



Rachel Tolber, Chief of Police
1270 West Park Ave./P.O. Box 1025
Redlands, CA 92373

CITY OF REDLANDS POLICE DEPARTMENT

APPLICATION PROCESS FOR EXPLORER PROGRAM

“What We Do, We Do As One”

The process to become a Redlands Police Department Explorer is designed to determine which candidates possess the desired traits, attitudes and willingness to learn. The Explorer program is a youth-oriented program sponsored by the Redlands Police Department. The program has the primary purpose of providing a means by which young men and women may determine, through actual experience, if they would like to pursue a career in law enforcement as adults.

The first step in the process is to obtain an application for the Explorer program and complete it. Turn the application into the Redlands Police Department. If your application is accepted, you will then be scheduled for an interview. An Explorer advisor and a panel of peer Explorers will conduct the interview with you. During the interview, expectations and qualifications will be reviewed in detail so that you have a clear understanding of what is involved if you are selected to serve.

After successful completion of the interview, you will receive a Redlands Police Department Explorer Application Background Packet. Please be very clear and concise when filling out the information. Failure to provide complete and truthful information can be an automatic disqualification.

For the background investigation you will be asked to provide the following:

- One photograph of the applicant taken within the last 12 months
- Completed background questionnaire
- Three letters of recommendation from people not related to you in any way and who have known you for at least one (1) year
- Photo copies of
- Birth certificate
- School identification
- Last report card or grade evaluation
- Current driver's license or identification card (if applicable)

Upon completion of a background investigation, the Explorer Advisor will notify you of your status with the program. Successful candidates will be welcomed into the Redlands Police Department family. You will be given a training manual when you attend your first meeting. You will be assigned to an Explorer field-training officer who will start your opportunity for success.

You will have to complete a probationary period. If you are successful through the probationary period, you will be allowed to wear the Explorer uniform and badge. The badge and uniform identifies you as a member of the Redlands Police Department, **but that does not make you a police officer.** The uniform and badge is for business purposes only.

During your probationary period you will be required to study and learn rules, regulations and procedures. You will be tested and evaluated during this process to assess your progress. You must pass this testing to earn ride-along privileges and other assignments within the unit.

The Explorer Program is a proactive, motivated and dedicated team that seeks knowledge and training in law enforcement. I encourage you to take the challenge.

Please feel free to contact us at 909-798-7681 if you have any questions.

Sincerely,

Sgt. Ryam Steinhaus & Cpl. Eric Strobaugh
Explorer Program



Rachel Tolber, Chief of Police
1270 West Park Ave./P.O. Box 1025
Redlands, CA 92373

CITY OF REDLANDS
POLICE DEPARTMENT

APPLICATION TO THE REDLANDS POLICE EXPLORER PROGRAM

1270 Park Ave., Redlands, CA 92373 Program Advisor; Sgt. R. Steinhaus Phone (909) 798-7681

GENERAL INFORMATION

DATE:

