City of REDLANDS

BIENNIAL
ADOPTED BUDGET
FY 2027 & 2028

STATE ST. CITY HALL



SAFETY HALL




CITY OF REDLANDS
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ESTABLISHED 1888

CITY OF REDLANDS
BIENNIAL ADOPTED BUDGET
FISCAL YEARS 2027 AND 2028

CITY COUNCIL

Mario Saucedo, Mayor
Marc Shaw, Mayor Pro Tempore

Eddie Tejeda Council Member	Paul T. Barich Council Member	Denise Davis Council Member

ELECTED OFFICIALS

Jeanne Donaldson, City Clerk
Phillip Doolittle, City Treasurer

APPOINTED OFFICIALS

Charles M. Duggan, Jr, City Manager
Yvette M. Abich Garcia, City Attorney

MANAGEMENT TEAM

Janice McConnell, Assistant City Manager
Chris Boatman, Assistant City Manager
Vacant, Human Resource Director
Tabitha Crocker, Facilities & Community Services Director
Sean Reilly, Development Services Director
Rich Sessler, Fire Chief
Don McCue, Library Director
Danielle Garcia, Interim Assistant City Manager
Monica Heredia, Municipal Utilities & Engineering Director
Rachel Tolber, Chief of Police

BUDGET PREPARATION STAFF

James Garland, Interim Finance Director
Marie Datuin, Interim Assistant Finance Director
Miriam Valtierra, Budget Analyst

Special thanks
to the
Department Staff
and
Budget Preparation Team

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CITY OF REDLANDS
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City of
REDLANDS
Incorporated 1888

CHARLES M. DUGGAN, JR.
City Manager

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CITY MANAGER'S BUDGET MESSAGE
FY 2027 & 2028

Mayor and City Council,

This letter transmits the City Manager's Proposed Biennial Budget for Fiscal Years 2027 and 2028. As in previous years, this budget proposal continues the City's strategic investment in core services and its commitment to responsible financial stewardship. This budget advances key initiatives in public safety, infrastructure replacement and improvement, and technology modernization.

Over the past several fiscal years, the City experienced a period of unusually strong revenue growth driven by post-pandemic economic recovery. Sales tax receipts grew at sustained rates of approximately 5 percent annually, while property tax revenues increased in the range of 8 to 9 percent, supported by elevated real estate activity and assessed value growth. This period of expansion provided the City with the financial capacity to respond to emerging community needs and Council priorities. During this same period, the City made deliberate policy decisions to expand service levels and invest in new and enhanced programs. Importantly, many of these investments represent ongoing commitments rather than one-time expenditures.

In contrast, the development of this budget occurs during a period of financial caution, driven by ongoing national and global policy changes. Over the past two fiscal years, revenue growth has begun to normalize. Property tax growth has moderated to approximately 4 percent annually, while sales tax growth has flattened to 1 to 2 percent, with modest growth projected over the near term. This deceleration reflects broader economic conditions, including slower consumer spending and a more stable, but less rapidly appreciating, real estate market.

The City is therefore entering a period where the rate of growth in ongoing revenues is no longer at a rate where it is possible to continue to expand into new expenditure commitments. This dynamic mirrors broader statewide fiscal trends and represents a transition from a period of expansion to one requiring greater structural alignment. Absent adjustments, this imbalance may place pressure on future budgets, limiting flexibility to respond to economic changes or emerging priorities.

Accordingly, the City's financial strategy will increasingly emphasize maintaining structural balance by aligning ongoing expenditures with sustainable revenue levels, prioritizing core services, and carefully evaluating new or expanded commitments within the context of long-term fiscal capacity.

BACKGROUND

The biennial budget is developed through the collaborative efforts of the City Manager, the Management Team, City Departments, budget preparation staff, the City Council and the public. This has its start in the continual evaluation of the enacted budget, through the process of mid-year and mid-biennium examination of revenues and expenditures, mainly focused on the City's General Fund. Planning begins in earnest in January and February as long-range fiscal models are updated to serve as the framework for the development of the biennial budget.

In March, departments prepared budget requests for the upcoming biennium under direction from the City Manager to limit increases in services and supplies to no more than three percent above original FY 2026 adopted budgets to maintain existing service levels. Departments were also asked to separately identify supplemental operating, capital, equipment, and staffing needs that addressed critical service demands, deferred maintenance, aging infrastructure and equipment, regulatory requirements, or operational efficiencies.

In April, the budget team compiled and analyzed departmental requests alongside updated revenue forecasts, projected personnel costs, and City Council-authorized successor MOU cost assumptions. As part of this process, the Facilities and Community Services Department was directed to reduce its budget by approximately $4 million to create capacity for rising personnel and operational obligations within the General Fund.

In May, department heads presented their budget requests and operational priorities to the City Manager. Supplemental requests were evaluated in the context of the City's long-term financial outlook and the availability of ongoing resources. Because many requested enhancements could only be accommodated through reductions or reprioritization elsewhere in departmental budgets, departments worked collaboratively to identify offsetting reductions, defer lower-priority expenditures, and reallocate existing resources in support of critical operational and capital needs. The resulting budget reflects these discussions and balances service delivery priorities, infrastructure investment, labor obligations, and fiscal sustainability considerations.

The following sections summarize and provide further detail on the City Manager's General Fund budgets for FY 2026, 2027, & 2028. Included in these sections is an overview of Measure T spending for FY 2027 & 2028. These sections are followed by a short discussion of other major funds.

FISCAL YEAR 2026 SUMMARY

In FY 2026, the City made significant strides in advancing City Council priorities through targeted investments in public safety, infrastructure upgrades, environmental sustainability, and initiatives aimed at enhancing the community's quality of life. The following are key highlights of this progress.

- **State Street City Hall**: Continued progress on the adaptive reuse of the former Citrus Center into a centralized civic facility featuring upgraded public meeting spaces, improved accessibility, modernized public service counters, and enhanced civic gathering areas. Construction activities commenced in February 2026 with completion anticipated in Spring 2027.
- **Safety Hall**: Advanced the development of a consolidated Police Department headquarters, including favorable bid results and substantial progress on Phase I site preparation activities. The project will centralize police operations currently spread across multiple facilities and support future departmental growth.
- **Animal Shelter, Parks, and Cultural Amenities**: Completed several quality-of-life initiatives, including installation of modular animal shelter kennels, replacement and modernization of the Ford Park restroom facility, expansion of youth sports programming at Coyazo Park, and adoption of the Cultural Arts Master Plan and Parks Master Plan.
- **Redlands Mall Area Planning**: Secured continued public parking access associated with the Redlands Mall property while supporting ongoing site transition and redevelopment activities.
- **Homeless Solutions and Housing Assistance**: Secured approximately $2 million in Proposition 47 grant funding for homelessness outreach, supportive services, and employment assistance programs; contributed to an 8% reduction in the homeless population according to Point-in-Time Count data; and assisted more than 200 individuals and families in obtaining permanent housing.
- **Climate Action and Sustainability Efforts**: Initiated a citywide solar feasibility study for municipal facilities and completed a comprehensive update to the City's Climate Action Plan.
- **Fire Station 263 Improvements**: Completed improvements including generator replacement, restroom reconfiguration, and facility upgrades to support operational reliability and firefighter accommodations.
- **Historical and Cultural Facility Investments**: Continued improvements and maintenance efforts supporting the Redlands Historical Museum Association (RHMA) and the Museum of Redlands (MOR).
- **Public Safety Technology Modernization**: Continued implementation of upgraded public safety technology and equipment, including modernization of hardware systems and deployment of Axon body-worn camera technology.

As the current fiscal year (2026) draws to a close, there are noteworthy differences between the adjusted budget for this period and the 12-Month Estimate. The 12-Month Estimate is prepared for the current fiscal year as it draws to a close and the City begins planning for the next two fiscal years. During the Mid-Year Update in March 2026, the General Fund was thought to require the use of roughly $13.7 million in prior year surplus in order to meet its spending requirements. Before the 12-Month Estimates were prepared by staff, total financial resources for the General Fund were estimated at $145 million and total financial requirements at $159 million.

As of May 2026, updated revenue forecasts project an increase of approximately $5.2 million, primarily driven by stronger-than-anticipated investment earnings and additional revenue from the Code Enforcement rental property inspection program. At the same time, projected use of reserves has increased by approximately $14.5 million due to the timing of Council-authorized, reserve-funded capital

projects, including State Street City Hall and Safety Hall. This increase reflects the carryover of previously approved use of reserves rather than new revenues.

Projected expenditures are also expected to increase by approximately $13.7 million, largely attributable to spending on these same reserve-funded capital projects. This increase reflects the carryover and implementation of previously approved projects rather than cost overruns. Collectively, these changes improve the General Fund bottom line by approximately $6 million between the Adjusted Budget and the 12-Month Estimate.

General Fund Budget Summary

	2026 ADJUSTED BUDGET	2026 12-MONTH ESTIMATED
TOTAL AVAILABLE FINANCIAL SOURCES	$ 145,862,727	$ 165,547,120
FINANCIAL REQUIREMENTS:		
Total Appropriations/New Reserves	134,750,183	134,783,540
Total Interfund Transfers To Other Funds	24,842,712	38,521,309
TOTAL FINANCIAL REQUIREMENTS	$ 159,592,895	$ 173,304,849
USE OF PRIOR YEAR SURPLUS	$ 13,730,168	$ 7,757,729
SOURCES OVER/(UNDER) REQUIREMENTS	-	-
ENDING FUND BALANCE-UNRESERVED	$ 37,687,706	$ 43,660,145

FISCAL YEAR 2027 & 2028 OVERVIEW

The Proposed Biennial Budget for Fiscal Years 2027 and 2028 was developed during a period of moderating revenue growth and increasing expenditure pressures. While General Fund revenues are projected to continue growing over the biennium, growth rates have slowed considerably from the unusually strong post-pandemic recovery period, particularly in economically sensitive revenues such as sales tax. At the same time, the City continues to absorb rising personnel, operational, and infrastructure costs associated with maintaining existing service levels and implementing prior Council priorities. Within this environment, the Proposed Biennial Budget reflects significant prioritization intended to balance ongoing operational needs, long-term infrastructure reinvestment, and organizational financial resiliency.

Key investments include:

- **Paramedic Squad Replacement**: Funding is included for replacement of the existing Medic Squad 264 vehicle, which was originally placed into service in 2018 and is approaching the end of its planned operational life cycle. The paramedic squad serves as a rapid Advanced Life Support (ALS) response

unit staffed by firefighter-paramedics and plays a critical role in emergency medical response and technical rescue operations throughout the community.

- **Advanced Emergency Medical Equipment Modernization**: The budget includes acquisition of a ZOLL AutoPulse NXT mechanical CPR system and ZOLL Zenix monitor/defibrillator platform to replace aging frontline medical equipment nearing the end of its service life. These systems provide advanced cardiac monitoring, automated high-quality CPR support, and improved resuscitation capabilities during emergency response and patient transport, enhancing reliability and operational effectiveness during critical medical incidents.
- **Ballistic Protection Equipment for Fire Personnel**: Funding is included for ballistic protective equipment for Fire Department personnel to support Rescue Task Force and other high-risk emergency response operations involving active threats or violent incidents. The equipment enhances firefighter safety while improving interoperability and coordinated response capabilities between Fire and Police personnel during critical incidents.
- **Police Department Operational Support Enhancements**: The Proposed Biennial Budget includes several modified and enhanced support positions within the Police Department, including an Administrative Manager, Dispatch Manager, and Records Manager. These positions are intended to strengthen administrative oversight, improve operational coordination, and support increasingly complex regulatory and reporting requirements.
- **Texonia Park Revitalization Project**: Continued funding is included for the multi-phase revitalization of Texonia Park, representing a substantial reinvestment in neighborhood park infrastructure and recreational amenities. Planned improvements include construction of a new parking lot, ADA-accessible walking paths, restroom renovations, new picnic areas, an inclusive playground, sports field improvements, shade structures, a fitness challenge course, splash pad amenities, dog park improvements, and basketball court rehabilitation. Many project components are anticipated to qualify for Development Impact Fee (DIF) funding eligibility and are intended to improve accessibility, recreational opportunities, and long-term usability of the facility.
- **Sylvan Park Restroom Improvements**: Funding is included to refurbish an existing restroom facility at Sylvan Park, including plumbing upgrades, fixture replacement, accessibility improvements, and modernization of finishes to improve functionality, reliability, and user experience at the park facility.
- **Joslyn Senior Center Roof Replacement**: The Proposed Biennial Budget includes replacement of the aging roof system at the Joslyn Senior Center, which has exceeded its useful life and requires replacement to protect the facility and maintain continued operations and programming for the Center's patrons.
- **A.K. Smiley Public Library Preservation**: Funding is included for termite remediation and related preservation work at the A.K. Smiley Public Library to protect and maintain one of the City's most significant historic facilities.

The Proposed Biennial Budget also reflects significant long-term reinvestment in public facilities and critical infrastructure intended to address aging facilities, improve operational efficiency, and position the organization for long-term service delivery needs. Major planned and continued investments include:

- **New Public Safety Facility (Safety Hall)**: The Proposed Biennial Budget continues funding for the construction of the new Public Safety facility through debt financing. The project represents a once-in-a-generation investment that will consolidate Police Department operations currently spread

across multiple facilities into a modern, centralized public safety facility designed to improve operational coordination, efficiency, accessibility, and long-term service capacity.

- **Fire Station No. 264 Relocation**: Funding is included for architectural design and related preconstruction activities for the relocation of Fire Station No. 264. The project will replace an aging modular station originally intended as a temporary facility that no longer adequately supports operational, staffing, and service delivery needs.
- **A.K. Smiley Public Library HVAC Cooling Tower Replacement**: As part of set asides for the Facilities Reserve, the Proposed Biennial Budget includes funding for design and replacement of the Library's aging cooling tower system.
- **Good Nite Inn Transitional Housing Acquisition:** The Proposed Biennial Budget anticipates the acquisition of the Good Nite Inn transitional housing facility through a partnership substantially funded by State and County resources. The facility currently serves individuals experiencing homelessness through interim and supportive housing operations, and the proposed acquisition is intended to preserve continuity of these services while stabilizing long-term operations of the site. Following acquisition, the City anticipates continuing to support operation of the facility through a subsidy structure generally consistent with the existing operational model.

These projects are anticipated to be funded through a combination of debt financing and future facilities reserves and are intended to address aging infrastructure, improve operational functionality, and support long-term community service needs.

While the Proposed Biennial Budget advances many City Council priorities, not all requested projects and initiatives could be accommodated within available financial resources. Several projects and initiatives were deferred or remain unfunded at this time, including the proposed Skate Park Pump Track, fencing improvements at Prospect Park near the theater area, and the Food Security Task Force initiative. These decisions reflect the need to balance competing priorities within a more constrained fiscal environment while preserving flexibility to respond to future economic conditions and operational needs. A more comprehensive listing of unfunded requests can be found on page 16 of this budget document.

MEASURE T SPENDING OVERVIEW – FY 2027 & 2028

The Proposed Biennial Budget continues to utilize Measure T revenues to support a wide range of community priorities, including public safety operations, infrastructure maintenance, capital reinvestment, homelessness response, and quality-of-life programs. Consistent with prior years, Measure T funding remains an important component of the City's long-term operational and capital planning strategy.

Fiscal Year 2027
Projected Measure T Sales Tax Revenue $20,629,000

Fiscal Year 2028
Projected Measure T Sales Tax Revenue $21,252,000

Portfolio of Service-Level Investments:

- Public Safety Operations & Staffing
  - Police and Fire personnel, equipment leases, IT systems, and operational support
- Infrastructure & Asset Maintenance
  - Enhanced & ongoing maintenance of streets, trees, facilities, sidewalks, and ADA improvements
- Community Services & Quality of Life
  - Enhanced recreation programming, library services, homelessness response, and community events
- Capital Investment & Equipment Replacement
  - Vehicle and equipment lifecycle replacement, facility improvements, and capital planning
- Strategic Reserves & Major Facilities
  - Set asides and funding toward long-term public safety facilities and infrastructure
- Homeless Solutions and Services
  - Ongoing supportive services, housing assistance programs, and outreach efforts

Examples of Planned Investments (Subject to Timing and Delivery) –

- Fire Apparatus Replacement, Acquisition and Outfitting
- Police Vehicle Lease Replacement Program
- Dispatch Radio Console Modernization
- Axon Body-Worn Camera Replacement Program
- Axon Taser Replacement Program
- Police Specialized IT Hardware and Software Upgrades
- Firefighter Ballistic Protective Equipment
- Traffic Signal Maintenance and Repairs
- Texonia Park Revitalization Project
- Sylvan Park Restroom Renovation
- Ford Park Restroom Replacement
- Citywide Playground Replacement Program
- Citywide Park Furnishing Replacement Program
- Martinez Park Bleacher Improvements
- Freeway Frontage Beautification Improvements
- Joslyn Senior Center HVAC Replacement
- Library Flooring Replacement Project
- Fire Station Bay Door Replacement and Painting
- Fire Station Restroom Tile Replacement
- Electrical Repairs and Infrastructure Improvements for City Parks
- Community Gardens Landscaping and Irrigation Improvements
- Recreation Field Lining and Infield Improvements
- Expanded Recreation and Senior Programming
- Community Special Events and Family Programming
- Streets Maintenance Vehicle Replacement
- Streets Backhoe Loader Replacement
- Public Safety & Facility Debt Service

Because Measure T supports ongoing services and multi-year capital investments, individual projects may be delivered, delayed, or completed across fiscal years; therefore, annual reporting reflects actual timing of expenditures rather than the initial year of budget authorization.

OTHER FUNDS

While emphasis in this message is placed on the capital improvement projects and service level enhancements funded by the City's General Fund, the services delivered to the community and its residents through the City's Enterprise Funds are of significance as well and warrant discussion here.

In addition to a General Fund Budget of $134 and $138 million in fiscal years 2027 & 2028 respectively, the City's budget includes Enterprise Funds totaling approximately $136.3 and $92.8 million for fiscal years 2027 & 2028. In the Water Fund, appropriations for FY 2027 and 2028 total roughly $43.3 and $43.7 million respectively, with about $12.4 million dedicated to capital improvement projects (CIP) in FY 2027 and $12.1 million dedicated in FY 2028. These projects include plans for pipeline replacement, expansion and renovation of the Joint Utilities Laboratory, wellhead perchlorate treatment for two wells, fleet & heavy-duty equipment replacements, and a filter press to dewater sludge at the Hinckley Water Treatment Plant.

In the Wastewater Fund, appropriations total approximately $68.5 and $21.7 million for FY 2027 & 2028 respectively, with $2.5 million in pipeline replacement budgeted to replace a combined total of roughly 4 to 5 miles of sewer pipeline. It is worth noting that the Wastewater Fund's largest planned capital project, the Wastewater Treatment Plant Capital Modifications Phase 2 project (approximately $45 million), is included in the proposed FY 2027 budget. Municipal Utilities and Engineering staff were previously notified that the City had been awarded State Revolving Fund financing for construction of the project, and the funding process has since been completed. Construction plans and specifications were subsequently advertised for bid; however, the bids received significantly exceeded the engineer's estimate and were ultimately rejected. Staff are currently revising the plans and project approach with the intent to rebid the project in late summer or fall 2026. The Clean Water State Revolving Fund is a federal-state partnership that provides low-cost financing to communities for a wide range of water quality infrastructure projects, including municipal wastewater facilities. The project will completely rebuild the existing facility, which was originally constructed in 1962, and was expanded in 1972, 1988 and 2004.

Lastly, in the Solid Waste Fund, annual appropriations total roughly $27.2 and $27.4 million for FY 2027 & 2028. Included in these appropriations is approximately $7 million of capital spending for the purchase of new solid waste collection vehicles, including Zero Emission Vehicles and corresponding infrastructure, per new State mandates for publicly operated heavy-duty fleets. The other significant capital investment in the Solid Waste fund is the Phase V cell expansion, estimated at roughly $4 million.

ECONOMIC OUTLOOK AND RISKS TO THE BUDGET

The City's financial position is expected to remain stable throughout the FY 2027 and FY 2028 biennium; however, the economic environment entering this budget cycle differs meaningfully from the conditions experienced during the immediate post-pandemic recovery period. Much of the unusually strong revenue growth experienced over the last several fiscal years, particularly in economically sensitive revenues such as sales tax, has begun to moderate toward more normalized historical trends. At the same time, the City continues to absorb significant ongoing obligations associated with labor costs, infrastructure maintenance, expanded service expectations, and long-term capital investments.

General Fund Budget Summary

	2025 AUDITED ACTUAL	2026 12-MONTH ESTIMATED	2027 CITY MANAGER RECOMMENDED	2028 CITY MANAGER RECOMMENDED
TOTAL AVAILABLE FINANCIAL SOURCES	$ 145,836,211	$ 165,547,120	$ 129,473,947	$ 130,998,392
FINANCIAL REQUIREMENTS:				
Total Appropriations/New Reserves	131,672,205	134,783,540	123,267,980	125,857,484
Total Interfund Transfers To Other Funds	14,995,869	38,521,309	11,933,149	13,173,062
TOTAL FINANCIAL REQUIREMENTS	$ 146,668,074	$ 173,304,849	$ 135,201,129	$ 139,030,546
USE OF UNASSIGNED FUND BALANCE	$ 831,863	$ 7,757,729	$ 5,727,182	$ 8,032,154
SOURCES OVER/(UNDER) REQUIREMENTS	-	-	-	-
ENDING FUND BALANCE-UNSASSIGNED	$ 51,417,874	$ 43,660,145	$ 37,932,963	$ 29,900,808

The Proposed Biennial Budget reflects an effort to align ongoing expenditures with sustainable long-term revenue growth while continuing to maintain core public services, invest in critical infrastructure, and preserve organizational resiliency. This balancing effort has become increasingly complex as inflationary pressures continue to affect labor, construction, insurance, materials, utilities, and contracted services at rates that often exceed historical averages.

Statewide and regional economic forecasts generally continue to project economic growth rather than recession; however, many forecasts also point toward slower employment growth, elevated uncertainty, and increased variability in economic performance over the next several years. The City recognizes that broader economic conditions remain susceptible to factors largely outside of local control, including monetary policy decisions, inflation trends, geopolitical instability, and fluctuations in consumer and business confidence.

Against this backdrop, the City anticipates that additional prioritization and ongoing evaluation of expenditures, service levels, staffing needs, and capital project timing will likely be necessary in future fiscal years. Much like the State of California and many local agencies, a growing share of ongoing expenditures now reflects the cost of sustaining and operating previously expanded services, facilities, staffing levels, and infrastructure commitments rather than the addition of entirely new programs or services. As revenue growth moderates, it becomes increasingly important to ensure that ongoing expenditures remain aligned with sustainable long-term funding sources.

No budget summary would be complete without acknowledging the presence of risks to the forecast. The City Manager's Proposed Biennial Budget for Fiscal Years 2027 and 2028 represents a carefully developed financial plan for the coming budget cycle; however, economic conditions, operational needs, and external factors can change over time. While the City's budget is built with resiliency and flexibility in mind to help accommodate fluctuations in revenues and expenditures, several risks remain that could materially impact future financial performance. The following represents a partial list of such risks:

- The collective bargaining agreements with the City's nine (9) bargaining units will expire on June 30, 2026, and negotiations for successor agreements remain ongoing. There is a risk that labor costs ultimately exceed the assumptions incorporated into the Proposed Biennial Budget.
- Construction cost escalation and market volatility may impact the ultimate cost of Fire Station No. 264's relocation and other major capital initiatives.
- The Proposed Biennial Budget assumes a vacancy factor of approximately seven percent across various departments. If vacancies are filled more quickly than anticipated, personnel expenditures may exceed budgeted assumptions.
- Interest rates are expected to remain elevated relative to historical norms, which may continue to slow interest-sensitive economic activity, consumer spending, development activity, and housing markets, potentially impacting economically sensitive City revenues.
- The City is self-insured, and the budget for claims and litigation is based on historical trends and information known at the time the budget is prepared. Actual claims, settlements, or litigation outcomes could exceed budgeted amounts.

While the City is not budgeting for an immediate economic downturn, the Proposed Biennial Budget recognizes that future financial flexibility may become more constrained if economic conditions weaken further or expenditure growth continues to outpace recurring revenue growth. As a result, future budgets may require additional expenditure reductions, service deferrals, delayed capital implementation, or reprioritization of projects and operational enhancements in order to preserve long-term fiscal stability and maintain the City's strong financial position.

CONCLUSION

The City's proposed biennial budget for Fiscal Years 2027 and 2028 reflects a deliberate and balanced approach to maintaining essential public services, investing in community priorities, and positioning the City for long-term sustainability. While the City continues to benefit from a stable financial position and healthy reserves, the economic environment has changed meaningfully from the unusually strong post-pandemic growth experienced during the last budget cycle. Revenue growth has moderated, operational and personnel costs continue to rise, and the City faces increasing long-term obligations associated with infrastructure, facilities, and service delivery expectations.

In response, this budget reflects significant prioritization and strategic decision-making across the organization. Departments worked collaboratively to reprioritize spending, defer lower-priority enhancements, and identify operational reductions in order to preserve core services and fund critical

investments. At the same time, the proposed budget continues to advance several transformational projects for the community, including Safety Hall, the relocation of Fire Station No. 264, public safety technology modernization, homelessness response efforts, and the replacement of critical building systems such as the HVAC infrastructure at the A.K. Smiley Public Library. These investments are intended not only to address current operational needs, but to responsibly reinvest in public facilities and infrastructure that will serve the community for decades to come.

The proposed budget also recognizes that maintaining current service levels has become significantly more expensive due to inflationary pressures, evolving community expectations, aging infrastructure, ongoing collective bargaining negotiations, and the need to recruit and retain a highly qualified workforce in an increasingly competitive labor market. While the City's total compensation structure remains generally competitive, management recognizes the importance of continuing to evaluate employee compensation and organizational sustainability in order to maintain high-quality municipal services over the long term.

Although the City continues to maintain a healthy unassigned General Fund balance, current financial planning anticipates the strategic use of one-time reserves for major capital and facility investments. As a result, management believes it will be increasingly important in future years to carefully evaluate programs, service levels, operational priorities, and long-term affordability as part of the City's upcoming strategic planning efforts. There remains more to do than can reasonably be funded at one time, and continued prioritization will be necessary to balance community expectations, infrastructure needs, employee investment, and long-term fiscal stewardship.

I want to express my sincere appreciation to the department directors, management staff, and employees throughout the organization for their collaborative efforts in developing this proposed budget and continuing to deliver exceptional public services each day. A special note of thanks should also be extended to the Finance Department staff for their diligent work preparing, analyzing, and presenting the substantial amount of financial and operational information necessary to support this budget process. Finally, I would be remiss if I did not recognize the extraordinary efforts of the City's employees, whose professionalism and dedication continue to contribute meaningfully to the quality of life enjoyed by the Redlands community. With the continued leadership of the City Council and support of the community, the City remains well-positioned to responsibly navigate future challenges while continuing to invest in services, infrastructure, and priorities that reflect the values of the community.

Respectfully submitted,



Charles M. Duggan, Jr., City Manager
City of Redlands

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Redlands City Values

Redlands City Council, Clerk, and Treasurer, plus all other City employees and volunteers, commit to these values:

We Strive for Excellence and are Innovative:

We aim to deliver the best service possible and measure quality outcomes and results. We strive to exceed expectations and to bring out the best in each other. We are flexible and adapt to the ever-changing needs of our community. We seek traditional as well as non-traditional solutions and embrace creativity.

We are Fiscally Responsible:

We take seriously financial stability and our stewardship in carefully managing and constantly ensuring the best use of all public funds and other resources.

We Seek Sustainability:

We pursue sustainability as the key to optimal use of all resources. We measure progress through improvement to the health and well-being of our residents, environment, and local economy.

We are Responsive:

As public servants we exist to serve Redlands citizens and to exceed expectations. That is and should always be our constant focus. We listen, are empathetic and take appropriate action. We pursue good and timely solutions, and are alert to modifying strategies in response to unintended consequences.

We are Fair, Honest, and Act with Integrity:

We align our values, words and actions. We are honorable, trustworthy and sincere. We consistently go not just beyond the legal minimum to do what is right, but strive for the highest moral and ethical behavior.

We are Accountable and Make Sound Decisions Based on Clear Rationale:

We take responsibility for our decisions and actions. We are accountable to our community and to each other so that future generations will have as many opportunities available to them as we do today. We encourage and practice servant leadership.

We Treat Everyone with Respect:

We acknowledge the dignity of every employee, citizen, resident, and visitor in our City. We work actively to eliminate barriers to full participation in community life. We conduct City business with courtesy, civility, and respect.

We Embrace Diversity and Inclusiveness:

We value the strengths that result from varied experiences, ideas and perspectives. Our collective histories, both employee and citizen, and natural setting create the fabric that makes Redlands a special place to live, work, and play.

We Communicate Openly, Clearly and Frequently:

We seek shared understanding with our community and across City organizations. We are engaged and our interactions are meaningful. We engage in participatory governance and transparent processes. We strive to create a culture of collaboration that encourages innovation, sharing of resources, and jointly shared accountability for results.

We Take Pleasure in the Work We Do:

While maintaining a professional environment, we recognize the importance of building and maintaining an enjoyable workplace that will attract and retain quality employees. We value a sense of humor and remember not to take ourselves too seriously.

City of Redlands "A City That Works"

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Demographics

Population

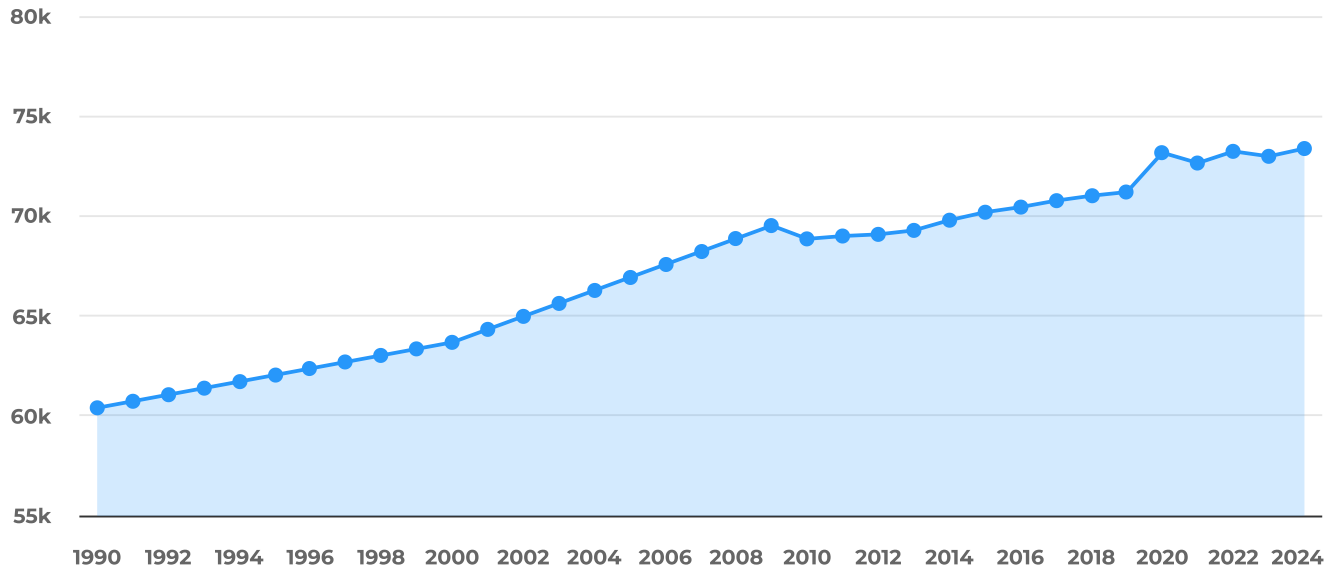
TOTAL POPULATION

73,375

0.53%
vs. 2023

GROWTH RANK

137 out of **506** Municipalities in California



** Data Source: U.S. Census Bureau American Community Survey 5-year Data and the 2020, 2010, 2000, and 1990 Decennial Censuses*

DAYTIME POPULATION

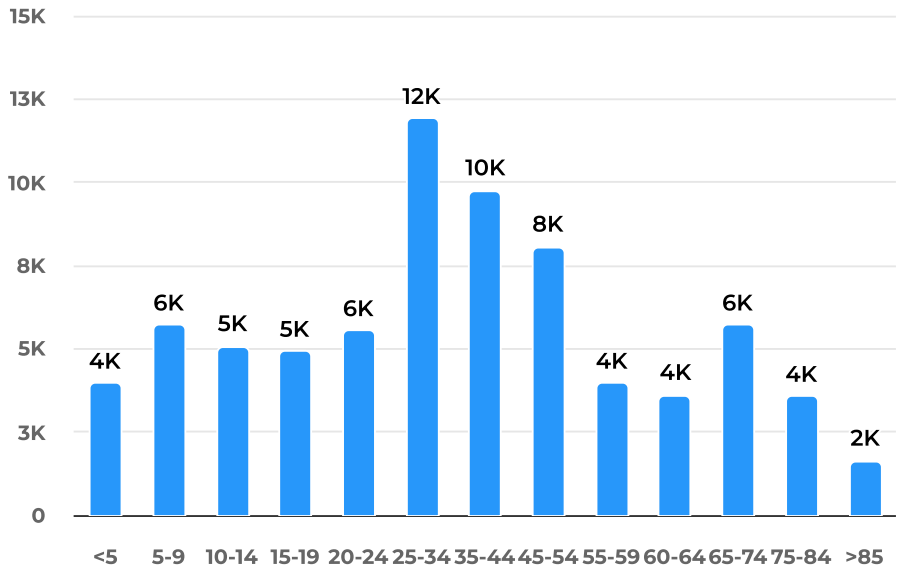
82,111

Daytime population represents the effect of persons coming into or leaving a community for work, entertainment, shopping, etc. during the typical workday. An increased daytime population puts greater demand on host community services which directly impacts operational costs.

