLY	33.172	34.831	36.572	38.401	39.361	40.345	41.353
		MONTHLY	5750	6037	6339	6656	6823	6993	7168
		ANNUAL	68998	72448	76070	79873	81870	83917	86015
CS63	NE	HOURLY	33.504	35.179	36.938	38.785	39.754	40.748	41.767
		MONTHLY	5807	6098	6403	6723	6891	7063	7240
		ANNUAL	69688	73172	76831	80672	82689	84756	86875
CS64	NE	HOURLY	33.839	35.531	37.307	39.173	40.152	41.156	42.185
		MONTHLY	5865	6159	6467	6790	6960	7134	7312
		ANNUAL	70385	73904	77599	81479	83516	85604	87744
CS65	NE	HOURLY	34.177	35.886	37.680	39.564	40.553	41.567	42.606
		MONTHLY	5924	6220	6531	6858	7029	7205	7385
		ANNUAL	71088	74643	78375	82294	84351	86460	88621
CS66	NE	HOURLY	34.519	36.245	38.057	39.960	40.959	41.983	43.032
		MONTHLY	5983	6282	6597	6926	7100	7277	7459
		ANNUAL	71799	75389	79159	83117	85195	87324	89508
CS67	NE	HOURLY	34.864	36.607	38.438	40.360	41.368	42.403	43.463
		MONTHLY	6043	6345	6663	6996	7171	7350	7534
		ANNUAL	72517	76143	79950	83948	86046	88198	90403
CS68	NE	HOURLY	35.213	36.973	38.822	40.763	41.782	42.827	43.897
		MONTHLY	6104	6409	6729	7066	7242	7423	7609
		ANNUAL	73242	76905	80750	84787	86907	89080	91307
CS69	NE	HOURLY	35.565	37.343	39.210	41.171	42.200	43.255	44.336
		MONTHLY	6165	6473	6796	7136	7315	7498	7685
		ANNUAL	73975	77674	81557	85635	87776	89970	92220
CS70	NE	HOURLY	35.920	37.717	39.602	41.582	42.622	43.688	44.780
		MONTHLY	6226	6538	6864	7208	7388	7573	7762
		ANNUAL	74715	78450	82373	86491	88654	90870	93142
CS71	NE	HOURLY	36.280	38.094	39.998	41.998	43.048	44.124	45.228
		MONTHLY	6288	6603	6933	7280	7462	7648	7839
		ANNUAL	75462	79235	83197	87356	89540	91779	94073
CS72	NE	HOURLY	36.642	38.475	40.398	42.418	43.479	44.566	45.680
		MONTHLY	6351	6669	7002	7352	7536	7725	7918
		ANNUAL	76216	80027	84029	88230	90436	92697	95014
CS73	NE	HOURLY	37.009	38.859	40.802	42.842	43.913	45.011	46.137
		MONTHLY	6415	6736	7072	7426	7612	7802	7997
		ANNUAL	76979	80827	84869	89112	91340	93624	95964
CS74	NE	HOURLY	37.379	39.248	41.210	43.271	44.353	45.461	46.598
		MONTHLY	6479	6803	7143	7500	7688	7880	8077
		ANNUAL	77748	81636	85718	90003	92253	94560	96924