Name: Last First Middle

Address: Street City State Zip

Home Telephone # Work Phone #

PERSONAL INFORMATION

Age Sex Height Weight

Color: Hair Eyes Do you have a Social Security #? Yes or No

CA Driver's License # Date Expires

EDUCATION

School presently attending Grade

Last school attended Grade

EMPLOYMENT HISTORY

Present Employer Date of Hire

Describe Duties

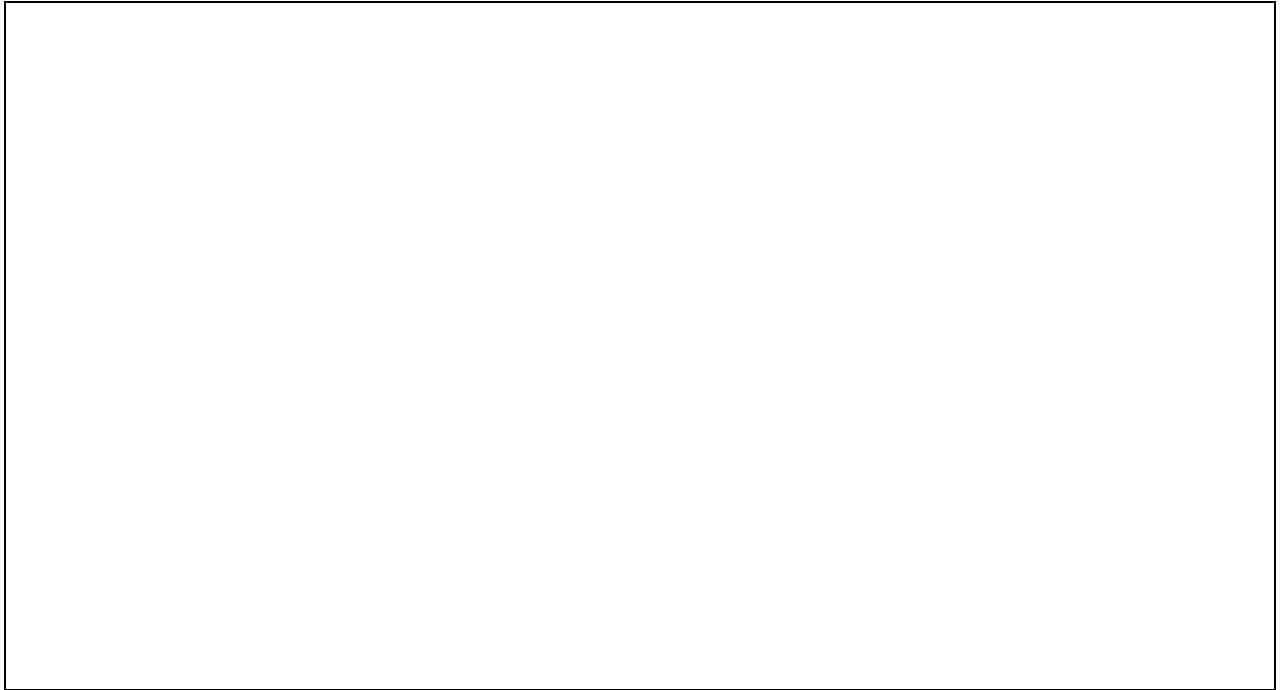
Previous Employer Termination Date

Describe Duties

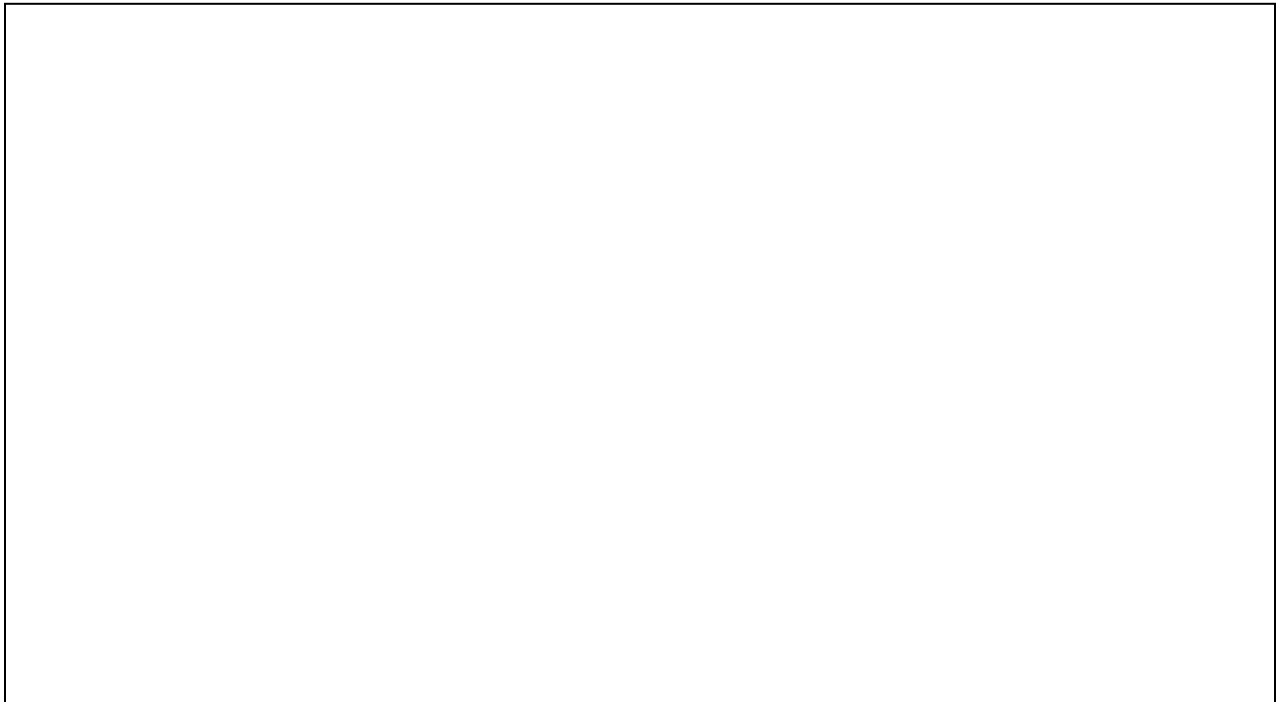
Reason for Leaving

ACTIVITIES

Describe your after school activities:

A large, empty rectangular box with a thin black border, intended for the student to describe their after-school activities.

Describe any community activities:

A large, empty rectangular box with a thin black border, intended for the student to describe any community activities.

STATEMENT OF UNDERSTANDING

By completing this application and to be considered for a position as a member of the Redlands Explorer Program, I understand the Following:

1. I will be required to be fingerprinted and photographed and a background check will be conducted to determine suitability for membership.
2. I will be required to furnish my own equipment and uniforms.
3. I will be required to contribute **16** hours each month to the program, to include meeting and training requirements.
4. I realize that I may be called out for **Emergency Duty**.
5. I will maintain a positive attitude and a willingness to learn.
6. I will conduct myself in a manner fitting a member of this organization, and will maintain a minimum C average in school.
7. All service as a member to the Law Enforcement Explorer Program is voluntary and no compensation of any kind is to be rendered.
8. I will be governed by the Rules and Regulations of the Law Enforcement Explorer Program and the Redlands Police Department.
9. I realize that membership **does not** give me any peace officer powers of any kind.

I certify that the information provided on this application is accurate to the best of my knowledge and is subject to verification by the Redlands Police Department. I understand that any false or misleading information may because for rejection of my application and /or removal from service in the Law Enforcement Explorer Program.

I further agree to provide any additional information that may be required to complete the background check.

Signature of Applicant _____ Date _____

Signature of Parent or Guardian _____ Date _____

INTERNAL USE ONLY

Date Application accepted: _____

Accepted by: _____

Date Oral interview Scheduled: _____

Approved by: _____