** Data Source: American Community Survey 5-year estimates*

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POPULATION BY AGE GROUP



Aging affects the needs and lifestyle choices of residents. Municipalities must adjust and plan services accordingly.

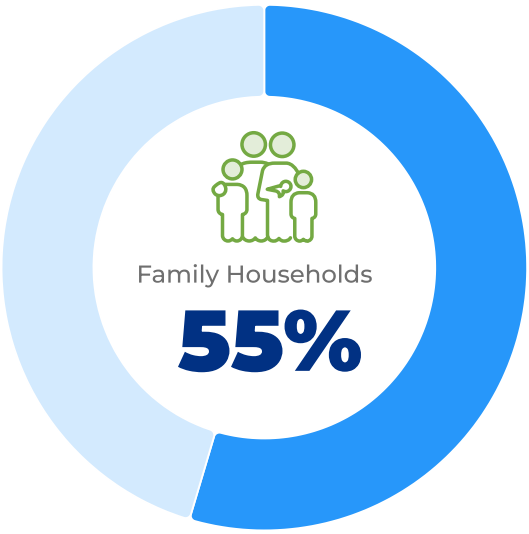
** Data Source: American Community Survey 5-year estimates*

Household

TOTAL HOUSEHOLDS

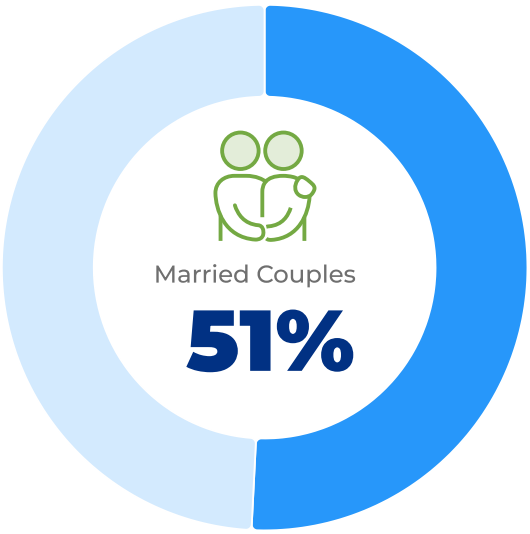
25,152

Municipalities must consider the dynamics of household types to plan for and provide services effectively. Household type also has a general correlation to income levels which affect the municipal tax base.



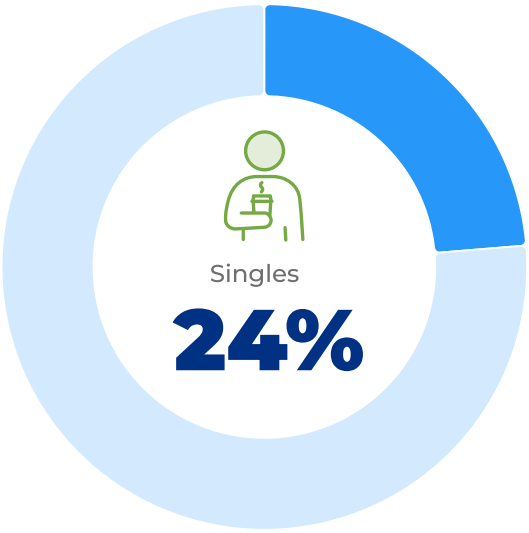
1%

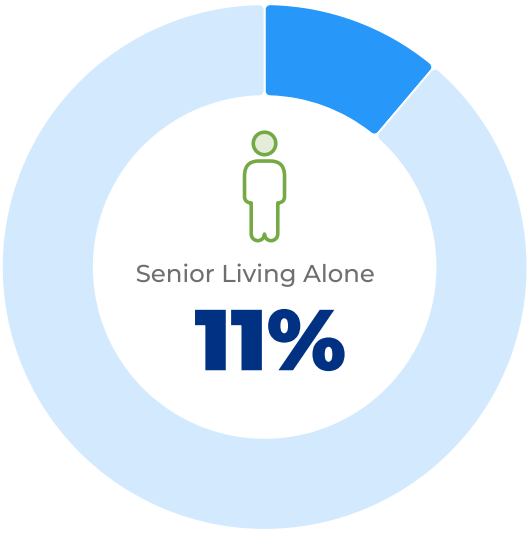
higher than state average



2%

higher than state average





13%

higher than state average

** Data Source: American Community Survey 5-year estimates*

Economic

Household income is a key data point in evaluating a community's wealth and spending power. Pay levels and earnings typically vary by geographic regions and should be looked at in context of the overall cost of living.



HOUSEHOLD INCOME

Above $200,000

17%

-18.49%
lower than state average

Median income

$105,041

5.97%
higher than state average

Below $25,000

10%

-17.72%
lower than state average

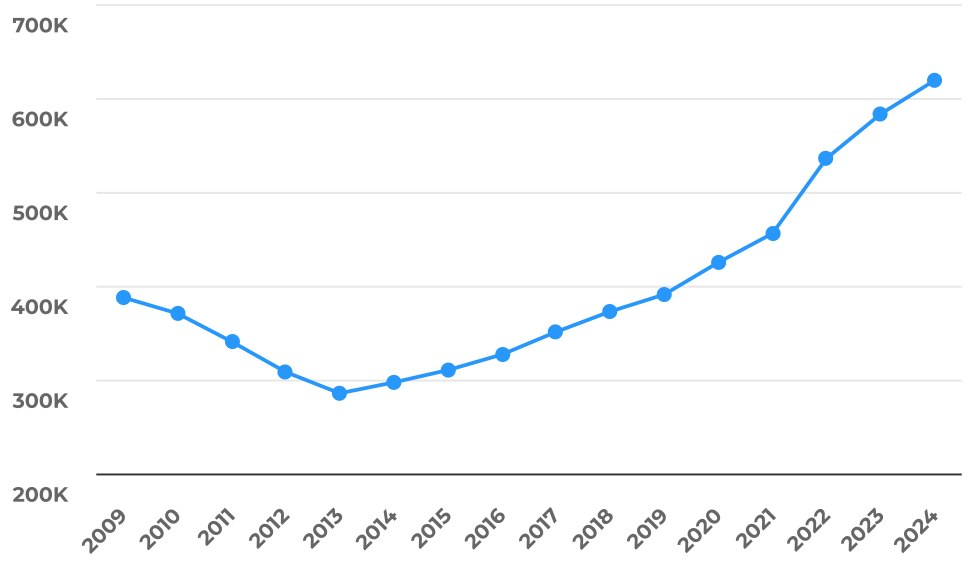
** Data Source: American Community Survey 5-year estimates*

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Housing

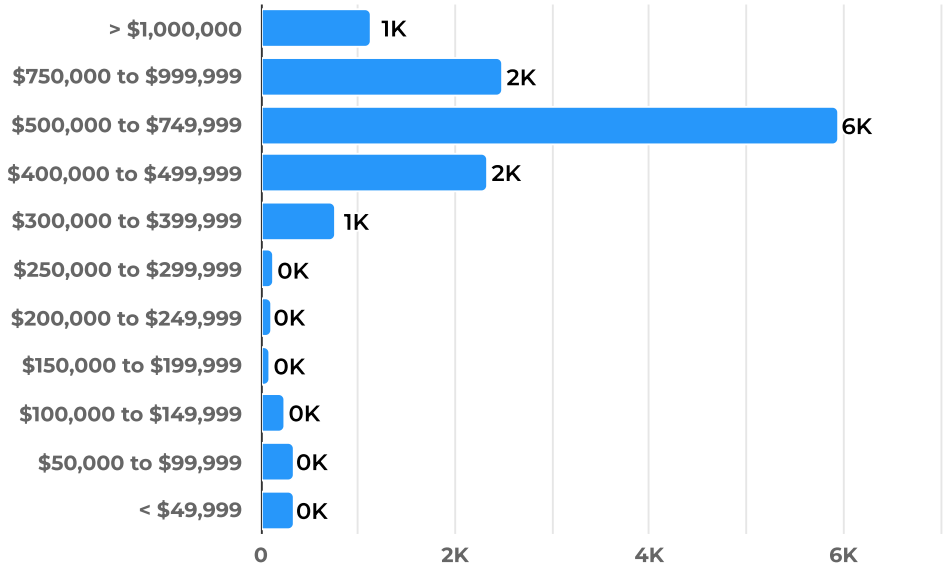
2024 MEDIAN HOME VALUE

$618,900



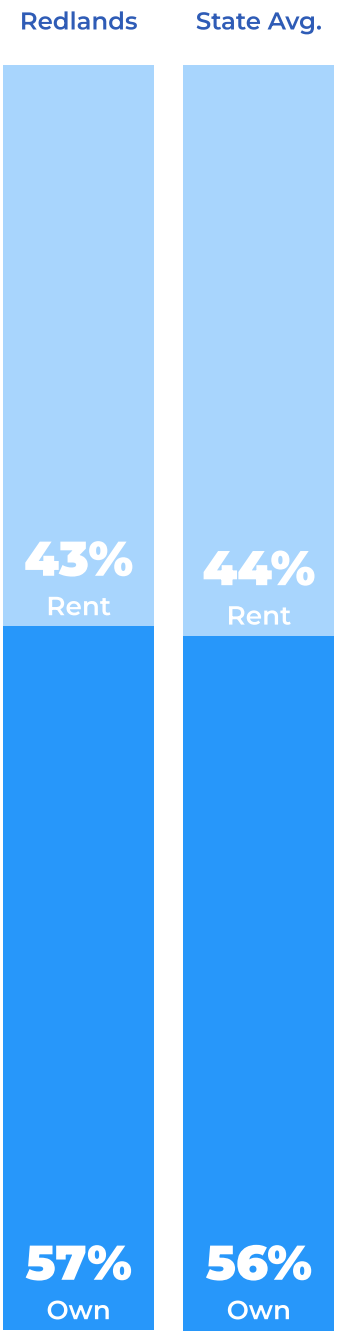
** Data Source: 2024 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME VALUE DISTRIBUTION



** Data Source: 2024 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

HOME OWNERS VS RENTERS



** Data Source: 2024 US Census Bureau, American Community Survey. Home value data includes all types of owner-occupied housing.*

RESOLUTION NO. 8794

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ADOPTING THE BIENNIAL BUDGET OF THE CITY OF REDLANDS FOR THE FISCAL YEAR ENDING JUNE 30, 2027 AND ENDING JUNE 30, 2028

WHEREAS, the proposed two-year budget of the City of Redlands for the Fiscal Years beginning July 1, 2026 and ending June 30, 2027, and beginning July 1, 2027 and ending June 30, 2028, consisting of one volume entitled "Proposed Biennial Budget for Fiscal Years 2027 and 2028," has been made available to the public and City Council on May 15, 2026, presented and reviewed at a special City Council meeting on May 18, 2026 and presented for review, consideration, and adoption at the regular City Council meeting of June 2, 2026; and

WHEREAS, the City Council has given careful consideration to the adoption of a budget and financial plan for the use of funds for Fiscal Years 2027 and 2028 as set forth in the entitled "Proposed Biennial Budget for Fiscal Years 2027 and 2028" and including any modifications, revisions, and/or corrections made and approved by the City Council, which are incorporated here by reference as though fully set forth herein, and together constitute the "Adopted Biennial Budget for Fiscal Years 2027 and 2028."

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDLANDS AS FOLLOWS:

Section 1. The biennial budget for the City of Redlands for Fiscal Years beginning July 1, 2026 and ending June 30, 2027 and beginning July 1, 2027 and ending June 30, 2028 prepared and submitted to the City Council by the City Manager and on file in the Office of the City Clerk, the A. K. Smiley Public Library and the Redlands Community Center, as modified and amended by the City Council, is hereby adopted as the biennial budget for Fiscal Years 2027 and 2028, on the basis of the totals set forth in each of the budgets contained therein by program, division and/or department.

Section 2. At the conclusion of fiscal year ending June 30, 2026, certain purchase orders will exist as Outstanding Encumbrances representing contractual obligations of previously budgeted funds. In addition, budgeted funds for certain items or projects in various stages of acquisition or development have previously been approved or will be approved or will be approved by the City Council to be carried forward to fiscal year 2027 as Continuing Appropriations. The Outstanding Encumbrances and Continuing Appropriations shall be deemed to be re-budgeted as an addition to the budget amounts previously set forth in this resolution.

Section 3. At the conclusion of fiscal year ending June 30, 2027, certain purchase orders will exist as Outstanding Encumbrances representing contractual obligations of previously budgeted funds. In addition, budgeted funds for certain items or projects in various stages of acquisition or development have previously been approved or will be approved or will be approved by the City Council to be carried forward to fiscal year 2028 as Continuing Appropriations. The Outstanding Encumbrances and Continuing Appropriations shall be deemed to be re-budgeted as an addition to the budget amounts previously set forth in this resolution.

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Section 4. The approved budgets for individual grants remain as authorized appropriations for the individual grants until the grant is completed or expires. Any unexpended authorized appropriation for each grant and the corresponding revenue budget is automatically carried over from fiscal year to fiscal year until the funds of the individual grant are expended, the grant expires, or the grant is canceled by the City Manager.

Section 5. The City Manager shall have authority to adjust the appropriations within each fund, provided however, that the total appropriations within each fund do not exceed the amounts approved in this budget resolution or future amendments to the budgeted amounts. The City Manager may delegate said authority to the Management Services/Finance Director, Assistant Finance Director, or Finance Manager. Said adjustments of the appropriations for each department or activity shall be made only upon written request to the Management Services Department, the form of which shall be prescribed by the Management Services/Finance Director.

Section 6. This Resolution shall become effective immediately upon its passage.

ADOPTED, SIGNED AND APPROVED this 16th day of June, 2026.

Mario Saucedo, Mayor

ATTEST:

Jeanne Donaldson, City Clerk

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I, Jeanne Donaldson, City Clerk of the City of Redlands, hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 16th day of June, 2026, by the following vote:

AYES: Councilmembers Barich, Tejeda, Davis; Mayor Mario Saucedo
NOES: None
ABSENT: Mayor Pro Tem Shaw
ABSTAIN: None

Jeanne Donaldson, City Clerk

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BUDGET AND FINANCE POLICIES

The following policies focus on City of Redlands budget and finance activities. They are intended to serve as a foundation for successful management of the City's financial resources. The City is already in compliance with many of these policies, while others may take more time to implement.

I. GENERAL POLICIES

1. The City organization will implement the City Council's goals, objectives, and policies through a service delivery system financed by the Operating and Capital Budgets.

2. The relationship between the Operating and Capital Budgets will be explicitly recognized and incorporated into the budget process. Based on available resources, the City Council will make available sufficient funds to provide municipal operating services and maintenance or enhancement of fixed assets needed to support public demand for City services.

3. The City will work to improve customer service and the productivity and performance of its programs and employees, and will seek ways to eliminate duplicative functions within the city government and between the City of Redlands and other public agencies in the community. A reporting mechanism based on clear performance measures, return on investment, and highlighting the service efforts and accomplishments of the City's major services will be developed.

4. Whenever feasible, the cost to the government of providing services will be fully recovered by user fees. As mandated by Generally Accepted Accounting Principles (GAAP), Enterprise funds will be used when legal requirements or management policy requires the full cost of providing services to customers outside the organization, including capital, be recovered through fees and charges. Fiscal accountability for Enterprise Funds will be in accordance with the City's Enterprise Fund Policy, Resolution No. 7318. Internal Service Funds are designed to function as cost-reimbursement funds for services provided to other funds or departments of the primary government. Enterprise and Internal Service funds shall be self-supporting.

5. All current operating expenditures will be paid for with current revenues.

6. Adequate reserves will be maintained and all known liabilities will be identified and reported consistent with Generally Accepted Accounting Principles. In addition to maintaining a "Reserve for Contingency" (Committed Fund Balance), the City may establish "reserves" (Assigned Fund Balance) for special purposes, including, but not limited to, unanticipated staff retirements, certain types of overtime, and equipment purchases.

7. Efforts will be coordinated with other governmental agencies to achieve common policy objectives, share the cost of providing governmental services on an equitable basis, and support favorable legislation at the state and federal level.

8. City expenditure and revenue analyses shall include, at minimum, a three year projection.

9. The City will seek out, apply for, and effectively administer federal, state, local, and other grants or assistance that address the City's current priorities and policy objectives.

10. The public shall be afforded appropriate opportunities for comment on all City financial activities consistent with current ordinances and other laws and regulations.

BUDGET AND FINANCE POLICIES (cont.)

II. REVENUE POLICIES

1. The City will build and maintain a diversified and stable revenue system to shelter it from short-run fluctuations in any one source.

2. The City will follow an aggressive policy of collecting all revenues, and will report periodically on progress achieved.

3. The City will establish all user fees and charges at a level related to the full costs (operating, direct, indirect and capital) of providing the service, or provide justification for any level less than this amount. The City will review fees/charges periodically.

4. The City will review market rates and charges levied by other municipalities of similar size for like services when establishing rates, fees and charges.

5. Revenues will be conservatively estimated.

III. EXPENDITURE POLICIES

1. The City shall operate on a balanced budget in accordance with the Fund Balance Policy, Resolution No. 8757.

2. The City shall take immediate corrective actions if at any time during the fiscal year expenditure and revenue re-estimates are such that an operating deficit is projected at year-end. Corrective actions can include a hiring freeze, expenditure reductions, fee increases, or other options. Inappropriate expenditure deferrals into the following fiscal year, short-term inter-fund loans, or use of one-time revenue sources for other than one-time expenditures shall be avoided.

3. The City Manager shall undertake periodic staff and third-party reviews of City programs for both efficiency and effectiveness. Privatization and contracting with other governmental or other agencies will be evaluated as alternatives to service delivery. Programs that are determined to be inefficient and/or ineffective shall be reduced in scope or eliminated.

4. The City shall make every effort to maximize any discounts offered by creditors/vendors.

5. Staff shall use competitive bidding, in accordance with the City's Purchasing Ordinance and state law, to attain the best possible price on goods and services.

IV. FUND BALANCE POLICIES

General Fund:

1. In accordance with the City's Fund Balance Policy, Resolution No. 8757, fund balance will be categorized for annual financial statement reporting purposes as required by Government Accounting Standards Board (GASB) 54 into the following five categories: Nonspendable, Restricted, Committed, Assigned and Unassigned (terminology used in the Budget does not specify the categories used in reporting purposes, but uses the familiar "reserved" and "unreserved" fund balance).

2. As recommended by the Government Finance Officers' Association, the City will work to establish and maintain a General Fund Ending Unassigned Fund Balance of no less than two months (16.67%) of regular

BUDGET AND FINANCE POLICIES (cont.)

general fund operating revenues or regular general fund operating expenditures, including operating revenue and expenditure transfers.

3. The General Fund Operating Reserve (Unassigned Fund Balance) and the Reserve for Contingency (Committed Fund Balance), and other reserves (Assigned Fund Balance) are intended to be approximately twenty-five (28%) of general fund operating expenditures. “Reserves” (Unassigned, Committed and Assigned Fund Balance) for the General Fund will be funded at the minimum percentages established by the Fund Balance Policy. Additional funding of “reserves” may be made by the City Council in accordance with the Policy.

4. “Reserves” for encumbrances will be established at the end of every fiscal year to designate fund balance in the amount equal to the City‘s unpaid obligations and unfinished projects at year-end.

5. Funding levels of General Fund “reserves” will be reviewed during periods of economic stagnation to avoid reductions in operating service levels.

6. Appropriations or use of funds from any “reserves” will require City Council action in accordance with the Fund Balance Policy.

V. CAPITAL IMPROVEMENT PLAN (CIP) POLICIES

1. The City will develop a multi-year plan for capital improvements, update it during each biennium and make capital improvements in accordance with the plan. If mid-biennium revisions to the plan are necessary, these will be brought to the City Council for review and approval.

2. The City will maintain its physical assets at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs. The budget will provide for adequate maintenance and orderly replacement of capital assets from current revenues where possible.

3. Capital projects will conform to the following criteria:

A. will be part of an approved City plan;
B. will be part of an adopted maintenance/replacement schedule;
C. will minimize operating costs; and
D. will be selected according to the established Capital Improvement Plan.

4. The capital budget process will work in conjunction with the regular operating budget process. CIP projects will be flagged as funded or unfunded depending on whether or not the forecasted operating budget can support or fund the project. All funded CIP projects will be included in the operating budget for the current budget year(s).

VI. ANNUAL AUDIT

1. The City will require an annual audit by a qualified independent accountant of the books of account, financial records, inventories and reports of all City officers and employees involved in the handling of financial matters.

2. Selection of an independent auditing firm will be made by the City Council following a competitive proposal process. It is the policy of the City that the most qualified firm is selected and therefore the lowest cost approach is not the defining method of selecting an auditing firm. Among equally qualified firms, cost may be considered a determining factor in selection and award of contract.

3. The City shall issue a Request for Proposal for audit services at least every five years, and at that time, will consider rotation of audit firms, or at minimum, rotation of audit partners from the same firm.

SUMMARY OF THE BUDGET PROCESS

BIENNIAL BUDGET FRAMEWORK

The City of Redlands operates under a biennial budget framework, under which the City Council adopts a two-year financial plan that establishes appropriations for each fiscal year within the biennium. This approach provides a longer planning horizon, supports strategic decision-making, and improves operational efficiency in the development of the budget.

Although the budget is adopted biennially, each fiscal year remains a distinct budgetary period. Appropriations are controlled on an annual basis, and financial performance is monitored continuously to ensure alignment with adopted budget assumptions, service level expectations, and City Council priorities.

MID-BIENNIUM REVIEW

The Mid-Biennium Review is the City's formal, structured midpoint evaluation of the two-year budget cycle. Conducted near the end of the first fiscal year of the biennium, this review serves as the primary opportunity to reassess and update the second-year budget based on actual financial performance, revised revenue projections, and evolving operational needs.

As part of this process, the City evaluates year-end estimates for the first fiscal year, updates revenue and expenditure assumptions for the second fiscal year, and incorporates targeted adjustments to reflect changing conditions. These may include modifications to appropriations, incorporation of carryforward amounts for projects in progress, and alignment of resources with City Council priorities.

The Mid-Biennium Review results in a comprehensive update to the second-year budget and is presented to the City Council for consideration and approval.

MID-YEAR REVIEW

The Mid-Year Review is a periodic financial check-in conducted during each individual fiscal year. This review is based on approximately seven months of financial activity and provides an assessment of current-year budget performance using the most complete data available at that point in time.

The review includes a comparison of year-to-date revenues and expenditures to the adopted budget, updated projections for the remainder of the fiscal year, and identification of notable variances or emerging trends. It also provides contextual analysis by comparing current performance to prior-year results and broader economic conditions.

The purpose of the Mid-Year Review is to keep the City Council and the public informed of current fiscal conditions and to identify whether any limited, targeted adjustments may be warranted to maintain service levels and address operational needs. Unlike the Mid-Biennium Review, the Mid-Year Review is primarily informational in nature and does not typically result in comprehensive budget revisions.

BUDGET ADJUSTMENTS AND AUTHORITY

Budgetary adjustments may occur throughout the fiscal year as needed to respond to operational requirements, changes in revenue projections, or City Council direction. When warranted, staff may bring forward recommended amendments for City Council consideration in conjunction with the Mid-Biennium Review, the Mid-Year Review, or as separate actions.

SUMMARY OF THE BUDGET PROCESS (cont.)

The City Council retains authority to approve changes to budgeted revenues and expenditures, including any revisions that increase total appropriations within a fund. The City Manager is authorized to approve administrative adjustments and transfers of appropriations within a fund, provided that such changes do not increase the total authorized expenditures of that fund.

BUDGET FORMAT

The budget document is organized by the major departments of the City of Redlands. Each section is further subdivided into organizational units referred to as divisions, programs or funds. Each unit represents a service or activity and emphasizes program planning, evaluation, resource allocation and financial management. At the beginning of each major unit presented, a narrative is provided. It includes a description of the unit, sustainability efforts, goals and objectives, listing of prior year accomplishments and significant program changes, if applicable.

BASIS OF ACCOUNTING

The underlying accounting system of the City is organized and operated on the basis of separate funds, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures or expenses, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Governmental Funds

Governmental funds are presented using the *modified-accrual basis of accounting*. Their revenues are recognized when they become *measurable* and *available* as net current assets. *Measurable* means that the amounts can be estimated, or otherwise determined. *Available* means that the amounts are collected during the reporting period or soon enough thereafter to be available to finance the expenditures accrued for the reporting period. The City uses an availability period of 60 days.

Sales taxes, property taxes, franchise taxes, gas taxes, motor vehicle in lieu, transient occupancy taxes, grants and interest associated with the current fiscal period are all considered to be susceptible to accrual and so are recognized as revenues in the fiscal period to the extent they are normally collected within the availability period. Other revenue items are considered to be measurable and available when cash is received by the government.

Governmental funds are presented using the *current financial resources measurement focus*. This means that only current assets and current liabilities are generally included on their balance sheets. The reported fund balance (net current assets) is considered to be a measure of “available spendable resources.” Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of “available spendable resources” during a period.

Non-current portions of long-term receivables due to governmental funds are reported on their balance sheets in spite of their spending measurement focus. Special reporting treatments are used to indicate, however, that they should not be considered “available spendable resources,” since they do not represent net current assets. Recognition of governmental fund type revenue represented by non-current receivables is deferred until they become current receivables. Non-current portions of other long-term receivables are offset by fund balance reserve accounts.

SUMMARY OF THE BUDGET PROCESS (cont.)

Because of their spending measurement focus, expenditure recognition for governmental fund types excludes amounts represented by non-current liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities.

Amounts expended to acquire capital assets are recorded as *expenditures* in the year that resources were expended, rather than as fund assets. The proceeds of long-term debt are recorded as *other financing sources* rather than as a fund liability. Amounts paid to reduce long-term indebtedness are reported as fund expenditures.

Proprietary and Fiduciary Funds

The City's enterprise and internal service funds are proprietary funds. Proprietary and fiduciary funds are presented using the *accrual basis of accounting*. Revenues are recognized when they are earned and expenses are recognized when the related goods or services are delivered. Proprietary funds are presented using the *economic resources measurement focus*. This means that all assets and all liabilities (whether current or non-current) associated with their activity are included on their balance sheets. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in total net assets.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Non-operating revenues, such as subsidies, taxes, and investment earnings result from non-exchange transactions or ancillary activities. Amounts paid to acquire capital assets are capitalized as assets in the proprietary fund financial statements, rather than reported as expenditures. Proceeds of long-term debt are recorded as a liability in the proprietary fund financial statements, rather than as other financing source. Amounts paid to reduce long-term indebtedness of the proprietary funds are reported as a reduction of the related liability, rather than as expenditure.

Agency funds are custodial in nature (assets equal liabilities) and do not involve the recording of City revenues and expenses

SUMMARY OF THE BUDGET PROCESS (cont.)

BUDGET CALENDAR

The biennium budget process commences in January with the preparation for distribution of various budget materials and instructions by the Finance Department. Requested budgets are then submitted by the Departments to the Finance Department in late March or early April.

In late April, the City Manager, Department heads, and other key staff hold meetings to review their budget submissions including both revenue assumptions and expenditures requests. Upon completion of these meetings, the City Manager's Recommended Budget is prepared and distributed to the City Council and made available to the public. In mid-May, a Special City Council meeting is convened for the purposes of conducting a budget workshop. At this meeting, the City Manager and Department Heads present the Recommended Budget to the City Council (or a designated budget subcommittee) for review and discussion.

Subsequent to this special meeting, at the next Regular City Council meeting in early June, the City Manager and executive staff will once more present the recommended budget, incorporating any revisions deemed necessary as a result of the City Council budget workshop held 1-2 weeks prior. At that time, the City Council may consider adoption of the budget, propose modifications, or continue the item to a subsequent Regular Meeting, held in mid-June.

This process ensures that the Recommended Budget is available to the City Council and the public at least two to four weeks in advance of potential adoption.

Below is the calendar used for the current Adopted Budget:

Finance meeting with departments and distribution of budget documents	March 3
Complete department budget packets due to Finance	April 1 - 8
Finance review of department submissions	April 9 – April 25
Departments to meet with City Manager	April 27 - 28
Proposed budget distribution to City Council (no presentation, distribution only)	May 15
City Council Budget Workshop with Department Presentations	May 18
Measure T Oversight Committee Presentation & Discussion	May 21
Regular City Council Meeting Budget Presentation, Discussion and Adoption	June 16

PUBLIC INVOLVEMENT IN THE BUDGET PROCESS

Public participation is a key component of the City's budget development process and is encouraged through several opportunities for community engagement. Residents are invited to complete the City's annual Resident Survey, which provides valuable feedback on community priorities and perceptions of City services. Survey results help inform budget priorities and the development of citywide performance measures. In addition, residents may attend public committee meetings, such as the Measure T Oversight Committee, to observe discussions and provide input on the allocation of Measure T sales tax revenues. The City Council's annual budget workshop, held each May, is also open to the public and offers residents an opportunity to observe budget deliberations and provide comments and recommendations on the proposed budget. Public input gathered throughout the budget development process—including feedback received through the Resident Survey, committee meetings, the budget workshop, and other public meetings is considered by the City Council before adoption of the final budget.

FUND DESCRIPTIONS

The resources of the City of Redlands are allocated to and accounted for in various funds based upon the purposes for which the funds are to be spent and the means by which spending activities are controlled. Below are brief descriptions of the various funds used.

GOVERNMENTAL FUNDS are used to account for the financing of most of the City's governmental functions. The City uses four types of governmental funds: General Fund, Special Revenue Funds, Debt Service Funds and Capital Project Funds.

- *General Fund (101) – The operating fund of the City used to account for all activities, except those required to be accounted for in another fund.

SPECIAL REVENUE FUNDS are used to account for the proceeds of specific revenue sources that are restricted to expenditures of specified purposes.

- *Governmental Grants (200) – To account for the receipt and expenditure of grant monies received from various agencies for general government projects.

- Emergency Service Fund (205) – To account for the collection of a special property tax to be spent on paramedic services.

- Household Hazardous Waste Fund (206) – To account for revenue collected and expenditures made to properly dispose of household hazardous waste.

- Gas Tax Fund (207) – To account for the receipt and subsequent expenditure of the City's share of the State levied tax on gasoline and other vehicle fuels.

- Local Transportation Fund (209) – To account for the receipt and expenditure of street improvement and road construction funds from various sources including projects financed by State grant activity.

- Measure I Fund (2010) (210) – To account for "new" revenues resulting from a voter-approved renewal of a half-cent retail transaction and use tax, to be used for transportation improvements and traffic management programs.

- Pavement Accelerated Repair Implementation Strategy (PARIS) (211) – To account for the expenditures of the Pavement Accelerated Repair Implementation Strategy (PARIS) program.

- Air Quality Improvement Fund (221) – To account for the collection and subsequent expenditure of AB2766 (District Fees to Implement the California Clean Air Act) monies to be used for pollution reduction.

- Traffic Safety Fund (223) – To account for the receipt of traffic fines for moving violations within the City limits.

- Open Space Fund (227) – To account for receipt and subsequent expenditure of developer fees collected to acquire open space land in and around the City.

- Downtown Redlands Business Area Fund (236) – To account for various activities and special events with the intent of attracting business to the downtown area.

- Parking Authority Fund (237) – To account for receipt and subsequent expenditure of fees collected as a result of a city-wide authority formed to control parking.

- Public Art Fund (238) – To account for donations and subsequent expenditure on public art installations.

*This is a major fund as identified on the FY2025 ACFR.

FUND DESCRIPTIONS (cont.)

- Transportation Development Act (241) – To account for the receipt and expenditure of Transportation Development Act revenue received by the City.

- Asset Forfeiture Fund (246) – To account for receipt and subsequent expenditure of various asset seizure monies.

- Supplemental Law Enforcement Fund (249) – To account for receipt and subsequent expenditure of AB1913 monies, which, pursuant to the Citizens' Option for Public Safety (COPS) Program, must be spent for supplemental law enforcement services.

- Park & Open Space Development Fund (250) – To account for the collection and subsequent expenditure of developer fees levied for the purpose of acquiring and developing land for parks and open space.

- Public Facilities Development Fund (251) – To account for the collection and related expenditure of development impact fees designated for constructing new and upgrading existing public facilities.

- Arterial Street Construction Fund (252) – To account for the collection and related expenditure of development impact fees designated for arterial street construction projects.

- Traffic Signals Fund (253) – To account for the collection and related expenditure of development impact fees designated for traffic signal construction projects.

- Freeway Interchanges Fund (254) – To account for the collection and related expenditure of development impact fees designated for freeway interchange construction projects.

- Inclusionary Housing Fund (255) – To account for the collection and related expenditures of in-lieu fees collected under the Inclusionary housing program which must be utilized for the provision of housing affordable to very low-income, low-income, and moderate-income households.

- Street Lighting District #1 Fund (260) – To account for the maintenance, operation, and service of street lighting facilities financed by assessments collected from landowners within the district.

- CFD 2004-1 Assessments Fund (261) – To account for the maintenance of landscaping in public right-of-way and easements surrounding tracts within the district.

- Landscape Maintenance District Fund (263) – To account for assessments collected from landowners to maintain landscaping in parkways and common areas within the district.

DEBT SERVICE FUNDS are used to account for the accumulation of resources and the payment of principal, interest and related costs of general long term debt.

- General Debt Service Fund (305) – To account for the receipt of property taxes to be used for the retirement of the 1988 General Obligation Measure "O" Open Space Bonds, the 1994 Refunding General Obligation Bonds, the 2003 General Obligation Refunding Bonds This fund also records the payment activity of the 2007 Pension Obligation Bonds.