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS75	NE	HOURLY	37.753	39.640	41.622	43.704	44.796	45.916	47.064
		MONTHLY	6544	6871	7215	7575	7765	7959	8158
		ANNUAL	78526	82452	86575	90903	93176	95505	97893
CS76	NE	HOURLY	38.130	40.037	42.039	44.141	45.244	46.375	47.535
		MONTHLY	6609	6940	7287	7651	7842	8038	8239
		ANNUAL	79311	83277	87440	91812	94108	96460	98872
CS77	NE	HOURLY	38.512	40.437	42.459	44.582	45.697	46.839	48.010
		MONTHLY	6675	7009	7360	7728	7921	8119	8322
		ANNUAL	80104	84109	88315	92731	95049	97425	99861
CS78	NE	HOURLY	38.897	40.842	42.884	45.028	46.154	47.307	48.490
		MONTHLY	6742	7079	7433	7805	8000	8200	8405
		ANNUAL	80905	84950	89198	93658	95999	98399	100859
CS79	NE	HOURLY	39.286	41.250	43.312	45.478	46.615	47.780	48.975
		MONTHLY	6810	7150	7507	7883	8080	8282	8489
		ANNUAL	81714	85800	90090	94594	96959	99383	101868
CS80	NE	HOURLY	39.679	41.662	43.746	45.933	47.081	48.258	49.465
		MONTHLY	6878	7221	7583	7962	8161	8365	8574
		ANNUAL	82531	86658	90991	95540	97929	100377	102887
CS81	NE	HOURLY	40.075	42.079	44.183	46.392	47.552	48.741	49.959
		MONTHLY	6946	7294	7658	8041	8242	8448	8660
		ANNUAL	83357	87525	91901	96496	98908	101381	103915
CS82	NE	HOURLY	40.476	42.500	44.625	46.856	48.028	49.228	50.459
		MONTHLY	7016	7367	7735	8122	8325	8533	8746
		ANNUAL	84190	88400	92820	97461	99897	102395	104955
CS83	NE	HOURLY	40.881	42.925	45.071	47.325	48.508	49.721	50.964
		MONTHLY	7086	7440	7812	8203	8408	8618	8834
		ANNUAL	85032	89284	93748	98435	100896	103419	106004
CS84	NE	HOURLY	41.290	43.354	45.522	47.798	48.993	50.218	51.473
		MONTHLY	7157	7515	7890	8285	8492	8704	8922
		ANNUAL	85882	90177	94685	99420	101905	104453	107064
CS85	NE	HOURLY	41.703	43.788	45.977	48.276	49.483	50.720	51.988
		MONTHLY	7228	7590	7969	8368	8577	8791	9011
		ANNUAL	86741	91078	95632	100414	102924	105497	108135
CS86	NE	HOURLY	42.120	44.226	46.437	48.759	49.978	51.227	52.508
		MONTHLY	7301	7666	8049	8452	8663	8879	9101
		ANNUAL	87609	91989	96589	101418	103954	106552	109216
CS87	NE	HOURLY	42.541	44.668	46.901	49.246	50.477	51.739	53.033
		MONTHLY	7374	7742	8130	8536	8749	8968	9192
		ANNUAL	88485	92909	97555	102432	104993	107618	110308

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS88	NE	HOURLY	42.966	45.114	47.370	49.739	50.982	52.257	53.563
		MONTHLY	7447	7820	8211	8621	8837	9058	9284
		ANNUAL	89370	93838	98530	103457	106043	108694	111411
CS89	NE	HOURLY	43.396	45.566	47.844	50.236	51.492	52.779	54.099
		MONTHLY	7522	7898	8293	8708	8925	9148	9377
		ANNUAL	90263	94777	99515	104491	107103	109781	112526
CS90	NE	HOURLY	43.830	46.021	48.322	50.738	52.007	53.307	54.640
		MONTHLY	7597	7977	8376	8795	9015	9240	9471
		ANNUAL	91166	95724	100511	105536	108174	110879	113651

Employee Units Included:
Redlands Professional Firefighters Association
Redlands Association of Fire Management Employees

**City of Redlands
SALARY SCHEDULE**

Title	Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
Firefighter (24 hour days)	F50	NE	HOURLY	26.133	27.440	28.812	30.252	31.765	32.718		
			MONTHLY	6342	6659	6992	7341	7708.32	7940		
			ANNUAL	76100	79905	83900	88095	92500	95275		
Fire Engineer (24 hour days)	F55	NE	HOURLY	30.808	32.349	33.966	35.664	37.448	38.571		
			MONTHLY	7476	7850	8242	8655	9087.28	9360		
			ANNUAL	89714	94199	98909	103855	109047	112319		
Fire Captain (24 hour days)	F60	NE	HOURLY	36.062	37.865	39.759	41.746	43.834	45.149		
			MONTHLY	8751	9189	9648	10130	10637.00	10956		
			ANNUAL	105013	110264	115777	121566	127644	131473		
Battalion Chief (40 hour week)	F79	E	HOURLY		75.195	78.954	82.902	85.389	87.524	89.712	91.955
			MONTHLY		13034	13685	14369.68	14801	15171	15550	15939
			ANNUAL		156405	164225	172436	177609	182049	186601	191266
Battalion Chief (56 hour week)	F80	NE	HOURLY		53.710	56.396	59.216	60.992	87.524	89.712	91.955
			MONTHLY		13034	13685	14369.68	14801	15171	15550	15939
			ANNUAL		156405	164225	172436	177609	182049	186601	191266
Deputy Fire Chief (40 hour week)	F85	E	HOURLY		93.992	98.691	103.626	106.735	109.403	112.138	114.942
			MONTHLY		16292	17107	17961.84	18501	18963	19437	19923
			ANNUAL		195503	205278	215542	222008	227559	233248	239079

