

Employee Units Included:
Teamsters

AMENDED

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
T5	NE	HOURLY	18.876	19.820	20.811	21.851	22.944	23.518	24.106	24.708
		MONTHLY	3272	3435	3607	3788	3977	4076	4178	4283
		ANNUAL	39262	41225	43287	45451	47724	48917	50140	51393
T6	NE	HOURLY	19.065	20.018	21.019	22.070	23.173	23.753	24.347	24.955
		MONTHLY	3305	3470	3643	3825	4017	4117	4220	4326
		ANNUAL	39655	41638	43720	45905	48201	49406	50641	51907
T7	NE	HOURLY	19.255	20.218	21.229	22.291	23.405	23.990	24.590	25.205
		MONTHLY	3338	3505	3680	3864	4057	4158	4262	4369
		ANNUAL	40051	42054	44157	46365	48683	49900	51147	52426
T8	NE	HOURLY	19.448	20.420	21.441	22.514	23.639	24.230	24.836	25.457
		MONTHLY	3371	3540	3717	3902	4097	4200	4305	4413
		ANNUAL	40452	42475	44598	46828	49170	50399	51659	52950
T9	NE	HOURLY	19.643	20.625	21.656	22.739	23.876	24.473	25.084	25.711
		MONTHLY	3405	3575	3754	3941	4138	4242	4348	4457
		ANNUAL	40856	42899	45044	47296	49661	50903	52175	53480
T10	NE	HOURLY	19.839	20.831	21.872	22.966	24.114	24.717	25.335	25.969
		MONTHLY	3439	3611	3791	3981	4180	4284	4391	4501
		ANNUAL	41265	43328	45495	47769	50158	51412	52697	54015
T11	NE	HOURLY	20.037	21.039	22.091	23.196	24.356	24.964	25.589	26.228
		MONTHLY	3473	3647	3829	4021	4222	4327	4435	4546
		ANNUAL	41678	43762	45950	48247	50659	51926	53224	54555
T12	NE	HOURLY	20.238	21.250	22.312	23.428	24.599	25.214	25.844	26.491
		MONTHLY	3508	3683	3867	4061	4264	4370	4480	4592
		ANNUAL	42094	44199	46409	48730	51166	52445	53756	55100
T13	NE	HOURLY	20.440	21.462	22.535	23.662	24.845	25.466	26.103	26.755
		MONTHLY	3543	3720	3906	4101	4306	4414	4524	4638
		ANNUAL	42515	44641	46873	49217	51678	52970	54294	55651
T14	NE	HOURLY	20.644	21.677	22.761	23.899	25.094	25.721	26.364	27.023
		MONTHLY	3578	3757	3945	4142	4350	4458	4570	4684
		ANNUAL	42941	45088	47342	49709	52195	53499	54837	56208
T15	NE	HOURLY	20.851	21.893	22.988	24.138	25.344	25.978	26.628	27.293
		MONTHLY	3614	3795	3985	4184	4393	4503	4615	4731
		ANNUAL	43370	45538	47815	50206	52716	54034	55385	56770
T16	NE	HOURLY	21.059	22.112	23.218	24.379	25.598	26.238	26.894	27.566
		MONTHLY	3650	3833	4024	4226	4437	4548	4662	4778
		ANNUAL	43804	45994	48294	50708	53244	54575	55939	57338
T17	NE	HOURLY	21.270	22.334	23.450	24.623	25.854	26.500	27.163	27.842
		MONTHLY	3687	3871	4065	4268	4481	4593	4708	4826
		ANNUAL	44242	46454	48776	51215	53776	55120	56498	57911

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Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
T18	NE	HOURLY	21.483	22.557	23.685	24.869	26.112	26.765	27.434	28.120
		MONTHLY	3724	3910	4105	4311	4526	4639	4755	4874
		ANNUAL	44684	46918	49264	51727	54314	55672	57063	58490
T19	NE	HOURLY	21.698	22.782	23.922	25.118	26.374	27.033	27.709	28.401
		MONTHLY	3761	3949	4146	4354	4571	4686	4803	4923
		ANNUAL	45131	47388	49757	52245	54857	56228	57634	59075
T20	NE	HOURLY	21.915	23.010	24.161	25.369	26.637	27.303	27.986	28.685
		MONTHLY	3799	3988	4188	4397	4617	4733	4851	4972
		ANNUAL	45582	47861	50254	52767	55406	56791	58210	59666
T21	NE	HOURLY	22.134	23.240	24.402	25.623	26.904	27.576	28.266	28.972
		MONTHLY	3837	4028	4230	4441	4663	4780	4899	5022
		ANNUAL	46038	48340	50757	53295	55960	57359	58793	60262
T22	NE	HOURLY	22.355	23.473	24.646	25.879	27.173	27.852	28.548	29.262
		MONTHLY	3875	4069	4272	4486	4710	4828	4948	5072
		ANNUAL	46498	48823	51265	53828	56519	57932	59380	60865
T23	NE	HOURLY	22.579	23.708	24.893	26.138	27.444	28.131	28.834	29.555
		MONTHLY	3914	4109	4315	4531	4757	4876	4998	5123
		ANNUAL	46963	49312	51777	54366	57084	58511	59974	61474
T24	NE	HOURLY	22.804	23.945	25.142	26.399	27.719	28.412	29.122	29.850
		MONTHLY	3953	4150	4358	4576	4805	4925	5048	5174
		ANNUAL	47433	49805	52295	54910	57655	59097	60574	62088
T25	NE	HOURLY	23.032	24.184	25.393	26.663	27.996	28.696	29.413	30.149
		MONTHLY	3992	4192	4401	4622	4853	4974	5098	5226
		ANNUAL	47907	50303	52818	55459	58232	59688	61180	62709
T26	NE	HOURLY	23.263	24.426	25.647	26.930	28.276	28.983	29.707	30.450
		MONTHLY	4032	4234	4446	4668	4901	5024	5149	5278
		ANNUAL	48386	50806	53346	56013	58814	60284	61792	63336
T27	NE	HOURLY	23.495	24.670	25.904	27.199	28.559	29.273	30.005	30.755
		MONTHLY	4073	4276	4490	4714	4950	5074	5201	5331
		ANNUAL	48870	51314	53880	56574	59402	60887	62409	63970
T28	NE	HOURLY	23.730	24.917	26.163	27.471	28.844	29.565	30.305	31.062
		MONTHLY	4113	4319	4535	4762	5000	5125	5253	5384
		ANNUAL	49359	51827	54418	57139	59996	61496	63034	64609
T29	NE	HOURLY	23.968	25.166	26.424	27.746	29.133	29.861	30.608	31.373
		MONTHLY	4154	4362	4580	4809	5050	5176	5305	5438
		ANNUAL	49853	52345	54963	57711	60596	62111	63664	65255
T30	NE	HOURLY	24.207	25.418	26.689	28.023	29.424	30.160	30.914	31.687
		MONTHLY	4196	4406	4626	4857	5100	5228	5358	5492
		ANNUAL	50351	52869	55512	58288	61202	62732	64301	65908

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T31	NE	HOURLY	24.449	25.672	26.955	28.303	29.718	30.461	31.223	32.003
		MONTHLY	4238	4450	4672	4906	5151	5280	5412	5547
		ANNUAL	50855	53397	56067	58871	61814	63360	64944	66567
T32	NE	HOURLY	24.694	25.929	27.225	28.586	30.016	30.766	31.535	32.323
		MONTHLY	4280	4494	4719	4955	5203	5333	5466	5603
		ANNUAL	51363	53931	56628	59459	62432	63993	65593	67233
T33	NE	HOURLY	24.941	26.188	27.497	28.872	30.316	31.074	31.850	32.647
		MONTHLY	4323	4539	4766	5004	5255	5386	5521	5659
		ANNUAL	51877	54471	57194	60054	63057	64633	66249	67905
T34	NE	HOURLY	25.190	26.450	27.772	29.161	30.619	31.384	32.169	32.973
		MONTHLY	4366	4585	4814	5055	5307	5440	5576	5715
		ANNUAL	52396	55015	57766	60654	63687	65279	66911	68584
T35	NE	HOURLY	25.442	26.714	28.050	29.452	30.925	31.698	32.491	33.303
		MONTHLY	4410	4630	4862	5105	5360	5494	5632	5773
		ANNUAL	52920	55566	58344	61261	64324	65932	67581	69270
T36	NE	HOURLY	25.697	26.981	28.330	29.747	31.234	32.015	32.816	33.636
		MONTHLY	4454	4677	4911	5156	5414	5549	5688	5830
		ANNUAL	53449	56121	58927	61874	64967	66592	68256	69963
T37	NE	HOURLY	25.953	27.251	28.614	30.044	31.547	32.335	33.144	33.972
		MONTHLY	4499	4724	4960	5208	5468	5605	5745	5889
		ANNUAL	53983	56682	59517	62492	65617	67257	68939	70662
T38	NE	HOURLY	26.213	27.524	28.900	30.345	31.862	32.659	33.475	34.312
		MONTHLY	4544	4771	5009	5260	5523	5661	5802	5947
		ANNUAL	54523	57249	60112	63117	66273	67930	69628	71369
T39	NE	HOURLY	26.475	27.799	29.189	30.648	32.181	32.985	33.810	34.655
		MONTHLY	4589	4818	5059	5312	5578	5717	5860	6007
		ANNUAL	55068	57822	60713	63748	66936	68609	70325	72083
T40	NE	HOURLY	26.740	28.077	29.481	30.955	32.503	33.315	34.148	35.002
		MONTHLY	4635	4867	5110	5365	5634	5775	5919	6067
		ANNUAL	55619	58400	61320	64386	67605	69295	71028	72803
T41	NE	HOURLY	27.007	28.358	29.776	31.264	32.828	33.648	34.489	35.352
		MONTHLY	4681	4915	5161	5419	5690	5832	5978	6128
		ANNUAL	56175	58984	61933	65030	68281	69988	71738	73532
T42	NE	HOURLY	27.277	28.641	30.073	31.577	33.156	33.985	34.834	35.705
		MONTHLY	4728	4964	5213	5473	5747	5891	6038	6189
		ANNUAL	56737	59574	62553	65680	68964	70688	72455	74267
T43	NE	HOURLY	27.550	28.928	30.374	31.893	33.487	34.325	35.183	36.062
		MONTHLY	4775	5014	5265	5528	5804	5950	6098	6251
		ANNUAL	57304	60170	63178	66337	69654	71395	73180	75009