CAPITAL PROJECTS FUNDS are used to account for resources used for the acquisition or construction of major capital facilities.

- Storm Drain Construction Fund (405) – To account for receipt and subsequent expenditure of developer fees assessed to provide additional storm drains, as required.

- Safety/City Hall Replacement Fund (406) – To track the accumulation and use of resources for constructing, acquiring, and rehabilitating capital assets related to a new Safety/City Hall.

FUND DESCRIPTIONS (cont.)

PROPRIETARY FUNDS are used to account for a government's business-type activities. These funds recover the cost of providing services through fees and charges on those who use their services. There are two types of proprietary funds: Enterprise Funds and Internal Service Funds.

ENTERPRISE FUNDS are used to account for services provided primarily to external customers and legal requirements or management policy require these services, including capital, be fully recovered through fees and charges.

- *Water Funds (501-509) – To account for water utility operations, projects, debt service costs, and impact fees of the City.

- *Solid Waste Funds (511-519) – To account for refuse disposal collection operations, projects, debt service costs, and impact fees of the City.

- *Wastewater Funds (521-529) – To account for wastewater utility operations, projects, debt service costs, and impact fees of the City.

- Non Potable Water Funds (531-539) – To account for non potable water utility operations, projects, debt service costs, and impact fees of the City.

- Groves Fund (538) – To account for the farming operations of citrus groves owned by the City.

- Cemetery Fund (562) – To account for the operations of Hillside Memorial Park Cemetery.

- Redlands Municipal Airport Fund (564) – To account for the operations of the Redlands Municipal Airport.

INTERNAL SERVICE FUNDS are used to account for services provided to other funds, departments, or agencies of the government. Costs are allocated to the benefitting funds in the form of fees and charges in order to recover the full cost of providing the services.

- Liability Self-Insurance Fund (602) – To account for the City's self-insured general and automobile liability programs, which are provided to all City departments and funds.

- Information Technology Fund (604) – To account for the general maintenance and service of all City computers and phone equipment provided to all City departments.

- Worker's Compensation Fund (606) – To account for the City's self-insured Workers' Compensation and General Safety Programs, which are provided to all City departments and funds.

- Equipment Maintenance Fund (607) – To provide ongoing maintenance of all City vehicles and major equipment and to account for vehicle rental services to all City departments.

- Utility Billing Fund (608) – To account for billing services costs provided for water, sewer, and solid waste.

- Payroll Clearing Fund (609) – To account for the City's reoccurring payroll obligations.

FIDUCIARY FUNDS account for assets held in a trustee or agency capacity for outside parties, including individuals, private organizations and other government.

- Simonds Parkway Endowment Fund (705) – To account for the monies endowed by Priscilla Alden Simonds to the City for the Simonds Parkway.

*This is a major fund as identified on the FY2025 ACFR.

FUND DESCRIPTIONS (cont.)

- Pauline Stancliff Memorial Trust Fund (706) – To account for the monies gifted by Pauline Stancliff to the City for benefit of the Joslyn Senior Center.

- Community Facility District Fund (810) – To account for the collection and subsequent expenditure retained for various community facility districts.

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City of Redlands, CA
Organizational Chart
Approved By:

Charles M. Duggan, Jr.
City Manager
Effective July 1, 2026



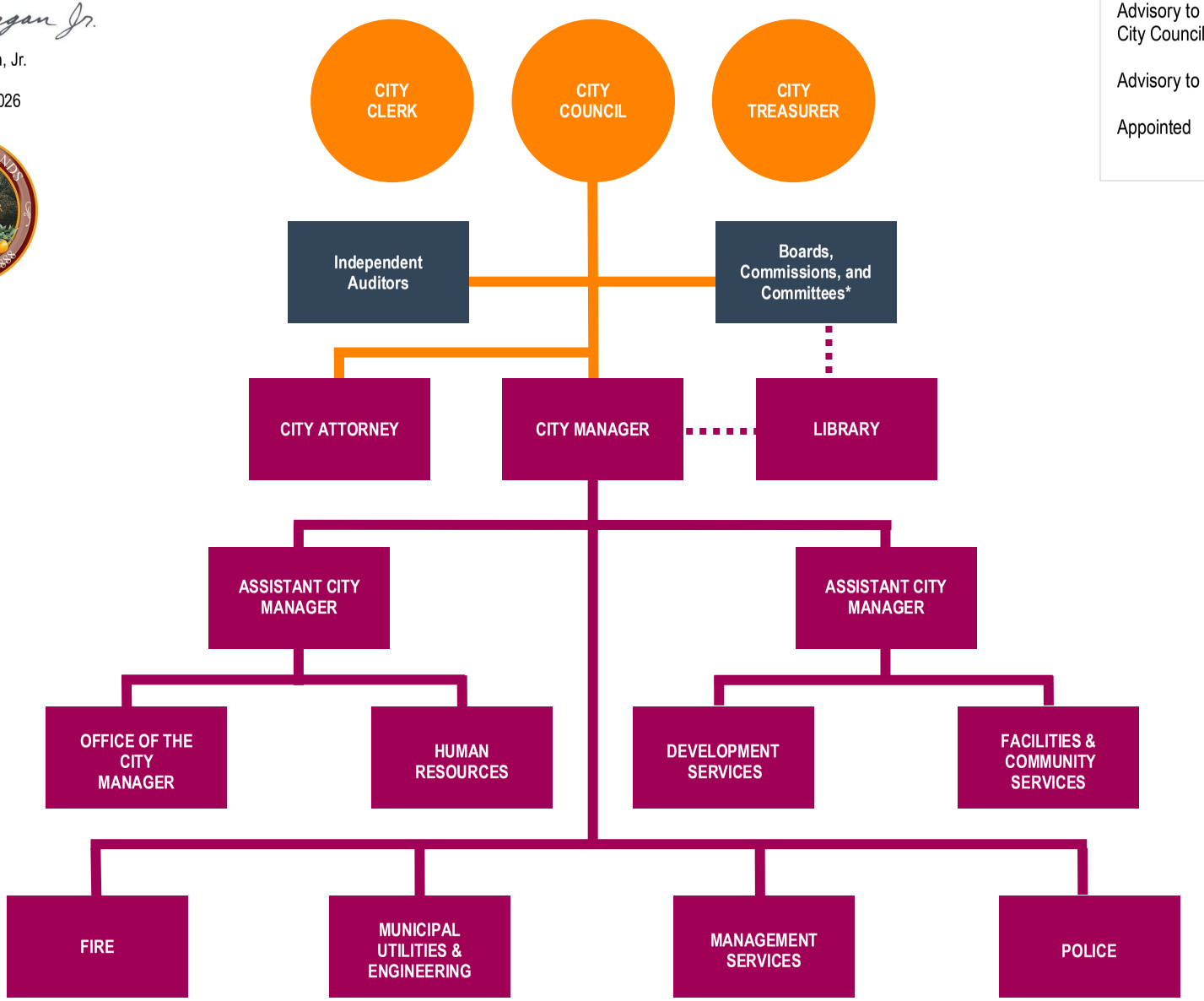


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CITY OF REDLANDS
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INTRODUCTION TO FINANCIAL PLANS AND SUMMARIES

Schedule 1 General Fund Budget Summary highlights the components of the General Fund budget including beginning and ending fund balance and illustrates that the budget or funding plan is more than just revenues and expenditures. Reserve requirements, transfers to and from other funds and the beginning fund balance must also be considered.

Schedule 2 Four-Year Budget Outlook – General Fund presents the General Fund's year-end audited position for fiscal year 2024-25 with estimates for the current year, 2025-26, and the subsequent years (2026-27 through 2027-28).

Schedule 3 Loans Outstanding identifies the outstanding balance of loans made between funds (Advances Receivable).

Schedule 4 Schedule of Adopted Reserves lists all reserves of fund balance and retained earnings with the exception of encumbrances. Increases or decreases to reserves require City Council approval.

Schedule 5 Financial Sources and Requirements by Fund presents the individual funding plan or budget summary for each fund.

Schedule 6 Summary of Financial Sources and Requirements presents a summary of funding plans for all funds including totals for all City funds' revenues and appropriations.

SCHEDULE 1

General Fund Budget Summary

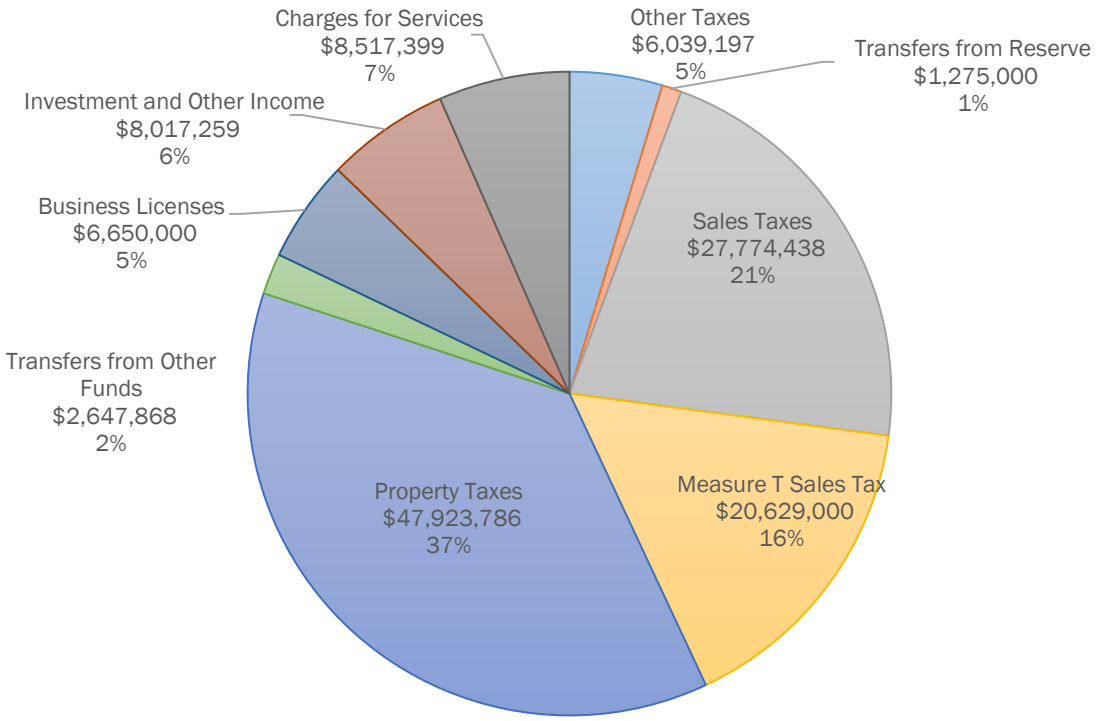
	2025 ACTUAL (AUDITED)	2026 ADJUSTED BUDGET	2026 12 MONTH ESTIMATED	2027 CITY COUNCIL ADOPTED	2028 CITY COUNCIL ADOPTED
AVAILABLE FINANCIAL SOURCES:					
BEGINNING FUND BALANCE-UNASSIGNED	$ 52,249,737	$ 51,417,874	$ 51,417,874	$ 43,660,145	$ 37,932,963
Revenues					
Taxes:					
Property	44,984,981	44,938,487	45,963,826	47,923,786	49,802,999
Sales	26,750,778	26,915,810	27,279,138	27,774,438	28,515,389
Measure T Sales Tax	20,337,840	20,135,370	20,171,000	20,629,000	21,252,000
Franchise	2,685,573	3,365,568	2,269,752	3,319,766	3,458,479
Other-(TOT, Property Transfer, Mining)	2,604,008	2,953,500	2,444,368	2,719,431	2,664,436
Total Taxes	97,363,181	98,308,735	98,128,084	102,366,421	105,693,303
General Government:					
Business Licenses	6,050,839	6,265,000	6,650,000	6,650,000	6,650,000
Motor Vehicle Fees	115,177	65,000	111,682	94,750	97,259
Interfund Charges	4,322,916	4,460,480	4,460,440	5,877,205	6,070,519
Investment Income	3,545,675	450,000	3,335,984	1,500,000	850,000
Other	1,239,934	790,662	714,831	545,304	565,211
Total General Government	15,274,540	12,031,142	15,272,937	14,667,259	14,232,989
Charges For Services:					
Development Services	4,179,538	3,823,629	3,890,145	3,618,241	3,416,636
Library	4,980	44,284	46,500	6,250	6,250
Police	2,568,894	727,767	801,442	737,100	737,100
Animal Services	305,207	43,191	91,014	50,484	52,912
Community Services	698,516	702,779	764,800	810,124	883,086
Fire	1,425,847	501,300	778,510	501,300	501,300
Facilities	2,364,124	1,428,092	2,588,028	1,617,739	1,548,870
Engineering	1,216,154	794,000	1,231,240	1,176,161	1,234,619
Total Charges For Services	12,763,261	8,065,043	10,191,677	8,517,399	8,380,773
Total Revenues	125,400,982	118,404,919	123,592,698	125,551,079	128,307,065
Interfund Transfers from Other Funds:					
Governmental Grants (200)	67,089	-	-	-	-
Gas Tax (207)	2,048,335	2,103,423	2,105,839	2,144,688	2,184,232
Traffic Safety (223)	170,307	127,000	138,054	127,000	127,000
Water (501, 503)	281,510	288,804	288,804	298,852	301,689
Solid Waste (511, 513)	68,313	64,306	64,306	54,121	54,884
Sewer (521)	124,677	27,560	27,560	23,207	23,522
Total Interfund Transfers From Other Funds	2,760,231	2,611,093	2,624,563	2,647,868	2,691,327
Decreases/Use of to Reserves:					
Reserve for Advances Receivable					
Reserve for Loans	2,461,644	-	-	-	-
Reserve for Prepaids	501,110	-	-	-	-
Reserve for Donations	15,072	100,000	100,000	225,000	-
Reserve for PEG Fees	-	-	334,322	-	-
Reserve for Parking Improvements	-	-	648,548	-	-
Reserve for Maintenance: Bldgs. & Improv.	-	750,000	750,000	100,000	-
Reserve for Unfunded Mandates	850,000	750,000	750,000	-	-
Reserve for Capital: >$50,000	64,707	497,700	754,700	-	-
Reserve for Fire Equipment	65,934	31,773	262,839	50,000	-
Reserve for Sidewalk Improvements	-	29,406	29,406	-	-
Reserve for Public Safety / Homelessness	2,527,356	-	-	-	-
Reserve for Future Facilities	2,905,554	12,645,666	23,591,682	900,000	-
Reserve for Public Benefit	27,390	238,667	2,304,859	-	-
Reserve for Encumbrances	8,256,232	9,803,503	9,803,503	-	-
Total Cancellations or Decreases to Reserves	17,674,998	24,846,715	39,329,859	1,275,000	-
TOTAL AVAILABLE FINANCIAL SOURCES	$ 198,085,948	$ 197,280,601	$ 216,964,994	$ 173,134,093	$ 168,931,355
(Without Unassigned Fund Balance)	$ 145,836,211	$ 145,862,727	$ 165,547,120	$ 129,473,947	$ 130,998,392

SCHEDULE 1

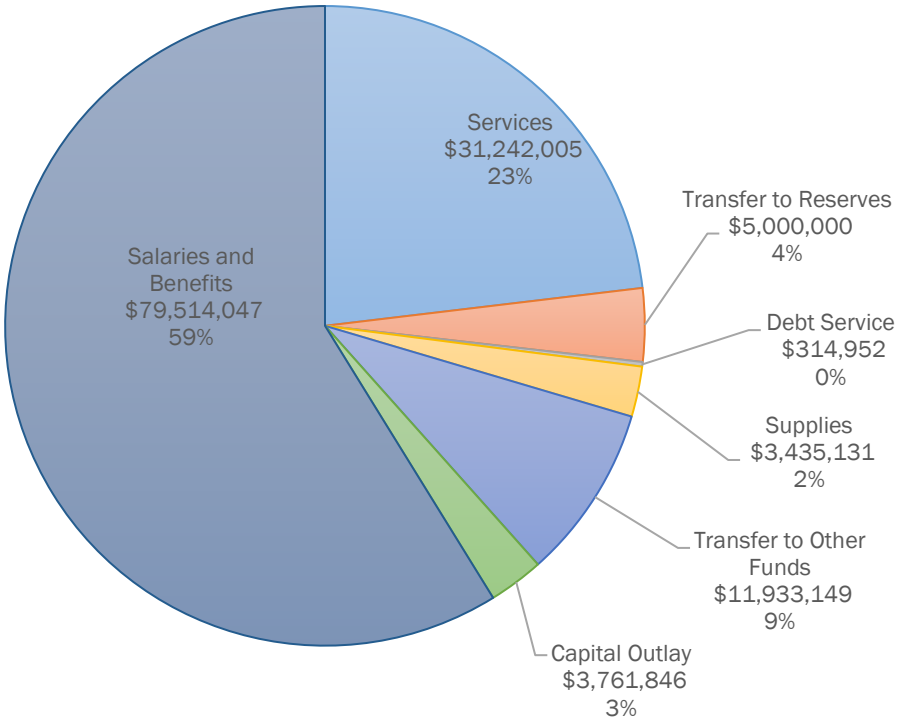
General Fund Budget Summary (cont.)

	2025 ACTUAL (AUDITED)	2026 ADJUSTED BUDGET	2026 12 MONTH ESTIMATED	2027 CITY COUNCIL ADOPTED	2028 CITY COUNCIL ADOPTED
FINANCIAL REQUIREMENTS:					
Appropriations/Expenditures					
City Council	503,181	737,111	734,018	568,820	575,513
City Clerk	435,016	511,378	369,027	456,562	390,969
City Manager (incl. Homeless Solutions in FY 2026)	2,177,970	3,024,113	3,161,059	2,840,069	2,870,966
Human Resources	5,484,778	6,549,851	6,628,977	6,657,845	7,045,364
City Attorney	955,943	826,283	957,168	1,022,617	1,055,000
Management Services	3,084,015	4,097,213	4,258,301	3,717,257	3,891,506
Development Services	5,518,814	6,873,084	6,235,125	5,948,249	6,040,541
Facilities & Animal Services	22,157,350	29,788,131	28,810,708	20,652,211	20,551,700
Community Services	2,194,349	3,005,872	2,653,809	2,886,746	3,001,806
Engineering	1,945,560	2,009,219	2,125,168	1,204,407	1,247,049
Library	3,410,455	4,540,608	4,153,057	4,079,178	4,154,047
Police	40,222,820	43,646,376	43,829,721	43,615,459	45,701,929
Fire	24,071,332	25,410,945	25,222,403	24,618,561	24,331,093
Total Appropriations	112,161,583	131,020,183	129,138,540	118,267,980	120,857,484
Interfund Transfers to Other Funds:					
Governmental Grants (200)	14,448	-	-	-	-
Paramedic Fund (205)	4,700,338	5,720,339	5,608,004	5,453,381	5,922,068
Traffic Safety (223)	23,020	-	-	-	-
Downtown Redlands Business Assoc. (236)	30,394	98,145	64,472	63,649	69,036
Parking Authority (237)	20,426	15,722	19,722	20,443	21,227
CFD 2004-1 (261)	-	30,000	-	-	-
Landscape Maintenance District (263)	23,255	26,380	42,706	42,908	45,741
Safety Hall (406)	2,905,554	12,645,666	23,926,004	-	-
Citrus Groves (538)	10,000	200,000	890,000	315,426	405,297
Liability Self-Insurance (602)	6,918,434	6,106,460	7,970,401	6,037,342	6,709,693
Information Technology (604)	350,000	-	-	-	-
Total Interfund Transfers To Other Funds	14,995,869	24,842,712	38,521,309	11,933,149	13,173,062
New or Increases to Reserves					
Reserve for Prepaids	430,838	-	-	-	-
Reserve for Donations	446,796	-	-	-	-
Reserve for PEG Fees	27,129	-	-	-	-
Reserve for Operational Contingency	1,275,000	-	-	-	-
Reserve for Encumbrances	9,803,503	-	-	-	-
Reserve for Future Facilities	7,527,356	3,730,000	4,945,000	5,000,000	5,000,000
Reserve for Public Safety / Homelessness	-	-	700,000	-	-
Total New or Increases to Reserves	19,510,622	3,730,000	5,645,000	5,000,000	5,000,000
TOTAL FINANCIAL REQUIREMENTS	$ 146,668,074	$ 159,592,895	$ 173,304,849	$ 135,201,130	$ 139,030,546
USE OF UNASSIGNED FUND BALANCE	$ 831,863	$ 13,730,168	$ 7,757,729	$ 5,727,182	$ 8,032,154
SOURCES OVER/(UNDER) REQUIREMENTS	-	-	-	-	-
ENDING FUND BALANCE-UNASSIGNED	$ 51,417,874	$ 37,687,706	$ 43,660,145	$ 37,932,963	$ 29,900,808

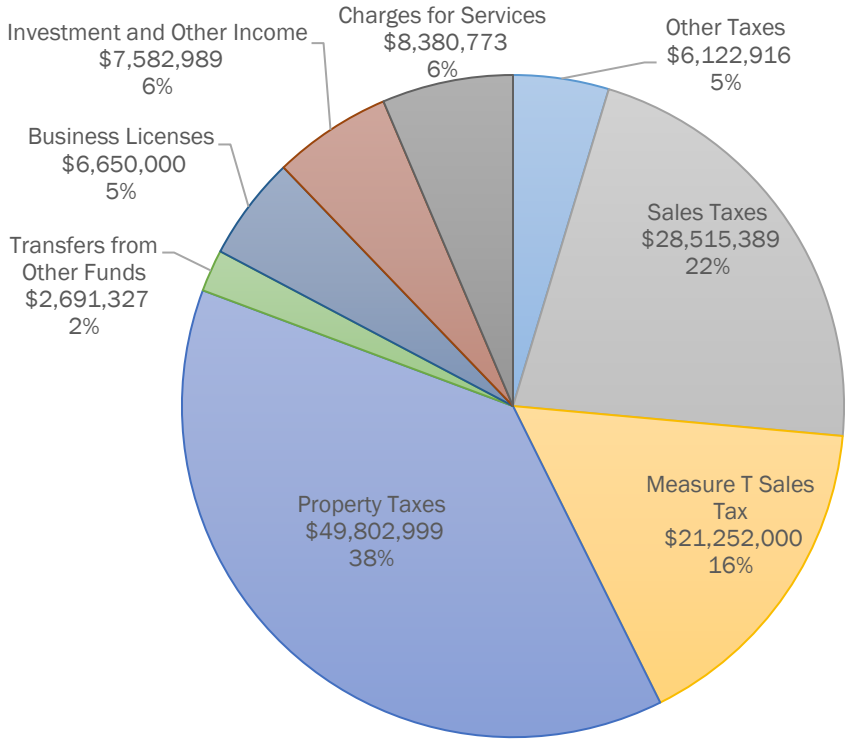
WHERE DOES THE MONEY COME FROM?
2027 General Fund - Revenues and Other Financing Sources



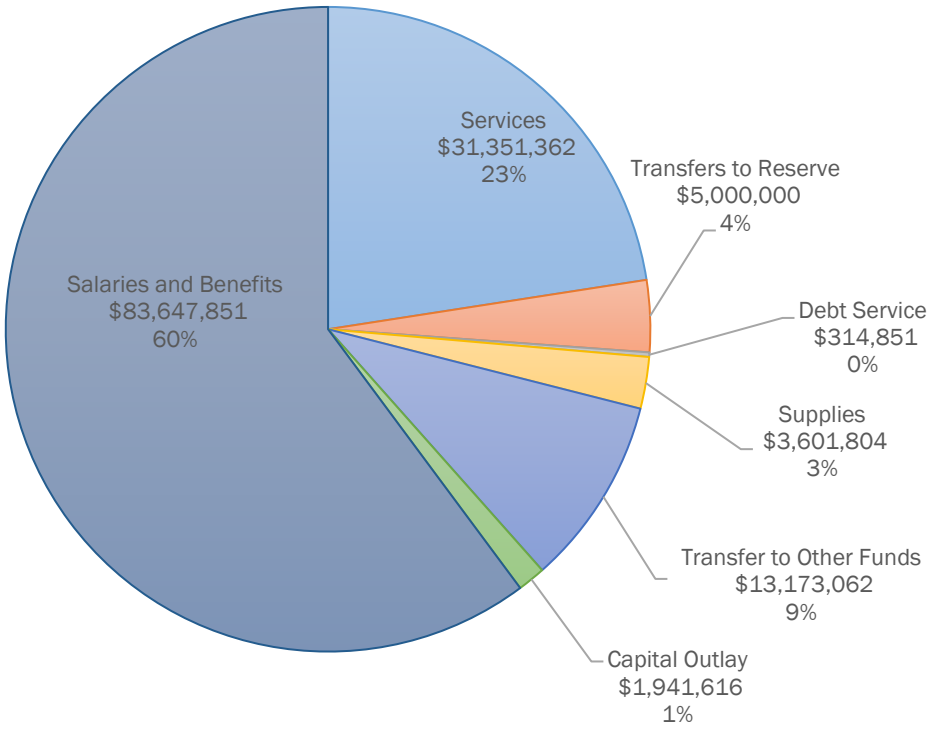
HOW DOES THE MONEY GET SPENT?
2027 General Fund - Expenditures and Other Financing Uses



WHERE DOES THE MONEY COME FROM?
2028 General Fund - Revenues and Other Financing Sources



HOW DOES THE MONEY GET SPENT?
2028 General Fund - Expenditures and Other Financing Uses



FOUR YEAR BUDGET OUTLOOK
GENERAL FUND
2024-25 THROUGH 2028-29

FINANCIAL SOURCES:	AUDITED 2024-2025	REVISED 2025-2026	ADOPTED 2026-2027	ADOPTED 2027-2028	ESTIMATED 2028-2029
BEGINNING FUND BALANCE - UNASSIGNED [1]	$ 52,249,737	$ 51,417,874	$ 43,660,145	$ 37,932,963	$ 29,900,809
Revenues	$ 125,400,982	$ 123,592,698	$ 125,551,079	$ 128,307,065	$ 133,225,202
Interfund Transfers In	2,760,231	2,624,563	2,647,868	2,691,327	2,770,913
Decrease in Other Reserves and Other Financing Sources [2]	17,674,998	39,329,859	1,275,000	-	-
TOTAL CURRENT SOURCES	$ 145,836,211	$ 165,547,120	$ 129,473,947	$ 130,998,392	$ 135,996,115
FINANCIAL REQUIREMENTS:					
Expenditures [3]	$ 112,161,583	$ 129,138,540	$ 118,267,980	$ 120,857,484	$ 122,219,800
Interfund Transfers Out	14,995,869	38,521,309	11,933,149	13,173,062	13,502,389
Increase in Other Reserves and Set-asides [4]	19,510,622	5,645,000	5,000,000	5,000,000	5,000,000
TOTAL CURRENT REQUIREMENTS	$ 146,668,074	$ 173,304,849	$ 135,201,129	$ 139,030,546	$ 140,722,189
CURRENT SOURCES OVER(UNDER) REQUIREMENTS	$ (831,863)	$ (7,757,729)	$ (5,727,182)	$ (8,032,154)	$ (4,726,074)
ENDING FUND BALANCE - UNASSIGNED [1]	$ 51,417,875	$ 43,660,145	$ 37,932,963	$ 29,900,809	$ 25,174,735

Notes:

(1) Does not include Stabilization/Reserve and Set-aside balances.

(2) Reserves are detailed in the Adopted Budget Summary (Schedule 4). Other Financing Sources are listed in the General Fund Budget Summary (Schedule 1).

(3) Expenditures are estimated by departments as fully spent, which includes anticipated carryovers and encumbrances.

(4) Increases in Reserves / Set-asides are also detailed in the Adopted Budget Summary (Schedule 4).

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Loans Outstanding
Fiscal Year 2027

	Unaudited Balance 6/30/2026	Estimated New Loans 2026-27	Estimated Repayments 2026-27	Estimated Balance 6/30/2027
Water (501) Loan Outstanding to:				
Cemetery (562)	$ 210,077	-	150,000	$ 60,077
Solid Waste (511) Loan Outstanding to:				
Aviation (564)	$ 620,157	-	60,000	$ 560,157

Loans Outstanding
Fiscal Year 2028

	Unaudited Balance 6/30/2027	Estimated New Loans 2027-28	Estimated Repayments 2027-28	Estimated Balance 6/30/2028
Water (501) Loan Outstanding to:				
Cemetery (562)	$ 60,077	-	60,077	$ -
Solid Waste (511) Loan Outstanding to:				
Aviation (564)	$ 560,157	-	60,000	$ 500,157

City of Redlands
Long-Term Debt Obligation Summary

Interfund Receivables, Payables, and Transfers

A. Advance From / From Other Funds

As of June 30, 2025, advances to/from other funds were as follows:

Advances To	Advances From		Amount
Water Enterprise Fund	Cemetery Enterprise Fund	$	360,077
Disposal Enterprise Fund	Aviation Enterprise Fund		680,157
		Total	$ 1,040,234

The Water Enterprise Fund and Disposal Enterprise Fund advanced the Cemetery and Aviation Enterprise Funds a total of $1,040,234 to provide funding for capital expenditures.

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities

A. Governmental Activities

A summary of changes in the long-term liabilities of the governmental activities for the year ended June 30, 2025, is as follows:

	Balance July 1, 2024	Debt Issued	Debt Retired	Balance June 30, 2025	Classification: Due within One Year	Classification: Due in More Than One Year
Governmental Activities:						
Public borrowings:						
Taxable Pension Funding Bonds	$ 4,585,000	$ -	$ (200,000)	$ 4,385,000	$ 215,000	$ 4,170,000
less: accreted interest	(115,060)	-	39,964	(75,096)	-	(75,096)
Total taxable pension funding bonds	4,469,940	-	(160,036)	4,309,904	215,000	4,094,904
Direct borrowings:						
Notes payable:						
I-Bank Sports Park	1,087,564	-	(68,988)	1,018,576	71,162	947,414
Finance Purchase Agreements	3,701,646	-	(154,448)	3,547,198	139,806	3,407,392
Total notes payable	4,789,210	-	(223,436)	4,565,774	210,968	4,354,806
Lease liability	2,941,545	2,098,978	(1,055,940)	3,984,583	1,029,690	2,954,893
Subscription liability	55,044	121,829	(79,765)	97,108	22,125	74,983
Total	$ 12,255,739	$ 2,220,807	$ (1,519,177)	$ 12,957,369	$ 1,477,783	$ 11,479,586

2007 Taxable Pension Funding Bonds

On August 1, 2007, the City issued $25,862,392 of 2007 Taxable Pension Funding Bonds (rating AA+) to refund the City's obligation to PERS, reimburse the City for its payment of a portion of its fiscal year ended 2008 unfunded liability and pay the costs of issuance of the bonds. Interest is payable February 1 and August 1 of each year commencing on February 1, 2008. Interest rate is 5.233 percent with annual principal payments plus accreted value commencing February 1, 2008 through February 1, 2037. The amount outstanding at June 30, 2025, is $4,385,000.

The annual debt service requirements on 2007 Taxable Pension Funding Bonds are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 215,000	$ 207,455	$ 422,455
2027	230,000	207,455	437,455
2028	250,000	207,455	457,455
2029	265,000	204,799	469,799
2030	285,000	193,733	478,733
2031-2035	2,010,000	654,827	2,664,827
2036-2037	1,130,000	66,168	1,196,168
Subtotal	4,385,000	1,741,892	6,126,892
Less: accreted interest	(75,096)	-	(75,096)
Total	$ 4,309,904	$ 1,741,892	$ 6,051,796

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

A. Governmental Activities (Continued)

I-Bank Sports Park Note Payable

On December 1, 2006, the City entered into this agreement for the purpose of obtaining additional funds to complete the Sports Park project. The City has agreed to pay the amount over thirty years commencing on the date of the lease, which carries an annual interest rate of 3.15 percent with principal and interest payments due every six months starting August 1, 2007, and the final payment to be made on August 1, 2036. The City pledged the Community Center to obtain this loan with I-Bank. At June 30, 2025, the outstanding balance of the I-Bank Sports Park Lease Liability balance was $1,018,576.

The annual debt service requirements the I-Bank Sports Park Note Payable are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 71,162	$ 30,964	$ 102,126
2027	73,403	28,687	102,090
2028	75,715	26,339	102,054
2029	78,100	23,916	102,016
2030	80,561	21,417	101,978
2031-2035	442,504	66,760	509,264
2036-2037	197,131	6,258	203,389
Total	$ 1,018,576	$ 204,341	$ 1,222,917

Finance Purchase Agreements

The City has entered into various finance purchase agreements for various equipment purchases. These leases qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of future minimum lease payments as of the date of inception. The assets acquired under capital leases are classified as machinery, equipment and vehicles. The finance purchase agreements carry annual interest rates from 2.58 to 8.12 percent with principal and interest payments due bi-annually. The gross value of equipment acquired under finance purchase agreements at June 30, 2025, was $4,191,707, with an accumulated amortization of $644,509. The outstanding balance at June 30, 2025, is $3,547,198.

The annual debt service requirements of the finance purchase agreements are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 139,806	$ 207,046	$ 346,852
2027	115,512	199,440	314,952
2028	122,409	192,442	314,851
2029	129,738	185,113	314,851
2030	137,505	177,346	314,851
2031-2035	821,325	752,929	1,574,254
2036-2040	1,098,446	475,809	1,574,255
2041-2044	982,457	119,277	1,101,734
Total	$ 3,547,198	$ 2,309,402	$ 5,856,600

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

A. Governmental Activities (Continued)

Lease Liability

The City has entered into leases for building space and equipment use. The terms of the agreements range from 5 to 6 years. The calculated interest rates varied based on the length of the lease ranging from 0.38 to 3.51 percent. As of June 30, 2025, the capitalized right-to-use assets related to leases were $6,401,170 and the total lease liability was $3,984,583, of which $1,029,690 is reported as a current liability representing the amount due within the next fiscal year.