Effective: July 6, 2026

*Due to rounding, salary schedules are close approximations of actual salary

Employee Units Included:*Redlands Professional Police Officers Association**Redlands Association of Safety Management Employees***City of Redlands
SALARY SCHEDULE**

Title	Range	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
Police Officer	P60	HOURLY	39.148	41.105	43.161	45.319	47.585			
		MONTHLY	6786	7125	7481	7855	8248			
		ANNUAL	81428	85499	89774	94263	98976			
Police Corporal	P64	HOURLY	44.208	46.418	48.739	51.176	53.735			
		MONTHLY	7663	8046	8448	8870	9314			
		ANNUAL	91952	96549	101377	106446	111768			
Police Sergeant	P70	HOURLY	52.708	55.344	58.111	61.016	64.067			
		MONTHLY	9136	9593	10073	10576	11105			
		ANNUAL	109633	115115	120871	126914	133260			
Police Commander	P81	HOURLY		79.000	82.950	87.097	91.452	93.738	96.082	98.484
		MONTHLY		13693	14378	15097	15852	16248	16654	17071
		ANNUAL		164319	172535	181162	190220	194976	199850	204846
Deputy Police Chief	P85	HOURLY		89.506	93.981	98.680	103.614	106.204	108.859	111.581
		MONTHLY		15514	16290	17105	17960	18409	18869	19341
		ANNUAL		186172	195480	205254	215517	220905	226428	232088

Effective: July 6, 2026

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Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM30	E	HOURLY	35.390	37.159	39.017	40.968	41.992	43.042	44.118
		MONTHLY	6134	6441	6763	7101	7279	7461	7647
		ANNUAL	73611	77291	81156	85213	87344	89527	91766
MM31	E	HOURLY	35.744	37.531	39.407	41.378	42.412	43.472	44.559
		MONTHLY	6196	6505	6831	7172	7351	7535	7724
		ANNUAL	74347	78064	81967	86066	88217	90423	92683
MM32	E	HOURLY	36.101	37.906	39.801	41.791	42.836	43.907	45.005
		MONTHLY	6258	6570	6899	7244	7425	7611	7801
		ANNUAL	75090	78845	82787	86926	89099	91327	93610
MM33	E	HOURLY	36.462	38.285	40.199	42.209	43.265	44.346	45.455
		MONTHLY	6320	6636	6968	7316	7499	7687	7879
		ANNUAL	75841	79633	83615	87795	89990	92240	94546
MM34	E	HOURLY	36.827	38.668	40.601	42.631	43.697	44.790	45.909
		MONTHLY	6383	6702	7038	7389	7574	7764	7958
		ANNUAL	76599	80429	84451	88673	90890	93163	95492
MM35	E	HOURLY	37.195	39.055	41.007	43.058	44.134	45.238	46.369
		MONTHLY	6447	6769	7108	7463	7650	7841	8037
		ANNUAL	77365	81234	85295	89560	91799	94094	96447
MM36	E	HOURLY	37.567	39.445	41.417	43.488	44.576	45.690	46.832
		MONTHLY	6512	6837	7179	7538	7726	7920	8118
		ANNUAL	78139	82046	86148	90456	92717	95035	97411
MM37	E	HOURLY	37.943	39.840	41.832	43.923	45.021	46.147	47.301
		MONTHLY	6577	6906	7251	7613	7804	7999	8199
		ANNUAL	78920	82867	87010	91360	93644	95985	98385
MM38	E	HOURLY	38.322	40.238	42.250	44.362	45.472	46.608	47.774
		MONTHLY	6642	6975	7323	7689	7882	8079	8281
		ANNUAL	79710	83695	87880	92274	94581	96945	99369
MM39	E	HOURLY	38.705	40.640	42.672	44.806	45.926	47.074	48.251
		MONTHLY	6709	7044	7397	7766	7961	8160	8364
		ANNUAL	80507	84532	88759	93197	95527	97915	100363
MM40	E	HOURLY	39.092	41.047	43.099	45.254	46.386	47.545	48.734
		MONTHLY	6776	7115	7471	7844	8040	8241	8447
		ANNUAL	81312	85377	89646	94129	96482	98894	101366
MM41	E	HOURLY	39.483	41.457	43.530	45.707	46.849	48.021	49.221
		MONTHLY	6844	7186	7545	7922	8121	8324	8532
		ANNUAL	82125	86231	90543	95070	97447	99883	102380
MM42	E	HOURLY	39.878	41.872	43.965	46.164	47.318	48.501	49.713
		MONTHLY	6912	7258	7621	8002	8202	8407	8617
		ANNUAL	82946	87094	91448	96021	98421	100882	103404
MM43	E	HOURLY	40.277	42.291	44.405	46.625	47.791	48.986	50.210
		MONTHLY	6981	7330	7697	8082	8284	8491	8703
		ANNUAL	83776	87964	92363	96981	99405	101890	104438