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T44	NE	HOURLY	27.826	29.217	30.678	32.212	33.822	34.668	35.535	36.423
		MONTHLY	4823	5064	5317	5583	5863	6009	6159	6313
		ANNUAL	57877	60771	63810	67000	70350	72109	73912	75760
T45	NE	HOURLY	28.104	29.509	30.985	32.534	34.160	35.015	35.890	36.787
		MONTHLY	4871	5115	5371	5639	5921	6069	6221	6376
		ANNUAL	58456	61379	64448	67670	71054	72830	74651	76517
T46	NE	HOURLY	28.385	29.804	31.294	32.859	34.502	35.365	36.249	37.155
		MONTHLY	4920	5166	5424	5696	5980	6130	6283	6440
		ANNUAL	59041	61993	65092	68347	71764	73558	75397	77282
T47	NE	HOURLY	28.669	30.102	31.607	33.188	34.847	35.718	36.611	37.527
		MONTHLY	4969	5218	5479	5753	6040	6191	6346	6505
		ANNUAL	59631	62613	65743	69030	72482	74294	76151	78055
T48	NE	HOURLY	28.955	30.403	31.923	33.520	35.196	36.075	36.977	37.902
		MONTHLY	5019	5270	5533	5810	6101	6253	6409	6570
		ANNUAL	60227	63239	66401	69721	73207	75037	76913	78836
T49	NE	HOURLY	29.245	30.707	32.243	33.855	35.548	36.436	37.347	38.281
		MONTHLY	5069	5323	5589	5868	6162	6316	6474	6635
		ANNUAL	60830	63871	67065	70418	73939	75787	77682	79624
T50	NE	HOURLY	29.538	31.014	32.565	34.193	35.903	36.801	37.721	38.664
		MONTHLY	5120	5376	5645	5927	6223	6379	6538	6702
		ANNUAL	61438	64510	67735	71122	74678	76545	78459	80420
T51	NE	HOURLY	29.833	31.325	32.891	34.535	36.262	37.169	38.098	39.050
		MONTHLY	5171	5430	5701	5986	6285	6443	6604	6769
		ANNUAL	62052	65155	68413	71833	75425	77311	79243	81225
T52	NE	HOURLY	30.131	31.638	33.220	34.881	36.625	37.540	38.479	39.441
		MONTHLY	5223	5484	5758	6046	6348	6507	6670	6836
		ANNUAL	62673	65807	69097	72552	76179	78084	80036	82037
T53	NE	HOURLY	30.433	31.954	33.552	35.229	36.991	37.916	38.864	39.835
		MONTHLY	5275	5539	5816	6106	6412	6572	6736	6905
		ANNUAL	63300	66465	69788	73277	76941	78865	80836	82857
T54	NE	HOURLY	30.737	32.274	33.887	35.582	37.361	38.295	39.252	40.234
		MONTHLY	5328	5594	5874	6168	6476	6638	6804	6974
		ANNUAL	63933	67129	70486	74010	77711	79653	81645	83686
T55	NE	HOURLY	31.044	32.596	34.226	35.938	37.734	38.678	39.645	40.636
		MONTHLY	5381	5650	5933	6229	6541	6704	6872	7044
		ANNUAL	64572	67801	71191	74750	78488	80450	82461	84523
T56	NE	HOURLY	31.355	32.922	34.569	36.297	38.112	39.065	40.041	41.042
		MONTHLY	5435	5707	5992	6291	6606	6771	6940	7114
		ANNUAL	65218	68479	71902	75498	79272	81254	83286	85368

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T57	NE	HOURLY	31.668	33.252	34.914	36.660	38.493	39.455	40.442	41.453
		MONTHLY	5489	5764	6052	6354	6672	6839	7010	7185
		ANNUAL	65870	69163	72622	76253	80065	82067	84119	86221
T58	NE	HOURLY	31.985	33.584	35.263	37.026	38.878	39.850	40.846	41.867
		MONTHLY	5544	5821	6112	6418	6739	6907	7080	7257
		ANNUAL	66529	69855	73348	77015	80866	82888	84960	87084
T59	NE	HOURLY	32.305	33.920	35.616	37.397	39.267	40.248	41.254	42.286
		MONTHLY	5599	5879	6173	6482	6806	6976	7151	7330
		ANNUAL	67194	70554	74081	77785	81675	83716	85809	87955
T60	NE	HOURLY	32.628	34.259	35.972	37.771	39.659	40.651	41.667	42.709
		MONTHLY	5655	5938	6235	6547	6874	7046	7222	7403
		ANNUAL	67866	71259	74822	78563	82491	84554	86667	88834
T61	NE	HOURLY	32.954	34.602	36.332	38.148	40.056	41.057	42.084	43.136
		MONTHLY	5712	5998	6298	6612	6943	7117	7295	7477
		ANNUAL	68544	71972	75570	79349	83316	85399	87534	89722
T62	NE	HOURLY	33.284	34.948	36.695	38.530	40.456	41.468	42.505	43.567
		MONTHLY	5769	6058	6360	6679	7012	7188	7367	7552
		ANNUAL	69230	72691	76326	80142	84149	86253	88409	90620
T63	NE	HOURLY	33.616	35.297	37.062	38.915	40.861	41.883	42.930	44.003
		MONTHLY	5827	6118	6424	6745	7083	7260	7441	7627
		ANNUAL	69922	73418	77089	80944	84991	87116	89294	91526
T64	NE	HOURLY	33.953	35.650	37.433	39.304	41.270	42.301	43.359	44.443
		MONTHLY	5885	6179	6488	6813	7153	7332	7516	7703
		ANNUAL	70621	74152	77860	81753	85841	87987	90186	92441
T65	NE	HOURLY	34.292	36.007	37.807	39.697	41.682	42.724	43.792	44.887
		MONTHLY	5944	6241	6553	6881	7225	7406	7591	7780
		ANNUAL	71328	74894	78639	82571	86699	88867	91088	93366
T66	NE	HOURLY	34.635	36.367	38.185	40.094	42.099	43.152	44.230	45.336
		MONTHLY	6003	6304	6619	6950	7297	7480	7667	7858
		ANNUAL	72041	75643	79425	83396	87566	89755	91999	94299
T67	NE	HOURLY	34.981	36.730	38.567	40.495	42.520	43.583	44.673	45.790
		MONTHLY	6063	6367	6685	7019	7370	7554	7743	7937
		ANNUAL	72761	76399	80219	84230	88442	90653	92919	95242
T68	NE	HOURLY	35.331	37.098	38.953	40.900	42.945	44.019	45.119	46.247
		MONTHLY	6124	6430	6752	7089	7444	7630	7821	8016
		ANNUAL	73489	77163	81022	85073	89326	91559	93848	96195
T69	NE	HOURLY	35.685	37.469	39.342	41.309	43.375	44.459	45.571	46.710
		MONTHLY	6185	6495	6819	7160	7518	7706	7899	8096
		ANNUAL	74224	77935	81832	85923	90219	92475	94787	97157