The annual debt service requirements of the lease liability are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 1,029,690	$ 89,204	$ 1,118,894
2027	1,006,888	64,569	1,071,457
2028	975,785	39,394	1,015,179
2029	799,744	14,748	814,492
2030	172,476	1,539	174,015
Total	$ 3,984,583	$ 209,454	$ 4,194,037

Subscription Liability

The City has entered into subscription-based information technology arrangements (SBITAs) for services related to cloud-based software applications, data storage and management services. Under the terms of these arrangements, the City does not take possession of the software at any time and the vendor provides ongoing services for the software's operation. The subscription periods vary, with initial non-cancellable terms ranging from 2 to 6 years. The calculated interest rates varied ranging from 2.92 percent to 3.01 percent, which is based on the length of the SBITA and date of the agreement.

As of June 30, 2025, the capitalized right-to-use assets related to SBITAs were $341,190 and the total subscription liability was $97,108, of which $22,125 is reported as a current liability representing the amount due within the next fiscal year.

The annual debt service requirements of the subscription liability are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 22,125	$ 2,833	$ 24,958
2027	23,513	2,193	25,706
2028	24,972	1,505	26,477
2029	26,498	775	27,273
Total	$ 97,108	$ 7,306	$ 104,414

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

B. Business-Type Activities

A summary of changes in the long-term liabilities of the business-type activities for the year ended June 30, 2025, is as follows:

	Balance July 1, 2024	Debt Issued	Debt Retired	Balance June 30, 2025	Classification: Due within One Year	Classification: Due in More Than One Year
Business-Type Activities:						
Direct borrowings:						
Notes payable:						
California Recycled Water Project	$ 356,135	$ -	$ (356,135)	$ -	$ -	$ -
Safe Drinking Water Project	926,523	-	(364,156)	562,367	372,727	189,640
Hinckley Water Treatment Plant Upgrade	5,746,712	-	(512,536)	5,234,176	525,439	4,708,737
I-Bank Solid Waste	1,897,564	-	(148,081)	1,749,483	152,538	1,596,945
I-Bank City Streets	2,120,341	-	(147,377)	1,972,964	152,153	1,820,811
Finance Purchase Agreements	262,155	1,196,600	(416,313)	1,042,442	328,155	714,287
Total notes payable	11,309,430	1,196,600	(1,944,598)	10,561,432	1,531,012	9,030,420
Lease liability	2,249,119	864,165	(598,445)	2,514,839	667,434	1,847,405
Total	$ 13,558,549	$ 2,060,765	$ (2,543,043)	$ 13,076,271	$ 2,198,446	$ 10,877,825

California Recycled Water Project Note Payable

On September 2, 2003, the City entered into a loan agreement with the California Water Resources Control Board in the amount of $7,918,234 to assist in financing the construction of advanced wastewater treatment facilities at the existing wastewater treatment plant. The note carries an annual interest rate of 2.5 percent with principal and interest payments due annually starting November 30, 2005 through November 30, 2024. The note payable was paid in full as of June 30, 2025.

Safe Drinking Water Project Note Payable

On January 30, 2004, the City entered into a loan agreement with the State of California, Department of Water Resources in the amount of $1,664,876 to assist in financing construction of a project which will enable the City to meet safe drinking water standards. As of June 30, 2006, the loan had been increased to $6,100,844. The note carries an annual interest rate of 2.34 percent with principal and interest payments due every six months starting January 1, 2006 through January 1, 2027. At June 30, 2025, the City has $562,367 in outstanding principal.

The annual debt service requirements of the Safe Drinking Water Project Note Payable are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 372,727	$ 10,992	$ 383,719
2027	189,640	2,219	191,859
Total	$ 562,367	$ 13,211	$ 575,578

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

B. Business-Type Activities (Continued)

Hinckley Water Treatment Plant Upgrade Note Payable

On June 21, 2011, the City entered into an agreement with the Clean Water State Revolving Fund Control Board for construction of the Hinckley water treatment plant upgrade. The City may borrow up to $13,663,033 or the eligible costs of the project, whichever is less. The loan has an interest rate of 2.5017 percent with maturities through 2034. Principal and interest is due every six months starting January 1, 2011 through July 1, 2034. The outstanding balance at June 30, 2025, is $5,234,176.

The annual debt service requirements of the Hinckley Water Treatment Plant Upgrade Note Payable are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 525,439	$ 127,678	$ 653,117
2027	538,666	114,450	653,116
2028	552,226	100,890	653,116
2029	566,127	86,989	653,116
2030	580,379	72,738	653,117
2031-2034	2,471,339	141,124	2,612,463
Total	$ 5,234,176	$ 643,869	$ 5,878,045

I-Bank Solid Waste Note Payable

On March 2, 2015, the City entered into an agreement for the purpose of obtaining additional funds to complete the Solid Waste project. The City has agreed to pay the amount over twenty years commencing on the date of the loan, which carries an annual interest rate of 3.01 percent with principal and interest payments due every six months starting August 1, 2015 through August 1, 2034. At June 30, 2025, the outstanding balance of the loan was $1,749,483.

The annual debt service requirements of the I-Bank Solid Waste Note Payable are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 152,538	$ 50,364	$ 202,902
2027	157,129	45,703	202,832
2028	161,859	40,902	202,761
2029	166,731	35,957	202,688
2030	171,750	30,863	202,613
2031-2035	939,476	72,372	1,011,848
Total	$ 1,749,483	$ 276,161	$ 2,025,644

I-Bank City Streets Note Payable

On July 1, 2016, the City entered into an agreement for the purpose of obtaining funds for the City Streets project. The City has agreed to pay the amount over twenty years commencing on the date of the loan, which carries an annual interest rate of 3.24 percent with principal and interest payments due every six months starting August 1, 2017 through August 1, 2035. At June 30, 2025, the outstanding balance of the loan was $1,972,964.

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

B. Business-Type Activities (Continued)

The annual debt service requirements of the I-Bank City Streets Note Payable are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 152,153	$ 61,459	$ 213,612
2027	157,083	56,450	213,533
2028	162,172	51,278	213,450
2029	167,427	45,938	213,365
2030	172,851	40,426	213,277
2031-2035	951,981	112,983	1,064,964
2036	209,297	3,391	212,688
Total	$ 1,972,964	$ 371,925	$ 2,344,889

Finance Purchase Agreements

The City has entered into various finance purchase agreements for various equipment purchases. These lease qualifies as a capital lease for accounting purposes and, therefore, has been recorded at the present value of future minimum lease payments as of the date of inception. The finance purchase agreements carry annual interest rates from 2.99 to 6.99 percent with principal and interest payments due bi-annually. The asset acquired under the finance purchase agreement is classified as machinery, equipment and vehicles. The gross value of equipment acquired under finance purchase agreements at June 30, 2025, was $1,984,256, with an accumulated amortization of $941,814. The outstanding balance at June 30, 2025, is $1,042,442.

The annual debt service requirements of the Finance Purchase Agreements are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 328,155	$ 66,597	$ 394,752
2027	222,301	50,382	272,683
2028	237,841	34,843	272,684
2029	254,145	18,640	272,785
Total	$ 1,042,442	$ 170,462	$ 1,212,904

Lease Liability

The City has entered into leases for building space and equipment use. The terms of the agreements range from 5 to 6 years. The calculated interest rates varied based on the length of the lease ranging from 0.38 to 3.51 percent. As of June 30, 2025, the capitalized right-to-use assets related to leases were $3,971,466 and the total lease liability was $2,514,839, of which $667,434 is reported as a current liability representing the amount due within the next fiscal year.

City of Redlands
Long-Term Debt Obligation Summary

Long-Term Liabilities (Continued)

B. Business-Type Activities (Continued)

Lease Liability (Continued)

Principal and interest payments to maturity are as follows:

Year Ending June 30,	Principal	Interest	Total
2026	$ 667,434	$ 53,904	$ 721,338
2027	672,313	38,417	710,730
2028	635,816	22,594	658,410
2029	465,497	7,724	473,221
2030	73,779	708	74,487
Total	$ 2,514,839	$ 123,347	$ 2,638,186

City of Redlands
Long-Term Debt Obligation Summary

Special Assessment Debt with No City Commitment

The special assessment bonds are secured by valid assessment liens upon certain lands within the special assessment district and are not direct liabilities of the City and, accordingly, are not included in the accompanying basic financial statements. The City has no obligation beyond the balances in the designated agency funds for any delinquent assessment district bond payments. If delinquencies occur beyond the amounts held in the reserve funds created from bond proceeds, the City has no duty to pay the delinquency out of any available funds of the City. Neither the faith, credit, nor taxing power of the City is pledged to the payment of the bonds. The City acts solely as an agent for those paying assessments and for the bondholders.

In September 2001, the City issued for and on behalf of the Community Facilities District No. 2001-1 (Northwest Development Project) $9,255,000 aggregate principal amount of 2001 Special Tax Bonds to finance the acquisition of certain public improvements with appurtenant work and incidental expenses within the District. The Bonds were issued pursuant to the Mello-Roos Community Facilities Act of 1982 and are payable from proceeds of annual special tax to be levied on the property within the District. Bonds maturing in the years 2002 to 2015 are serial bonds payable in annual installments of $170,000 to $355,000 while bonds maturing in the year 2026 in the amount of $2,535,000 are term bonds. The interest rates on the bonds range from 3.75% to 6.45%. The outstanding balance at June 30, 2025, was $1,345,000.

In February 2004, the City issued for and on behalf of the Community Facilities District No. 2003-1 (Redlands Business Center) $9,545,000 aggregate principal amount of 2004 Special Tax Bonds to finance the acquisition and construction of certain street improvements, sewers, storm drains, water distribution facilities, and other public improvements within the District. The Bonds were issued pursuant to the Mello-Roos Community Facilities Act of 1982 and are payable from proceeds of annual special tax to be levied on the property within the District. Bonds maturing in the years 2006 to 2021 are serial bonds payable in annual installments of $20,000 to $270,000, while bonds maturing in the year 2027 in the amount of $2,255,000 and bonds maturing in the year 2033 in the amount of $5,280,000 are term bonds. The interest rates on the bonds range from 2.50% to 5.90%. The outstanding balance at June 30, 2025, was $6,015,000.

Special Assessment Debt with No City Commitment

Noncommittal debt amounts issued and outstanding at June 30, 2025 are as follows:

	Original Amount	Outstanding Balance June 30, 2025
CFD 2001-1 Special Tax Bonds (Northwest Development Project)	$ 9,255,000	$ 1,345,000
CFD 2003-1 Special Tax Bonds (Redlands Business Center)	9,545,000	6,015,000
Total	$ 18,800,000	$ 7,360,000

Schedule of Adopted Reserves
FY 2027

Governmental Funds	Reserve	Estimated Balance 6/30/2026	Net Proposed Increase (Decrease) 2026-27	Estimated Total Reserve 6/30/2027
General Fund (101)	Contingency	11,069,310	-	11,069,310
	Set-asides:			
	Public Benefit - Parks & Rec.	67,780	-	67,780
	Public Benefit - Trails Develpmt.	766	-	766
	Public Benefit - Open Space	-	-	-
	Public Benefit - Other Impv.	36,930	-	36,930
	Reserve for Parking Imprv.	345,453	-	345,453
	Maint: Park Facilities	100,000	-	100,000
	Maint: Buildings & Imprvs.	1,003,968	(100,000)	903,968
	Unfunded Mandates	328,462	-	328,462
	Capital: HVAC, IT Equip.	200,000	-	200,000
	Capital: over $50,000	93,064	-	93,064
	General Fund Vehicles	62,506	-	62,506
	Fire Equipment	79,369	(50,000)	29,369
	Sidewalk Imprv.	121,056	-	121,056
	Future Facilites	10,529,059	4,100,000	14,629,059
	Public Safety / Homelessness	700,000	-	700,000
	Total	$ 24,737,724	$ 3,950,000	$ 28,687,724
Parks and Open Space (250)	Capital	$ -	$ 1,846,461	$ 1,846,461
Enterprise Funds				
Water (501)	Operating	$ 2,936,131	$ -	$ 2,936,131
	Maintenance	2,612,655	(2,612,655)	-
	Rate Stabilization	200,000	-	200,000
	Capital	3,442,600	(3,442,600)	-
	Treatment Plant Capital	5,000,000	(5,000,000)	-
	Total	$ 14,191,386	$ (11,055,255)	$ 3,136,131
Solid Waste (511)	Operating	$ 171,601	$ -	$ 171,601
	Landfill Expansion	1,200,000	$ -	1,200,000
	Total	$ 1,371,601	$ -	$ 1,371,601
Wastewater (521)	Capital Contingency	201,585	(201,585)	-
Non-Potable (531)	Capital Contingency	$ 29,441	$ -	$ 29,441
Internal Service Funds				
Liability Insurance (602)	Self-Insured Retention	$ 500,000	$ -	$ 500,000
Workers Comp (606)	Self-Insured Retention	$ 1,000,000	$ -	$ 1,000,000

Schedule of Adopted Reserves
FY 2028

Governmental Funds	Reserve	Estimated Balance 6/30/2027	Net Proposed Increase (Decrease) 2027-28	Estimated Total Reserve 6/30/2028
General Fund (101)	Contingency	11,069,310	-	11,069,310
	Set-asides:			
	Public Benefit - Parks & Rec.	67,780	-	67,780
	Public Benefit - Trails Develpmt.	766	-	766
	Public Benefit - Open Space	-	-	-
	Public Benefit - Other Impv.	36,930	-	36,930
	Reserve for Parking Imprv.	345,453	-	345,453
	Maint: Park Facilities	100,000	-	100,000
	Maint: Buildings & Imprvs.	903,968	-	903,968
	Unfunded Mandates	328,462	-	328,462
	Capital: HVAC, IT Equip.	200,000	-	200,000
	Capital: over $50,000	93,064	-	93,064
	General Fund Vehicles	62,506	-	62,506
	Fire Equipment	29,369	-	29,369
	Sidewalk Imprv.	121,056	-	121,056
	Future Facilites	14,629,059	5,000,000	19,629,059
	Public Safety / Homelessness	700,000	-	700,000
	Total	$ 28,687,724	$ 5,000,000	$ 33,687,724
Parks and Open Space (250)	Capital	$ 1,846,461	$ 504,219	$ 2,350,680
Enterprise Funds				
Water (501)	Operating	$ 2,936,131	$ -	$ 2,936,131
	Rate Stabilization	200,000	-	200,000
	Total	$ 3,136,131	$ -	$ 3,136,131
Solid Waste (511)	Operating	$ 171,601	$ -	$ 171,601
	Capital	1,200,000	$ -	1,200,000
	Total	$ 1,371,601	$ -	$ 1,371,601
Non-Potable (531)	Capital Contingency	$ 29,441	$ -	$ 29,441
Internal Service Funds				
Liability Insurance (602)	Self-Insured Retention	$ 500,000	$ -	$ 500,000
Workers Comp (606)	Self-Insured Retention	$ 1,000,000	$ -	$ 1,000,000

Financial Sources and Requirements by Fund
FY 2026-27

Water Fund Group

	Water Service (501)	Source Acquisition (508)	Water Capital Improvement (509)	Total Water Enterprise
Financial Sources:				
Unrestricted Cash Balance, 7/01/26	$ 18,459,185	$ 2,450,147	$ -	$ 20,909,332
Revenues	34,301,460	612,485	2,041,948	36,955,893
Interfund Transfers From:				
Water Capital Improvement (509)	2,041,948	-	-	2,041,948
Loan Payment from Cemetery (562)	60,077	-	-	60,077
Cancellation of Reserves:				
Reserve - Operating Contingency				
Reserve - Maint:Bldgs&Imp	2,612,655			2,612,655
Reserve - Capital Contingency	3,442,600			3,442,600
Reserve - Treatment Plant	5,000,000			5,000,000
Total Financial Sources	65,917,925	3,062,632	2,041,948	71,022,505
Financial Requirements:				
Appropriations	42,750,525	-	-	42,750,525
Interfund Transfers To:				
General Fund (101)	298,852	-	-	298,852
Water Service (501)	-	-	2,041,948	2,041,948
Risk Management (602)	400,000	-	-	400,000
Total Financial Requirements	43,449,377	-	2,041,948	45,491,325
Unrestricted Cash Balance, 6/30/27	$ 22,468,548	$ 3,062,632	$ -	$ 25,531,181

2026-27 Funding Plan Highlights:

In addition to the annual appropriations, the Water Fund's (501) major uses of funds are for (1) capital projects, (2) debt service, and (3) contributions to reserves.

The Cemetery Fund (562) will make a loan payment to repay the Water Fund (501).

Source Acquisition (508) and Water Capital Improvement (509) account for separate development impact fee funds. Source Acquisition fees are implemented to finance acquisition of approved water stock and water rights to assist the City in maintaining an adequate supply of water to meet the needs of development requiring water service from the city. Water Capital Improvement fees are implemented to finance the construction of water capital facilities and improvements that provide new capacity required to serve new development.

Financial Sources and Requirements by Fund
FY 2027-28

Water Fund Group

	Water Service (501)	Source Acquisition (508)	Water Capital Improvement (509)	Total Water Enterprise
Financial Sources:				
Unrestricted Cash Balance, 7/01/27	$ 22,468,548	$ 3,062,632	$ -	$ 25,531,181
Revenues	35,142,601	721,100	2,429,332	38,293,033
Interfund Transfers From:				
Water Capital Improvement (509)	1,678,200	-	-	1,678,200
Loan Payment from Cemetery (562)	60,077	-	-	60,077
Total Financial Sources	59,349,427	3,783,733	2,429,332	65,562,491
Financial Requirements:				
Appropriations	43,195,691	-	-	43,195,691
Interfund Transfers To:				
General Fund (101)	301,689	-	-	301,689
Water Service (501)	-	-	1,678,200	1,678,200
Risk Management (602)	400,000	-	-	400,000
Total Financial Requirements	43,897,380	-	1,678,200	45,575,580
Unrestricted Cash Balance, 6/30/28	$ 15,452,047	$ 3,783,733	$ 751,132	$ 19,986,912

2027-28 Funding Plan Highlights:

In addition to the annual appropriations, the Water Fund's (501) major uses of funds are for (1) capital projects, (2) debt service, and (3) contributions to reserves.

The Cemetery Fund (562) will make a loan payment to repay the Water Fund (501).

Source Acquisition (508) and Water Capital Improvement (509) account for separate development impact fee funds. Source Acquisition fees are implemented to finance acquisition of approved water stock and water rights to assist the City in maintaining an adequate supply of water to meet the needs of development requiring water service from the city. Water Capital Improvement fees are implemented to finance the construction of water capital facilities and improvements that provide new capacity required to serve new development.

Financial Sources and Requirements by Fund
FY 2026-27

Solid Waste Fund Group

	Solid Waste Service (511)	Calif Street Landfill Closure (517)	SW Capital Improvement (519)	Total Solid Waste Enterprise
Financial Sources:				
Unrestricted Cash Balance, 7/01/26	$ 7,289,331	$ 89,241	$ 3,012,248	$ 10,390,819
Revenues	25,833,907	300,000	118,197	26,252,104
Interfund Transfers From:				
Solid Waste Service (511)	-	300,000	-	300,000
Solid Waste Capital Improvement (519)	400,000	-	-	400,000
Loan Repayment from Aviation (564)	60,000	-	-	60,000
Total Financial Sources	33,583,238	689,241	3,130,445	37,402,924
Financial Requirements:				
Appropriations	26,488,795	-	-	26,488,795
Interfund Transfers To:				
General Fund (101)	54,121	-	-	54,121
Solid Waste (511)	-	-	400,000	400,000
Groves (538)	73,234	-	-	73,234
Risk Management (602)	400,000	-	-	400,000
Landfill Closure Reserve (517)	300,000	300,000	-	600,000
Total Financial Requirements	27,316,150	300,000	400,000	28,016,150
Unrestricted Cash Balance, 6/30/27	$ 6,267,088	$ 389,241	$ 2,730,445	$ 9,386,774

2026-27 Funding Plan Highlights:

In addition to the annual operating appropriations, the major uses of Solid Waste Service Fund (511) are capital projects, debt service and contributions to reserves.

The balance of the annual impact of collection vehicles on City streets is transferred to the PARIS Fund (211) for road improvements. The Aviation Operating Fund (564) is making a principal and interest payment on the 2003 loan from the Solid Waste Fund (511).

The Landfill Closure Fund (517) accounts for reserves accumulated for closure and post closure maintenance expenses after the landfill has ceased operations. The Solid Waste Capital Improvement Fund (519) accounts for separate development impact fees that are collected to finance the cost of solid waste capital facilities and equipment that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2027-28

Solid Waste Fund Group

	Solid Waste Service (511)	Calif Street Landfill Closure (517)	SW Capital Improvement (519)	Total Solid Waste Enterprise
Financial Sources:				
Unrestricted Cash Balance, 7/01/27	$ 6,267,088	$ 389,241	$ 2,730,445	$ 9,386,774
Revenues	27,596,098	300,000	129,692	28,025,790
Interfund Transfers From:				
Solid Waste Capital Improvement (519)	431,525	300,000	-	731,525
Loan Repayment from Aviation (564)	60,000	-	-	60,000
Total Financial Sources	34,354,711	989,241	2,860,138	38,204,089
Financial Requirements:				
Appropriations	26,605,634	-	-	26,605,634
Interfund Transfers To:				
General Fund (101)	54,884	-	-	54,884
Solid Waste (511)	-	-	431,525	431,525
Groves (538)	74,405	-	-	74,405
Risk Management (602)	400,000	-	-	400,000
Landfill Closure Reserve (517)	300,000	300,000	-	600,000
Total Financial Requirements	27,434,923	300,000	431,525	28,166,448
Unrestricted Cash Balance, 6/30/28	$ 6,919,788	$ 689,241	$ 2,428,612	$ 10,037,641

2027-28 Funding Plan Highlights:

In addition to the annual operating appropriations, the major uses of Solid Waste Service Fund (511) are capital projects, debt service and contributions to reserves.

The balance of the annual impact of collection vehicles on City streets is transferred to the PARIS Fund (211) for road improvements. The Aviation Operating Fund (564) is making a principal and interest payment on the 2003 loan from the Solid Waste Fund (511).

The Landfill Closure Fund (517) accounts for reserves accumulated for closure and post closure maintenance expenses after the landfill has ceased operations. The Solid Waste Capital Improvement Fund (519) accounts for separate development impact fees that are collected to finance the cost of solid waste capital facilities and equipment that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2026-27

Wastewater Fund Group

	Wastewater Service (521)	Capital Improvements (529)	Total Wastewater Enterprise
Financial Sources:			
Unrestricted Cash Balance, 7/01/26	$ 7,112,444	$ 4,070,443	$ 11,182,887
Revenues	61,130,583	362,242	61,492,825
Interfund Transfers From:			
Wasterwater Capital Impr (529)	3,919,550	-	3,919,550
Cancellation of Reserves:			
Reserve-Operating Contingency	201,585	-	201,585
Total Financial Sources	72,364,162	4,432,685	76,796,847
Financial Requirements:			
Appropriations	65,413,940	-	65,413,940
Interfund Transfers To:			
General Fund (101)	23,207	-	23,207
Wastewater Service (521)	-	3,919,550	3,919,550
Risk Management (602)	400,000	-	400,000
Total Financial Requirements	65,837,147	3,919,550	69,756,697
Unrestricted Cash Balance, 6/30/27	$ 6,527,015	$ 513,135	$ 7,040,150

2026-27 Funding Plan Highlights:

In addition to the annual appropriations, the Wastewater Fund's (521) major uses of funds are for (1) capital projects, (2) debt service, and (3) contributions to reserves.

Wastewater Capital Improvement (529) accounts for a separate development impact fee fund. These fees are implemented to finance the construction of wastewater capital facilities that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2027-28

Wastewater Fund Group

	Wastewater Service (521)	Capital Improvements (529)	Total Wastewater Enterprise
Financial Sources:			
Unrestricted Cash Balance, 7/01/27	$ 6,527,015	$ 513,135	$ 7,040,150
Revenues	17,897,949	347,589	18,245,538
Interfund Transfers From:			0
Wasterwater Capital Impr (529)	419,550		419,550
Total Financial Sources	24,844,514	860,724	25,705,238
Financial Requirements:			
Appropriations	21,393,759	-	21,393,759
Interfund Transfers To:			
General Fund (101)	23,522	-	23,522
Wastewater Service (521)	-	419,550	419,550
Risk Management (602)	400,000	-	400,000
Total Financial Requirements	21,817,281	419,550	22,236,831
Unrestricted Cash Balance, 6/30/28	$ 3,027,233	$ 441,174	$ 3,468,407

2027-28 Funding Plan Highlights:

In addition to the annual appropriations, the Wastewater Fund's (521) major uses of funds are for (1) capital projects, (2) debt service, and (3) contributions to reserves.

Wastewater Capital Improvement (529) accounts for a separate development impact fee fund. These fees are implemented to finance the construction of wastewater capital facilities that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2026-27

Non Potable Water Fund Group

	NP Water Service (531)	NP Capital Improvement (532)	Total NP Water Enterprise
Financial Sources:			
Unrestricted Cash Balance, 7/01/26	$ 3,841,110	$ 1,318,877	$ 5,159,987
Revenues	757,393	226,098	983,491
Total Financial Sources	4,598,503	1,544,975	6,143,479
Financial Requirements:			
Appropriations	432,005	-	432,005
Total Financial Requirements	432,005	-	432,005
Unrestricted Cash Balance, 6/30/27	$ 4,166,498	$ 1,544,975	$ 5,711,473

2026-27 Funding Plan Highlights:

The Non Potable Water Fund accounts for all activity of the City's non-potable water distribtuion system and provides untreated groundwater, primarily for outdoor landscape irrigation.

The Non Potable Capital Improvement accounts for a separate development impact fee fund. These fees are implemented to finance the construction of nonpotable capital facilities that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2027-28

Non Potable Water Fund Group

	NP Water Service (531)	NP Capital Improvement (532)	Total NP Water Enterprise
Financial Sources:			
Unrestricted Cash Balance, 7/01/27	$ 4,166,498	$ 1,544,975	$ 5,711,473
Revenues	767,393	226,098	993,491
Total Financial Sources	4,933,892	1,771,073	6,704,964
Financial Requirements:			
Appropriations	436,768	-	436,768
Total Financial Requirements	436,768	-	436,768
Unrestricted Cash Balance, 6/30/28	$ 4,497,124	$ 1,771,073	$ 6,268,197

2027-28 Funding Plan Highlights:

The Non Potable Water Fund accounts for all activity of the City's non-potable water distribtuion system and provides untreated groundwater, primarily for outdoor landscape irrigation.

The Non Potable Capital Improvement accounts for a separate development impact fee fund. These fees are implemented to finance the construction of nonpotable capital facilities that provide new capacity required to serve development.

Financial Sources and Requirements by Fund
FY 2026-27

Other Enterprise Funds

	Groves (538)	Cemetery (562)	Aviation (564)
Financial Sources:			
Unrestricted Cash Balance, 7/01/26	$ 51,498	$ 1,905,117	$ 470,418
Revenues	1,207,433	1,376,826	540,332
Interfund Transfers From:			
General Fund (101)	315,426		
CFD 2004-1 (261)	196,610	-	-
Solid Waste (511)	73,234	-	-
Total Financial Sources	1,844,201	3,281,943	1,010,750
Financial Requirements:			
Appropriations	1,844,201	2,062,898	498,195
Loan Payment to Water Fund (501)		150,000	-
Loan Payment to Solid Waste (511)	-	-	60,000
Total Financial Requirements	1,844,201	2,212,898	558,195
Unrestricted Cash Balance, 6/30/27	$ 0	$ 1,069,045	$ 452,554

2026-27 Funding Plan Highlights:

Groves - Actual revenues in any one year can fluctuate drastically from estimated revenues due to weather and market conditions, locally or globally.

Cemetery - This fund tracks activity related to the operation and maintenance of Hillside Memorial Park. The cemetery grounds have an approximate 53 acres making it the largest city-owned cemetery in California. Repayment of an existing debt to the Water Fund (501) is included in the Cemetery Division's annual budget and shown above as loan payments.

Aviation - Repayment of the debt to the Solid Waste Service Fund (511) is included in the Aviation Division's annual budget annual budget and shown above as a loan payment.

Financial Sources and Requirements by Fund
FY 2027-28

Other Enterprise Funds

	Groves (538)	Cemetery (562)	Aviation (564)
Financial Sources:			
Unrestricted Cash Balance, 7/01/27	$ 0	$ 1,069,045	$ 452,554
Revenues	1,235,813	1,401,742	540,332
Interfund Transfers From:			
General Fund (101)	405,297	-	-
CFD 2004-1 (261)	206,088	-	-
Solid Waste (511)	74,405	-	-
Total Financial Sources	1,921,603	2,470,787	992,886
Financial Requirements:			
Appropriations	1,921,603	1,725,639	505,658
Loan Payment to Water Fund (501)		60,077	-
Loan Payment to Solid Waste (511)	-	-	60,000
Total Financial Requirements	1,921,603	1,785,716	565,658
Unrestricted Cash Balance, 6/30/28	$ 0	$ 685,071	$ 427,228

2027-28 Funding Plan Highlights:

Groves - Actual revenues in any one year can fluctuate drastically from estimated revenues due to weather and market conditions, locally or globally.

Cemetery - This fund tracks activity related to the operation and maintenance of Hillside Memorial Park. The cemetery grounds have an approximate 53 acres making it the largest city-owned cemetery in California. Repayment of an existing debt to the Water Fund (501) is included in the Cemetery Division's annual budget and shown above as loan payments.

Aviation - Repayment of the debt to the Solid Waste Service Fund (511) is included in the Aviation Division's annual budget annual budget and shown above as a loan payment.

Financial Sources and Requirements by Fund
FY 2026-27

Internal Service Funds

	Liability Insurance (602)	Innovation & Technology (604)	Worker's Comp Insurance (606)	Equipment Maintenance (607)	Utility Billing (608)
Financial Sources:					
Unrestricted Cash Balance, 7/01/26	$ 500,000	$ 2,589,059	$ 4,597,056	$ 7,633,835	$ 1,275,819
Revenues	1,545	6,400,002	3,458,111	7,627,751	2,657,300
Transfers In From					
General Fund (101)	6,037,342	-	-	-	-
Water Fund (501)	400,000	-	-	-	-
Solid Waste Fund (511)	400,000	-	-	-	-
Wastewater Fund (521)	400,000	-	-	-	-
Total Financial Sources	7,738,887	8,989,061	8,055,167	15,261,586	3,933,119
Financial Requirements:					
Appropriations	7,238,887	7,824,129	3,556,264	9,569,206	3,291,804
Total Financial Requirements	7,238,887	7,824,129	3,556,264	9,569,206	3,291,804
Unrestricted Cash Balance, 6/30/27	$ 500,000	$ 1,164,932	$ 4,498,903	$ 5,692,380	$ 641,316

2026-27 Funding Plan Highlights:

Liability Insurance - This fund requires an operating transfer from the General Fund not only to maintain the required $500,000 self-insured retention reserve, but also to fund the cost of claims and expenditures.

Innovation & Technology - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for information technology support services rendered to city departments.

Worker's Compensation - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for claims paid and training provided on behalf of city departments.

Equipment Maintenance - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for fleet services rendered to city departments.

Utility Billing - The three utility enterprise funds, water, wastewater and solid waste, are charged proportionately for services by the utility billing division.

Financial Sources and Requirements by Fund
FY 2027-28

Internal Service Funds

	Liability Insurance (602)	Innovation & Technology (604)	Worker's Comp Insurance (606)	Equipment Maintenance (607)	Utility Billing (608)
Financial Sources:					
Unrestricted Cash Balance, 7/01/27	$ 500,000	$ 1,164,932	$ 4,498,903	$ 5,692,380	$ 641,316
Revenues	1,591	6,600,000	3,458,144	6,943,994	2,907,300
Transfers In From					
General Fund (101)	6,709,693	-	-	-	-
Water Fund (501)	400,000	-	-	-	-
Solid Waste Fund (511)	400,000	-	-	-	-
Wastewater Fund (521)	400,000	-	-	-	-
Total Financial Sources	8,411,284	7,764,932	7,957,047	12,636,374	3,548,616
Financial Requirements:					
Appropriations	7,911,285	7,417,963	3,645,478	8,897,978	3,283,839
Total Financial Requirements	7,911,285	7,417,963	3,645,478	8,897,978	3,283,839
Unrestricted Cash Balance, 6/30/28	$ 500,000	$ 346,970	$ 4,311,569	$ 3,738,396	$ 264,776

2027-28 Funding Plan Highlights:

Liability Insurance - This fund requires an operating transfer from the General Fund not only to maintain the required $500,000 self-insured retention reserve, but also to fund the cost of claims and expenditures.

Innovation & Technology - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for information technology support services rendered to city departments.

Worker's Compensation - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for claims paid and training provided on behalf of city departments.

Equipment Maintenance - Estimated revenues are generated from charges to internal customer accounts as a means of cost recovery for fleet services rendered to city departments.