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM44	E	HOURLY	40.680	42.714	44.849	47.092	48.269	49.476	50.713
		MONTHLY	7051	7404	7774	8163	8367	8576	8790
		ANNUAL	84613	88844	93286	97951	100399	102909	105482
MM45	E	HOURLY	41.086	43.141	45.298	47.563	48.752	49.970	51.220
		MONTHLY	7122	7478	7852	8244	8450	8662	8878
		ANNUAL	85460	89733	94219	98930	101403	103938	106537
MM46	E	HOURLY	41.497	43.572	45.751	48.038	49.239	50.470	51.732
		MONTHLY	7193	7552	7930	8327	8535	8748	8967
		ANNUAL	86314	90630	95161	99919	102417	104978	107602
MM47	E	HOURLY	41.912	44.008	46.208	48.519	49.732	50.975	52.249
		MONTHLY	7265	7628	8009	8410	8620	8836	9057
		ANNUAL	87177	91536	96113	100919	103442	106028	108678
MM48	E	HOURLY	42.331	44.448	46.670	49.004	50.229	51.485	52.772
		MONTHLY	7337	7704	8090	8494	8706	8924	9147
		ANNUAL	88049	92452	97074	101928	104476	107088	109765
MM49	E	HOURLY	42.755	44.892	47.137	49.494	50.731	51.999	53.299
		MONTHLY	7411	7781	8170	8579	8793	9013	9239
		ANNUAL	88930	93376	98045	102947	105521	108159	110863
MM50	E	HOURLY	43.182	45.341	47.608	49.989	51.238	52.519	53.832
		MONTHLY	7485	7859	8252	8665	8881	9103	9331
		ANNUAL	89819	94310	99025	103977	106576	109240	111971
MM51	E	HOURLY	43.614	45.795	48.084	50.489	51.751	53.045	54.371
		MONTHLY	7560	7938	8335	8751	8970	9194	9424
		ANNUAL	90717	95253	100016	105016	107642	110333	113091
MM52	E	HOURLY	44.050	46.253	48.565	50.994	52.268	53.575	54.914
		MONTHLY	7635	8017	8418	8839	9060	9286	9519
		ANNUAL	91624	96205	101016	106067	108718	111436	114222
MM53	E	HOURLY	44.491	46.715	49.051	51.503	52.791	54.111	55.464
		MONTHLY	7712	8097	8502	8927	9150	9379	9614
		ANNUAL	92540	97168	102026	107127	109805	112550	115364
MM54	E	HOURLY	44.936	47.182	49.541	52.018	53.319	54.652	56.018
		MONTHLY	7789	8178	8587	9017	9242	9473	9710
		ANNUAL	93466	98139	103046	108198	110903	113676	116518
MM55	E	HOURLY	45.385	47.654	50.037	52.539	53.852	55.198	56.578
		MONTHLY	7867	8260	8673	9107	9334	9568	9807
		ANNUAL	94401	99121	104077	109280	112012	114813	117683
MM56	E	HOURLY	45.839	48.131	50.537	53.064	54.391	55.750	57.144
		MONTHLY	7945	8343	8760	9198	9428	9663	9905
		ANNUAL	95345	100112	105117	110373	113133	115961	118860
MM57	E	HOURLY	46.297	48.612	51.043	53.595	54.935	56.308	57.716
		MONTHLY	8025	8426	8847	9290	9522	9760	10004
		ANNUAL	96298	101113	106169	111477	114264	117121	120049
MM58	E	HOURLY	46.760	49.098	51.553	54.131	55.484	56.871	58.293
		MONTHLY	8105	8510	8936	9383	9617	9858	10104
		ANNUAL	97261	102124	107230	112592	115407	118292	121249
MM59	E	HOURLY	47.228	49.589	52.069	54.672	56.039	57.440	58.876
		MONTHLY	8186	8595	9025	9476	9713	9956	10205
		ANNUAL	98234	103145	108303	113718	116561	119475	122461
MM60	E	HOURLY	47.700	50.085	52.589	55.219	56.599	58.014	59.464
		MONTHLY	8268	8681	9115	9571	9811	10056	10307
		ANNUAL	99216	104177	109386	114855	117726	120669	123686