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T70	NE	HOURLY	36.041	37.843	39.736	41.722	43.809	44.904	46.026	47.177
		MONTHLY	6247	6560	6888	7232	7593	7783	7978	8177
		ANNUAL	74966	78714	82650	86783	91122	93400	95735	98128
T71	NE	HOURLY	36.402	38.222	40.133	42.140	44.247	45.353	46.487	47.649
		MONTHLY	6310	6625	6956	7304	7669	7861	8058	8259
		ANNUAL	75716	79501	83477	87650	92033	94334	96692	99109
T72	NE	HOURLY	36.766	38.604	40.534	42.561	44.689	45.806	46.951	48.125
		MONTHLY	6373	6691	7026	7377	7746	7940	8138	8342
		ANNUAL	76473	80296	84311	88527	92953	95277	97659	100100
T73	NE	HOURLY	37.133	38.990	40.940	42.987	45.136	46.264	47.421	48.606
		MONTHLY	6436	6758	7096	7451	7824	8019	8220	8425
		ANNUAL	77238	81099	85154	89412	93883	96230	98636	101101
T74	NE	HOURLY	37.505	39.380	41.349	43.416	45.587	46.727	47.895	49.093
		MONTHLY	6501	6826	7167	7526	7902	8099	8302	8509
		ANNUAL	78010	81910	86006	90306	94822	97192	99622	102112
T75	NE	HOURLY	37.880	39.774	41.763	43.851	46.043	47.194	48.374	49.583
		MONTHLY	6566	6894	7239	7601	7981	8180	8385	8594
		ANNUAL	78790	82730	86866	91209	95770	98164	100618	103134
T76	NE	HOURLY	38.259	40.172	42.180	44.289	46.504	47.666	48.858	50.079
		MONTHLY	6631	6963	7311	7677	8061	8262	8469	8680
		ANNUAL	79578	83557	87735	92121	96728	99146	101624	104165
T77	NE	HOURLY	38.641	40.573	42.602	44.732	46.969	48.143	49.346	50.580
		MONTHLY	6698	7033	7384	7754	8141	8345	8553	8767
		ANNUAL	80374	84392	88612	93043	97695	100137	102641	105207
T78	NE	HOURLY	39.028	40.979	43.028	45.179	47.438	48.624	49.840	51.086
		MONTHLY	6765	7103	7458	7831	8223	8428	8639	8855
		ANNUAL	81177	85236	89498	93973	98672	101139	103667	106259
T79	NE	HOURLY	39.418	41.389	43.458	45.631	47.913	49.111	50.338	51.597
		MONTHLY	6832	7174	7533	7909	8305	8512	8725	8943
		ANNUAL	81989	86089	90393	94913	99658	102150	104704	107321
T80	NE	HOURLY	39.812	41.803	43.893	46.087	48.392	49.602	50.842	52.113
		MONTHLY	6901	7246	7608	7988	8388	8598	8813	9033
		ANNUAL	82809	86950	91297	95862	100655	103171	105751	108394
T81	NE	HOURLY	40.210	42.221	44.332	46.548	48.876	50.098	51.350	52.634
		MONTHLY	6970	7318	7684	8068	8472	8684	8901	9123
		ANNUAL	83637	87819	92210	96821	101662	104203	106808	109478
T82	NE	HOURLY	40.612	42.643	44.775	47.014	49.365	50.599	51.864	53.160
		MONTHLY	7039	7391	7761	8149	8557	8770	8990	9214
		ANNUAL	84474	88697	93132	97789	102678	105245	107876	110573

Employee Units Included:
Teamsters

AMENDED

City of Redlands
SALARY SCHEDULE

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
T83	NE	HOURLY	41.018	43.069	45.223	47.484	49.858	51.105	52.382	53.692
		MONTHLY	7110	7465	7839	8231	8642	8858	9080	9307
		ANNUAL	85318	89584	94063	98767	103705	106298	108955	111679
T84	NE	HOURLY	41.429	43.500	45.675	47.959	50.357	51.616	52.906	54.229
		MONTHLY	7181	7540	7917	8313	8729	8947	9170	9400
		ANNUAL	86172	90480	95004	99754	104742	107361	110045	112796
T85	NE	HOURLY	41.843	43.935	46.132	48.438	50.860	625.582	641.221	657.252
		MONTHLY	7253	7615	7996	8396	8816	108434	111145	113924
		ANNUAL	87033	91385	95954	100752	105789	1301210	1333741	1367084
T86	NE	HOURLY	42.261	44.374	46.593	48.923	51.369	631.838	647.634	663.824
		MONTHLY	7325	7692	8076	8480	8904	109519	112256	115063
		ANNUAL	87904	92299	96914	101759	106847	1314222	1347078	1380755
T87	NE	HOURLY	42.684	44.818	47.059	49.412	51.883	638.156	654.110	670.463
		MONTHLY	7399	7768	8157	8565	8993	110614	113379	116214
		ANNUAL	88783	93222	97883	102777	107916	1327365	1360549	1394562
T88	NE	HOURLY	43.111	45.266	47.530	49.906	52.401	644.538	660.651	677.167
		MONTHLY	7473	7846	8238	8650	9083	111720	114513	117376
		ANNUAL	89670	94154	98862	103805	108995	1340638	1374154	1408508
T89	NE	HOURLY	43.542	45.719	48.005	50.405	52.925	650.983	667.258	683.939
		MONTHLY	7547	7925	8321	8737	9174	112837	115658	118549
		ANNUAL	90567	95096	99850	104843	110085	1354045	1387896	1422593
T90	NE	HOURLY	43.977	46.176	48.485	50.909	53.455	657.493	673.930	690.778
		MONTHLY	7623	8004	8404	8824	9265	113965	116815	119735
		ANNUAL	91473	96046	100849	105891	111186	1367585	1401775	1436819
T91	NE	HOURLY	44.417	46.638	48.970	51.418	53.989	664.068	680.669	697.686
		MONTHLY	7699	8084	8488	8913	9358	115105	117983	120932
		ANNUAL	92388	97007	101857	106950	112298	1381261	1415792	1451187
T92	NE	HOURLY	44.861	47.104	49.460	51.933	54.529	55.892	57.290	58.722
		MONTHLY	7776	8165	8573	9002	9452	9688	9930	10178
		ANNUAL	93311	97977	102876	108020	113421	116256	119163	122142
T93	NE	HOURLY	45.310	47.575	49.954	52.452	55.074	56.451	57.863	59.309
		MONTHLY	7854	8246	8659	9092	9546	9785	10030	10280
		ANNUAL	94245	98957	103905	109100	114555	117419	120354	123363
T94	NE	HOURLY	45.763	48.051	50.454	52.976	55.625	57.016	58.441	59.902
		MONTHLY	7932	8329	8745	9183	9642	9883	10130	10383
		ANNUAL	95187	99946	104944	110191	115700	118593	121558	124597
T95	NE	HOURLY	46.221	48.532	50.958	53.506	56.181	57.586	59.026	60.501
		MONTHLY	8012	8412	8833	9274	9738	9982	10231	10487
		ANNUAL	96139	100946	105993	111293	116857	119779	122773	125843

Employee Units Included:
Teamsters

AMENDED

City of Redlands
SALARY SCHEDULE

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5	6	7
T96	NE	HOURLY	46.683	49.017	51.468	54.041	56.743	58.162	59.616	61.106
		MONTHLY	8092	8496	8921	9367	9835	10081	10333	10592
		ANNUAL	97100	101955	107053	112406	118026	120977	124001	127101
T97	NE	HOURLY	47.150	49.507	51.982	54.582	57.311	58.743	60.212	61.717
		MONTHLY	8173	8581	9010	9461	9934	10182	10437	10698
		ANNUAL	98071	102975	108124	113530	119206	122186	125241	128372
T98	NE	HOURLY	47.621	50.002	52.502	55.127	57.884	59.331	60.814	62.335
		MONTHLY	8254	8667	9100	9555	10033	10284	10541	10805
		ANNUAL	99052	104005	109205	114665	120398	123408	126493	129656
T99	NE	HOURLY	48.097	50.502	53.027	55.679	58.463	59.924	61.422	62.958
		MONTHLY	8337	8754	9191	9651	10134	10387	10647	10913
		ANNUAL	100042	105045	110297	115812	121602	124642	127758	130952
T100	NE	HOURLY	48.578	51.007	53.558	56.235	59.047	60.523	62.037	63.587
		MONTHLY	8420	8841	9283	9747	10235	10491	10753	11022
		ANNUAL	101043	106095	111400	116970	122818	125889	129036	132262

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS10	NE	HOURLY	19.772	20.761	21.799	22.889	23.461	24.048	24.649
		MONTHLY	3427	3599	3779	3967.43	4067	4168	4272
		ANNUAL	41127	43183	45342	47609	48799	50019	51270
CS11	NE	HOURLY	19.970	20.969	22.017	23.118	23.696	24.288	24.895
		MONTHLY	3461	3635	3816	4007	4107	4210	4315
		ANNUAL	41538	43615	45796	48085	49287	50520	51783
CS12	NE	HOURLY	20.170	21.178	22.237	23.349	23.933	24.531	25.144
		MONTHLY	3496	3671	3854	4047	4148	4252	4358
		ANNUAL	41953	44051	46253	48566	49780	51025	52300
CS13	NE	HOURLY	20.372	21.390	22.460	23.583	24.172	24.776	25.396
		MONTHLY	3531	3708	3893	4088	4190	4295	4402
		ANNUAL	42373	44491	46716	49052	50278	51535	52823
CS14	NE	HOURLY	20.575	21.604	22.684	23.818	24.414	25.024	25.650
		MONTHLY	3566	3745	3932	4129	4232	4338	4446
		ANNUAL	42797	44936	47183	49542	50781	52050	53352
CS15	NE	HOURLY	20.781	21.820	22.911	24.057	24.658	25.274	25.906
		MONTHLY	3602	3782	3971	4170	4274	4381	4490
		ANNUAL	43224	45386	47655	50038	51289	52571	53885
CS16	NE	HOURLY	20.989	22.038	23.140	24.297	24.905	25.527	26.165
		MONTHLY	3638	3820	4011	4212	4317	4425	4535
		ANNUAL	43657	45840	48132	50538	51802	53097	54424
CS17	NE	HOURLY	21.199	22.259	23.372	24.540	25.154	25.782	26.427
		MONTHLY	3674	3858	4051	4254	4360	4469	4581
		ANNUAL	44093	46298	48613	51044	52320	53628	54968
CS18	NE	HOURLY	21.411	22.481	23.605	24.786	25.405	26.040	26.691
		MONTHLY	3711	3897	4092	4296	4404	4514	4626
		ANNUAL	44534	46761	49099	51554	52843	54164	55518
CS19	NE	HOURLY	21.625	22.706	23.841	25.033	25.659	26.301	26.958
		MONTHLY	3748	3936	4132	4339	4448	4559	4673
		ANNUAL	44980	47229	49590	52069	53371	54706	56073
CS20	NE	HOURLY	21.841	22.933	24.080	25.284	25.916	26.564	27.228
		MONTHLY	3786	3975	4174	4383	4492	4604	4719
		ANNUAL	45429	47701	50086	52590	53905	55253	56634
CS21	NE	HOURLY	22.059	23.162	24.321	25.537	26.175	26.829	27.500
		MONTHLY	3824	4015	4216	4426	4537	4650	4767
		ANNUAL	45884	48178	50587	53116	54444	55805	57200
CS22	NE	HOURLY	22.280	23.394	24.564	25.792	26.437	27.098	27.775
		MONTHLY	3862	4055	4258	4471	4582	4697	4814
		ANNUAL	46343	48660	51093	53647	54988	56363	57772