Utility Billing - The three utility enterprise funds, water, wastewater and solid waste, are charged proportionately for services by the utility billing division.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	General Government Grants (200)	Emergency Service (205)	Household Hazardous Waste (206)	Gas Tax (207)
Financial Sources:				
Unrestricted Cash as of 7/01/26	$ 430,974	$ -	$ 326,505	$ 525,843
Revenues	-	1,105,000	140,000	4,206,653
Interfund Transfers From:				
General Fund (101)	-	5,453,381	-	-
Total Financial Sources	430,974	6,558,381	466,505	4,732,496
Financial Requirements:				
Appropriations	-	6,558,381	164,494	-
Interfund Transfers To:				
General Fund (101)	-	-	-	2,144,688
PARIS (211)	-	-	-	2,061,965
Total Financial Requirements	-	6,558,381	164,494	4,206,653
Unrestricted Cash Balance, 6/30/27	$ 430,974	$ -	$ 302,010	$ 525,843

2026-27 Funding Plan Highlights:

General Government Grants - This fund was initiated to account for grants received and expended by departments within the General Fund rather than accounting for these funds alongside the general tax revenue and non-grant expenditures.

Emergency Service - This fund accounts for the full cost of all firefighter paramedics and the paramedic program. It requires an operating transfer from the General Fund.

Household Hazardous Waste - This fund is supported by fees which are used for the household hazardous waste collection program and related expenditures.

Gas Tax - This fund accounts for State Gas Tax as well as SB1 revenues. Effective November 1, 2017, SB1 increased the gasoline excise tax to fund local road maintenance and rehabilitation. The original Gas Tax allocation is transferred to the General Fund on a monthly basis in support of the streets division and the supplemental SB1 allocation is transferred to PARIS Fund 211 and/or General Capital Improvement Fund 240, based on the project activity in those funds.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	General Government Grants (200)	Emergency Service (205)	Household Hazardous Waste (206)	Gas Tax (207)
Financial Sources:				
Unresticted Cash as of 7/01/27	$ 430,974	$ -	$ 302,010	$ 525,843
Revenues	-	1,105,000	140,000	4,369,501
Interfund Transfers From:				
General Fund (101)	-	5,922,068	-	-
Total Financial Sources	430,974	7,027,068	442,010	4,895,344
Financial Requirements:				
Appropriations	-	7,027,068	175,550	-
Interfund Transfers To:				
General Fund (101)	-	-	-	2,184,232
PARIS (211)	-	-	-	2,185,269
Total Financial Requirements	-	7,027,068	175,550	4,369,501
Unrestricted Cash Balance, 6/30/28	$ 430,974	$ -	$ 266,460	$ 525,843

2027-28 Funding Plan Highlights:

General Government Grants - This fund was initiated to account for grants received and expended by departments within the General Fund rather than accounting for these funds alongside the general tax revenue and non-grant expenditures.

Emergency Service - This fund accounts for the full cost of all firefighter paramedics and the paramedic program. It requires an operating transfer from the General Fund.

Household Hazardous Waste - This fund is supported by fees which are used for the household hazardous waste collection program and related expenditures.

Gas Tax - This fund accounts for State Gas Tax as well as SB1 revenues. Effective November 1, 2017, SB1 increased the gasoline excise tax to fund local road maintenance and rehabilitation. The original Gas Tax allocation is transferred to the General Fund on a monthly basis in support of the streets division and the supplemental SB1 allocation is transferred to PARIS Fund 211 and/or General Capital Improvement Fund 240, based on the project activity in those funds..

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Local Transportation (209)	Measure "I" 2010 (210)	PARIS (211)
Financial Sources:			
Unrestricted Cash as of 7/01/26	$ 229,986	$ -	$ 394,131
Revenues	5,000	1,953,719	39,040
Interfund Transfers From:			
Gas Tax (207)	-	-	2,061,965
Measure "I" 2010 (210)	-	-	1,944,960
Total Financial Sources	234,986	1,953,719	4,440,096
Financial Requirements:			
Appropriations	-	8,759	4,046,347
Interfund Transfers To:			
PARIS (211)	-	1,944,960	-
Total Financial Requirements	-	1,953,719	4,046,347
Unrestricted Cash Balance, 6/30/27	$ 234,986	$ -	$ 393,749

2026-27 Funding Plan Highlights:

Local Transportation - This fund accounts for street improvements and road construction funds from various sources including projects financed by State grant activity.

Measure "I" 2010 - This fund accounts for Measure I Sales Tax 2010 and forward activities. Current appropriations are for various resurfacing and striping projects.

Pavement Accelerated Repair Implementation Strategy (PARIS) - This fund accounts for PARIS related street paving and resurfacing projects included in the citywide PARIS program. Projects are funded by the enhanced Gas Tax revenue, under SB1, as well as transfers from the utility funds in proportion to the impacts of their vehicles and street cuts on City streets.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Local Transportation (209)	Measure "I" 2010 (210)	PARIS (211)
Financial Sources:			
Unrestricted Cash as of 7/01/27	$ 234,986	$ -	$ 393,749
Revenues	5,000	1,999,724	39,040
Interfund Transfers From:			
Gas Tax (207)	-	-	2,185,269
Measure "I" 2010 (210)	-	-	1,990,587
Total Financial Sources	239,986	1,999,724	4,608,646
Financial Requirements:			
Appropriations	-	9,137	4,152,414
Interfund Transfers To:			
PARIS (211)	-	1,990,587	-
Total Financial Requirements	-	1,999,724	4,152,414
Unrestricted Cash Balance, 6/30/28	$ 239,986	$ -	$ 456,232

2027-28 Funding Plan Highlights:

Local Transportation - This fund accounts for street improvements and road construction funds from various sources including projects financed by State grant activity.

Measure "I" 2010 - This fund accounts for Measure I Sales Tax 2010 and forward activities. Current appropriations are for various resurfacing and striping projects.

Pavement Accelerated Repair Implementation Strategy (PARIS) - This fund accounts for PARIS related street paving and resurfacing projects included in the citywide PARIS program. Projects are funded by the enhanced Gas Tax revenue, under SB1, as well as transfers from the utility funds in proportion to the impacts of their vehicles and street cuts on City streets.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Air Quality Improvement (221)	Traffic Safety (223)	Open Space (227)
Financial Sources:			
Unrestricted Cash as of 7/01/26	$ 472,663	$ -	$ 2,964,594
Revenues	106,000	127,000	203,815
Total Financial Sources	578,663	127,000	3,168,409
Financial Requirements:			
Appropriations	985		4,076
Interfund Transfers To:			
General Fund (101)	-	127,000	-
Total Financial Requirements	985	127,000	4,076
Unrestricted Cash Balance, 6/30/27	$ 577,678	$ -	$ 3,164,333

2026-27 Funding Plan Highlights:

Air Quality Improvement - Revenues received from SCAQMD are held to fund various City programs/purchases that enhance air quality.

Traffic Safety - This fund accounts for parking and traffic fine revenues which are transferred to the General Fund on a monthly basis in support of public safety.

Open Space - Estimated revenues represent a portion of Park & Open Space Development Impact Fees dedicated to the acquisition of open space.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Air Quality Improvement (221)	Traffic Safety (223)	Open Space (227)
Financial Sources:			
Unrestricted Cash as of 7/01/27	$ 577,678	$ -	$ 3,164,333
Revenues	106,000	127,000	252,097
Total Financial Sources	683,678	127,000	3,416,430
Financial Requirements:			
Appropriations	1,005		5,042
Interfund Transfers To:			
General Fund (101)	-	127,000	-
Total Financial Requirements	1,005	127,000	5,042
Unrestricted Cash Balance, 6/30/28	$ 682,673	$ -	$ 3,411,388

2027-28 Funding Plan Highlights:

Air Quality Improvement - Revenues received from SCAQMD are held to fund various City programs/purchases that enhance air quality.

Traffic Safety - This fund accounts for parking and traffic fine revenues which are transferred to the General Fund on a monthly basis in support of public safety.

Open Space - Estimated revenues represent a portion of Park & Open Space Development Impact Fees dedicated to the acquisition of open space.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Downtown Redlands Business Area (236)	Parking Authority (237)	Public Art (238)
Financial Sources:			
Unrestricted Cash as of 7/01/26	$ -	$ -	$ 10,523
Revenues	11,810	4,000	188
Interfund Transfers From:			
General Fund (101)	63,649	20,443	-
Total Financial Sources	75,459	24,443	10,710
Financial Requirements:			
Appropriations	75,458	24,443	-
Total Financial Requirements	75,458	24,443	-
Unrestricted Cash Balance, 6/30/27	$ -	$ -	$ 10,710

2026-27 Funding Plan Highlights:

Downtown Redlands Business Area - This fund accounts for various activities and special events conducted with the intent of attracting the public to the downtown area.

Parking Authority - This fund accounts for the activity of parking permit fees and city parking lots. The cash balance is currently unreserved and undesignated.

Public Art - This fund accounts for donations and subsequent expenditures on public art installations.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Downtown Redlands Business Area (236)	Parking Authority (237)	Public Art (238)
Financial Sources:			
Unrestricted Cash as of 7/01/27	$ -	$ -	$ 10,710
Revenues	11,810	4,000	188
Interfund Transfers From:			
General Fund (101)	69,036	21,227	-
Total Financial Sources	80,846	25,227	10,898
Financial Requirements:			
Appropriations	80,845	25,227	-
Total Financial Requirements	80,845	25,227	-
Unrestricted Cash Balance, 6/30/28	$ -	$ -	$ 10,898

2027-28 Funding Plan Highlights:

Downtown Redlands Business Area - This fund accounts for various activities and special events conducted with the intent of attracting the public to the downtown area.

Parking Authority - This fund accounts for the activity of parking permit fees and city parking lots. The cash balance is currently unreserved and undesignated.

Public Art - This fund accounts for donations and subsequent expenditures on public art installations.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Transportation Development Act (241)	Asset Forfeiture (246)	Supplemental Law Enforcement (249)
Financial Sources:			
Unrestricted Cash as of 7/01/26	$ 92	$ 1,926,563	$ 174,833
Revenues	-	248,630	328,030
Total Financial Sources	92	2,175,193	502,863
Financial Requirements:			
Appropriations	-	457,903	502,753
Total Financial Requirements	-	457,903	502,753
Unrestricted Cash Balance, 6/30/27	$ 92	$ 1,717,290	$ 110

2026-27 Funding Plan Highlights:

Transportation Development Act (TDA) - This fund accounts for the development and support of public transportation needs. There are no current projects budgeted for FY 2026-27.

Asset Forfeiture - This fund accounts for Asset Seizure revenues. These funds must be used to enhance local law enforcement for drug related activities.

Supplemental Law Enforcement - This fund accounts for law enforcement revenues from the State. These funds must be used to enhance local law enforcement efforts.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Transportation Development Act (241)	Asset Forfeiture (246)	Supplemental Law Enforcement (249)
Financial Sources:			
Unrestricted Cash as of 7/01/27	$ 92	$ 1,717,290	$ 110
Revenues	-	249,666	328,803
Total Financial Sources	92	1,966,956	328,913
Financial Requirements:			
Appropriations	-	207,230	302,280
Total Financial Requirements	-	207,230	302,280
Unrestricted Cash Balance, 6/30/28	$ 92	$ 1,759,726	$ 26,633

2027-28 Funding Plan Highlights:

Transportation Development Act (TDA) - This fund accounts for the development and support of public transportation needs. There are no current projects budgeted for FY 2027-28.

Asset Forfeiture - This fund accounts for Asset Seizure revenues. These funds must be used to enhance local law enforcement for drug related activities.

Supplemental Law Enforcement - This fund accounts for law enforcement revenues from the State. These funds must be used to enhance local law enforcement efforts.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Park & Open Space Dvlp (250)	Public Facilities Development (251)	Arterial Street Construction (252)	Traffic Signals (253)
Financial Sources:				
Unrestricted Cash as of 7/01/26	$ 1,796,430	$ 3,470,517	$ 2,022,725	$ 720,923
Revenues	667,851	1,938,280	3,943,315	272,582
Total Financial Sources	2,464,280	5,408,797	5,966,039	993,505
Financial Requirements:				
Appropriations	492,820	638,766	3,371,674	241,324
Additions to Reserves:				
Reserve for Capital	1,846,461	-	-	-
Total Financial Requirements	2,339,281	638,766	3,371,674	241,324
Unrestricted Cash Balance, 6/30/27	$ 125,000	$ 4,770,031	$ 2,594,365	$ 752,181

2026-27 Funding Plan Highlights:

Park & Open Space Development - Revenues represent park and open space impact fees. Appropriations reflect either expansion of existing park facilities or the construction of new park facilities that serve new development.

Public Facilities Development - Revenues reflect five categories of public facility impacts fees: Police, Fire, Library, General Government & Community Center faciliites.

Arterial Street Construction - Revenues represent a portion of transportation impact fees to fund specific arterial street projects. The major project planned for this fiscal year is the California Street and Redlands Boulevard Widening.

Traffic Signals - Revenues represent a portion of transportation impact fees to fund specific traffic signal projects. The major project funded this fiscal year is the construction of a traffic signal at Brockton Avenue and University Street.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Park & Open Space Dvlp (250)	Public Facilities Development (251)	Arterial Street Construction (252)	Traffic Signals (253)
Financial Sources:				
Unrestricted Cash as of 7/01/27	$ 125,000	$ 4,770,031	$ 2,594,365	$ 752,181
Revenues	812,696	2,312,319	2,479,134	1,377,630
Total Financial Sources	937,696	7,082,350	5,073,499	2,129,811
Financial Requirements:				
Appropriations	120,680	46,246	1,502,447	1,667,493
Additions to Reserves:				
Reserve for Capital	504,219	-	-	-
Total Financial Requirements	624,899	46,246	1,502,447	1,667,493
Unrestricted Cash Balance, 6/30/28	$ 312,796	$ 7,036,104	$ 3,571,052	$ 462,318

2027-28 Funding Plan Highlights:

Park & Open Space Development - Revenues represent park and open space impact fees. Appropriations reflect either expansion of existing park facilities or the construction of new park facilities that serve new development.

Public Facilities Development - Public Facilities Development - Revenues reflect five categories of public facility impacts fees: Police, Fire, Library, General Government & Community Center faciliites.

Arterial Street Construction - Revenues represent a portion of transportation impact fees to fund specific arterial street projects. The major project planned for this fiscal year is the widening of California Street near Lugonia Avenue.

Traffic Signals - Revenues represent a portion of transportation impact fees to fund specific traffic signal projects. The major project funded this fiscal year is the construction of a traffic signal at Cypress Avenue and Cajon Street.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	Freeway Interchanges (254)	Inclusionary Housing (255)	Street Lighting Assessment District (260)	CFD 2004-1 (261)	Landscape Maintenance District (263)
Financial Sources:					
Unrestricted Cash as of 7/01/26	$ 3,047,019	$ 1,727,911	$ 43,439	$ 312,885	$ -
Revenues	715,726	1,500,000	25,564	844,611	29,000
Interfund Transfers From:					
General Fund (101)	-	-	-	-	42,908
Total Financial Sources	3,762,744	3,227,911	69,003	1,157,496	71,908
Financial Requirements:					
Appropriations	12,770	70,000	37,195	729,122	71,908
Interfund Transfers To:					
Groves Fund (538)	-	-	-	196,610	-
Total Financial Requirements	12,770	70,000	37,195	925,732	71,908
Unrestricted Cash Balance, 6/30/27	$ 3,749,974	3,157,911	$ 31,808	$ 231,764	$ -

2026-27 Funding Plan Highlights:

Freeway Interchanges - Revenues represent a portion of transportation impact fees to fund specific freeway ramp projects.

Inclusionary Housing - Revenues represent payments made by private developers of an in-lieu fee established by the City COuncil under its Inclusionary Housing Policy (Ordinance No. 2959).

Street Lighting Assessment District - This fund accounts for the specified activities in areas covered by the district.

CFD 2004-1 - This fund provides common area maintenance to certain areas that decide to annex into the district.

Landscape Maintenance District - This fund is now limited to expenditure activity only up to anticipated revenues in areas covered by the district.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	Freeway Interchanges (254)	Inclusionary Housing (255)	Street Lighting Assessment District (260)	CFD 2004-1 (261)	Landscape Maintenance District (263)
Financial Sources:					
Unrestricted Cash as of 7/01/27	$ 3,749,974	$ 3,157,911	$ 31,808	$ 231,764	$ -
Revenues	797,299	8,500	25,564	844,611	29,000
Interfund Transfers From:					
General Fund (101)	-	-	-	-	45,741
Total Financial Sources	4,547,273	3,166,411	57,372	1,076,375	74,741
Financial Requirements:					
Appropriations	14,402	70,000	37,865	675,594	74,741
Interfund Transfers To:					
Groves Fund (538)	-	-	-	206,088	-
Total Financial Requirements	14,402	70,000	37,865	881,682	74,741
Unrestricted Cash Balance, 6/30/28	$ 4,532,871	3,096,411	$ 19,507	$ 194,693	$ -

2027-28 Funding Plan Highlights:

Freeway Interchanges - Revenues represent a portion of transportation impact fees to fund specific freeway ramp projects.

Inclusionary Housing - Revenues represent payments made by private developers of an in-lieu fee established by the City COuncil under its Inclusionary Housing Policy (Ordinance No. 2959).

Street Lighting Assessment District - This fund accounts for the specified activities in areas covered by the district.

CFD 2004-1 - This fund provides common area maintenance to certain areas that decide to annex into the district.

Landscape Maintenance District - This fund is now limited to expenditure activity only up to anticipated revenues in areas covered by the district.

Financial Sources and Requirements by Fund
FY 2026-27

Special Revenue Funds

	General Debt Service (305)	Storm Drain Construction (405)	City/Safety Hall Replcmt (406)
Financial Sources:			
Unrestricted Cash as of 7/01/26	$ 654,123	$ 3,373,104	$ 439,778
Revenues	5,000	529,101	35,562
Interfund Transfers From:			
Payroll Clearing Fund (609)	455,789	-	-
Total Financial Sources	1,114,911	3,902,205	475,340
Financial Requirements:			
Appropriations	443,179	511,848	-
Total Financial Requirements	443,179	511,848	-
Unrestricted Cash Balance, 6/30/27	$ 671,732	$ 3,390,357	$ 475,340

2026-27 Funding Plan Highlights:

General Debt Service - This fund currently records the payment activity for the 2007 Pension Obligation Bonds.

Storm Drain Construction - Estimated revenues are development impact fees to fund specific storm drain projects.

City/Safety Hall Replacement - This fund accounts for expenses and financial resources related to construction, acquisition and rehabilitation of capital assets related to Safety / City Hall Replacement activities.

Financial Sources and Requirements by Fund
FY 2027-28

Special Revenue Funds

	General Debt Service (305)	Storm Drain Construction (405)	City/Safety Hall Replcmt (406)
Financial Sources:			
Unrestricted Cash as of 7/01/27	$ 671,732	$ 3,390,357	$ 475,340
Revenues	5,000	612,827	36,629
Interfund Transfers From:			
Payroll Clearing Fund (609)	471,205	-	-
Total Financial Sources	1,147,938	4,003,183	511,969
Financial Requirements:			
Appropriations	463,343	13,523	-
Total Financial Requirements	463,343	13,523	-
Unrestricted Cash Balance, 6/30/28	$ 684,595	$ 3,989,660	$ 511,969

2027-28 Funding Plan Highlights:

General Debt Service - This fund currently records the payment activity for the 2007 Pension Obligation Bonds.

Storm Drain Construction - Estimated revenues are development impact fees to fund specific storm drain projects.

City/Safety Hall Replacement - This fund accounts for expenses and financial resources related to construction, acquisition and rehabilitation of capital assets related to Safety / City Hall Replacement activities.

Financial Sources and Requirements by Fund
FY 2026-27

Permanent and Agency Funds

	Simonds Endowment (705)	Pauline Stancliff Memorial Trust (706)	CFD Trust (810)
Financial Sources:			
Unrestricted Cash Balance, 7/01/26	$ 31,974	$ 4,662	$ 1,774,167
Revenues	-	-	850,000
Total Financial Sources	31,974	4,662	2,624,167
Financial Requirements:			
Appropriations	-	-	864,490
Total Financial Requirements	-	-	864,490
Unrestricted Cash Balance, 6/30/27	31,974	4,662	1,759,677

2026-27 Funding Plan Highlights:

Simonds Endowment – To account for the principal and interest generated from an endowment provided to the City from Priscilla Alden Simonds for the purpose of providing maintenance, materials and equipment solely for use at Simonds Parkway.

Pauline Stancliff Memorial Trust – To account for the principal and interest generated from an endowment provided to the City from Pauline Stancliff for the purpose of establishing programs that focus on improving the quality of life for seniors at the Joslyn Senior Center.

CFD Trust - This fund accounts for CFD 2001-1 and CFD 2003-1 assessments for annual principal and interest related to the bonds issued for infrastructure improvements in the respective areas.

Successor Agency to RDA - The activity in this fund reflects the wind-down of former RDA obligations.

Financial Sources and Requirements by Fund
FY 2027-28

Permanent and Agency Funds

	Simonds Endowment (705)	Pauline Stancliff Memorial Trust (706)	CFD Trust (810)
Financial Sources:			
Unrestricted Cash Balance, 7/01/27	$ 31,974	$ 4,662	$ 1,759,677
Revenues	-	-	850,000
Total Financial Sources	31,974	4,662	2,609,677
Financial Requirements:			
Appropriations	-	-	878,580
Total Financial Requirements	-	-	878,580
Unrestricted Cash Balance, 6/30/28	31,974	4,662	1,731,097

2027-28 Funding Plan Highlights:

Simonds Endowment – To account for the principal and interest generated from an endowment provided to the City from Priscilla Alden Simonds for the purpose of providing maintenance, materials and equipment solely for use at Simonds Parkway.

Pauline Stancliff Memorial Trust – To account for the principal and interest generated from an endowment provided to the City from Pauline Stancliff for the purpose of establishing programs that focus on improving the quality of life for seniors at the Joslyn Senior Center.

CFD Trust - This fund accounts for CFD 2001-1 and CFD 2003-1 assessments for annual principal and interest related to the bonds issued for infrastructure improvements in the respective areas.

Successor Agency to RDA - The activity in this fund reflects the wind-down of former RDA obligations.

SCHEDULE 6

City of Redlands
Adopted Budget Summary
Summary of 2027 Financial Sources and Requirements

		SOURCES					REQUIREMENTS				
		Beginning Fund Balance/ Cash Balance	Revenues	Inter-Fund Transfers From	Other*	TOTAL	Appropriations	Inter-Fund Transfers To	Other*	TOTAL	Ending Fund Balance/ Cash Balance
101	General Fund	$ 43,660,145	125,551,079	$ 2,647,868	$ 1,275,000	$ 173,134,093	$ 118,267,980	$ 11,933,149	5,000,000	$ 135,201,130	$ 37,932,963
200	General Govt. Grants	430,974	-	-	-	430,974	-	-	-	-	430,974
205	Emergency Services	-	1,105,000	5,453,381	-	6,558,381	6,558,381	-	-	6,558,381	-
206	Household Haz. Waste	326,505	140,000	-	-	466,505	164,494	-	-	164,494	302,010
207	Gas Tax	525,843	4,206,653	-	-	4,732,496	-	4,206,653	-	4,206,653	525,843
209	Local Transportation	229,986	5,000	-	-	234,986	-	-	-	-	234,986
210	Measure I 2010	-	1,953,719	-	-	1,953,719	8,759	1,944,960	-	1,953,719	-
211	PARIS	394,131	39,040	4,006,925	-	4,440,096	4,046,347	-	-	4,046,347	393,749
221	Air Quality Improv.	472,663	106,000	-	-	578,663	985	-	-	985	577,678
223	Traffic Safety	-	127,000	-	-	127,000	-	127,000	-	127,000	-
227	Open Space	2,964,594	203,815	-	-	3,168,409	4,076	-	-	4,076	3,164,333
236	Downtown Business Area	-	11,810	63,649	-	75,459	75,458	-	-	75,458	-
237	Parking Authority	-	4,000	20,443	-	24,443	24,443	-	-	24,443	-
238	Public Art Fund	10,523	188	-	-	10,710	-	-	-	-	10,710
241	Trans. Dev. Act Grant	92	-	-	-	92	-	-	-	-	92
246	Asset Forfeiture	1,926,563	248,630	-	-	2,175,193	457,903	-	-	457,903	1,717,290
249	Supp. Law Enforcement	174,833	328,030	-	-	502,863	502,753	-	-	502,753	110
250	Park & Open Space Dvlp.	1,796,430	667,851	-	-	2,464,280	492,820	-	1,846,461	2,339,281	125,000
251	Public Facilities Develop.	3,470,517	1,938,280	-	-	5,408,797	638,766	-	-	638,766	4,770,031
252	Arterial Street Construction	2,022,725	3,943,315	-	-	5,966,039	3,371,674	-	-	3,371,674	2,594,365
253	Traffic Signals	720,923	272,582	-	-	993,505	241,324	-	-	241,324	752,181
254	Freeway Interchanges	3,047,019	715,726	-	-	3,762,744	12,770	-	-	12,770	3,749,974
255	Inclusionary Housing	1,727,911	1,500,000	-	-	3,227,911	70,000	-	-	70,000	3,157,911
260	Street Lighting Dist. #1	43,439	25,564	-	-	69,003	37,195	-	-	37,195	31,808
261	CFD 2004-1	312,885	844,611	-	-	1,157,496	729,122	196,610	-	925,732	231,764
263	Landscape Maint. Dist.	-	29,000	42,908	-	71,908	71,908	-	-	71,908	-
305	General Debt Service	654,123	5,000	-	455,789	1,114,911	443,179	-	-	443,179	671,732
405	Storm Drain Construction	3,373,104	529,101	-	-	3,902,205	511,848	-	-	511,848	3,390,357
406	Safety/City Hall Replacement	439,778	35,562	-	-	475,340	-	-	-	-	475,340
501	Water Service	18,459,185	34,301,460	2,041,948	11,115,332	65,917,925	42,750,525	698,852	-	43,449,377	22,468,548
508	Source Acquisition	2,450,147	612,485	-	-	3,062,632	-	-	-	-	3,062,632
509	Water Capital Improvement	-	2,041,948	-	-	2,041,948	-	2,041,948	-	2,041,948	-
511	Solid Waste Service	7,289,331	25,833,907	400,000	60,000	33,583,238	26,488,795	827,355	-	27,316,150	6,267,088
517	Calif St Landfill Closure	89,241	300,000	300,000	-	689,241	-	-	300,000	300,000	389,241
519	Solid Waste Cap. Improv.	3,012,248	118,197	-	-	3,130,445	-	400,000	-	400,000	2,730,445
521	Wastewater Service	7,112,444	61,130,583	3,919,550	201,585	72,364,162	65,413,940	423,207	-	65,837,147	6,527,015
529	WW Capital Improvement	4,070,443	362,242	-	-	4,432,685	-	3,919,550	-	3,919,550	513,135
531	Non-Potable Water Service	3,841,110	757,393	-	-	4,598,503	432,005	-	-	432,005	4,166,498
532	Non-Potable Capital Imprv	1,318,877	226,098	-	-	1,544,975	-	-	-	-	1,544,975
538	Groves	51,498	1,207,433	585,270	-	1,844,201	1,844,201	-	-	1,844,201	-
562	Cemetery	1,905,117	1,376,826	-	-	3,281,943	2,062,898	-	150,000	2,212,898	1,069,045
564	Aviation	470,418	540,332	-	-	1,010,750	498,195	-	60,000	558,195	452,554
602	Liability Self-Insurance	500,000	1,545	7,237,343	-	7,738,888	7,238,887	-	-	7,238,887	500,001
604	Dept of Innovation & Tech	2,589,059	6,400,002	-	-	8,989,061	7,824,129	-	-	7,824,129	1,164,932
606	Workers' Compensation	4,597,056	3,458,111	-	-	8,055,167	3,556,264	-	-	3,556,264	4,498,903
607	Equipment Maintenance	7,633,835	7,627,751	-	-	15,261,586	9,569,206	-	-	9,569,206	5,692,380
608	Utility Billing	1,275,819	2,657,300	-	-	3,933,119	3,291,804	-	-	3,291,804	641,316
705	Simonds Endowment	31,974	-	-	-	31,974	-	-	-	-	31,974
706	Pauline Stancliff Mem. Trust	4,662	-	-	-	4,662	-	-	-	-	4,662
810	CFD Trust	1,774,167	850,000	-	-	2,624,167	864,490	-	-	864,490	1,759,677
	TOTAL (MEMO ONLY)	$ 137,202,338	$ 294,340,168	$ 26,719,284	$ 13,107,706	$ 471,369,496	$ 308,567,525	$ 26,719,284	$ 7,356,461	$ 342,643,270	$ 128,726,226

* Other includes Decreases & Increases in Reserves, Loan Repayments From & To, etc. For specific detail, refer to the Financial Plans and Summaries section.

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SCHEDULE 6

City of Redlands
Adopted Budget Summary
Summary of 2028 Financial Sources and Requirements

		SOURCES					REQUIREMENTS				
		Beginning Fund Balance/ Cash Balance	Revenues	Inter-Fund Transfers From	Other*	TOTAL	Appropriations	Inter-Fund Transfers To	Other*	TOTAL	Ending Fund Balance/ Cash Balance
101	General Fund	$ 37,932,963	128,307,065	$ 2,691,327	$ -	$ 168,931,355	$ 120,857,484	$ 13,173,062	5,000,000	$ 139,030,546	$ 29,900,808
200	General Govt. Grants	430,974	-	-	-	430,974	-	-	-	-	430,974
205	Emergency Services	-	1,105,000	5,922,068	-	7,027,068	7,027,068	-	-	7,027,068	-
206	Household Haz. Waste	302,010	140,000	-	-	442,010	175,550	-	-	175,550	266,460
207	Gas Tax	525,843	4,369,501	-	-	4,895,344	-	4,369,501	-	4,369,501	525,843
209	Local Transportation	234,986	5,000	-	-	239,986	-	-	-	-	239,986
210	Measure I 2010	-	1,999,724	-	-	1,999,724	9,137	1,990,587	-	1,999,724	-
211	PARIS	393,749	39,040	4,175,856	-	4,608,646	4,152,414	-	-	4,152,414	456,232
221	Air Quality Improv.	577,678	106,000	-	-	683,678	1,005	-	-	1,005	682,673
223	Traffic Safety	-	127,000	-	-	127,000	-	127,000	-	127,000	-
227	Open Space	3,164,333	252,097	-	-	3,416,430	5,042	-	-	5,042	3,411,388
236	Downtown Business Area	-	11,810	69,036	-	80,845	80,845	-	-	80,845	-
237	Parking Authority	-	4,000	21,227	-	25,227	25,227	-	-	25,227	-
238	Public Art Fund	10,710	188	-	-	10,898	-	-	-	-	10,898
241	Trans. Dev. Act Grant	92	-	-	-	92	-	-	-	-	92
246	Asset Forfeiture	1,717,290	249,666	-	-	1,966,956	207,230	-	-	207,230	1,759,726
249	Supp. Law Enforcement	110	328,803	-	-	328,913	302,280	-	-	302,280	26,633
250	Park & Open Space Dvlp.	125,000	812,696	-	-	937,696	120,680	-	504,219	624,899	312,796
251	Public Facilities Develop.	4,770,031	2,312,319	-	-	7,082,350	46,246	-	-	46,246	7,036,104
252	Arterial Street Construction	2,594,365	2,479,134	-	-	5,073,499	1,502,447	-	-	1,502,447	3,571,052
253	Traffic Signals	752,181	1,377,630	-	-	2,129,811	1,667,493	-	-	1,667,493	462,318
254	Freeway Interchanges	3,749,974	797,299	-	-	4,547,273	14,402	-	-	14,402	4,532,871
255	Inclusionary Housing	3,157,911	8,500	-	-	3,166,411	70,000	-	-	70,000	3,096,411
260	Street Lighting Dist. #1	31,808	25,564	-	-	57,372	37,865	-	-	37,865	19,507
261	CFD 2004-1	231,764	844,611	-	-	1,076,375	675,594	206,088	-	881,682	194,693
263	Landscape Maint. Dist.	-	29,000	45,741	-	74,741	74,741	-	-	74,741	-
305	General Debt Service	671,732	5,000	-	471,205	1,147,938	463,343	-	-	463,343	684,595
405	Storm Drain Construction	3,390,357	612,827	-	-	4,003,183	13,523	-	-	13,523	3,989,660
406	Safety/City Hall Replacement	475,340	36,629	-	-	511,969	-	-	-	-	511,969
501	Water Service	22,468,548	35,142,601	1,678,200	60,077	59,349,427	43,195,691	701,689	-	43,897,380	15,452,047
508	Source Acquisition	3,062,632	721,100	-	-	3,783,733	-	-	-	-	3,783,733
509	Water Capital Improvement	-	2,429,332	-	-	2,429,332	-	1,678,200	-	1,678,200	751,132
511	Solid Waste Service	6,267,088	27,596,098	431,525	60,000	34,354,711	26,605,634	829,289	-	27,434,923	6,919,788
517	Calif St Landfill Closure	389,241	300,000	300,000	-	989,241	-	-	300,000	300,000	689,241
519	Solid Waste Cap. Improv.	2,730,445	129,692	-	-	2,860,138	-	431,525	-	431,525	2,428,612
521	Wastewater Service	6,527,015	17,897,949	419,550	-	24,844,514	21,393,759	423,522	-	21,817,281	3,027,233
529	WW Capital Improvement	513,135	347,589	-	-	860,724	-	419,550	-	419,550	441,174
531	Non-Potable Water Service	4,166,498	767,393	-	-	4,933,892	436,768	-	-	436,768	4,497,124
532	Non-Potable Capital Imprv	1,544,975	226,098	-	-	1,771,073	-	-	-	-	1,771,073
538	Groves	-	1,235,813	685,790	-	1,921,603	1,921,603	-	-	1,921,603	-
562	Cemetery	1,069,045	1,401,742	-	-	2,470,787	1,725,639	-	60,077	1,785,716	685,071
564	Aviation	452,554	540,332	-	-	992,886	505,658	-	60,000	565,658	427,228
602	Liability Self-Insurance	500,001	1,591	7,909,694	-	8,411,286	7,911,285	-	-	7,911,285	500,002
604	Dept of Innovation & Tech	1,164,932	6,600,000	-	-	7,764,932	7,417,963	-	-	7,417,963	346,970
606	Workers' Compensation	4,498,903	3,458,144	-	-	7,957,047	3,645,478	-	-	3,645,478	4,311,569
607	Equipment Maintenance	5,692,380	6,943,994	-	-	12,636,374	8,897,978	-	-	8,897,978	3,738,396
608	Utility Billing	641,316	2,907,300	-	-	3,548,616	3,283,839	-	-	3,283,839	264,776
705	Simonds Endowment	31,974	-	-	-	31,974	-	-	-	-	31,974
706	Pauline Stancliff Mem. Trust	4,662	-	-	-	4,662	-	-	-	-	4,662
810	CFD Trust	1,759,677	850,000	-	-	2,609,677	878,580	-	-	878,580	1,731,097
	TOTAL (MEMO ONLY)	$ 128,726,226	$ 255,882,869	$ 24,350,013	$ 591,282	$ 409,550,391	$ 265,349,491	$ 24,350,013	$ 5,924,296	$ 295,623,800	$ 113,926,591

* Other includes Decreases & Increases in Reserves, Loan Repayments From & To, etc. For specific detail, refer to the Financial Plans and Summaries section.