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM61	E	HOURLY	48.177	50.586	53.115	55.771	57.165	58.594	60.059
		MONTHLY	8351	8768	9207	9667	9909	10156	10410
		ANNUAL	100208	105218	110479	116003	118903	121876	124923
MM62	E	HOURLY	48.659	51.092	53.646	56.329	57.737	59.180	60.660
		MONTHLY	8434	8856	9299	9764	10008	10258	10514
		ANNUAL	101210	106271	111584	117163	120093	123095	126172
MM63	E	HOURLY	49.145	51.603	54.183	56.892	58.314	59.772	61.266
		MONTHLY	8519	8944	9392	9861	10108	10360	10619
		ANNUAL	102222	107333	112700	118335	121293	124326	127434
MM64	E	HOURLY	49.637	52.119	54.725	57.461	58.897	60.370	61.879
		MONTHLY	8604	9034	9486	9960	10209	10464	10726
		ANNUAL	103244	108407	113827	119518	122506	125569	128708
MM65	E	HOURLY	50.133	52.640	55.272	58.035	59.486	60.973	62.498
		MONTHLY	8690	9124	9580	10059	10311	10569	10833
		ANNUAL	104277	109491	114965	120714	123731	126825	129995
MM66	E	HOURLY	50.634	53.166	55.825	58.616	60.081	61.583	63.123
		MONTHLY	8777	9215	9676	10160	10414	10674	10941
		ANNUAL	105320	110586	116115	121921	124969	128093	131295
MM67	E	HOURLY	51.141	53.698	56.383	59.202	60.682	62.199	63.754
		MONTHLY	8864	9308	9773	10262	10518	10781	11051
		ANNUAL	106373	111692	117276	123140	126218	129374	132608
MM68	E	HOURLY	51.652	54.235	56.947	59.794	61.289	62.821	64.392
		MONTHLY	8953	9401	9871	10364	10623	10889	11161
		ANNUAL	107437	112808	118449	124371	127481	130668	133934
MM69	E	HOURLY	52.169	54.777	57.516	60.392	61.902	63.449	65.035
		MONTHLY	9043	9495	9969	10468	10730	10998	11273
		ANNUAL	108511	113937	119633	125615	128755	131974	135274
MM70	E	HOURLY	52.690	55.325	58.091	60.996	62.521	64.084	65.686
		MONTHLY	9133	9590	10069	10573	10837	11108	11386
		ANNUAL	109596	115076	120830	126871	130043	133294	136626
MM71	E	HOURLY	53.217	55.878	58.672	61.606	63.146	64.725	66.343
		MONTHLY	9224	9686	10170	10678	10945	11219	11499
		ANNUAL	110692	116227	122038	128140	131343	134627	137993
MM72	E	HOURLY	53.750	56.437	59.259	62.222	63.777	65.372	67.006
		MONTHLY	9317	9782	10272	10785	11055	11331	11614
		ANNUAL	111799	117389	123258	129421	132657	135973	139373
MM73	E	HOURLY	54.287	57.001	59.851	62.844	64.415	66.025	67.676
		MONTHLY	9410	9880	10374	10893	11165	11444	11731
		ANNUAL	112917	118563	124491	130716	133983	137333	140766
MM74	E	HOURLY	54.830	57.571	60.450	63.472	65.059	66.686	68.353
		MONTHLY	9504	9979	10478	11002	11277	11559	11848
		ANNUAL	114046	119748	125736	132023	135323	138706	142174
MM75	E	HOURLY	55.378	58.147	61.054	64.107	65.710	67.353	69.036
		MONTHLY	9599	10079	10583	11112	11390	11674	11966
		ANNUAL	115187	120946	126993	133343	136676	140093	143596
MM76	E	HOURLY	55.932	58.729	61.665	64.748	66.367	68.026	69.727
		MONTHLY	9695	10180	10689	11223	11504	11791	12086
		ANNUAL	116338	122155	128263	134676	138043	141494	145032
MM77	E	HOURLY	56.491	59.316	62.282	65.396	67.031	68.706	70.424
		MONTHLY	9792	10281	10795	11335	11619	11909	12207
		ANNUAL	117502	123377	129546	136023	139424	142909	146482