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS23	NE	HOURLY	22.503	23.628	24.809	26.050	26.701	27.369	28.053
		MONTHLY	3900	4096	4300	4515	4628	4744	4862
		ANNUAL	46806	49146	51604	54184	55538	56927	58350
CS24	NE	HOURLY	22.728	23.864	25.057	26.310	26.968	27.642	28.333
		MONTHLY	3939	4136	4343	4560	4674	4791	4911
		ANNUAL	47274	49638	52120	54726	56094	57496	58933
CS25	NE	HOURLY	22.955	24.103	25.308	26.573	27.238	27.919	28.617
		MONTHLY	3979	4178	4387	4606	4721	4839	4960
		ANNUAL	47747	50134	52641	55273	56655	58071	59523
CS26	NE	HOURLY	23.185	24.344	25.561	26.839	27.510	28.198	28.903
		MONTHLY	4019	4220	4431	4652	4768	4888	5010
		ANNUAL	48224	50635	53167	55826	57221	58652	60118
CS27	NE	HOURLY	23.417	24.587	25.817	27.108	27.785	28.480	29.192
		MONTHLY	4059	4262	4475	4699	4816	4937	5060
		ANNUAL	48706	51142	53699	56384	57793	59238	60719
CS28	NE	HOURLY	23.651	24.833	26.075	27.379	28.063	28.765	29.484
		MONTHLY	4099	4304	4520	4746	4864	4986	5111
		ANNUAL	49194	51653	54236	56948	58371	59831	61326
CS29	NE	HOURLY	23.887	25.082	26.336	27.652	28.344	29.052	29.779
		MONTHLY	4140	4347	4565	4793	4913	5036	5162
		ANNUAL	49685	52170	54778	57517	58955	60429	61940
CS30	NE	HOURLY	24.126	25.332	26.599	27.929	28.627	29.343	30.076
		MONTHLY	4182	4391	4610	4841	4962	5086	5213
		ANNUAL	50182	52691	55326	58092	59545	61033	62559
CS31	NE	HOURLY	24.367	25.586	26.865	28.208	28.913	29.636	30.377
		MONTHLY	4224	4435	4657	4889	5012	5137	5265
		ANNUAL	50684	53218	55879	58673	60140	61644	63185
CS32	NE	HOURLY	24.611	25.842	27.134	28.490	29.203	29.933	30.681
		MONTHLY	4266	4479	4703	4938	5062	5188	5318
		ANNUAL	51191	53751	56438	59260	60741	62260	63816
CS33	NE	HOURLY	24.857	26.100	27.405	28.775	29.495	30.232	30.988
		MONTHLY	4309	4524	4750	4988	5112	5240	5371
		ANNUAL	51703	54288	57002	59853	61349	62883	64455
CS34	NE	HOURLY	25.106	26.361	27.679	29.063	29.790	30.534	31.298
		MONTHLY	4352	4569	4798	5038	5164	5293	5425
		ANNUAL	52220	54831	57572	60451	61962	63511	65099
CS35	NE	HOURLY	25.357	26.625	27.956	29.354	30.087	30.840	31.611
		MONTHLY	4395	4615	4846	5088	5215	5346	5479
		ANNUAL	52742	55379	58148	61056	62582	64147	65750

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS36	NE	HOURLY	25.610	26.891	28.235	29.647	30.388	31.148	31.927
		MONTHLY	4439	4661	4894	5139	5267	5399	5534
		ANNUAL	53270	55933	58730	61666	63208	64788	66408
CS37	NE	HOURLY	25.866	27.160	28.518	29.944	30.692	31.460	32.246
		MONTHLY	4484	4708	4943	5190	5320	5453	5589
		ANNUAL	53802	56492	59317	62283	63840	65436	67072
CS38	NE	HOURLY	26.125	27.431	28.803	30.243	30.999	31.774	32.568
		MONTHLY	4528	4755	4993	5242	5373	5508	5645
		ANNUAL	54340	57057	59910	62906	64478	66090	67742
CS39	NE	HOURLY	26.386	27.706	29.091	30.546	31.309	32.092	32.894
		MONTHLY	4574	4802	5042	5295	5427	5563	5702
		ANNUAL	54884	57628	60509	63535	65123	66751	68420
CS40	NE	HOURLY	26.650	27.983	29.382	30.851	31.622	32.413	33.223
		MONTHLY	4619	4850	5093	5348	5481	5618	5759
		ANNUAL	55432	58204	61114	64170	65774	67419	69104
CS41	NE	HOURLY	26.917	28.263	29.676	31.159	31.938	32.737	33.555
		MONTHLY	4666	4899	5144	5401	5536	5674	5816
		ANNUAL	55987	58786	61725	64812	66432	68093	69795
CS42	NE	HOURLY	27.186	28.545	29.972	31.471	32.258	33.064	33.891
		MONTHLY	4712	4948	5195	5455	5591	5731	5874
		ANNUAL	56547	59374	62343	65460	67096	68774	70493
CS43	NE	HOURLY	27.458	28.831	30.272	31.786	32.580	33.395	34.230
		MONTHLY	4759	4997	5247	5510	5647	5788	5933
		ANNUAL	57112	59968	62966	66114	67767	69461	71198
CS44	NE	HOURLY	27.732	29.119	30.575	32.104	32.906	33.729	34.572
		MONTHLY	4807	5047	5300	5565	5704	5846	5992
		ANNUAL	57683	60567	63596	66776	68445	70156	71910
CS45	NE	HOURLY	28.010	29.410	30.881	32.425	33.235	34.066	34.918
		MONTHLY	4855	5098	5353	5620	5761	5905	6052
		ANNUAL	58260	61173	64232	67443	69129	70858	72629
CS46	NE	HOURLY	28.290	29.704	31.189	32.749	33.568	34.407	35.267
		MONTHLY	4904	5149	5406	5676	5818	5964	6113
		ANNUAL	58843	61785	64874	68118	69821	71566	73355
CS47	NE	HOURLY	28.573	30.001	31.501	33.076	33.903	34.751	35.620
		MONTHLY	4953	5200	5460	5733	5877	6023	6174
		ANNUAL	59431	62403	65523	68799	70519	72282	74089
CS48	NE	HOURLY	28.858	30.301	31.816	33.407	34.242	35.098	35.976
		MONTHLY	5002	5252	5515	5791	5935	6084	6236
		ANNUAL	60025	63027	66178	69487	71224	73005	74830

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS49	NE	HOURLY	29.147	30.604	32.135	33.741	34.585	35.449	36.336
		MONTHLY	5052	5305	5570	5848	5995	6145	6298
		ANNUAL	60626	63657	66840	70182	71936	73735	75578
CS50	NE	HOURLY	29.438	30.910	32.456	34.079	34.931	35.804	36.699
		MONTHLY	5103	5358	5626	5907	6055	6206	6361
		ANNUAL	61232	64294	67508	70884	72656	74472	76334
CS51	NE	HOURLY	29.733	31.219	32.780	34.419	35.280	36.162	37.066
		MONTHLY	5154	5411	5682	5966	6115	6268	6425
		ANNUAL	61844	64936	68183	71592	73382	75217	77097
CS52	NE	HOURLY	30.030	31.532	33.108	34.764	35.633	36.524	37.437
		MONTHLY	5205	5465	5739	6026	6176	6331	6489
		ANNUAL	62463	65586	68865	72308	74116	75969	77868
CS53	NE	HOURLY	30.330	31.847	33.439	35.111	35.989	36.889	37.811
		MONTHLY	5257	5520	5796	6086	6238	6394	6554
		ANNUAL	63087	66242	69554	73031	74857	76729	78647
CS54	NE	HOURLY	30.634	32.165	33.774	35.462	36.349	37.258	38.189
		MONTHLY	5310	5575	5854	6147	6300	6458	6619
		ANNUAL	63718	66904	70249	73762	75606	77496	79433
CS55	NE	HOURLY	30.940	32.487	34.111	35.817	36.712	37.630	38.571
		MONTHLY	5363	5631	5913	6208	6363	6523	6686
		ANNUAL	64355	67573	70952	74499	76362	78271	80228
CS56	NE	HOURLY	31.249	32.812	34.453	36.175	37.080	38.007	38.957
		MONTHLY	5417	5687	5972	6270	6427	6588	6752
		ANNUAL	64999	68249	71661	75244	77125	79054	81030
CS57	NE	HOURLY	31.562	33.140	34.797	36.537	37.450	38.387	39.346
		MONTHLY	5471	5744	6031	6333	6491	6654	6820
		ANNUAL	65649	68931	72378	75997	77897	79844	81840
CS58	NE	HOURLY	31.878	33.471	35.145	36.902	37.825	38.770	39.740
		MONTHLY	5525	5802	6092	6396	6556	6720	6888
		ANNUAL	66305	69621	73102	76757	78676	80643	82659
CS59	NE	HOURLY	32.196	33.806	35.497	37.271	38.203	39.158	40.137
		MONTHLY	5581	5860	6153	6460	6622	6787	6957
		ANNUAL	66968	70317	73833	77524	79462	81449	83485
CS60	NE	HOURLY	32.518	34.144	35.851	37.644	38.585	39.550	40.539
		MONTHLY	5637	5918	6214	6525	6688	6855	7027
		ANNUAL	67638	71020	74571	78300	80257	82264	84320
CS61	NE	HOURLY	32.844	34.486	36.210	38.020	38.971	39.945	40.944
		MONTHLY	5693	5978	6276	6590	6755	6924	7097
		ANNUAL	68315	71730	75317	79083	81060	83086	85163