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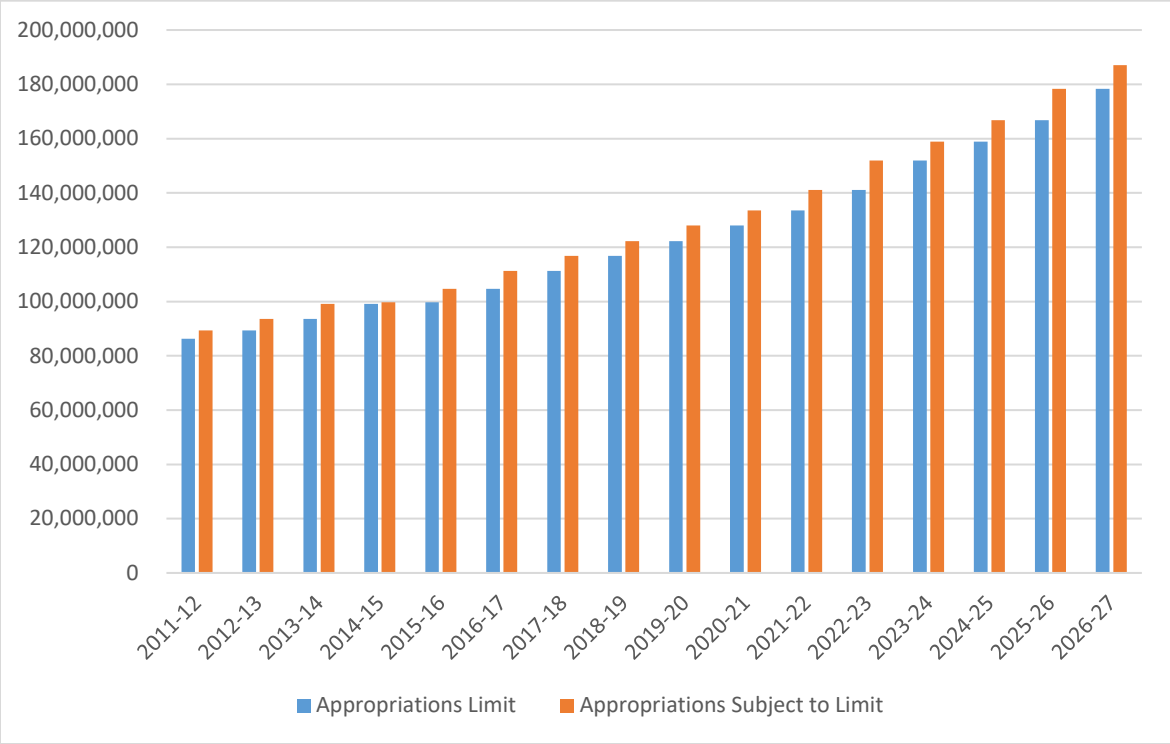
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GANN APPROPRIATIONS LIMIT

In November 1979, California voters approved Proposition 4, which places limits on the amount of revenue to be spent by all entities of government. Each year, generally upon submittal of the adopted budget, the City Council must adopt an appropriations limit, commonly referred to as a "Gann Limit" or "Prop. 4 Limit". The passage of Proposition 111 in June 1990 included some clean-up legislation for Proposition 4 limits, making the appropriations limit more responsive to local growth issues and called for specific factors to be included in annual recalculations of the 1990-91 limit.

Each year the City of Redlands has consistently maintained an exceedingly wide and comfortable margin between its limits and its proceeds of taxes subject to the limit. This is attributed to annual increases in the limit, based upon California Per Capita Income, and the higher of the County's or City's population growth, which are in excess of the increases in proceeds of taxes received each year.

The Appropriations Limit for the City of Redlands for Fiscal Year 2026-27 is estimated to be $178,317,289, an increase of approximately 4.89% from the Appropriations Limit for Fiscal Year 2025-26. Estimated tax proceeds subject to the Limit based upon the Fiscal Year 2026-27 Budget are not expected to exceed $106.9 million, an amount approximately $80 million less than the appropriations limit for Fiscal Year 2026-27.



City Council **AGENDA ITEM NO. I10.**

DATE: July 7, 2026

TO: Honorable Mayor and City Council Members

SUBJECT: Adopt Resolution No. 8798 establishing an Appropriations Limit for Fiscal Year 2026-2027 (Interim Management Services/Finance Director Garland)

MOTION:

If the City Council determines that staff's recommendation is appropriate, the following motion is provided:

I move to adopted Resolution No. 8798.

RECOMMENDATION:

Staff recommends City Council adopt Resolution No. 8798 establishing a $187,037,005 appropriations limit for Fiscal Year 2026-2027 pursuant to Article XIII B of the California Constitution.

DISCUSSION:

Each year the City is required to adopt a resolution establishing a limit on its appropriations of tax proceeds. For FY 2026-27, the City's appropriations limit is calculated to be $187,037,005. Based on net proceeds of taxes subject to the limitation in the amount of $106,974,717 in the FY 2026-27 Proposed Budget, the proposed City appropriations are $80,062,288 below the limit.

In November 1979, California voters approved Proposition 4, which places limits on the amount of revenue to be spent by all entities of government. Each year, generally upon submittal of the adopted budget, the City Council must adopt an appropriations limit, commonly referred to as a "Gann Limit" or "Prop. 4 Limit". The passage of Proposition 111 in June 1990 included some clean-up legislation for Proposition 4 limits, making the appropriations limit more responsive to local growth issues and called for specific factors to be included in annual recalculations of the 1990-91 limit.

Each year the City of Redlands has consistently maintained an exceedingly wide and comfortable margin between its appropriations limit and its proceeds of taxes subject to the limit. This is attributed to annual increases in the limit, based upon California Per Capita Income and the greater of the County's or City's population growth, both of which are combined for a growth factor that is in significant excess of the increases in proceeds of taxes received each year.

ALTERNATIVES:

There are no alternatives as this is a State constitutional requirement.

STRATEGIC PLAN:

Not applicable.

SUBMITTED BY:
James Garland, Interim Management Services/Finance Director

RECOMMENDED BY:
Charles M. Duggan Jr., City Manager

REVIEWED BY:
Janice McConnell, Assistant City Manager

PREPARED BY:
James Garland, Interim Management Services/Finance Director

FISCAL IMPACT

Fiscal Year: 2027

Discussion:

None. Approval of the resolution, however, establishes a legal limit on the amount of tax proceeds that can be appropriated in Fiscal Year 2026-27. The difference between the City's Appropriations limit of roughly $187 million and the budgeted proceeds of taxes for FY 2026-27, roughly $107 million, is approximately $80 million. The City is thus $80 million dollars below its Appropriations ("GANN") limit.

Attachments

Resolution_No_8798_Gann_Limit_FY26-27.pdf
Appropriation_Limit_Calculation_FY_2026-27.pdf
Schedule_of_Appropriations_Subject_to_Limit_FY_26-27_GANN.pdf

RESOLUTION NO. 8798

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING AN APPROPRIATION LIMIT FOR THE FISCAL YEAR 2026-2027 PURSUANT TO ARTICLE XIIIB OF THE CALIFORNIA CONSTITUTION

WHEREAS, Article XIIIB of the California Constitution provides that the total appropriations subject to limitation of each governmental entity, including this city, shall not exceed the appropriation limit of such entity of government for the prior year adjusted for changes in the cost of living or personal income and population, except as otherwise provided for in said Article XIIIB and implementing State statutes; and

WHEREAS, pursuant to said Article XIIIB of the California Constitution and Section 7900 et seq. of the California Government Code, the City is required to set an appropriation limit for each fiscal year; and

WHEREAS, the Management Services / Finance Director of the City of Redlands has interpreted the technical provisions of said Article XIIIB computations and has caused a technical review to be made of the documentation for the City's said appropriation limitation, utilizing the population growth factor for the County which is higher than that of the City, and has caused the numbers upon which the City's appropriation limit was and is based to be calculated; and

WHEREAS, the City Council chooses to adjust the City's Appropriations Limit by calculating inflation using the California per capita personal income growth; and

WHEREAS, based on such calculation, the Management Services / Finance Director has determined the said appropriation limit and, pursuant to Section 7910 of the California Government Code, has made available to the public the documentation used in the determination of said appropriation limit 15 days in advance of consideration of the adoption of this resolution.

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Redlands, California, that said appropriation limit for the Fiscal Year 2026-2027 shall be and is hereby set in the amount of $187,037,005.

ADOPTED, SIGNED AND APPROVED this 7th day of July, 2026.

Mario Saucedo, Mayor

ATTEST:

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk of the City of Redlands, hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 7th of July, 2026, by the following vote:

AYES: Councilmembers Barich, Tejeda, Davis, Shaw; Mayor Saucedo
NOES: None
ABSENT: None
ABSTAIN: None

Jeanne Donaldson, City Clerk

City of Redlands
APPROPRIATIONS SUBJECT TO THE GANN (PROP 4) LIMIT
FOR FISCAL YEAR 2026-27

Revenue Source	Proceeds from Taxes	Non-Proceeds from Taxes	Total
General Fund:			
Property Tax	$ 47,923,786		$ 47,923,786
Sales Tax	46,892,072		46,892,072
Public Safety Sales Tax	1,511,366		1,511,366
Transient Occupancy Tax	1,912,601		1,912,601
Mining Tax	319,530		319,530
Franchise Fees		$ 3,319,766	3,319,766
Business Licenses	6,650,000		6,650,000
Property Transfer Tax	487,300		487,300
Other Licenses		53,028	53,028
Building Permit Fees		3,618,241	3,618,241
City Ordinance Violation		8,715	8,715
Motor Vehicle Fees		94,750	94,750
State and Federal		94,791	94,791
City Attorney Fees		90,000	90,000
Engineering Services		1,176,161	1,176,161
Facilities & Community Svcs.		913,187	913,187
Fire Services		492,300	492,300
Recreation & Senior Scvs.		503,124	503,124
Library Services		6,250	6,250
Police		717,100	717,100
Animal Control		50,484	50,484
Interfund Charges		5,877,205	5,877,205
Donations/Contributions		36,000	36,000
Other Revenue		1,303,322	1,303,322
Sub-Total	$ 105,696,655	$ 18,354,424	$ 124,051,079
Percent of Total	85.20%	14.80%	100.00%
Allocation of Investment Income	1,278,062	221,938	1,500,000
Sub-Total	$ 106,974,717	$ 18,576,362	$ 125,551,079
Total Appropriations Subject to Limit	$ 106,974,717		

City of Redlands
Annual Appropriations (Gann) Limit Calculation

Fiscal Year	*Per Capita Personal Income*	*Greater of County/City Population Growth*	*CPI Converted to Ratio*	*Population Change Ratio*	*Growth Factor*	*Prior Year Limit*	*New Year Limit*
1999-00	4.53%	0.63%	1.0453	1.0063	1.0519	48,823,906	51,357,867
2000-01	4.91%	1.04%	1.0491	1.0104	1.0600	51,357,867	54,439,885
2001-02	7.82%	1.89%	1.0782	1.0189	1.0986	54,439,885	59,806,459
2002-03	-1.27%	2.38%	0.9873	1.0238	1.0108	59,806,459	60,452,234
2003-04	2.31%	2.59%	1.0231	1.0259	1.0496	60,452,234	63,450,561
2004-05	3.28%	2.51%	1.0328	1.0251	1.0587	63,450,561	67,176,586
2005-06	5.26%	2.49%	1.0526	1.0249	1.0788	67,176,586	72,470,755
2006-07	3.96%	2.10%	1.0396	1.0210	1.0614	72,470,755	76,922,750
2007-08	4.42%	1.86%	1.0442	1.0186	1.0636	76,922,750	81,816,738
2008-09	4.29%	1.45%	1.0429	1.0145	1.0580	81,816,738	86,563,913
2009-10	0.62%	0.79%	1.0062	1.0079	1.0141	86,563,913	87,788,704
2010-11	-2.54%	0.85%	0.9746	1.0085	0.9829	87,788,704	86,286,122
2011-12	2.51%	1.05%	1.0251	1.0105	1.0359	86,286,122	89,380,648
2012-13	3.77%	0.86%	1.0377	1.0086	1.0466	89,380,648	93,547,951
2013-14	5.12%	0.85%	1.0512	1.0085	1.0601	93,547,951	99,173,476
2014-15	-0.23%	0.78%	0.9977	1.0078	1.0055	99,173,476	99,717,151
2015-16	3.82%	1.09%	1.0382	1.0109	1.0495	99,717,151	104,654,783
2016-17	5.37%	0.93%	1.0537	1.0093	1.0635	104,654,783	111,300,300
2017-18	3.69%	1.16%	1.0369	1.0116	1.0489	111,300,300	116,746,006
2018-19	3.67%	0.95%	1.0367	1.0095	1.0465	116,746,006	122,180,375
2019-20	3.85%	0.90%	1.0385	1.0090	1.0478	122,180,375	128,026,278
2020-21	3.73%	0.51%	1.0373	1.0051	1.0426	128,026,278	133,478,947
2021-22	5.73%	-0.01%	1.0573	0.9999	1.0572	133,478,947	141,113,178
2022-23	7.55%	0.14%	1.0755	1.0014	1.0770	141,113,178	151,979,697
2023-24	4.44%	0.12%	1.0444	1.0012	1.0457	151,979,697	158,925,169
2024-25	3.62%	1.28%	1.0362	1.0128	1.0495	158,925,169	166,791,965
2025-26	6.44%	0.44%	1.0644	1.0044	1.0691	166,791,965	178,317,289
2026-27	**4.95%**	**-0.06%**	1.0495	**0.9994**	**1.0489**	**178,317,289**	**187,037,005**

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ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		PROPERTY TAXES					
101501	4101	Current Secured Taxes	42,507,047	42,581,787	43,555,126	45,597,513	47,517,035
101501	4102	Current Unsecured Taxes	940,453	809,200	1,444,500	1,374,534	1,390,957
101501	4103	Supplemental Secured Taxes	485,570	503,200	553,200	552,056	502,093
101501	4104	Supplemental Unsecured Taxes	39,679	50,000	-	-	-
101501	4105	Secured PY Taxes	208,612	360,000	-	-	-
101501	4106	Unsecured PY Taxes	7,920	12,600	-	-	-
101501	4107	Supplemental PY Taxes	291,176	262,700	-	-	-
101501	4108	Possessory Interest Taxes	483,032	359,000	410,000	399,683	392,914
101501	4110	Supplemental - Voter Approved	21,491	-	1,000	-	-
		TOTAL PROPERTY TAXES	44,984,981	44,938,487	45,963,826	47,923,786	49,802,999
		OTHER TAXES					
101501	4001	Sales Tax - Donut Hole	7,138,233	7,304,606	7,544,782	7,671,092	7,805,506
101501	4003	Sales and Use Tax	18,215,980	18,177,000	18,300,125	18,591,980	19,153,176
101501	4005	Public Sfy Sales Tax-Prop 172	1,396,565	1,434,204	1,434,231	1,511,366	1,556,707
101501	4006	Measure T Sales Tax	20,337,840	20,135,370	20,171,000	20,629,000	21,252,000
101501	4207	Property Transfer Tax	342,856	598,500	410,377	487,300	432,305
101502	4208	Transient Occupancy Tax	1,979,925	1,995,000	1,766,533	1,912,601	1,912,601
101502	4209	Franchise Fees	2,685,573	3,365,568	2,269,752	3,319,766	3,458,479
101502	4210	Mining Tax	281,228	360,000	267,458	319,530	319,530
		TOTAL OTHER TAXES	52,378,199	53,370,248	52,164,258	54,442,635	55,890,304
		TOTAL TAXES	97,363,181	98,308,735	98,128,084	102,366,421	105,693,303
		OTHER REVENUES					
101502	4301	Business License	6,050,839	6,265,000	6,650,000	6,650,000	6,650,000
101502	4302	Dog License	57,199	55,000	58,061	53,028	53,198
101502	4305	Building Permits	1,265	1,000	1,250	1,000	1,000
101120	4329	Miscellaneous Permit	1,989	2,000	2,000	2,000	2,000
101501	4403	Motor Vehicle Fees	115,177	65,000	111,682	94,750	97,259
101501	4405	Mandated Costs Reimb	142,107	110,000	119,475	94,791	104,920
101120	4415	Cost Recovery/Reimbursed Exp	880	-	-	-	-
101140	4415	Cost Recovery/Reimbursed Exp	-	-	439	-	-
101150	4415	Cost Recovery/Reimbursed Exp	2,515	3,000	3,000	3,000	3,000
101254	4415	Cost Recovery/Reimbursed Exp	-	-	701	-	-
101501	4415	Cost Recovery/Reimbursed Exp	-	3,000	2,000	2,000	2,000
101150	4521	City Atty Services Reimbursed	83,066	90,000	90,000	90,000	90,000
101501	4604	City Ordinance Violation	10,765	7,000	6,905	8,715	8,715
101502	4701	Application/Filing Fee	258,605	175,000	376,671	238,985	248,593
101121	4711	PEG Fees	29,281	45,000	45,000	45,000	45,000
101501	4805	General Gov't Overhead	4,322,916	4,460,480	4,460,440	5,877,205	6,070,519
101501	4808	Investment Income	37,251	-	-	-	-
101502	4808	Investment Income	5,661,585	450,000	3,335,984	1,500,000	850,000
101502	4810	Returned Check Fee	188	100	200	200	200
101501	4812	Sale of Surplus Property	77	5,000	500	-	-
101503	4812	Sale of Surplus Property	-	-	2,724	-	-
101501	4814	Miscellaneous Receipts	670,580	293,987	6,000	6,000	6,000
101502	4814	Miscellaneous Receipts	(120)	-	-	-	-
101110	4817	Misc. Taxable Sales	125	75	75	85	85
101501	4817	Misc. Taxable Sales	-	-	30	-	-
101501	4820	Bad Debt Recoveries	-	500	500	500	500
		TOTAL OTHER REVENUES	17,446,289	12,031,142	15,273,638	14,667,259	14,232,989
		TOTAL GENERAL GOVERNMENT	**114,809,469**	**110,339,877**	**113,401,722**	**117,033,680**	**119,926,292**

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		DEVELOPMENT SERVICES					
101162	4305	Building Permits	1,667,570	1,405,237	1,490,581	1,447,394	1,490,816
101164	4305	Building Permits	100,184	83,948	83,948	86,466	89,060
101162	4306	Electrical Permits	232,082	163,644	167,556	168,553	173,610
101162	4307	Plumbing Permits	120,348	101,580	101,580	104,627	107,766
101162	4309	HVAC Permits	143,747	147,111	147,111	151,524	156,070
101162	4310	Cert of Occupancy	16	8,176	8,176	8,421	8,674
101162	4311	Pool and Spa Permits	24,005	32,804	32,804	33,789	34,802
101164	4312	Sign Permits	8,216	13,952	13,952	14,371	14,802
101164	4313	Demolition Permits	3,734	9,156	9,156	9,430	9,713
101162	4314	Roofing Permits	186,239	169,124	169,124	174,198	179,424
101164	4315	Historic Cert of Approp	12,217	6,971	9,183	7,180	7,611
101164	4320	East Valley Corridor	(4,162)	15,636	-	-	-
101164	4321	Specific Plan	23,631	15,890	-	16,367	16,858
101164	4322	Conditional Use Permit	74,846	72,969	72,969	75,158	77,413
101164	4323	Variances	25,762	9,649	18,495	9,939	10,237
101164	4324	Home Occupation Permit	10,400	4,484	10,240	4,619	4,758
101162	4331	Solar Permit	450	4,139	4,139	4,263	4,391
101164	4332	Zone Clearance for Business Li	-	18,746	-	-	-
101164	4333	Temp Holiday Sales Permits	-	6,510	-	-	-
101164	4334	Temp & Special Events Permits	-	5,948	-	-	-
101164	4335	Administrative Use Permits	-	5,015	-	-	-
101164	4415	Cost Recovery/Reimbursed Exp	350,035	506,919	377,402	301,328	-
101162	4501	General Plan Review Fee	175,604	60,379	165,847	62,190	64,056
101164	4502	General Plan Amendment	-	10,448	-	-	-
101162	4503	Plan Check	611,754	462,843	587,660	476,728	491,030
101164	4503	Plan Check	101,349	64,341	100,000	110,000	113,300
101164	4504	Preliminary Review	11,076	10,337	12,019	10,647	10,967
101164	4505	CRA Review	62,786	88,512	70,000	91,167	93,902
101164	4506	Map Review	87,859	84,029	84,029	86,550	89,147
101164	4507	Street Vacation	10,074	6,917	-	7,125	7,339
101164	4508	Environmental Impact	1,534	-	-	-	-
101164	4509	Residential Development Alloc	-	-	-	-	-
101164	4510	Planning Appeal Processing	-	4,159	-	-	-
101164	4511	Ordinance Amendment	3,240	6,685	6,685	6,885	7,092
101164	4512	Development Agreements	-	11,489	2,000	-	-
101164	4513	Annexation Agreements	1,785	9,151	2,000	9,425	9,708
101164	4514	Preannex. Agreements	-	7,354	7,354	7,575	7,802
101164	4515	Socio-Economic Studies	31,285	25,387	30,542	25,000	25,750
101162	4528	Research & Microfilming	3,134	7,398	7,398	7,620	7,849
101164	4593	Measure U Exemption	3,903	-	-	-	-
101164	4717	Contract Administration Fee	44,923	78,553	40,000	42,000	43,260
101164	4734	Legal Notice Ad Publication	11,235	27,553	8,000	10,000	10,300
101164	4735	Tribal Government Notification	1,180	18,231	3,000	3,500	3,605
101164	4736	Environmental CEQA Notice Publication	1,070	11,021	2,000	2,200	2,266
101162	4810	Returned Check Fee	189	-	27	-	-
101161	4814	Miscellaneous Receipts	-	-	-	-	-
101164	4814	Miscellaneous Receipts	36,238	21,232	45,167	42,000	43,260
		TOTAL DEVELOPMENT SERVICES	4,179,538	3,823,629	3,890,145	3,618,241	3,416,636
		LIBRARY					
101190	4733	Library Fines	4,980	4,284	6,500	6,250	6,250

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		LIBRARY					
101191	4801	Lincoln Shrine Support	-	40,000	40,000	-	-
		TOTAL LIBRARY	4,980	44,284	46,500	6,250	6,250
		POLICE DEPARTMENT					
101202	4325	Adult Oriented Bus Permit	748	2,500	356	1,500	1,500
101202	4412	POST Training Reimbursement	40,854	20,000	20,000	20,000	20,000
101202	4414	IRNET Reimbursement	5,610	7,500	22,155	22,200	22,200
101200	4415	Cost Recovery/Reimbursed Exp	466,255	30,000	30,000	20,000	20,000
101202	4415	Cost Recovery/Reimbursed Exp	6,184	-	-	-	-
101204	4415	Cost Recovery/Reimbursed Exp	-	540,000	540,000	540,000	540,000
101202	4525	Depositions	5,510	5,250	5,250	5,250	5,250
101202	4526	Fingerprinting/Bkgrd Check	506	-	400	500	500
101202	4529	Police Reports	6,600	4,500	4,500	4,500	4,500
101202	4579	Vehicle Impound Fees	48,492	45,000	45,000	45,000	45,000
101202	4580	Tow Fees	35,360	35,000	37,284	35,000	35,000
101202	4584	Contract Services	2,046	2,300	1,302	2,000	2,000
101200	4606	False Alarm Fees	-	8,000	8,000	8,000	8,000
101202	4607	Booking Restitution	631	-	650	650	650
101202	4810	Returned Check Fee	15	-	-	-	-
101200	4812	Sale of Surplus Property	35,355	-	38,920	-	-
101202	4812	Sale of Surplus Property	13,475	-	14,907	-	-
101202	4814	Miscellaneous Receipts	505	7,500	12,500	12,500	12,500
101202	4819	Donations	290,000	20,217	20,217	20,000	20,000
101202	4827	Lease Proceeds	1,610,749	-	-	-	-
		TOTAL POLICE DEPARTMENT	2,568,894	727,767	801,442	737,100	737,100
		FIRE DEPARTMENT					
101251	4310	Cert of Occupancy	631	4,000	800	4,000	4,000
101251	4327	Special Fire Permits	160,556	65,000	120,000	65,000	65,000
101251	4328	Fire Permits	-	6,000	581	6,000	6,000
101250	4409	Mutual Aid Reimbursement	942,361	350,000	476,678	350,000	350,000
101250	4415	Cost Recovery/Reimbursed Exp	3,425	15,000	1,000	15,000	15,000
101251	4415	Cost Recovery/Reimbursed Exp	-	1,000	-	1,000	1,000
101251	4503	Plan Check	164,081	30,000	115,000	30,000	30,000
101250	4516	Fire Department Reports	90	-	-	-	-
101251	4520	State Mandated Inspect.	46	3,000	50,000	3,000	3,000
101250	4531	City Classes/Programs	9,661	17,000	1,000	17,000	17,000
101251	4602	Code Enforcement Abatement	-	800	-	800	800
101250	4603	Fire Alarms	1,000	500	-	500	500
101250	4812	Sale of Surplus Property	4,125	-	8,750	-	-
101250	4819	Donations	1,400	7,500	4,000	7,500	7,500
101251	4819	Donations	-	1,500	-	1,500	1,500
101250	4827	Lease Proceeds	120,271	-	-	-	-
		TOTAL FIRE DEPARTMENT	1,407,647	501,300	777,809	501,300	501,300
		FCS - ANIMAL SERVICES					
101311	4534	Animal Adoptions	11,845	8,000	16,446	14,800	15,244
101311	4535	Boarding Fees	2,435	2,381	5,887	4,408	4,540
101311	4536	Owner Release for Adoption	1,605	794	608	1,166	1,201
101311	4537	Shelter Apprehension Fees	1,030	2,987	1,530	1,717	1,768
101311	4538	Shelter Deposit Fees	9,945	14,652	13,000	13,000	14,304
101311	4585	Animal Pick-Up Reimb (NPDES)	16,710	14,377	13,896	15,393	15,855
101311	4819	Donations	162,910	-	39,647	-	-

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		FCS - ANIMAL SERVICES					
101311	4827	Lease Proceeds	98,727	-	-	-	-
		TOTAL FCS - ANIMAL SERVICES	305,207	43,191	91,014	50,484	52,912
		RECREATION & SENIOR SERVICES					
101309	4415	Cost Recovery/Reimbursed Exp	48	-	381	-	-
101309	4530	Contract Classes	371,760	401,830	400,000	421,922	464,114
101309	4531	City Classes/Programs	-	-	203	-	-
101309	4533	Lighting Fees	76,954	57,588	50,000	63,346	72,848
101309	4544	Tours/Excursions	-	1,983	-	-	-
101309	4545	Program Income	8,242	15,357	11,386	15,357	16,124
101309	4802	Concessions (Payphone)	-	520	-	-	-
101309	4812	Sale of Surplus Property	3,000	-	-	-	-
101309	4813	Rental Income	233,013	225,000	287,000	300,000	320,000
101309	4815	Game Income	3,788	501	2,330	2,500	3,000
101309	4819	Donations	1,324	-	13,500	7,000	7,000
		TOTAL RECREATION & SENIOR SERVICES	698,128	702,779	764,800	810,124	883,086
		FACILITIES AND COMMUNITY SERVICES DEPARTMENT					
101303	4312	Sign Permits	6,182	1,500	7,499	6,000	6,000
101300	4415	Cost Recovery/Reimbursed Exp	43,046	75,000	3,000	75,000	75,000
101302	4415	Cost Recovery/Reimbursed Exp	139	-	-	-	-
101303	4415	Cost Recovery/Reimbursed Exp	542	-	844,045	-	-
101304	4415	Cost Recovery/Reimbursed Exp	95,241	-	66,553	-	-
101306	4415	Cost Recovery/Reimbursed Exp	-	-	15	-	-
101300	4523	Abandoned Prop Inspections	550	-	178	-	-
101306	4524	Rental Property Inspections	80,286	-	100,000	110,000	120,000
101300	4602	Code Enforcement Abatement	58,916	70,000	35,000	70,000	70,000
101300	4702	Litter Control Fees	6,326	-	4,975	-	-
101304	4703	Street Cleaning Fees	351,800	332,187	300,000	332,187	332,187
101300	4725	Landfill Mitigation Fees	304,524	400,000	300,000	320,000	325,000
101303	4729	Reimb. Property Damages	-	-	1,496	-	-
101303	4809	Finance Charges	650	-	200	-	-
101306	4810	Returned Check Fee	-	-	54	-	-
101300	4811	Land Sale Proceeds	(837)	-	1,164	-	-
101300	4812	Sale of Surplus Property	10,278	-	-	-	-
101303	4812	Sale of Surplus Property	14,112	-	11,650	-	-
101304	4812	Sale of Surplus Property	5,489	-	250	-	-
101300	4813	Rental Income	7,502	-	485	-	-
101303	4813	Rental Income	127,222	120,000	120,000	120,000	120,000
101310	4813	Rental Income	941,066	429,405	560,076	584,552	500,683
101300	4814	Miscellaneous Receipts	446	-	-	-	-
101301	4814	Miscellaneous Receipts	(5)	-	72	-	-
101310	4814	Miscellaneous Receipts	-	-	6	-	-
101300	4819	Donations	4,500	-	-	-	-
101301	4827	Lease Proceeds	123,296	-	-	-	-
101303	4827	Lease Proceeds	66,440	-	-	-	-
101304	4827	Lease Proceeds	79,494	-	-	-	-
101303	4830	Interest on Leases	16,869	-	-	-	-
101310	4830	Interest on Leases	20,050	-	-	-	-

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		FACILITIES AND COMMUNITY SERVICES DEPARTMENT					
101300	4834	IN-LIEU LANDSCAPING	-	-	231,309	-	-
		TOTAL FACILITIES AND COMMUNITY SERVICES DEPARTMENT	2,364,124	1,428,092	2,588,028	1,617,739	1,548,870
		ENGINEERING					
101400	4305	Building Permits	14,858	10,000	15,000	15,750	16,538
101400	4308	Grading/Paving Permits	61,574	32,000	61,600	64,680	67,914
101400	4316	Street Permits	559,528	350,000	563,000	591,150	620,708
101400	4319	NPDES Permits	221,260	140,000	300,000	200,000	210,000
101400	4322	Conditional Use Permit	14,476	8,000	8,000	7,109	7,464
101400	4330	Street Rep Fee-TruckHaul Prmt	-	-	22,180	23,289	24,453
101400	4415	Cost Recovery/Reimbursed Exp	22,948	25,000	23,000	24,150	25,358
101400	4503	Plan Check	161,315	120,000	120,000	126,000	132,300
101400	4505	CRA Review	9,036	7,000	7,000	7,000	7,000
101400	4506	Map Review	33,651	40,000	25,000	26,250	27,563
101400	4507	Street Vacation	3,639	2,000	2,000	2,100	2,205
101400	4512	Development Agreements	11,346	5,000	25,700	26,985	28,334
101400	4522	WQMP Review Admin	41,758	30,000	33,260	34,923	36,669
101400	4578	Street Trench Cut Fee	17,765	25,000	25,500	26,775	28,114
101400	4812	Sale of Surplus Property	43,000	-	-	-	-
		TOTAL ENGINEERING	1,216,154	794,000	1,231,240	1,176,161	1,234,619
		TOTAL GENERAL FUND (101)	**127,554,144**	**118,404,919**	**123,592,698**	**125,551,079**	**128,307,065**