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM78	E	HOURLY	57.056	59.909	62.904	66.050	67.701	69.393	71.128
		MONTHLY	9890	10384	10903	11449	11735	12028	12329
		ANNUAL	118677	124611	130841	137383	140818	144338	147947
MM79	E	HOURLY	57.627	60.508	63.533	66.710	68.378	70.087	71.840
		MONTHLY	9989	10488	11012	11563	11852	12148	12452
		ANNUAL	119864	125857	132150	138757	142226	145782	149426
MM80	E	HOURLY	58.203	61.113	64.169	67.377	69.062	70.788	72.558
		MONTHLY	10089	10593	11123	11679	11971	12270	12577
		ANNUAL	121062	127115	133471	140145	143648	147240	150921
MM81	E	HOURLY	58.785	61.724	64.811	68.051	69.752	71.496	73.284
		MONTHLY	10189	10699	11234	11796	12090	12393	12702
		ANNUAL	122273	128387	134806	141546	145085	148712	152430
MM82	E	HOURLY	59.373	62.342	65.459	68.732	70.450	72.211	74.016
		MONTHLY	10291	10806	11346	11913	12211	12517	12830
		ANNUAL	123496	129670	136154	142962	146536	150199	153954
MM83	E	HOURLY	59.967	62.965	66.113	69.419	71.154	72.933	74.757
		MONTHLY	10394	10914	11460	12033	12333	12642	12958
		ANNUAL	124731	130967	137515	144391	148001	151701	155494
MM84	E	HOURLY	60.566	63.595	66.774	70.113	71.866	73.663	75.504
		MONTHLY	10498	11023	11574	12153	12457	12768	13087
		ANNUAL	125978	132277	138891	145835	149481	153218	157049
MM85	E	HOURLY	61.172	64.231	67.442	70.814	72.585	74.399	76.259
		MONTHLY	10603	11133	11690	12274	12581	12896	13218
		ANNUAL	127238	133600	140280	147294	150976	154750	158619
MM86	E	HOURLY	61.784	64.873	68.117	71.522	73.310	75.143	77.022
		MONTHLY	10709	11245	11807	12397	12707	13025	13350
		ANNUAL	128510	134936	141682	148766	152486	156298	160205
MM87	E	HOURLY	62.402	65.522	68.798	72.238	74.043	75.895	77.792
		MONTHLY	10816	11357	11925	12521	12834	13155	13484
		ANNUAL	129795	136285	143099	150254	154010	157861	161807
MM88	E	HOURLY	63.026	66.177	69.486	72.960	74.784	76.654	78.570
		MONTHLY	10924	11471	12044	12646	12963	13287	13619
		ANNUAL	131093	137648	144530	151757	155551	159439	163425
MM89	E	HOURLY	63.656	66.839	70.181	73.690	75.532	77.420	79.356
		MONTHLY	11034	11585	12165	12773	13092	13419	13755
		ANNUAL	132404	139024	145975	153274	157106	161034	165060
MM90	E	HOURLY	64.292	67.507	70.882	74.426	76.287	78.194	80.149
		MONTHLY	11144	11701	12286	12901	13223	13554	13893
		ANNUAL	133728	140414	147435	154807	158677	162644	166710