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS62	NE	HOURLY	33.172	34.831	36.572	38.401	39.361	40.345	41.353
		MONTHLY	5750	6037	6339	6656	6823	6993	7168
		ANNUAL	68998	72448	76070	79873	81870	83917	86015
CS63	NE	HOURLY	33.504	35.179	36.938	38.785	39.754	40.748	41.767
		MONTHLY	5807	6098	6403	6723	6891	7063	7240
		ANNUAL	69688	73172	76831	80672	82689	84756	86875
CS64	NE	HOURLY	33.839	35.531	37.307	39.173	40.152	41.156	42.185
		MONTHLY	5865	6159	6467	6790	6960	7134	7312
		ANNUAL	70385	73904	77599	81479	83516	85604	87744
CS65	NE	HOURLY	34.177	35.886	37.680	39.564	40.553	41.567	42.606
		MONTHLY	5924	6220	6531	6858	7029	7205	7385
		ANNUAL	71088	74643	78375	82294	84351	86460	88621
CS66	NE	HOURLY	34.519	36.245	38.057	39.960	40.959	41.983	43.032
		MONTHLY	5983	6282	6597	6926	7100	7277	7459
		ANNUAL	71799	75389	79159	83117	85195	87324	89508
CS67	NE	HOURLY	34.864	36.607	38.438	40.360	41.368	42.403	43.463
		MONTHLY	6043	6345	6663	6996	7171	7350	7534
		ANNUAL	72517	76143	79950	83948	86046	88198	90403
CS68	NE	HOURLY	35.213	36.973	38.822	40.763	41.782	42.827	43.897
		MONTHLY	6104	6409	6729	7066	7242	7423	7609
		ANNUAL	73242	76905	80750	84787	86907	89080	91307
CS69	NE	HOURLY	35.565	37.343	39.210	41.171	42.200	43.255	44.336
		MONTHLY	6165	6473	6796	7136	7315	7498	7685
		ANNUAL	73975	77674	81557	85635	87776	89970	92220
CS70	NE	HOURLY	35.920	37.717	39.602	41.582	42.622	43.688	44.780
		MONTHLY	6226	6538	6864	7208	7388	7573	7762
		ANNUAL	74715	78450	82373	86491	88654	90870	93142
CS71	NE	HOURLY	36.280	38.094	39.998	41.998	43.048	44.124	45.228
		MONTHLY	6288	6603	6933	7280	7462	7648	7839
		ANNUAL	75462	79235	83197	87356	89540	91779	94073
CS72	NE	HOURLY	36.642	38.475	40.398	42.418	43.479	44.566	45.680
		MONTHLY	6351	6669	7002	7352	7536	7725	7918
		ANNUAL	76216	80027	84029	88230	90436	92697	95014
CS73	NE	HOURLY	37.009	38.859	40.802	42.842	43.913	45.011	46.137
		MONTHLY	6415	6736	7072	7426	7612	7802	7997
		ANNUAL	76979	80827	84869	89112	91340	93624	95964
CS74	NE	HOURLY	37.379	39.248	41.210	43.271	44.353	45.461	46.598
		MONTHLY	6479	6803	7143	7500	7688	7880	8077
		ANNUAL	77748	81636	85718	90003	92253	94560	96924

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS75	NE	HOURLY	37.753	39.640	41.622	43.704	44.796	45.916	47.064
		MONTHLY	6544	6871	7215	7575	7765	7959	8158
		ANNUAL	78526	82452	86575	90903	93176	95505	97893
CS76	NE	HOURLY	38.130	40.037	42.039	44.141	45.244	46.375	47.535
		MONTHLY	6609	6940	7287	7651	7842	8038	8239
		ANNUAL	79311	83277	87440	91812	94108	96460	98872
CS77	NE	HOURLY	38.512	40.437	42.459	44.582	45.697	46.839	48.010
		MONTHLY	6675	7009	7360	7728	7921	8119	8322
		ANNUAL	80104	84109	88315	92731	95049	97425	99861
CS78	NE	HOURLY	38.897	40.842	42.884	45.028	46.154	47.307	48.490
		MONTHLY	6742	7079	7433	7805	8000	8200	8405
		ANNUAL	80905	84950	89198	93658	95999	98399	100859
CS79	NE	HOURLY	39.286	41.250	43.312	45.478	46.615	47.780	48.975
		MONTHLY	6810	7150	7507	7883	8080	8282	8489
		ANNUAL	81714	85800	90090	94594	96959	99383	101868
CS80	NE	HOURLY	39.679	41.662	43.746	45.933	47.081	48.258	49.465
		MONTHLY	6878	7221	7583	7962	8161	8365	8574
		ANNUAL	82531	86658	90991	95540	97929	100377	102887
CS81	NE	HOURLY	40.075	42.079	44.183	46.392	47.552	48.741	49.959
		MONTHLY	6946	7294	7658	8041	8242	8448	8660
		ANNUAL	83357	87525	91901	96496	98908	101381	103915
CS82	NE	HOURLY	40.476	42.500	44.625	46.856	48.028	49.228	50.459
		MONTHLY	7016	7367	7735	8122	8325	8533	8746
		ANNUAL	84190	88400	92820	97461	99897	102395	104955
CS83	NE	HOURLY	40.881	42.925	45.071	47.325	48.508	49.721	50.964
		MONTHLY	7086	7440	7812	8203	8408	8618	8834
		ANNUAL	85032	89284	93748	98435	100896	103419	106004
CS84	NE	HOURLY	41.290	43.354	45.522	47.798	48.993	50.218	51.473
		MONTHLY	7157	7515	7890	8285	8492	8704	8922
		ANNUAL	85882	90177	94685	99420	101905	104453	107064
CS85	NE	HOURLY	41.703	43.788	45.977	48.276	49.483	50.720	51.988
		MONTHLY	7228	7590	7969	8368	8577	8791	9011
		ANNUAL	86741	91078	95632	100414	102924	105497	108135
CS86	NE	HOURLY	42.120	44.226	46.437	48.759	49.978	51.227	52.508
		MONTHLY	7301	7666	8049	8452	8663	8879	9101
		ANNUAL	87609	91989	96589	101418	103954	106552	109216
CS87	NE	HOURLY	42.541	44.668	46.901	49.246	50.477	51.739	53.033
		MONTHLY	7374	7742	8130	8536	8749	8968	9192
		ANNUAL	88485	92909	97555	102432	104993	107618	110308

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
CS88	NE	HOURLY	42.966	45.114	47.370	49.739	50.982	52.257	53.563
		MONTHLY	7447	7820	8211	8621	8837	9058	9284
		ANNUAL	89370	93838	98530	103457	106043	108694	111411
CS89	NE	HOURLY	43.396	45.566	47.844	50.236	51.492	52.779	54.099
		MONTHLY	7522	7898	8293	8708	8925	9148	9377
		ANNUAL	90263	94777	99515	104491	107103	109781	112526
CS90	NE	HOURLY	43.830	46.021	48.322	50.738	52.007	53.307	54.640
		MONTHLY	7597	7977	8376	8795	9015	9240	9471
		ANNUAL	91166	95724	100511	105536	108174	110879	113651

Employee Units Included:
Redlands Professional Firefighters Association
Redlands Association of Fire Management Employees