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		GENERAL GOVT GRANTS (200)					
200120	4401	State Grants	3,741,456	5,810,785	5,810,785	-	-
200164	4401	State Grants		60,000	60,000	-	-
200190	4401	State Grants	1,806,002	565,170	565,170	-	-
200202	4401	State Grants	43,373	270,069	270,069	-	-
200300	4401	State Grants	2,081	1,862	1,862	-	-
200303	4401	State Grants		221,685	221,685	-	-
200400	4401	State Grants		1,875,425	1,875,425	-	-
200120	4407	Federal Grants	2,897,097	1,142,967	1,142,967	-	-
200164	4407	Federal Grants	146,791	1,023,420	1,023,420	-	-
200202	4407	Federal Grants	149,206	266,157	269,281	-	-
200250	4407	Federal Grants	83,952	661,121	661,121	-	-
200300	4407	Federal Grants	3,262	4,020	4,020	-	-
200400	4407	Federal Grants	105,558	571,782	571,782	-	-
200202	4408	Federal Reimbursement	4,450	-	-	-	-
200120	4410	Other Grants	50,000	15,000	15,000	-	-
200202	4410	Other Grants	30,000	-	60,000	-	-
200250	4410	Other Grants	203,097	-	255,725	-	-
200300	4410	Other Grants		712	712	-	-
200120	4808	Investment Income	33,711	-	-	-	-
200202	4808	Investment Income	311	-	-	-	-
		TOTAL GENERAL GOVT GRANTS (200)	9,300,347	12,490,176	12,809,025	-	-
		EMERGENCY SERVICES (205)					
205250	4101	Current Secured Taxes	1,146,202	1,100,000	1,100,000	1,100,000	1,100,000
205250	4415	Cost Recovery/Reimbursed Exp	-	-	700	-	-
205250	4819	Donations	100	5,000	-	5,000	5,000
		TOTAL EMERGENCY SERVICES (205)	1,146,302	1,105,000	1,100,700	1,105,000	1,105,000
		HOUSEHOLD HAZARDOUS WASTE (206)					
206250	4545	Program Income	165,321	140,000	140,000	140,000	140,000
		TOTAL HOUSEHOLD HAZARDOUS WASTE (206)	165,321	140,000	140,000	140,000	140,000
		GAS TAX (207)					
207300	4201	Road Maint. Rehab (Sec 2030)	1,993,441	1,957,972	1,944,915	2,061,965	2,185,683
207300	4202	Gas Tax (Prop 111) 2105	453,841	474,968	472,187	480,416	488,583
207300	4203	Gas Tax 2107	602,061	649,109	631,078	642,426	653,990
207300	4204	Gas Tax Engineering Rcpts.	7,500	7,500	7,500	7,500	7,500
207300	4205	Gas Tax 2106	289,687	292,473	290,818	295,893	300,923
207300	4206	Gas Tax 2103 & Tax 7360	697,865	679,373	704,256	718,453	732,822
		TOTAL GAS TAX (207)	4,044,395	4,061,395	4,050,754	4,206,653	4,369,501
		LOCAL TRANSPORTATION (209)					
209400	4330	Street Rep Fee-TruckHaul Prmt	9,910	-	-	-	-
209400	4808	Investment Income	11,318	-	4,725	5,000	5,000
		TOTAL LOCAL TRANSPORTATION (209)	21,228	-	4,725	5,000	5,000
		MEASURE "I" 2010 (210)					
210400	4004	Measure I Sales Tax	1,729,439	2,100,000	1,929,101	1,933,003	1,979,008
210400	4808	Investment Income	118,647	210,000	20,716	20,716	20,716
		TOTAL MEASURE "I" 2010 (210)	1,848,086	2,310,000	1,949,817	1,953,719	1,999,724

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		PARIS STREET RECONSTRUCTION (211)					
211910	4415	Cost Recovery/Reimbursed Exp	694,166	-	-	-	-
211400	4808	Investment Income	(37,848)	150,000	39,040	39,040	39,040
		TOTAL PARIS STREET RECONSTRUCTION (211)	656,318	150,000	39,040	39,040	39,040
		AIR QUALITY IMPROVEMENT (221)					
221400	4411	AB2766 Subvention AQMD	95,808	92,000	96,000	96,000	96,000
221400	4808	Investment Income	15,228	-	10,000	10,000	10,000
221400	4812	Sale of Surplus Property		-	2,400	-	-
		TOTAL AIR QUALITY IMPROVEMENT (221)	111,037	92,000	108,400	106,000	106,000
		TRAFFIC SAFETY (223)					
223200	4608	Traffic Fines	31,897	25,000	20,000	25,000	25,000
223200	4609	Red Light Traffic Fines	5,450	2,000	2,000	2,000	2,000
223200	4610	Parking Fines	111,252	100,000	100,000	100,000	100,000
		TOTAL TRAFFIC SAFETY (223)	148,599	127,000	122,000	127,000	127,000
		OPEN SPACE (227)					
227501	4720	Open Spc Acq Fee	145,810	80,000	80,000	203,815	252,097
227501	4808	Investment Income	123,091	-	52,000	-	-
		TOTAL OPEN SPACE (227)	268,902	80,000	132,000	203,815	252,097
		DOWNTOWN BUSINESS AREA (236)					
236300	4545	Program Income	4,322	30,000	1,810	1,810	1,810
236300	4808	Investment Income	(2,380)	-	(88)	-	-
236300	4814	Miscellaneous Receipts	26,070	-	10,000	10,000	10,000
		TOTAL DOWNTOWN BUSINESS AREA (236)	28,013	30,000	11,722	11,810	11,810
		PARKING AUTHORITY (237)					
237502	4813	Rental Income	3,360	8,000	4,000	4,000	4,000
		TOTAL PARKING AUTHORITY (237)	3,360	8,000	4,000	4,000	4,000
		PUBLIC ART FUND (238)					
238100	4808	Investment Income	468	-	188	188	188
		TOTAL PUBLIC ART FUND (238)	468	-	188	188	188
		TRANSPORTATION DEVELOPMENT ACT (241)					
241400	4401	State Grants	55,596	1,089,700	1,089,700	-	-
		TOTAL TRANSPORTATION DEVELOPMENT ACT (241)	55,596	1,089,700	1,089,700	-	-
		ASSET FORFEITURE (246)					
246200	4611	Drug Confiscation - State	6,526	5,000	5,000	5,000	5,000
246200	4612	Drug Confiscation - Federal	4,571	436,073	436,073	181,430	181,430
246200	4613	Drug Confiscation-Fed Treas	-	30,000	20,000	20,000	20,000
246200	4614	15% Drug/Gang Prevention-CA	1,152	855	855	1,000	800
246200	4808	Investment Income	59,569	10,000	40,000	41,200	42,436
246200	4812	Sale of Surplus Property	26,394	-	22,087	-	-
		TOTAL ASSET FORFEITURE (246)	98,211	481,928	524,015	248,630	249,666
		SUPPLEMENTAL LAW ENFORCEMENT (249)					
249200	4401	State Grants	240,061	260,558	355,558	302,280	302,280

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		SUPPLEMENTAL LAW ENFORCEMENT (249)					
249200	4808	Investment Income	31,919	1,500	25,000	25,750	26,523
		TOTAL SUPPLEMENTAL LAW ENFORCEMENT (249)	271,980	262,058	380,558	328,030	328,803
		PARK & OPEN SPACE DEV (250)					
250300	4719	Park & Open Space Facilities	448,667	500,000	500,000	611,445	756,290
250400	4808	Investment Income	128,035	-	56,406	56,406	56,406
		TOTAL PARK & OPEN SPACE DEV (250)	576,702	500,000	556,406	667,851	812,696
		PUBLIC FACILITIES DEV (251)					
251300	4712	Police Facilities	112,531	35,000	398,906	470,135	555,236
251300	4713	Fire Facilities	144,790	125,000	344,604	407,370	481,107
251300	4714	Library Facilities	149,280	50,000	160,879	414,543	512,744
251300	4715	General Government Facilities	221,504	150,000	528,286	646,232	763,232
251400	4716	Community Center Facilities	576	-	-	-	-
		TOTAL PUBLIC FACILITIES DEV (251)	628,680	360,000	1,432,675	1,938,280	2,312,319
		ARTERIAL STREET CONSTRUCTION (252)					
252400	4415	Cost Recovery/Reimbursed Exp	-	-	-	2,756,150	1,153,500
252400	4722	Regional Arterial Fee	214,737	150,000	644,731	781,602	881,455
252400	4723	Railroad Crossings Fee	3,509	10,000	10,674	12,520	14,119
252400	4724	Local Arterial Fee	79,611	60,000	240,903	289,747	326,764
252400	4808	Investment Income	239,055	-	103,296	103,296	103,296
		TOTAL ARTERIAL STREET CONSTRUCTION (252)	536,911	220,000	999,603	3,943,315	2,479,134
		TRAFFIC SIGNALS (253)					
253400	4415	Cost Recovery/Reimbursed Exp	-	-	-	184,560	1,281,154
253302	4721	Transportation Facilities	18,146	13,000	54,852	66,177	74,631
253400	4808	Investment Income	53,259	-	21,845	21,845	21,845
		TOTAL TRAFFIC SIGNALS (253)	71,404	13,000	76,697	272,582	1,377,630
		FREEWAY INTERCHANGES (254)					
254400	4415	Cost Recovery/Reimbursed Exp	60,515	-	30,000	30,000	30,000
254304	4721	Transportation Facilities	175,584	110,000	531,321	638,517	720,090
254400	4808	Investment Income	106,423	-	47,209	47,209	47,209
		TOTAL FREEWAY INTERCHANGES (254)	342,522	110,000	608,529	715,726	797,299
		INCLUSIONARY HOUSING FUND (255)					
255900	4808	Investment Income	-	-	7,593	-	8,500
255900	4832	In-Lieu Inclusionary Housing	-	-	1,865,318	-	-
255910	4832	In-Lieu Inclusionary Housing	-	1,500,000	-	1,500,000	-
		TOTAL INCLUSIONARY HOUSING FUND (255)	-	1,500,000	1,872,911	1,500,000	8,500
		STREET LIGHTING DISTRICT #1 (260)					
260300	4727	Assessment District	25,305	25,564	25,564	25,564	25,564
		TOTAL STREET LIGHTING DISTRICT #1 (260)	25,305	25,564	25,564	25,564	25,564

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		COMMUNITY FACILITY DISTRICT 2004-1 (261)					
261300	4727	Assessment District	734,274	703,156	859,800	838,800	838,800
261300	4808	Investment Income	10,706	-	5,811	5,811	5,811
		TOTAL COMMUNITY FACILITY DISTRICT 2004-1 (261)	744,980	703,156	865,611	844,611	844,611
		LANDSCAPE MAINTENANCE DISTRICT (263)					
263300	4727	Assessment District	28,674	29,000	29,000	29,000	29,000
		TOTAL LANDSCAPE MAINTENANCE DISTRICT (263)	28,674	29,000	29,000	29,000	29,000
		GENERAL DEBT SERVICE (305)					
305501	4110	Supplemental - Voter Approved	-	30,000	-	-	-
305501	4808	Investment Income	16,189	500	8,000	5,000	5,000
		TOTAL GENERAL DEBT SERVICE (305)	16,189	30,500	8,000	5,000	5,000
		STORM DRAIN CONSTRUCTION (405)					
405300	4718	Storm Drain Fees	169,981	75,000	339,816	472,414	556,140
405400	4808	Investment Income	132,090	-	56,687	56,687	56,687
		TOTAL STORM DRAIN CONSTRUCTION (405)	302,072	75,000	396,503	529,101	612,827
		SAFETY/CITY HALL REPLACEMENT (406)					
406501	4808	Investment Income	85,109	-	34,526	35,562	36,629
		TOTAL SAFETY/CITY HALL REPLACEMENT (406)	85,109	-	34,526	35,562	36,629
		WATER (501)					
501900	4415	Cost Recovery/Reimbursed Exp	30,307	15,000	67,041	15,375	15,759
501900	4503	Plan Check	16,610	-	6,840	7,011	7,186
501900	4556	Water Usage	18,197,338	34,000,000	19,043,151	19,519,230	20,007,211
501900	4557	Fire Flow Testing	4,047	1,500	3,282	3,137	3,215
501900	4558	B Contract Water Usage	13,368	60,000	60,000	61,500	63,038
501900	4559	Water Service Charge	8,190,380	-	9,043,639	9,269,730	9,501,473
501900	4560	Water Meter Install	51,640	30,000	43,600	44,690	45,807
501900	4564	Irrigation Water Usage	2,587,868	3,100,000	2,800,000	2,870,000	2,941,750
501900	4565	Irrigation Water Service Chrg	362,059	-	377,000	386,425	396,086
501900	4566	Fire Hydrant Water Usage	89,975	100,000	100,000	102,500	105,063
501900	4567	Fire Hydrant Water Svs Charge	72,193	-	64,000	65,600	67,240
501900	4568	Fire Protection Water Usage	98,463	450,000	98,500	100,963	103,487
501900	4569	Fire Protection Water Svs Chrg	587,465	-	665,000	681,625	698,666
501900	4704	Frontage Charge	255,922	20,000	255,000	261,375	267,909
501900	4808	Investment Income	2,752,039	3,000,000	1,200,000	652,231	652,237
501900	4812	Sale of Surplus Property	48,803	-	-	-	-
501900	4813	Rental Income	131,266	100,000	103,441	102,500	105,063
501900	4814	Miscellaneous Receipts	129,070	250,000	150,000	153,750	157,594
501900	4825	Capital Contribution	2,785,660	-	-	-	-
501900	4830	Interest on Leases	30,944	-	-	-	-
		TOTAL WATER (501)	36,435,416	41,126,500	34,080,494	34,297,641	35,138,782
		WATER PROJECTS (501910)					
501910	4407	Federal Grants	2,722,500	-	-	-	-
501910	4814	Miscellaneous Receipts	1,574,354	-	277,744	-	-
		TOTAL WATER PROJECTS (501910)	4,296,854	-	277,744	-	-

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		WATER DEBT SERVICE (501930)					
501930	4808	Investment Income	6,852	-	3,819	3,819	3,819
		TOTAL WATER DEBT SERVICE (501930)	6,852	-	3,819	3,819	3,819
		SOURCE ACQUISITION (508)					
508900	4562	Water Source Acq Residential	56,634	70,000	211,969	486,635	578,958
508900	4563	Water Source Acq Non-Res	22,640	10,000	41,585	85,877	102,169
508900	4808	Investment Income	94,293	-	39,973	39,973	39,973
		TOTAL SOURCE ACQUISITION (508)	173,566	80,000	293,527	612,485	721,100
		WATER CAPITAL IMPROVEMENT (509)					
509920	4575	Cap Improv Chrg Non-Res	89,969	400,000	400,000	306,292	364,400
509920	4576	Cap Improv Chrg Residential	901,494	250,000	1,009,631	1,735,656	2,064,932
		TOTAL WATER CAPITAL IMPROVEMENT (509)	991,463	650,000	1,409,631	2,041,948	2,429,332
		SOLID WASTE (511)					
511900	4551	SW Service - Residential	10,327,121	10,779,903	10,779,903	11,771,894	12,524,394
511900	4552	SW Service - Non-Residential	8,860,196	9,418,520	9,418,520	10,266,186	10,922,436
511900	4553	Landfill Tipping	409	-	-	-	-
511900	4554	Special Hauls & Rolls-Offs	3,133,856	3,390,667	3,390,667	3,695,827	4,049,268
511900	4555	Recycled Material	39,878	10,000	10,000	-	-
511900	4726	Refuse Auto System Fees	441	-	-	-	-
511900	4808	Investment Income	536,963	-	100,000	100,000	100,000
511900	4810	Returned Check Fee	54	-	-	-	-
511900	4812	Sale of Surplus Property	164,764	-	7,750	-	-
		TOTAL SOLID WASTE (511)	23,063,683	23,599,090	23,706,840	25,833,907	27,596,098
		SOLID WASTE PROJECT (511910)					
511910	4401	State Grants	131,457	200,144	200,144	-	-
		TOTAL SOLID WASTE PROJECT (511910)	131,457	200,144	200,144	-	-
		CALIF ST LANDFILL CLOSURE (517)					
517981	4808	Investment Income	454,583	-	300,000	300,000	300,000
		TOTAL CALIF ST LANDFILL CLOSURE (517)	454,583	-	300,000	300,000	300,000
		SOLID WASTE CAP IMPROVEMENT (519)					
519920	4575	Cap Improv Chrg Non-Res	85,269	100,000	100,000	56,506	68,001
519920	4576	Cap Improv Chrg Residential	2,882	-	1,001	-	-
519920	4808	Investment Income	220,215	-	61,691	61,691	61,691
		TOTAL SOLID WASTE CAP IMPROVEMENT (519)	308,366	100,000	162,692	118,197	129,692
		WASTEWATER SERVICE (521)					
521900	4415	Cost Recovery/Reimbursed Exp	3,796	1,500	42,603	1,605	1,717
521900	4546	Wastewater Residential	9,984,111	10,000,000	10,844,734	11,285,896	12,552,783
521900	4547	Wastewater Non-Residential	3,411,667	3,300,000	4,013,103	4,176,352	4,645,161
521900	4548	Recycled Water Useage	219,125	375,000	220,000	235,400	251,878
521900	4550	Septage Charge	36,240	50,000	55,000	57,210	63,601
521900	4704	Frontage Charge	106,653	30,000	116,000	124,120	132,808
521900	4808	Investment Income	738,229	1,000,000	351,844	250,000	250,000
521900	4812	Sale of Surplus Property	35,226	-	7,250	-	-

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		WASTEWATER SERVICE (521)					
521900	4814	Miscellaneous Receipts	549	-	1,492	-	-
521900	4825	Capital Contribution	1,676,201	-	-	-	-
		TOTAL WASTEWATER SERVICE (521)	16,211,798	14,756,500	15,652,025	16,130,583	17,897,949
		WASTEWATER PROJECTS (521910)					
521910	4824	Bond/Loan Proceeds	-	-	-	45,000,000	-
		TOTAL WASTEWATER PROJECTS (521910)	-	-	-	45,000,000	-
		WASTEWATER CAPITAL IMPROVEMENT (529)					
529920	4575	Cap Improv Chrg Non-Res	121,515	600,000	600,000	292,261	277,608
529920	4576	Cap Improv Chrg Residential	419,533	200,000	292,332	-	-
529920	4808	Investment Income	162,526	-	69,981	69,981	69,981
		TOTAL WASTEWATER CAPITAL IMPROVEMENT (529)	703,573	800,000	962,313	362,242	347,589
		NON-POTABLE WATER (531)					
531900	4572	Non-Potable Water Usage	752,880	325,000	600,000	625,000	630,000
531900	4573	NP Water Service Charge	86,621	250,000	90,000	95,000	100,000
531900	4704	Frontage Charge	-	3,000	31,970	3,000	3,000
531900	4808	Investment Income	144,044	125,000	34,393	34,393	34,393
		TOTAL NON-POTABLE WATER (531)	983,545	703,000	756,363	757,393	767,393
		NON-POTABLE PROJECTS (531910)					
531910	4401	State Grants	57,573	87,500	87,500	-	-
		TOTAL NON-POTABLE PROJECTS (531910)	57,573	87,500	87,500	-	-
		NON-POTABLE CAPITAL IMPROVEMENT FUND (532)					
532920	4575	Cap Improv Chrg Non-Res	195,984	125,000	125,000	200,000	200,000
532920	4808	Investment Income	61,279	-	26,098	26,098	26,098
		TOTAL NON-POTABLE CAPITAL IMPROVEMENT FUND (532)	257,263	125,000	151,098	226,098	226,098
		GROVES (538)					
538900	4415	Cost Recovery/Reimbursed Exp	2,650	-	-	-	-
538900	4808	Investment Income	226	-	(8,631)	-	-
538900	4814	Miscellaneous Receipts	11,782	-	82,000	80,000	80,000
		TOTAL GROVES (538)	14,658	-	73,369	80,000	80,000
		GROVES PROJECTS (538910)					
538910	4818	Grove Receipts	378,608	952,235	1,112,704	1,127,433	1,155,813
		TOTAL GROVES PROJECTS (538910)	378,608	952,235	1,112,704	1,127,433	1,155,813
		CEMETERY (562)					
562900	4415	Cost Recovery/Reimbursed Exp	-	-	15	-	-
562900	4540	Cemetery Interment	162,255	173,078	174,500	176,539	181,835
562900	4541	Cemetery Lots	791,764	708,750	500,000	725,000	739,500
562900	4542	Cemetery Crypts	176,095	112,852	113,000	113,000	130,000
562900	4543	Cemetery Perpetual Care	34,320	66,736	35,000	36,000	37,080
562900	4808	Investment Income	180,404	-	75,000	75,000	75,000
562900	4809	Finance Charges	13,482	8,667	10,602	9,725	10,188
562900	4810	Returned Check Fee	81	94	-	-	-
562900	4813	Rental Income	28,492	30,059	29,250	30,059	30,059
562900	4814	Miscellaneous Receipts	124,655	149,752	125,000	111,503	116,812

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		CEMETERY (562)					
562900	4817	Misc. Taxable Sales	117,764	131,925	110,000	100,000	81,268
562900	4819	Donations	501	7,688	-	-	-
562900	4830	Interest on Leases	47	-	-	-	-
		TOTAL CEMETERY (562)	1,629,860	1,389,602	1,172,366	1,376,826	1,401,742
		AVIATION OPERATING (564)					
564900	4102	Current Unsecured Taxes	115,954	106,894	106,894	106,894	106,894
564900	4415	Cost Recovery/Reimbursed Exp	546	-	-	-	-
564900	4707	Tie-Down Fees	16,004	8,300	13,000	8,300	8,300
564900	4708	Gate Access Fee	4,741	5,138	5,138	5,138	5,138
564900	4709	Fuel Flowage Fees	5,522	10,300	5,000	5,000	5,000
564900	4710	Ground Leases	139,417	160,000	139,416	140,000	140,000
564900	4808	Investment Income	12,598	-	5,000	5,000	5,000
564900	4810	Returned Check Fee	-	-	54	-	-
564900	4812	Sale of Surplus Property	7,500	-	-	-	-
564900	4813	Rental Income	286,808	270,000	270,000	270,000	270,000
564900	4830	Interest on Leases	9,589	-	-	-	-
		TOTAL AVIATION OPERATING (564)	598,678	560,632	544,502	540,332	540,332
		AVIATION PROJECTS/GRANTS (564910)					
564910	4401	State Grants	27,767	43,639	53,639	-	-
564910	4407	Federal Grants	557,994	32,446	32,446	-	-
		TOTAL AVIATION PROJECTS/GRANTS (564910)	585,761	76,085	86,085	-	-
		LIABILITY SELF-INSURANCE (602)					
602140	4415	Cost Recovery/Reimbursed Exp	664,735	-	478,226	-	-
602140	4808	Investment Income	(225,666)	-	(108,293)	-	-
602140	4814	Miscellaneous Receipts	3,573	1,500	3,680	1,545	1,591
		TOTAL LIABILITY SELF-INSURANCE (602)	442,642	1,500	373,613	1,545	1,591
		INFORMATION TECHNOLOGY (604)					
604900	4415	Cost Recovery/Reimbursed Exp	44,841	-	5,000	-	-
604900	4705	Int Serv Rcpts: General Fund	2,753,036	2,425,294	2,626,049	3,532,217	3,649,955
604900	4706	Int Serv Rcpts: Non-Gen Fund	1,746,964	1,574,706	1,774,710	2,767,785	2,850,045
604900	4808	Investment Income	348,250	250,000	100,000	100,000	100,000
		TOTAL INFORMATION TECHNOLOGY (604)	4,893,091	4,250,000	4,505,759	6,400,002	6,600,000
		WORKERS COMP SELF-INSURANCE (606)					
606141	4415	Cost Recovery/Reimbursed Exp	1,075	-	1,100	1,100	1,133
606141	4586	Worker's Comp Receipts	3,341,585	3,457,011	3,457,011	3,457,011	3,457,011
606141	4808	Investment Income	248,102	-	68,907	-	-
		TOTAL WORKERS COMP SELF-INSURANCE (606)	3,590,761	3,457,011	3,527,018	3,458,111	3,458,144
		EQUIPMENT MAINTENANCE (607)					
607900	4415	Cost Recovery/Reimbursed Exp	137,573	246,382	246,382	-	-
607900	4705	Int Serv Rcpts: General Fund	4,136,643	4,279,043	3,288,403	2,793,698	2,399,957
607900	4706	Int Serv Rcpts: Non-Gen Fund	5,785,404	6,057,547	5,756,855	4,522,520	4,232,506
607900	4803	L/CNG Outside Fuel Sales	367,251	1,162,924	200,000	200,000	200,000
607900	4808	Investment Income	330,964	-	102,141	102,141	102,141
607900	4812	Sale of Surplus Property	15,148	3,000	7,315	4,945	4,945

ORGKEY	OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
		EQUIPMENT MAINTENANCE (607)					
607900	4814	Miscellaneous Receipts	107,949	-	4,446	4,447	4,445
		TOTAL EQUIPMENT MAINTENANCE (607)	10,880,931	11,748,896	9,605,543	7,627,751	6,943,994
		UTILITY BILLING (608)					
608900	4415	Cost Recovery/Reimbursed Exp	395	300	300	300	300
608900	4561	Water Turn-On	58,494	65,000	65,000	65,000	65,000
608900	4574	Utility Billing Service	1,400,000	1,400,000	1,750,000	2,025,000	2,275,000
608900	4808	Investment Income	125,022	-	25,000	25,000	25,000
608900	4809	Finance Charges	602,057	475,000	500,000	500,000	500,000
608900	4810	Returned Check Fee	15,225	15,000	15,000	15,000	15,000
608900	4814	Miscellaneous Receipts	40,095	25,000	25,000	25,000	25,000
608900	4820	Bad Debt Recoveries	8,743	2,000	2,000	2,000	2,000
		TOTAL UTILITY BILLING (608)	2,250,030	1,982,300	2,382,300	2,657,300	2,907,300
		PAYROLL CLEARING ADMIN (609)					
609900	4823	Pension Bond Allocation	455,160	422,455	436,205	455,789	471,205
		TOTAL PAYROLL CLEARING ADMIN (609)	455,160	422,455	436,205	455,789	471,205
		SIMONDS ENDOWMENT (705)					
705900	4808	Investment Income	1,860	-	850	-	-
		TOTAL SIMONDS ENDOWMENT (705)	1,860	-	850	-	-
		PAULINE STANCLIFF MEMORIAL TRUST (706)					
706900	4808	Investment Income	1,099	-	550	-	-
		TOTAL PAULINE STANCLIFF MEMORIAL TRUST (706)	1,099	-	550	-	-
		COMMUNITY FACILITY DISTRICT TRUST (810)					
810961	4415	Cost Recovery/Reimbursed Exp	759,697	760,447	109,052	-	-
810962	4415	Cost Recovery/Reimbursed Exp	734,836	842,924	840,137	850,000	850,000
810961	4808	Investment Income	67	-	21	-	-
810962	4808	Investment Income	61	-	38	-	-
		TOTAL COMMUNITY FACILITY DISTRICT TRUST (810)	1,494,662	1,603,371	949,247	850,000	850,000
		TOTAL NON-GENERAL FUNDS	**132,820,501**	**134,665,296**	**132,186,971**	**169,244,877**	**128,047,010**

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CAPITAL OUTLAY
GENERAL FUND

DEPARTMENT / DIVISION / PROJECT	ORG	OBJECT	DESCRIPTION	2025-26 12-MONTH ESTIMATED	2026-27 CITY MANAGER RECOMMENDED	2027-28 CITY MANAGER RECOMMENDED	FY 2027 & FY 2028 UNFUNDED AMOUNT
GENERAL FUND (101)							
Library							
Library	101190	8501	Carpet Replacement Throughout Library				250,000
Library	101190	8501	Contemporary Club Remodel and New Roof				1,500,000
Library	101190	8503	Library Reference Basement Overhaul				5,100,000
Library	101190	8503	Contemporary Club Entrance Door Replacement and ADA Upgrade				15,000
Library	101190	8706	Bookmobile Purchase				200,000
			Total	**-**	**-**	**-**	**7,065,000**
Police							
Support Services	101202	8501	PD Wellness Facility (Donations)	70,000			
Support Services	101202	8706	PD Wellness Facility (Donations)	180,000			
			Total	**250,000**	**-**	**-**	**-**
Fire Department							
Fire Suppression	101250	8501	Restroom Tile Replacement	151,553			
Fire Suppression	101250	8501	Fuel Tank at Fire Station 263				700,000
Fire Suppression	101250	8503	Fire Station Bay Door Replacement	491,595			
Fire Suppression	101250	8503	Fire Station 262 Remodel	26,232			
Fire Suppression	101250	8503	Fire Station 261 Mini Split Unit	8,913			
Fire Suppression	101250	8503	New Fire Station Design		900,000		
Fire Suppression	101250	8704	Water Tender And Type 3 Brush Engine	1,331,773			
Fire Suppression	101250	8704	Big Bear Ambulance	20,000			
Fire Suppression	101250	8704	Vehicle Outfitting (Apple Valley Fire Department)	250,000			
Fire Suppression	101250	8704	Incident Support Apparatus				800,000
Fire Suppression	101250	8704	Paramedic Squad		400,000		
Fire Suppression	101250	8706	Fire Station 263 Generator	225,000			
Fire Suppression	101250	8706	Fire Station 262 Generator	6,632			
Fire Suppression	101250	8706	UAS Drone Program - DJI Matrice 30T Combo				12,000
Fire Suppression	101250	8706	UAS Drone Program - Mavic 3Ts				26,000
Fire Suppression	101250	8706	UAS Drone Program - DJI Thermal Combo				10,000
			Total	**2,511,698**	**1,300,000**	**-**	**1,548,000**
Facilities & Community Services							
FCS Admin	101300	8001	Property Transfer Agreement with Redlands Historical Museum Assoc	25,304			
FCS Admin	101300	8706	Ed Hales Gazebo	50,000			
Building Maintenance	101301	8501	Library HVAC Design and installation				15,000
Building Maintenance	101301	8501	Redlands Bowl Sink Plumbing				25,000
Building Maintenance	101301	8501	Annex HVAC Design/Replacement				1,015,000
Building Maintenance	101301	8501	Library, Lincoln Shrine and Contemporary Club Roof Replacement				750,000
Building Maintenance	101301	8501	Community Center Senior Nutrition Roof Replacement				700,000
Building Maintenance	101301	8501	Joslyn Center roof (Donations)		225,000		
Building Maintenance	101301	8706	Scissor Lift				50,000
Parks	101303	8501	Texonia Renovations	1,648,746			
Parks	101303	8501	Freeway Frontage Landscape	90,000			
Parks	101303	8501	Bleachers at Martinez Park, Crafton Park, Israel Beal Park		200,000		
Parks	101303	8501	Pump Track at the Skate Park				350,000
Parks	101303	8501	Prospect Park Sewell Theatre Fencing and Doors				170,000
Parks	101303	8501	Redlands Bowl Security Fencing (Behind Procellis)				100,000
Parks	101303	8501	Martinez Park Booster Pumps				25,000
Parks	101303	8501	Park playground renovation				1,000,000
Parks	101303	8501	Smiley Park Restroom Renovation				800,000

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CAPITAL OUTLAY
GENERAL FUND

DEPARTMENT / DIVISION / PROJECT	ORG	OBJECT	DESCRIPTION	2025-26 12-MONTH ESTIMATED	2026-27 CITY MANAGER RECOMMENDED	2027-28 CITY MANAGER RECOMMENDED	FY 2027 & FY 2028 UNFUNDED AMOUNT
Parks	101303	8501	Sylvan Park Restroom Renovation		95,230		
Parks	101303	8503	Ford Park Renovations	660,022			
Parks	101303	8503	Citywide Park Furnishing Replacement	50,000			
Parks	101303	8503	Citywide Playground Structure Replacement	120,000			
Parks	101303	8602	Ford Park Restroom Renovation	243,718			
Streets	101304	8501	State St bulb outs rehabilitation				225,000
Streets	101304	8501	Streets Facilities Upgrades (crew room, kitchen, and restroom)				50,000
Streets	101304	8501	Sidewalk rehab around the Citrus Center				150,000
Streets	101304	8501	Overhead Street Sign Replacement				250,000
Streets	101304	8704	Heavy Duty Dump Flat Bed	170,000			
Streets	101304	8704	Two Ford F-750 Flatbed Trucks	410,813			
Streets	101304	8704	Water Truck				200,000
Streets	101304	8706	Meridian Barrier Gate System	60,000			
Trees	101305	8704	Tree Crew Wheel Loader				173,250
Recreation and Senior Services	101309	8501	Carriage House Improvements				100,000
Recreation and Senior Services	101309	8501	Community Center Game room Renovation				1,460,000
Recreation and Senior Services	101309	8706	Joslyn HVAC Replacement(Donations)	71,173			
Animal Services	101311	8501	Dog Kennel Construction	693,700			
Animal Services	101311	8501	Animal Shelter Isolations Room (Donations)	110,000			
Animal Services	101311	8501	Animal Shelter Pavement Repair	28,900			
Animal Services	101311	8501	Pest Control Netting Installment				20,000
Animal Services	101311	8501	Isolation & Holding Area Kennels				15,000
Animal Services	101311	8502	Dog Kennel Structure	275,000			
			Total	**$ 4,682,072**	**$ 520,230**	**$ -**	**$ 7,643,250**
			Municipal Utilities and Engineering Department				
Engineering	101400	8403	Citywide Sidewalk/ADA Ramps	529,406			
Engineering	101400	8403	2027 Alley Resurfacing Project				500,000
Engineering	101400	8403	2026 Alley Resurfacing Project				500,000
Engineering	101400	8501	Traffic & Parking Commission Recommended Projects				200,000
Engineering	101400	8501	2027 Sidewalks and ADA Ramps Replacement Project				1,000,000
Engineering	101400	8501	2026 Sidewalks and ADA Ramps Replacement Project				1,000,000
			Total	**$ 529,406**	**$ -**	**$ -**	**$ 3,200,000**
			Total General Fund (101)	**7,973,176**	**1,820,230**	**-**	**19,456,250**