Employee Units Included:
Redlands Association of Management Employees

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M65	E	HOURLY	44.474	46.697	49.032	51.484	52.771	54.090	55.442
		MONTHLY	7709	8094	8499	8924	9147	9376	9610
		ANNUAL	92505	97130	101987	107086	109763	112508	115320
M66	E	HOURLY	45.585	47.865	50.258	52.771	54.090	55.442	56.828
		MONTHLY	7901	8297	8711	9147	9376	9610	9850
		ANNUAL	94818	99559	104537	109763	112508	115320	118203
M67	E	HOURLY	46.725	49.061	51.514	54.090	55.442	56.828	58.249
		MONTHLY	8099	8504	8929	9376	9610	9850	10097
		ANNUAL	97188	102048	107150	112508	115320	118203	121158
M68	E	HOURLY	47.893	50.288	52.802	55.442	56.828	58.249	59.705
		MONTHLY	8301	8717	9152	9610	9850	10097	10349
		ANNUAL	99618	104599	109829	115320	118203	121158	124187
M69	E	HOURLY	49.091	51.545	54.122	56.828	58.249	59.705	61.198
		MONTHLY	8509	8934	9381	9850	10097	10349	10608
		ANNUAL	102108	107214	112574	118203	121158	124187	127292
M70	E	HOURLY	50.318	52.834	55.475	58.249	59.705	61.198	62.728
		MONTHLY	8722	9158	9616	10097	10349	10608	10873
		ANNUAL	104661	109894	115389	121158	124187	127292	130474
M71	E	HOURLY	51.576	54.155	56.862	59.705	61.198	62.728	64.296
		MONTHLY	8940	9387	9856	10349	10608	10873	11145
		ANNUAL	107278	112641	118274	124187	127292	130474	133736
M72	E	HOURLY	52.865	55.508	58.284	61.198	62.728	64.296	65.904
		MONTHLY	9163	9621	10103	10608	10873	11145	11423
		ANNUAL	109960	115458	121230	127292	130474	133736	137079
M73	E	HOURLY	54.187	56.896	59.741	62.728	64.296	65.904	67.551
		MONTHLY	9392	9862	10355	10873	11145	11423	11709
		ANNUAL	112709	118344	124261	130474	133736	137079	140506
M74	E	HOURLY	55.541	58.319	61.234	64.296	65.904	67.551	69.240
		MONTHLY	9627	10109	10614	11145	11423	11709	12002
		ANNUAL	115526	121303	127368	133736	137079	140506	144019
M75	E	HOURLY	56.930	59.776	62.765	65.904	67.551	69.240	70.971
		MONTHLY	9868	10361	10879	11423	11709	12002	12302
		ANNUAL	118414	124335	130552	137079	140506	144019	147620
M76	E	HOURLY	58.353	61.271	64.334	67.551	69.240	70.971	72.745
		MONTHLY	10115	10620	11151	11709	12001.5929	12301.6327	12609.1735
		ANNUAL	121375	127443	133816	140506	144019	147620	151310

Effective: July 6, 2026

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Employee Units Included:
Redlands Association of Management Employees

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M77	E	HOURLY	59.812	62.803	65.943	69.240	70.971	72.745	74.564
		MONTHLY	10367	10886	11430	12002	12302	12609	12924
		ANNUAL	124409	130630	137161	144019	147620	151310	155093
M78	E	HOURLY	61.307	64.373	67.591	70.971	72.745	74.564	76.428
		MONTHLY	10627	11158	11716	12302	12609	12924	13248
		ANNUAL	127519	133895	140590	147620	151310	155093	158970
M79	E	HOURLY	62.840	65.982	69.281	72.745	74.564	76.428	78.339
		MONTHLY	10892	11437	12009	12609	12924	13248	13579
		ANNUAL	130707	137243	144105	151310	155093	158970	162944
M80	E	HOURLY	64.411	67.632	71.013	74.564	76.428	78.339	80.297
		MONTHLY	11165	11723	12309	12924	13248	13579	13918
		ANNUAL	133975	140674	147707	155093	158970	162944	167018
M81	E	HOURLY	66.021	69.322	72.789	76.428	78.339	80.297	82.305
		MONTHLY	11444	12016	12617	13248	13579	13918	14266
		ANNUAL	137324	144191	151400	158970	162944	167018	171193
M82	E	HOURLY	67.672	71.055	74.608	78.339	80.297	82.305	84.362
		MONTHLY	11730	12316	12932	13579	13918	14266	14623
		ANNUAL	140758	147795	155185	162944	167018	171193	175473
M83	E	HOURLY	69.364	72.832	76.473	80.297	82.305	84.362	86.471
		MONTHLY	12023	12624	13255	13918	14266	14623	14988
		ANNUAL	144276	151490	159065	167018	171193	175473	179860
M84	E	HOURLY	71.098	74.653	78.385	82.305	84.362	86.471	88.633
		MONTHLY	12324	12940	13587	14266	14623	14988	15363
		ANNUAL	147883	155278	163041	171193	175473	179860	184357
M85	E	HOURLY	72.875	76.519	80.345	84.362	86.471	88.633	90.849
		MONTHLY	12632	13263	13926	14623	14988	15363	15747
		ANNUAL	151580	159159	167117	175473	179860	184357	188966
M86	E	HOURLY	74.697	78.432	82.354	86.471	88.633	90.849	93.120
		MONTHLY	12947	13595	14275	14988	15363	15747	16141
		ANNUAL	155370	163138	171295	179860	184357	188966	193690
M87	E	HOURLY	76.565	80.393	84.412	88.633	90.849	93.120	95.448
		MONTHLY	13271	13935	14631	15363	15747	16141	16544
		ANNUAL	159254	167217	175578	184357	188966	193690	198532
M88	E	HOURLY	78.479	82.403	86.523	90.849	93.120	95.448	97.834
		MONTHLY	13603	14283	14997	15747	16141	16544	16958
		ANNUAL	163236	171397	179967	188966	193690	198532	203495