AMENDED

City of Redlands
SALARY SCHEDULE

Title	Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
Firefighter (24 hour days)	F50	NE	HOURLY	30.829	32.370	33.989	35.008	35.883	36.781	37.700
			MONTHLY	7481	7855	8247.90	8495	8708	8925	9149
			ANNUAL	89773	94262	98975	101944	104493	107105	109783
Fire Engineer (24 hour days)	F55	NE	HOURLY	39.223	41.184	43.244	44.541	45.654	46.796	47.966
			MONTHLY	9518	9994	10493.79	10809	11079	11356	11640
			ANNUAL	114218	119929	125925	129703	132946	136269	139676
Fire Captain (24 hour days)	F60	NE	HOURLY	42.542	44.669	46.902	48.309	49.517	50.755	52.024
			MONTHLY	10323	10840	11381.59	11723	12016	12317	12624
			ANNUAL	123881	130075	136579	140676	144193	147798	151493
Battalion Chief (40 hour week)	F79	E	HOURLY	77.364	81.232	85.293	87.852	90.049	92.300	94.607
			MONTHLY	13410	14080	14784.19	15228	15608	15999	16399
			ANNUAL	160916	168962	177410	182733	187301	191983	196783
Battalion Chief (56 hour week)	F80	NE	HOURLY	55.260	58.023	60.924	62.752	64.320	65.928	67.577
			MONTHLY	13410	14080	14784.19	15228	15608	15999	16399
			ANNUAL	160916	168962	177410	182733	187301	191983	196783
Deputy Fire Chief (40 hour week)	F85	E	HOURLY	96.703	101.538	106.615	109.814	112.559	115.373	118.257
			MONTHLY	16762	17600	18479.97	19034	19510	19998	20498
			ANNUAL	201143	211200	221760	228412	234123	239976	245975

Effective: August 3, 2026

*Due to rounding, salary schedules are close approximations of actual salary

Employee Units Included:*Redlands Professional Police Officers Association**Redlands Association of Safety Management Employees***AMENDED****City of Redlands
SALARY SCHEDULE**

Title	Range	Rate Type	1	2	3	4	5	6	7
Police Officer	P60	HOURLY	43.983	46.182	48.491	50.916	52.188	53.493	54.830
		MONTHLY	7624	8005	8405	8825	9046	9272	9504
		ANNUAL	91484	96058	100861	105904	108552	111266	114047
Police Corporal	P64	HOURLY	49.667	52.151	54.758	57.496	58.933	60.407	61.917
		MONTHLY	8609	9039	9491	9966	10215	10471	10732
		ANNUAL	103308	108473	113897	119592	122582	125646	128787
Police Sergeant	P70	HOURLY	59.218	62.179	65.288	68.552	70.266	72.022	73.823
		MONTHLY	10264	10778	11317	11882	12179	12484	12796
		ANNUAL	123173	129332	135798	142588	146153	149807	153552
Police Commander	P81	HOURLY	81.279	85.342	89.610	94.090	96.442	98.853	101.325
		MONTHLY	14088	14793	15532	16309	16717	17135	17563
		ANNUAL	169059	177512	186388	195707	200600	205615	210755
Deputy Police Chief	P85	HOURLY	92.088	96.692	101.527	106.603	109.268	112.000	114.800
		MONTHLY	15962	16760	17598	18478	18940	19413	19899
		ANNUAL	191542	201119	211175	221734	227277	232959	238783

Effective: August 3, 2026

*Due to rounding, salary schedules are close approximations of actual salary

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM30	E	HOURLY	35.390	37.159	39.017	40.968	41.992	43.042	44.118
		MONTHLY	6134	6441	6763	7101	7279	7461	7647
		ANNUAL	73611	77291	81156	85213	87344	89527	91766
MM31	E	HOURLY	35.744	37.531	39.407	41.378	42.412	43.472	44.559
		MONTHLY	6196	6505	6831	7172	7351	7535	7724
		ANNUAL	74347	78064	81967	86066	88217	90423	92683
MM32	E	HOURLY	36.101	37.906	39.801	41.791	42.836	43.907	45.005
		MONTHLY	6258	6570	6899	7244	7425	7611	7801
		ANNUAL	75090	78845	82787	86926	89099	91327	93610
MM33	E	HOURLY	36.462	38.285	40.199	42.209	43.265	44.346	45.455
		MONTHLY	6320	6636	6968	7316	7499	7687	7879
		ANNUAL	75841	79633	83615	87795	89990	92240	94546
MM34	E	HOURLY	36.827	38.668	40.601	42.631	43.697	44.790	45.909
		MONTHLY	6383	6702	7038	7389	7574	7764	7958
		ANNUAL	76599	80429	84451	88673	90890	93163	95492
MM35	E	HOURLY	37.195	39.055	41.007	43.058	44.134	45.238	46.369
		MONTHLY	6447	6769	7108	7463	7650	7841	8037
		ANNUAL	77365	81234	85295	89560	91799	94094	96447
MM36	E	HOURLY	37.567	39.445	41.417	43.488	44.576	45.690	46.832
		MONTHLY	6512	6837	7179	7538	7726	7920	8118
		ANNUAL	78139	82046	86148	90456	92717	95035	97411
MM37	E	HOURLY	37.943	39.840	41.832	43.923	45.021	46.147	47.301
		MONTHLY	6577	6906	7251	7613	7804	7999	8199
		ANNUAL	78920	82867	87010	91360	93644	95985	98385
MM38	E	HOURLY	38.322	40.238	42.250	44.362	45.472	46.608	47.774
		MONTHLY	6642	6975	7323	7689	7882	8079	8281
		ANNUAL	79710	83695	87880	92274	94581	96945	99369
MM39	E	HOURLY	38.705	40.640	42.672	44.806	45.926	47.074	48.251
		MONTHLY	6709	7044	7397	7766	7961	8160	8364
		ANNUAL	80507	84532	88759	93197	95527	97915	100363
MM40	E	HOURLY	39.092	41.047	43.099	45.254	46.386	47.545	48.734
		MONTHLY	6776	7115	7471	7844	8040	8241	8447
		ANNUAL	81312	85377	89646	94129	96482	98894	101366
MM41	E	HOURLY	39.483	41.457	43.530	45.707	46.849	48.021	49.221
		MONTHLY	6844	7186	7545	7922	8121	8324	8532
		ANNUAL	82125	86231	90543	95070	97447	99883	102380
MM42	E	HOURLY	39.878	41.872	43.965	46.164	47.318	48.501	49.713
		MONTHLY	6912	7258	7621	8002	8202	8407	8617
		ANNUAL	82946	87094	91448	96021	98421	100882	103404
MM43	E	HOURLY	40.277	42.291	44.405	46.625	47.791	48.986	50.210
		MONTHLY	6981	7330	7697	8082	8284	8491	8703
		ANNUAL	83776	87964	92363	96981	99405	101890	104438

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM44	E	HOURLY	40.680	42.714	44.849	47.092	48.269	49.476	50.713
		MONTHLY	7051	7404	7774	8163	8367	8576	8790
		ANNUAL	84613	88844	93286	97951	100399	102909	105482
MM45	E	HOURLY	41.086	43.141	45.298	47.563	48.752	49.970	51.220
		MONTHLY	7122	7478	7852	8244	8450	8662	8878
		ANNUAL	85460	89733	94219	98930	101403	103938	106537
MM46	E	HOURLY	41.497	43.572	45.751	48.038	49.239	50.470	51.732
		MONTHLY	7193	7552	7930	8327	8535	8748	8967
		ANNUAL	86314	90630	95161	99919	102417	104978	107602
MM47	E	HOURLY	41.912	44.008	46.208	48.519	49.732	50.975	52.249
		MONTHLY	7265	7628	8009	8410	8620	8836	9057
		ANNUAL	87177	91536	96113	100919	103442	106028	108678
MM48	E	HOURLY	42.331	44.448	46.670	49.004	50.229	51.485	52.772
		MONTHLY	7337	7704	8090	8494	8706	8924	9147
		ANNUAL	88049	92452	97074	101928	104476	107088	109765
MM49	E	HOURLY	42.755	44.892	47.137	49.494	50.731	51.999	53.299
		MONTHLY	7411	7781	8170	8579	8793	9013	9239
		ANNUAL	88930	93376	98045	102947	105521	108159	110863
MM50	E	HOURLY	43.182	45.341	47.608	49.989	51.238	52.519	53.832
		MONTHLY	7485	7859	8252	8665	8881	9103	9331
		ANNUAL	89819	94310	99025	103977	106576	109240	111971
MM51	E	HOURLY	43.614	45.795	48.084	50.489	51.751	53.045	54.371
		MONTHLY	7560	7938	8335	8751	8970	9194	9424
		ANNUAL	90717	95253	100016	105016	107642	110333	113091
MM52	E	HOURLY	44.050	46.253	48.565	50.994	52.268	53.575	54.914
		MONTHLY	7635	8017	8418	8839	9060	9286	9519
		ANNUAL	91624	96205	101016	106067	108718	111436	114222
MM53	E	HOURLY	44.491	46.715	49.051	51.503	52.791	54.111	55.464
		MONTHLY	7712	8097	8502	8927	9150	9379	9614
		ANNUAL	92540	97168	102026	107127	109805	112550	115364
MM54	E	HOURLY	44.936	47.182	49.541	52.018	53.319	54.652	56.018
		MONTHLY	7789	8178	8587	9017	9242	9473	9710
		ANNUAL	93466	98139	103046	108198	110903	113676	116518
MM55	E	HOURLY	45.385	47.654	50.037	52.539	53.852	55.198	56.578
		MONTHLY	7867	8260	8673	9107	9334	9568	9807
		ANNUAL	94401	99121	104077	109280	112012	114813	117683
MM56	E	HOURLY	45.839	48.131	50.537	53.064	54.391	55.750	57.144
		MONTHLY	7945	8343	8760	9198	9428	9663	9905
		ANNUAL	95345	100112	105117	110373	113133	115961	118860
MM57	E	HOURLY	46.297	48.612	51.043	53.595	54.935	56.308	57.716
		MONTHLY	8025	8426	8847	9290	9522	9760	10004
		ANNUAL	96298	101113	106169	111477	114264	117121	120049
MM58	E	HOURLY	46.760	49.098	51.553	54.131	55.484	56.871	58.293
		MONTHLY	8105	8510	8936	9383	9617	9858	10104
		ANNUAL	97261	102124	107230	112592	115407	118292	121249
MM59	E	HOURLY	47.228	49.589	52.069	54.672	56.039	57.440	58.876
		MONTHLY	8186	8595	9025	9476	9713	9956	10205
		ANNUAL	98234	103145	108303	113718	116561	119475	122461
MM60	E	HOURLY	47.700	50.085	52.589	55.219	56.599	58.014	59.464
		MONTHLY	8268	8681	9115	9571	9811	10056	10307
		ANNUAL	99216	104177	109386	114855	117726	120669	123686

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM61	E	HOURLY	48.177	50.586	53.115	55.771	57.165	58.594	60.059
		MONTHLY	8351	8768	9207	9667	9909	10156	10410
		ANNUAL	100208	105218	110479	116003	118903	121876	124923
MM62	E	HOURLY	48.659	51.092	53.646	56.329	57.737	59.180	60.660
		MONTHLY	8434	8856	9299	9764	10008	10258	10514
		ANNUAL	101210	106271	111584	117163	120093	123095	126172
MM63	E	HOURLY	49.145	51.603	54.183	56.892	58.314	59.772	61.266
		MONTHLY	8519	8944	9392	9861	10108	10360	10619
		ANNUAL	102222	107333	112700	118335	121293	124326	127434
MM64	E	HOURLY	49.637	52.119	54.725	57.461	58.897	60.370	61.879
		MONTHLY	8604	9034	9486	9960	10209	10464	10726
		ANNUAL	103244	108407	113827	119518	122506	125569	128708
MM65	E	HOURLY	50.133	52.640	55.272	58.035	59.486	60.973	62.498
		MONTHLY	8690	9124	9580	10059	10311	10569	10833
		ANNUAL	104277	109491	114965	120714	123731	126825	129995
MM66	E	HOURLY	50.634	53.166	55.825	58.616	60.081	61.583	63.123
		MONTHLY	8777	9215	9676	10160	10414	10674	10941
		ANNUAL	105320	110586	116115	121921	124969	128093	131295
MM67	E	HOURLY	51.141	53.698	56.383	59.202	60.682	62.199	63.754
		MONTHLY	8864	9308	9773	10262	10518	10781	11051
		ANNUAL	106373	111692	117276	123140	126218	129374	132608
MM68	E	HOURLY	51.652	54.235	56.947	59.794	61.289	62.821	64.392
		MONTHLY	8953	9401	9871	10364	10623	10889	11161
		ANNUAL	107437	112808	118449	124371	127481	130668	133934
MM69	E	HOURLY	52.169	54.777	57.516	60.392	61.902	63.449	65.035
		MONTHLY	9043	9495	9969	10468	10730	10998	11273
		ANNUAL	108511	113937	119633	125615	128755	131974	135274
MM70	E	HOURLY	52.690	55.325	58.091	60.996	62.521	64.084	65.686
		MONTHLY	9133	9590	10069	10573	10837	11108	11386
		ANNUAL	109596	115076	120830	126871	130043	133294	136626
MM71	E	HOURLY	53.217	55.878	58.672	61.606	63.146	64.725	66.343
		MONTHLY	9224	9686	10170	10678	10945	11219	11499
		ANNUAL	110692	116227	122038	128140	131343	134627	137993
MM72	E	HOURLY	53.750	56.437	59.259	62.222	63.777	65.372	67.006
		MONTHLY	9317	9782	10272	10785	11055	11331	11614
		ANNUAL	111799	117389	123258	129421	132657	135973	139373
MM73	E	HOURLY	54.287	57.001	59.851	62.844	64.415	66.025	67.676
		MONTHLY	9410	9880	10374	10893	11165	11444	11731
		ANNUAL	112917	118563	124491	130716	133983	137333	140766
MM74	E	HOURLY	54.830	57.571	60.450	63.472	65.059	66.686	68.353
		MONTHLY	9504	9979	10478	11002	11277	11559	11848
		ANNUAL	114046	119748	125736	132023	135323	138706	142174
MM75	E	HOURLY	55.378	58.147	61.054	64.107	65.710	67.353	69.036
		MONTHLY	9599	10079	10583	11112	11390	11674	11966
		ANNUAL	115187	120946	126993	133343	136676	140093	143596
MM76	E	HOURLY	55.932	58.729	61.665	64.748	66.367	68.026	69.727
		MONTHLY	9695	10180	10689	11223	11504	11791	12086
		ANNUAL	116338	122155	128263	134676	138043	141494	145032
MM77	E	HOURLY	56.491	59.316	62.282	65.396	67.031	68.706	70.424
		MONTHLY	9792	10281	10795	11335	11619	11909	12207
		ANNUAL	117502	123377	129546	136023	139424	142909	146482

Range	FLSA Status	Rate Type	1	2	3	4	5	6	7
MM78	E	HOURLY	57.056	59.909	62.904	66.050	67.701	69.393	71.128
		MONTHLY	9890	10384	10903	11449	11735	12028	12329
		ANNUAL	118677	124611	130841	137383	140818	144338	147947
MM79	E	HOURLY	57.627	60.508	63.533	66.710	68.378	70.087	71.840
		MONTHLY	9989	10488	11012	11563	11852	12148	12452
		ANNUAL	119864	125857	132150	138757	142226	145782	149426
MM80	E	HOURLY	58.203	61.113	64.169	67.377	69.062	70.788	72.558
		MONTHLY	10089	10593	11123	11679	11971	12270	12577
		ANNUAL	121062	127115	133471	140145	143648	147240	150921
MM81	E	HOURLY	58.785	61.724	64.811	68.051	69.752	71.496	73.284
		MONTHLY	10189	10699	11234	11796	12090	12393	12702
		ANNUAL	122273	128387	134806	141546	145085	148712	152430
MM82	E	HOURLY	59.373	62.342	65.459	68.732	70.450	72.211	74.016
		MONTHLY	10291	10806	11346	11913	12211	12517	12830
		ANNUAL	123496	129670	136154	142962	146536	150199	153954
MM83	E	HOURLY	59.967	62.965	66.113	69.419	71.154	72.933	74.757
		MONTHLY	10394	10914	11460	12033	12333	12642	12958
		ANNUAL	124731	130967	137515	144391	148001	151701	155494
MM84	E	HOURLY	60.566	63.595	66.774	70.113	71.866	73.663	75.504
		MONTHLY	10498	11023	11574	12153	12457	12768	13087
		ANNUAL	125978	132277	138891	145835	149481	153218	157049
MM85	E	HOURLY	61.172	64.231	67.442	70.814	72.585	74.399	76.259
		MONTHLY	10603	11133	11690	12274	12581	12896	13218
		ANNUAL	127238	133600	140280	147294	150976	154750	158619
MM86	E	HOURLY	61.784	64.873	68.117	71.522	73.310	75.143	77.022
		MONTHLY	10709	11245	11807	12397	12707	13025	13350
		ANNUAL	128510	134936	141682	148766	152486	156298	160205
MM87	E	HOURLY	62.402	65.522	68.798	72.238	74.043	75.895	77.792
		MONTHLY	10816	11357	11925	12521	12834	13155	13484
		ANNUAL	129795	136285	143099	150254	154010	157861	161807
MM88	E	HOURLY	63.026	66.177	69.486	72.960	74.784	76.654	78.570
		MONTHLY	10924	11471	12044	12646	12963	13287	13619
		ANNUAL	131093	137648	144530	151757	155551	159439	163425
MM89	E	HOURLY	63.656	66.839	70.181	73.690	75.532	77.420	79.356
		MONTHLY	11034	11585	12165	12773	13092	13419	13755
		ANNUAL	132404	139024	145975	153274	157106	161034	165060
MM90	E	HOURLY	64.292	67.507	70.882	74.426	76.287	78.194	80.149
		MONTHLY	11144	11701	12286	12901	13223	13554	13893
		ANNUAL	133728	140414	147435	154807	158677	162644	166710