Effective: July 6, 2026

*Due to rounding, salary schedules are close approximations of actual salary.

Employee Units Included:
Redlands Association of Management Employees

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M89	E	HOURLY	80.441	84.463	88.686	93.120	95.448	97.834	100.280
		MONTHLY	13943	14640	15372	16141	16544	16958	17382
		ANNUAL	167316	175682	184466	193690	198532	203495	208583
M90	E	HOURLY	82.452	86.574	90.903	95.448	97.834	100.280	102.787
		MONTHLY	14292	15006	15757	16544	16958	17382	17816
		ANNUAL	171499	180074	189078	198532	203495	208583	213797
M91	E	HOURLY	84.513	88.739	93.175	97.834	100.280	102.787	105.357
		MONTHLY	14649	15381	16150	16958	17382	17816	18262
		ANNUAL	175787	184576	193805	203495	208583	213797	219142
M92	E	HOURLY	86.626	90.957	95.505	100.280	102.787	105.357	107.991
		MONTHLY	15015	15766	16554	17382	17816	18262	18718
		ANNUAL	180182	189191	198650	208583	213797	219142	224621
M93	E	HOURLY	88.791	93.231	97.892	102.787	105.357	107.991	110.690
		MONTHLY	15391	16160	16968	17816	18262	18718	19186
		ANNUAL	184686	193920	203616	213797	219142	224621	230236
M94	E	HOURLY	91.011	95.562	100.340	105.357	107.991	110.690	113.458
		MONTHLY	15775	16564	17392	18262	18718	19186	19666
		ANNUAL	189303	198768	208707	219142	224621	230236	235992
M95	E	HOURLY	93.286	97.951	102.848	107.991	110.690	113.458	116.294
		MONTHLY	16170	16978	17827	18718	19186	19666	20158
		ANNUAL	194036	203738	213924	224621	230236	235992	241892
M96	E	HOURLY	95.619	100.400	105.419	110.690	113.458	116.294	119.202
		MONTHLY	16574	17403	18273	19186	19666	20158	20662
		ANNUAL	198887	208831	219273	230236	235992	241892	247939
M97	E	HOURLY	98.009	102.910	108.055	113.458	116.294	119.202	122.182
		MONTHLY	16988	17838	18730	19666	20158	20662	21178
		ANNUAL	203859	214052	224754	235992	241892	247939	254138
M98	E	HOURLY	100.459	105.482	110.756	116.294	119.202	122.182	125.236
		MONTHLY	17413	18284	19198	20158	20662	21178	21708
		ANNUAL	208955	219403	230373	241892	247939	254138	260491
M99	E	HOURLY	102.971	108.119	113.525	119.202	122.182	125.236	128.367
		MONTHLY	17848	18741	19678	20662	21178	21708	22250
		ANNUAL	214179	224888	236133	247939	254138	260491	267003
M100	E	HOURLY	105.545	110.822	116.363	122.182	125.236	128.367	131.576
		MONTHLY	18294	19209	20170	21178	21708	22250	22807
		ANNUAL	219534	230510	242036	254138	260491	267003	273678

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Department Director Salary Table (DD)

Range	Minimum Monthly Salary	Maximum Monthly Salary
01 - Director, Human Resources & Risk Management	17,773	21,858
02 - Director, Development Services	18,056	22,206
03 - Director, Management Services	18,724	23,028
04 - Director, Facilities and Community Services	19,095	22,581
05 - Director, Municipal Utilities and Engineering	17,751	23,735
06 - Assistant City Manager	20,786	25,563
07 - Fire Chief	20,792	27,122
08 - Police Chief	21,424	29,755

Salary Schedule (C)

Range	Minimum Monthly Salary	Maximum Monthly Salary
C1 - Library Director	15,779	19,406
C2 - City Attorney	20,734	25,500
C3 - City Manager	24,225	29,749