Employee Units Included:
Redlands Association of Management Employees

AMENDED

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M65	E	HOURLY	44.474	46.697	49.032	51.484	52.771	54.090	55.442
		MONTHLY	7709	8094	8499	8924	9147	9376	9610
		ANNUAL	92505	97130	101987	107086	109763	112508	115320
M66	E	HOURLY	45.585	47.865	50.258	52.771	54.090	55.442	56.828
		MONTHLY	7901	8297	8711	9147	9376	9610	9850
		ANNUAL	94818	99559	104537	109763	112508	115320	118203
M67	E	HOURLY	46.725	49.061	51.514	54.090	55.442	56.828	58.249
		MONTHLY	8099	8504	8929	9376	9610	9850	10097
		ANNUAL	97188	102048	107150	112508	115320	118203	121158
M68	E	HOURLY	47.893	50.288	52.802	55.442	56.828	58.249	59.705
		MONTHLY	8301	8717	9152	9610	9850	10097	10349
		ANNUAL	99618	104599	109829	115320	118203	121158	124187
M69	E	HOURLY	49.091	51.545	54.122	56.828	58.249	59.705	61.198
		MONTHLY	8509	8934	9381	9850	10097	10349	10608
		ANNUAL	102108	107214	112574	118203	121158	124187	127292
M70	E	HOURLY	50.318	52.834	55.475	58.249	59.705	61.198	62.728
		MONTHLY	8722	9158	9616	10097	10349	10608	10873
		ANNUAL	104661	109894	115389	121158	124187	127292	130474
M71	E	HOURLY	51.576	54.155	56.862	59.705	61.198	62.728	64.296
		MONTHLY	8940	9387	9856	10349	10608	10873	11145
		ANNUAL	107278	112641	118274	124187	127292	130474	133736
M72	E	HOURLY	52.865	55.508	58.284	61.198	62.728	64.296	65.904
		MONTHLY	9163	9621	10103	10608	10873	11145	11423
		ANNUAL	109960	115458	121230	127292	130474	133736	137079
M73	E	HOURLY	54.187	56.896	59.741	62.728	64.296	65.904	67.551
		MONTHLY	9392	9862	10355	10873	11145	11423	11709
		ANNUAL	112709	118344	124261	130474	133736	137079	140506
M74	E	HOURLY	55.541	58.319	61.234	64.296	65.904	67.551	69.240
		MONTHLY	9627	10109	10614	11145	11423	11709	12002
		ANNUAL	115526	121303	127368	133736	137079	140506	144019
M75	E	HOURLY	56.930	59.776	62.765	65.904	67.551	69.240	70.971
		MONTHLY	9868	10361	10879	11423	11709	12002	12302
		ANNUAL	118414	124335	130552	137079	140506	144019	147620
M76	E	HOURLY	58.353	61.271	64.334	67.551	69.240	70.971	72.745
		MONTHLY	10115	10620	11151	11709	12001.5929	12301.6327	12609.1735
		ANNUAL	121375	127443	133816	140506	144019	147620	151310

Effective: July 6, 2026

*Due to rounding, salary schedules are close approximations of actual salary.

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M77	E	HOURLY	59.812	62.803	65.943	69.240	70.971	72.745	74.564
		MONTHLY	10367	10886	11430	12002	12302	12609	12924
		ANNUAL	124409	130630	137161	144019	147620	151310	155093
M78	E	HOURLY	61.307	64.373	67.591	70.971	72.745	74.564	76.428
		MONTHLY	10627	11158	11716	12302	12609	12924	13248
		ANNUAL	127519	133895	140590	147620	151310	155093	158970
M79	E	HOURLY	62.840	65.982	69.281	72.745	74.564	76.428	78.339
		MONTHLY	10892	11437	12009	12609	12924	13248	13579
		ANNUAL	130707	137243	144105	151310	155093	158970	162944
M80	E	HOURLY	64.411	67.632	71.013	74.564	76.428	78.339	80.297
		MONTHLY	11165	11723	12309	12924	13248	13579	13918
		ANNUAL	133975	140674	147707	155093	158970	162944	167018
M81	E	HOURLY	66.021	69.322	72.789	76.428	78.339	80.297	82.305
		MONTHLY	11444	12016	12617	13248	13579	13918	14266
		ANNUAL	137324	144191	151400	158970	162944	167018	171193
M82	E	HOURLY	67.672	71.055	74.608	78.339	80.297	82.305	84.362
		MONTHLY	11730	12316	12932	13579	13918	14266	14623
		ANNUAL	140758	147795	155185	162944	167018	171193	175473
M83	E	HOURLY	69.364	72.832	76.473	80.297	82.305	84.362	86.471
		MONTHLY	12023	12624	13255	13918	14266	14623	14988
		ANNUAL	144276	151490	159065	167018	171193	175473	179860
M84	E	HOURLY	71.098	74.653	78.385	82.305	84.362	86.471	88.633
		MONTHLY	12324	12940	13587	14266	14623	14988	15363
		ANNUAL	147883	155278	163041	171193	175473	179860	184357
M85	E	HOURLY	72.875	76.519	80.345	84.362	86.471	88.633	90.849
		MONTHLY	12632	13263	13926	14623	14988	15363	15747
		ANNUAL	151580	159159	167117	175473	179860	184357	188966
M86	E	HOURLY	74.697	78.432	82.354	86.471	88.633	90.849	93.120
		MONTHLY	12947	13595	14275	14988	15363	15747	16141
		ANNUAL	155370	163138	171295	179860	184357	188966	193690
M87	E	HOURLY	76.565	80.393	84.412	88.633	90.849	93.120	95.448
		MONTHLY	13271	13935	14631	15363	15747	16141	16544
		ANNUAL	159254	167217	175578	184357	188966	193690	198532
M88	E	HOURLY	78.479	82.403	86.523	90.849	93.120	95.448	97.834
		MONTHLY	13603	14283	14997	15747	16141	16544	16958
		ANNUAL	163236	171397	179967	188966	193690	198532	203495

Employee Units Included:
Redlands Association of Management Employees

AMENDED

**City of Redlands
SALARY SCHEDULE**

Range	FLSA Status	Rate Type	1 (Minimum)	2	3	4	5	6	7
M89	E	HOURLY	80.441	84.463	88.686	93.120	95.448	97.834	100.280
		MONTHLY	13943	14640	15372	16141	16544	16958	17382
		ANNUAL	167316	175682	184466	193690	198532	203495	208583
M90	E	HOURLY	82.452	86.574	90.903	95.448	97.834	100.280	102.787
		MONTHLY	14292	15006	15757	16544	16958	17382	17816
		ANNUAL	171499	180074	189078	198532	203495	208583	213797
M91	E	HOURLY	84.513	88.739	93.175	97.834	100.280	102.787	105.357
		MONTHLY	14649	15381	16150	16958	17382	17816	18262
		ANNUAL	175787	184576	193805	203495	208583	213797	219142
M92	E	HOURLY	86.626	90.957	95.505	100.280	102.787	105.357	107.991
		MONTHLY	15015	15766	16554	17382	17816	18262	18718
		ANNUAL	180182	189191	198650	208583	213797	219142	224621
M93	E	HOURLY	88.791	93.231	97.892	102.787	105.357	107.991	110.690
		MONTHLY	15391	16160	16968	17816	18262	18718	19186
		ANNUAL	184686	193920	203616	213797	219142	224621	230236
M94	E	HOURLY	91.011	95.562	100.340	105.357	107.991	110.690	113.458
		MONTHLY	15775	16564	17392	18262	18718	19186	19666
		ANNUAL	189303	198768	208707	219142	224621	230236	235992
M95	E	HOURLY	93.286	97.951	102.848	107.991	110.690	113.458	116.294
		MONTHLY	16170	16978	17827	18718	19186	19666	20158
		ANNUAL	194036	203738	213924	224621	230236	235992	241892
M96	E	HOURLY	95.619	100.400	105.419	110.690	113.458	116.294	119.202
		MONTHLY	16574	17403	18273	19186	19666	20158	20662
		ANNUAL	198887	208831	219273	230236	235992	241892	247939
M97	E	HOURLY	98.009	102.910	108.055	113.458	116.294	119.202	122.182
		MONTHLY	16988	17838	18730	19666	20158	20662	21178
		ANNUAL	203859	214052	224754	235992	241892	247939	254138
M98	E	HOURLY	100.459	105.482	110.756	116.294	119.202	122.182	125.236
		MONTHLY	17413	18284	19198	20158	20662	21178	21708
		ANNUAL	208955	219403	230373	241892	247939	254138	260491
M99	E	HOURLY	102.971	108.119	113.525	119.202	122.182	125.236	128.367
		MONTHLY	17848	18741	19678	20662	21178	21708	22250
		ANNUAL	214179	224888	236133	247939	254138	260491	267003
M100	E	HOURLY	105.545	110.822	116.363	122.182	125.236	128.367	131.576
		MONTHLY	18294	19209	20170	21178	21708	22250	22807
		ANNUAL	219534	230510	242036	254138	260491	267003	273678

Effective: July 6, 2026

*Due to rounding, salary schedules are close approximations of actual salary.

Department Director Salary Table (DD)

Range	Minimum Monthly Salary	Maximum Monthly Salary
01 - Director, Human Resources & Risk Management	17,773	21,858
02 - Director, Development Services	18,056	22,206
02 - Director, Finance	18,056	22,206
04 - Director, Facilities and Community Services	19,095	23,484
05 - Director, Municipal Utilities and Engineering	17,751	23,735
06 - Assistant City Manager	20,786	25,563
07 - Fire Chief	20,792	27,122
08 - Police Chief	21,424	29,755

Salary Schedule (C)

Range	Minimum Monthly Salary	Maximum Monthly Salary
C1 - Library Director	15,779	19,406
C2 - City Attorney	20,734	25,500
C3 - City Manager	24,225	29,749

City of Redlands

Part Time Hourly Rate Schedule Effective July 20, 2026

CLASSIFICATION TITLE	HOURLY RATE
Administrative Assistant	23.98
Adult Literacy Assistant	22.00
Background Investigator I/II	30.60 35.70
Camera Operator	17.29
Cemetery Aide	17.25
Community Service Officer I/II	24.40 26.43
IT/GIS Intern	17.25
Library Page	17.25
Library Clerk	18.15
Library Specialist	21.49
Maintenance Worker	21.93
Museum Attendant	17.25
Paralegal	48.72
Planning Intern	17.25
Program Aide	18.15