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CAPITAL OUTLAY
OTHER FUNDS

DEPARTMENT / DIVISION / PROJECT	PROJECT LEDGER	ORG	OBJECT	DESCRIPTION	2025-26 12-MONTH ESTIMATED	2026-27 CITY MANAGER RECOMMENDED	2027-28 CITY MANAGER RECOMMENDED
GOVERNMENTAL GRANTS FUND (200)							
Development Services	F164069	200164	8501	Sylvan Park Renovation	279,770		
Development Services	F164058	200164	8503	FY23/24 Joslyn Senior Center Rehab Ph II	252,229		
Development Services	F164010	200164	8503	Joslyn Senior Center Rehab Project	19,777		
Development Services	F164061	200164	8503	Redlands Senior Ctr Kitchen Rehab.	273,468		
Development Services	F164064	200164	8706	HVAC Units at Joslyn Senior Center	133,300		
Library	S190001	200190	8503	A.K. Smiley Public Library Lower Level Revive Project	547,761		
Police	S202004	200202	8706	Police Equipment	46,594		
Fire	F250040	200250	8706	Mobile Radios	14,501		
Parks	S303012A/B	200303	8501	Texonia Park Improvements	221,685		
Engineering	F400032	200400	8501	Redlands Regional Connector (South) Project	194,697		
Engineering	S400028	200400	8501	Cycle 11-1 Traffic Signal @ San Bernardino Ave & Church St	538,600		
Engineering	S400029	200400	8501	Cycle 11-2 Signalized Intersections Improvements	202,000		
Engineering	S400021	200400	8501	HSIP Cycle 10-Crosswalk Enhancement	234,800		
Engineering	S400034	200400	8501	HSIP Cycle12 Traffic Signal @ Cypress & Cajon	900,000		
				Total Governmental Grants Fund (200)	**$ 3,859,182**	**$ -**	**$ -**
PAVEMENT ACCELERATED REPAIR IMPLEMENTATION STRATEGY FUND (PARIS) (211)							
PARIS Projects	211013	211910	8403	2025 Pavement Management Plan	5,564,574		
PARIS Projects	211014	211910	8501	2025 Alley Paving	500,000		
PARIS Projects	NEW	211910	8403	PMP 2026 Street Resurfacing Project		3,000,000	
PARIS Projects	NEW	211910	8403	PMP 2027 Street Resurfacing Project			3,500,000
PARIS Projects	NEW	211910	8501	2026 Alley Resurfacing Project		500,000	
PARIS Projects	NEW	211910	8501	2027 Alley Resurfacing Project			500,000
				Total PARIS Fund (211)	**$ 6,064,574**	**$ 3,500,000**	**$ 4,000,000**
AIR QUALITY IMPROVEMENT FUND (221)							
Air Quality Improvement		221400	8706	Changeable Signs and Mobile Radar Detection	50,000		
				Total Air Quality Improvement Fund (221)	**$ 50,000**	**$ -**	**$ -**
TRANSPORTATION DEVELOPMENT ACT FUND (241)							
Transportation Development Act	S241006	241400	8405	Orange Blossom Trail Phase IV	1,228,500		
				Total Asset Forfeiture Fund (246)	**$ 1,228,500**	**$ -**	**$ -**
PARKS AND OPEN SPACE FUND (250)							
Parks and Open Space		250400	8501	Coyazo Park Crows Nest & Building	400,000		
Parks and Open Space		250400	8501	Texonia Park Improvements	220,000		
Parks and Open Space		250400	8501	Ford Park Improvements	135,660		
Parks and Open Space		250400	8501	Sylvan Park Restroom Renovation		375,000	
				Total Parks and Open Space Fund (250)	**$ 755,660**	**$ 375,000**	**$ -**
PUBLIC FACILITY DEVELOPMENT (251)							
Public Facilities		251400	8503	New Fire Station Design		600,000	
				Total Public Facility Development (251)	**$ -**	**$ 600,000**	**$ -**
ARTERIAL STREET CONSTRUCTION FUND (252)							
Arterial Street Construction	252002	252400	8501	Cal St & Rdl Blvd Intersec Widening	4,400,000		
Arterial Street Construction	252001	252400	8403	Citrus Avenue Widening Project - Dearborn to Wabash			1,500,000
Arterial Street Construction	252003	252400	8501	California Street & Lugonia Avenue Widening Project		1,350,000	
Arterial Street Construction	New	252400	8501	Citrus Avenue and Redlands High School Underpass Project		1,500,000	
Arterial Street Construction	New	252400	8501	Highland/Redlands Regional Gap Connector Project		500,000	
				Total Arterial Street Construction Fund (252)	**$ 4,400,000**	**$ 3,350,000**	**$ 1,500,000**
TRAFFIC SIGNALS FUND (253)							
Traffic Signals	NEW	253400	8501	Traffic Signal Improvement at University St & Colton Ave		120,000	780,000
Traffic Signals	NEW	253400	8501	Traffic Signal Improvement at Wabash Ave & Citrus Ave			136,000
Traffic Signals	NEW	253400	8501	Traffic Signal Improvements at Dearborn Ave & Citrus Ave		120,000	750,000
				Total Traffic Signals Fund (253)	**$ -**	**$ 240,000**	**$ 1,666,000**

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CAPITAL OUTLAY
OTHER FUNDS

DEPARTMENT / DIVISION / PROJECT	PROJECT LEDGER	ORG	OBJECT	DESCRIPTION	2025-26 12-MONTH ESTIMATED	2026-27 CITY MANAGER RECOMMENDED	2027-28 CITY MANAGER RECOMMENDED
FREEWAY INTERCHANGES FUND (254)							
Freeway Interchange	254002	254400	8403	I-10 Alabama Ramp Improvements	$ 23,708		
				Total Freeway Interchanges Fund (254)	**$ 23,708**	**$ -**	**$ -**
STORM DRAIN CONSTRUCTION FUND (405)							
Storm Drain Construction	405004	405400	8404	Redlands Country Cub Drainage	83,094		
Storm Drain Construction	405004	405400	8404	Judson Street Storm Drain Improvement		500,000	
				Total Storm Drain Construction Fund (405)	**$ 83,094**	**$ 500,000**	**$ -**
SAFETY/CITY HALL REPLACEMENT FUND (406)							
Safety Hall Replacement	406001	406501	8501	Holt Architects Inc-Safety Hall Design & Construction Management Services	2,614,850		
Safety Hall Replacement	406001	406501	8503	Redlands Police Department Safety Hall-Phase 1	3,494,000		
Safety Hall Replacement	C300009	406501	8501	Miller Architecture Corp-New City Hall Design and Construction Mgt Services	804,822		
Safety Hall Replacement	C300009	406501	8503	Construction Projects @ 300 State S	16,145,666		
				Total Safety/City Hall Replacement Fund (406)	**$ 23,059,338**	**$ -**	**$ -**
WATER FUND (501)							
Water Operations		501900	8501	AWIA Improvements	500,000		
Water Operations		501900	8704	Maintenance & Distribution Fleet Needs	388,500		
Water Operations		501900	8705	Joint Utility Lab Improvements	65,000		
Water Projects and Grants	501032	501910	8402	Highline Replacement	4,475,911		
Water Projects and Grants	501040	501910	8402	Tate Transmission	63,215		
Water Projects and Grants	501063	501910	8402	2023 & 2024 Water CIP	6,495,375		
Water Projects and Grants	501055	501910	8402	Sunset Reservoir Replacement	882,067		
Water Projects and Grants	501066	501910	8402	Recycled Water for Cali St Orange	412,306		
Water Projects and Grants	501028	501910	8501	Fixed Gen-5Th Ave,Texas St,Cntry	4,632,521		
Water Projects and Grants	501048	501910	8501	Laboratory Expansion	2,127,313		
Water Projects and Grants	501065	501910	8501	AWIAS Security Fencing	2,143,896		
Water Projects and Grants	501048	501910	8503	Laboratory Expansion	10,885		
Water Projects and Grants	501028	501910	8706	Fixed Generator - 5th Ave,Texas St,Cntry Cl	907,479		
Water Projects and Grants	501006	501910	8706	Water SCADA System Upgrade	1,765,368		
Water Projects and Grants	501009	501910	8501	Hinckley Sludge Press	735,481	3,815,000	
Water Operations	NEW	501900	8704	(1) F-550 Flat Rack Dump Truck, (1) F-550 Valve Truck		370,000	388,500
Water Projects and Grants	521028/501048	501910	6106/8501	Joint Utilities Laboratory Renovation & Expansion Project		1,700,000	1,700,000
Water Projects and Grants	501054	501910	6106/8402	Well Drilling Project		1,000,000	1,000,000
Water Projects and Grants	NEW	501910	8402	2026 CIP Water Pipeline Replacement Project		4,500,000	
Water Projects and Grants	NEW	501910	8402	2027 CIP Water Pipeline Replacement Project			4,500,000
Water Projects and Grants	501044	501910	8402	Wellhead Perchlorate Treatment - Well 38 & 39			4,500,000
Water Projects and Grants	501067	501910	8501	Hinckley WTP Parking Lot Improvements		975,000	
				Total Water Fund (501)	**$ 25,605,318**	**$ 12,360,000**	**$ 12,088,500**
SOLID WASTE FUND (511)							
Solid Waste Projects and Grants	511005	511910	8704	CNG Vehicle Purchases	3,464,969		
Solid Waste Projects and Grants	511005	511910	8704	Landfill Scraper	1,200,000		
Solid Waste Projects and Grants	511010	511910	8501	Landfill Phase 5 Expansion	183,034	3,500,000	
Solid Waste Projects and Grants	511010	511910	8501	CQA for the Phase 5 Landfill Expansion Project		500,000	
Solid Waste Projects and Grants	511011	511910	8501	Landfill Gas Flare System	1,609,626		
Solid Waste Projects and Grants	NEW	511910	8501	Solid Waste office/breakroom, locker remodel		250,000	
Solid Waste Projects and Grants	NEW	511910	8704	Solid Waste Vehicle Replacements		-	1,736,438
Solid Waste Projects and Grants	NEW	511910	8704	ZEV Vehicles and Infrastructure		2,000,000	3,300,000
				Total Solid Waste Fund (511)	**$ 6,457,628**	**$ 6,250,000**	**$ 5,036,438**

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CAPITAL OUTLAY
OTHER FUNDS

DEPARTMENT / DIVISION / PROJECT	PROJECT LEDGER	ORG	OBJECT	DESCRIPTION	2025-26 12-MONTH ESTIMATED	2026-27 CITY MANAGER RECOMMENDED	2027-28 CITY MANAGER RECOMMENDED
WASTEWATER SERVICE FUND (521)							
Wastewater Operations		521900	8501	Modular Office	125,000		
Wastewater Operations		521900	8705	Laboratory Equipment	65,000		
Wastewater Projects and Grants	521038	521910	8401	Hillside Project	214,557		
Wastewater Projects and Grants	521033	521910	8401	Recycled Water For Ca St Orange Gro	71,596		
Wastewater Projects and Grants	521040	521910	8401	2025 CIP Sewerline Replacement & Manhole	1,367,514		
Wastewater Projects and Grants	NEW	521910	8401	2026 CIP Sewer Pipeline & Manhole Replacement Project		1,000,000	
Wastewater Projects and Grants	NEW	521910	8401	2027 CIP Sewer Pipeline & Manhole Replacement Project			1,500,000
Wastewater Projects and Grants	521003	521910	8401	Alabama Septage Pond Remediation		650,000	50,000
Wastewater Projects and Grants	NEW	521910	8401	WWTP Drying Bed Leachate Remediation			500,000
Wastewater Projects and Grants	521037	521910	8501	Concrete Steps	50,000		
Wastewater Projects and Grants	521028	521910	8501	Joint Utilities Laboratory Design & Construction (Phases)	2,133,175		
Wastewater Projects and Grants	521034	521910	8501	WWTP Rehabilitation - Phase 2	93,868		
Wastewater Projects and Grants	521028/501048	521910	6106/8501	Joint Utilities Laboratory Renovation & Expansion Project		1,700,000	1,700,000
Wastewater Projects and Grants	521034	521910	8501	Wastewater Treatment Plant Implementation Phase 2		45,644,582	-
Wastewater Projects and Grants	NEW	521910	8501	WWTP Landscaping Improvement			200,000
Wastewater Projects and Grants	NEW	521910	8503	Maintenance Building Upgrade			150,000
Wastewater Projects and Grants	521036	521910	8706	A Basin RTC Replacement	33,171		
				Total Waste Water Service Fund (521)	**$ 4,153,881**	**$ 48,994,582**	**$ 4,100,000**
NONPOTABLE WATER SERVICE FUND (531)							
Nonpotable Projects and Grants	S531021	531910	8405	Prop 1 Rnd 1 Orange Grv Irrigation	29,927		
				Total Nonpotable Water Service Fund (531)	**$ 29,927**	**$ -**	**$ -**
NONPOTABLE WATER CAPITAL IMPROVEMENT FUND (532)							
Nonpotable Capital Improvement Fund	532002	532920	8402	Recycled Water System Expansion	144,580		
				Total Groves Fund (532)	**$ 144,580**	**$ -**	**$ -**
GROVES FUND							
Groves Projects	538025	538910	8001	England Grove Purchase	91,684		
				Total Nonpotable Water Service Fund (531)	**$ 91,684**	**$ -**	**$ -**
CEMETERY FUND (562)							
Cemetery Operations		562900	8501	Plot Expansion	43,000		
Cemetery Operations		562900	8501	Cemetery Mausoleums Roof Replacement (2) roofs needing replacement		500,000	
Cemetery Operations		562900	8501	Public Restroom Design			40,000
Cemetery Operations		562900	8501	Restore Historic Stone Cut Curbing (NORTH END)			75,000
Cemetery Operations		562900	8602	Survey and Mapping for New Developed Areas	57,000		
				Total Cemetery Fund (562)	**$ 100,000**	**$ 500,000**	**$ 115,000**
INNOVATION & TECHNOLOGY FUND (604)							
Innovation & Technology Operations		604900	8703	Computer Equipment	$ 70,344		
Innovation & Technology Operations		604900	8703	Network Storage (NAS)		20,000	
				Total Innovation & Technology Fund (604)	**$ 70,344**	**$ 20,000**	**$ -**
EQUIPMENT MAINTENANCE FUND (607)							
Equipment Maintenance Operations		607900	8501	Vehicle Exhaust System	$ 48,000		
Equipment Maintenance Operations		607900	8706	Toyota Forklift	82,052		
Equipment Maintenance Operations		607900	8501	Fuel Island Rehabilitation		875,000	
Equipment Maintenance Operations		607900	8704	F-750 Service Truck		200,000	
				Equipment Maintenance Fund (607)	**$ 130,052**	**$ 1,075,000**	**$ -**
UTILITY BILLING FUND (608)							
Utility Billing		608900	8706	Payment Kiosk for State Street through the wall		80,000	
Utility Billing		608900	8706	Payment Kiosk for State Street Lobby		60,000	
				Total Utility Billing Fund (608)	**$ -**	**$ 140,000**	**$ -**
				Total Other Funds	**$ 76,307,471**	**$ 77,904,582**	**$ 28,505,938**

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CAPITAL IMPROVEMENT PLAN - FY 2027 THROUGH FY 2032

CAPITAL IMROVEMENT PLAN

The City of Redlands' Capital Improvement Plan (CIP) guides the City's long term, strategic decisions regarding the construction, repair and replacement of the City's assets including streets, public buildings, water and sewer pipeline, and parks. The CIP covers a six-year planning horizon, or three biennial budget cycles. It serves as a financial tool, identifying funds for the wide variety of mid- and longer-term capital projects, as well as a planning tool to ensure capital projects are consistent with the City's General Plan. It is a projection of the City's needed capital investments over a six-year period, both funded and unfunded. The CIP will be updated with each new biennial budget and will be adjusted periodically to maintain its relevance. The City Budget will incorporate the first two years of the CIP into a Capital Budget.

Development of the CIP is an intensive process and involves a comprehensive review of the goals and direction of the City's future infrastructure needs. Before capital projects become official CIP projects, they undergo a prioritization process, where City staff identify assets for repair, replacement, or purchase in the next two-year budget cycle. When the City Council adopts the biennial budget, projects included in those fiscal years become part of the Capital Budget.

Capital projects included in the CIP are projects specifically designed for large-scale, long-term investment that builds, replaces, or improves an asset (for example, buildings, parks, storm drains, water pipeline, roads, etc.). Capital projects should have a design life of at least ten years and a minimum cost of approximately $50,000. Additionally, capital items not meeting the criteria of "capital projects" as mentioned above are referred to as "Capital Outlay". These items include vehicles, equipment, and other capital expenses that do not meet criteria for a project.

It is important to note that capital projects differ from maintenance projects, which are not within the CIP. Maintenance projects are typically smaller in scale and cost and refer to more short-term repairs or preventative measures to ensure vital public infrastructure remains operational.



Capital Project

- Create or expand upon existing assets
- Provide a link between long-range strategic plans and current resources/needs
- May be funded through cash or debt financing
- Extend the useful life of an asset and/or increase its value/capacity



Maintenance Project

- Repair relatively minor damage to an asset
- Preserve the original state of a capital asset through preventative or curative measures
- Mostly routine
- Conserve the operational abilities of City property

The CIP includes two years' worth of budgeted projects and a four-year plan for projects intended to meet the City's current or anticipated capital needs, the funding sources (if available), and some highlighted projects with details and descriptions.

General Fund and Safety/City Hall Replacement Fund CIP
Significant CIP projects planned within the General Fund and Safety/City Hall Replacement Fund include the following:

- **New Public Safety Facility (Safety Hall)**: Funding is included for the construction of the new Public Safety facility through debt financing. The project represents a once-in-a-generation investment that will consolidate Police Department operations currently spread across multiple facilities into a modern, centralized public safety facility designed to improve operational coordination, efficiency, accessibility, and long-term service capacity. Debt service for the financing of this project will be funded by the General Fund.
- **Fire Station Design and Construction:** Funding is included for architectural design and related preconstruction activities of a new fire station. This portion of the project will be funded by the General Fund and Public Facilities Fund. The construction phase of this project will be funded through debt financing. Debt service for the financing of this project will be funded by the General Fund.
- **A.K. Smiley Public Library HVAC Cooling Tower Replacement:** The Proposed CIP Budget includes funding for design and replacement of the Library's aging cooling tower system. This project will be funded through debt financing. Debt service for the financing of this project will be funded by the General Fund.
- **Joslyn Senior Center Roof Replacement:** Funding is included for replacing the roof of the Joslyn Senior Center as the current roof is beyond its useful life. This project will be funded by the General Fund.

Water Fund CIP
In the Water Fund, appropriations for FY 2027 and FY 2028 total roughly $42.7 and $43.2 million, respectively, with about $12 million dedicated to CIP in FY 2027 and $11.7 million dedicated in FY 2028. These projects include approximately $9 million in pipeline replacement, expansion and renovation of the Joint Utilities Laboratory, wellhead perchlorate treatment for two wells, and a filter press to dewater sludge at the Hinckley Water Treatment Plant.

Wastewater Fund CIP
In the Wastewater Fund, appropriations total approximately $65.4 and $21.4 million for FY 2027 and FY 2028, respectively, with $2.5 million in pipeline replacement to replace a combined total of roughly 4 to 5 miles of sewer pipeline. It is worth noting that the Wastewater Fund's largest planned capital project, the Wastewater Treatment Plant Capital Modifications Phase 2 project (approximately $45 million), is included in the CIP. The City has been awarded State Revolving Fund (SRF) financing for construction of this project. Debt service for the SFR loan will be funded by the Wastewater Fund.

Solid Waste Fund CIP
In the Solid Waste Fund, annual appropriations total roughly $27.3 and $27.4 million for FY 2027 and FY 2028, respectively. Included in these appropriations is approximately $4.25 million in CIP projects, including $4 million for the Phase V Landfill Cell Expansion and $250,000 for remodeling Solid Waste facilities.

Other Fund CIP

The City has also invested in capital projects for other funds, including the Paris Fund, Traffic Signals Fund, and Arterial Street Construction Fund. Capital investments for these other funds include the following: $7.5 million in FY 2027 and FY 2028 for the Paris Fund for street resurfacing; $1.9 million in FY 2027 and FY 2028 for the Traffic Signals Fund for traffic signal improvements at three intersections; and $4.9 million in FY 2027 and FY 2028 for the Arterial Street Construction Fund for street widening projects.

The CIP is divided into sections according to fund. Each fund contains a list of projects included in the six-year planning horizon, a brief description of each project, and an estimated dollar amount for each project.

City of Redlands 6-Year Capital Improvement Plan (CIP)

Orgkey	Object	Division	Project Name	Funding Source	FY 2027 Budget	FY 2028 Budget	Unfunded 2027 and 2028 Requests	FY 2029 Plan	FY 2030 Plan	FY 2031 Plan	FY 2032 Plan	6 Year Funded and Planned Total
GENERAL FUND												
Library												
101190	8501	Library	Contemporary Club Remodel and New Roof	General Fund	-	-	1,500,000	750,000	750,000	-	-	1,500,000
101190	8503	Library	Library Reference Basement Overhaul	General Fund	-	-	5,100,000	1,700,000	1,700,000	1,700,000	-	5,100,000
				Total Library	**-**	**-**	**6,600,000**	**2,450,000**	**2,450,000**	**1,700,000**	**-**	**6,600,000**
Fire Department												
101250	8501	Suppression/Operations	Fuel Tank at Fire Station 263	General Fund	-	-	700,000	-	-	-	700,000	700,000
101250	8503	Suppression/Operations	New Fire Station Design	General Fund	900,000	-	-	-	-	-	-	900,000
				Total Fire Department	**900,000**	**-**	**700,000**	**-**	**-**	**-**	**700,000**	**1,600,000**
Facilities and Community Services												
101301	8501	Building Maintenance	Annex HVAC Design/Replacement	General Fund	-	-	1,015,000	515,000	500,000	-	-	1,015,000
101301	8501	Building Maintenance	Library, Lincoln Shrine and Contemporary Club Roof Replacement	General Fund	-	-	750,000	250,000	250,000	250,000	-	750,000
101301	8501	Building Maintenance	Community Center Senior Nutrition Roof Replacement	General Fund	-	-	700,000	350,000	350,000	-	-	700,000
101301	8501	Building Maintenance	Joslyn Center Roof Replacement	General Fund	225,000	-	-	-	-	-	-	225,000
101303	8501	Parks	Pump Track at the Skate Park	General Fund	-	-	350,000	-	-	350,000	-	350,000
101303	8501	Parks	Prospect Park Sewell Theatre Fencing and Doors	General Fund	-	-	170,000	170,000	-	-	-	170,000
101303	8501	Parks	Redlands Bowl Security Fencing (Behind Procellis)	General Fund	-	-	100,000	100,000	-	-	-	100,000
101303	8501	Parks	Park playground renovation	General Fund	-	-	1,000,000	500,000	500,000	500,000	500,000	2,000,000
101303	8501	Parks	Smiley Park Restroom Renovation	General Fund	-	-	800,000	400,000	400,000	-	-	800,000
101303	8501	Parks	Sylvan Park Restroom Renovation	General Fund	95,230	-	-	-	-	-	-	95,230
101304	8501	Streets	Renovation crew room, kitchen, and restroom	General Fund	-	-	50,000	50,000	-	-	-	50,000
101304	8501	Streets	Sidewalk rehab around the Citrus Center	General Fund	-	-	150,000	150,000	-	-	-	150,000
101309	8501	Recreation	Carriage House Improvements	General Fund	-	-	100,000	-	100,000	-	-	100,000
101309	8501	Recreation	Community Center Game room Renovation	General Fund	-	-	1,460,000	460,000	500,000	500,000	-	1,460,000
				Total Facilities and Community Services	**320,230**	**-**	**6,645,000**	**2,945,000**	**2,600,000**	**1,600,000**	**500,000**	**7,965,230**
Municipal Utilities and Engineering Department												
101400	8403	Engineering	Alley Resurfacing Project	General Fund	-	-	1,000,000	500,000	500,000	500,000	500,000	2,000,000
101400	8501	Engineering	Traffic & Parking Commission Recommended Projects	General Fund	-	-	200,000	100,000	100,000	100,000	100,000	400,000
101400	8501	Engineering	Sidewalks and ADA Ramps Replacement Project	General Fund	-	-	2,000,000	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
				Total Municipal Utilities and Engineering Department	**-**	**-**	**3,200,000**	**1,600,000**	**1,600,000**	**1,600,000**	**1,600,000**	**6,400,000**
				Grand Total General Fund	**1,220,230**	**-**	**#**	**6,995,000**	**6,650,000**	**4,900,000**	**2,800,000**	**22,565,230**

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City of Redlands 6-Year Capital Improvement Plan (CIP)

Orgkey	Object	Division	Project Name	Funding Source	FY 2027 Budget	FY 2028 Budget	Unfunded 2027 and 2028 Requests	FY 2029 Plan	FY 2030 Plan	FY 2031 Plan	FY 2032 Plan	6 Year Funded and Planned Total
OTHER FUNDS												
PARIS Fund												
211910	8403	PARIS/PMP	PMP 2026 Street Resurfacing Project	Gas Tax and Measure I Funds	3,000,000	-	-	-	-	-	-	3,000,000
211910	8403	PARIS/PMP	PMP 2027 Street Resurfacing Project	Gas Tax and Measure I Funds	-	3,500,000	-	-	-	-	-	3,500,000
211910	8403	PARIS/PMP	PMP 2028 Street Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	3,500,000	-	-	-	3,500,000
211910	8403	PARIS/PMP	PMP 2029 Street Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	3,500,000	-	-	3,500,000
211910	8403	PARIS/PMP	PMP 2030 Street Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	-	3,500,000	-	3,500,000
211910	8403	PARIS/PMP	PMP 2031 Street Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	-	-	3,500,000	3,500,000
211910	8501	PARIS/PMP	2026 Alley Resurfacing Project	Gas Tax and Measure I Funds	500,000	-	-	-	-	-	-	500,000
211910	8501	PARIS/PMP	2027 Alley Resurfacing Project	Gas Tax and Measure I Funds	-	500,000	-	-	-	-	-	500,000
211910	8501	PARIS/PMP	2028 Alley Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	500,000	-	-	-	500,000
211910	8501	PARIS/PMP	2029 Alley Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	500,000	-	-	500,000
211910	8501	PARIS/PMP	2030 Alley Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	-	500,000	-	500,000
211910	8501	PARIS/PMP	2031 Alley Resurfacing Project	Gas Tax and Measure I Funds	-	-	-	-	-	-	500,000	500,000
				Total PARIS Fund	**3,500,000**	**4,000,000**	-	**4,000,000**	**4,000,000**	**4,000,000**	**4,000,000**	**23,500,000**
Parks and Open Space Fund												
250400	8501	Public Facilities	Sylvan Park Restroom Renovation	Parks and Open Space Fund	375,000	-	-	-	-	-	-	375,000
				Total Parks and Open Space Fund	**375,000**	-	-	-	-	-	-	**375,000**
Public Facilities Fund												
251400	8503	Public Facilities	New Fire Station Design	Public Facilities Fund	600,000	-	-	-	-	-	-	600,000
				Total Public Facilities Fund	**600,000**	-	-	-	-	-	-	**600,000**
Arterial Street Fund												
252400	8403	Arterial	Citrus Avenue Widening Project - Dearborn to Wabash	Arterial Street Fund	-	1,500,000	-	-	-	-	-	1,500,000
252400	8501	Arterial	California Street & Lugonia Avenue Widening Project	Arterial Street Fund	1,350,000	-	-	-	-	-	-	1,350,000
252400	8501	Arterial	Citrus Avenue and Redlands High School Underpass Project	Arterial Street Fund	1,500,000	-	-	5,500,000	-	-	-	7,000,000
252400	8501	Arterial	Highland/Redlands Regional Gap Connector Project	Arterial Street Fund	500,000	-	-	-	-	-	-	500,000
				Total Arterial Street Fund	**3,350,000**	**1,500,000**	-	**5,500,000**	-	-	-	**10,350,000**
Traffic Signals Fund												
253400	8501	Traffic Signal	Traffic Signal Improvement at University St & Colton Ave	Traffic Signals Fund	120,000	780,000	-	-	-	-	-	900,000
253400	8501	Traffic Signal	Traffic Signal Improvement at Wabash Ave & Citrus Ave	Traffic Signals Fund	-	136,000	-	820,000	-	-	-	956,000
253400	8501	Traffic Signal	Traffic Signal Improvements at Dearborn Ave & Citrus Ave	Traffic Signals Fund	120,000	750,000	-	-	-	-	-	870,000
				Total Traffic Signals Fund	**240,000**	**1,666,000**	-	**820,000**	-	-	-	**2,726,000**
Storm Drain Fund												
405400	8404	Storm Drain	Judson Street Storm Drain Improvement	Storm Drain Fund	500,000	-	-	-	-	-	-	500,000
				Total Storm Drain Fund	**500,000**	-	-	-	-	-	-	**500,000**
Safety/City Hall Replacement Fund												
406501	8503	Safety Hall	Construction of New Safety Hall Facility for Police Department	Future Debt Financing*	78,500,000	-	-	-	-	-	-	78,500,000
406501	8503	Fire Station	Construction of New Fire Station	Future Debt Financing*	-	15,000,000	-	-	-	-	-	15,000,000
406501	8503	Additional Fire Station	Additional Fire Station	TBD	-	-	-	-	-	-	18,700,000	18,700,000
406501	8503	Library Improvements	Library Cooling Tower Replacement (HVAC)	Future Debt Financing*	1,500,000	-	-	-	-	-	-	1,500,000
				Total Safety/City Hall Replacement Fund	**80,000,000**	**15,000,000**	-	-	-	-	**18,700,000**	**113,700,000**

City of Redlands is actively working on debt financing for these projects. Anticipated funding from debt issuance is expected in FY2027 and funding for these projects will be appropriated at that time.

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City of Redlands 6-Year Capital Improvement Plan (CIP)

Orgkey	Object	Division	Project Name	Funding Source	FY 2027 Budget	FY 2028 Budget	Unfunded 2027 and 2028 Requests	FY 2029 Plan	FY 2030 Plan	FY 2031 Plan	FY 2032 Plan	6 Year Funded and Planned Total
Water Fund												
501910	8501	Water/Wastewater	Joint Utilities Laboratory Renovation & Expansion Project	Water Fund	1,700,000	1,700,000	-	-	-	-	-	3,400,000
501910	6106	Water Projects	Tate Water Treatment Plant Upgrades	Water Fund	-	-	-	-	1,000,000	-	-	1,000,000
501910	8402	Water Projects	Well Drilling Project	Water Fund	1,000,000	1,000,000	-	4,000,000	-	-	-	6,000,000
501910	8402	Water Projects	2026 CIP Water Pipeline Replacement Project	Water Fund	4,500,000	-	-	-	-	-	-	4,500,000
501910	8402	Water Projects	2027 CIP Water Pipeline Replacement Project	Water Fund	-	4,500,000	-	-	-	-	-	4,500,000
501910	8402	Water Projects	2028 CIP Water Pipeline Replacement Project	Water Fund	-	-	-	4,500,000	-	-	-	4,500,000
501910	8402	Water Projects	2029 CIP Water Pipeline Replacement Project	Water Fund	-	-	-	-	4,500,000	-	-	4,500,000
501910	8402	Water Projects	2030 CIP Water Pipeline Replacement Project	Water Fund	-	-	-	-	-	4,500,000	-	4,500,000
501910	8402	Water Projects	2031 CIP Water Pipeline Replacement Project	Water Fund	-	-	-	-	-	-	4,500,000	4,500,000
501910	8402	Water Projects	Sunset Reservoir Replacement	Water Fund	-	-	-	-	10,000,000	10,000,000	6,000,000	26,000,000
501910	8402	Water Projects	Tate Water Treatment Plant Upgrades	Water Fund	-	-	-	-	-	4,000,000	4,000,000	8,000,000
501910	8402	Water Projects	Tate WTP Raw Water Influent Line Replacement	Water Fund	-	-	-	8,000,000	4,000,000	-	-	12,000,000
501910	8402	Water Projects	Wellhead Perchlorate Treatment - Well 38 & 39	Water Fund	-	4,500,000	-	4,500,000	-	-	-	9,000,000
501910	8501	Water Projects	Hinckley WTP Parking Lot Improvements	Water Fund	975,000	-	-	-	-	-	-	975,000
501910	8501	Water Projects	Hinckley WTP Sludge Press	Water Fund	3,815,000	-	-	-	-	-	-	3,815,000
				Total Water Fund	**11,990,000**	**11,700,000**	-	**21,000,000**	**19,500,000**	**18,500,000**	**14,500,000**	**97,190,000**
Solid Waste Fund												
511910	8501	Solid Waste	CQA for the Phase 5 Landfill Expansion Project	Solid Waste Fund	500,000	-	-	-	-	-	-	500,000
511910	8501	Solid Waste	Phase 5 of the Landfill Expansion	Solid Waste Fund	3,500,000	-	-	-	-	-	-	3,500,000
511910	8501	Solid Waste	Solid Waste office/breakroom, locker remodel	Solid Waste Fund	250,000	-	-	1,736,438	607,753	1,276,282	2,010,143	5,880,616
				Total Solid Waste Fund	**4,250,000**	**-**	-	**1,736,438**	**607,753**	**1,276,282**	**2,010,143**	**9,880,616**
Wastewater Fund												
521910	8501	Water/Wastewater	Joint Utilities Laboratory Renovation & Expansion Project	Wastewater Fund	1,700,000	1,700,000	-	-	-	-	-	3,400,000
521910	8401	Wastewater	2026 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	1,000,000	-	-	-	-	-	-	1,000,000
521910	8401	Wastewater	2027 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	-	1,500,000	-	-	-	-	-	1,500,000
521910	8401	Wastewater	2028 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	-	-	-	1,500,000	-	-	-	1,500,000
521910	8401	Wastewater	2029 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	-	-	-	-	1,500,000	-	-	1,500,000
521910	8401	Wastewater	2030 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	-	-	-	-	-	1,500,000	-	1,500,000
521910	8401	Wastewater	2031 CIP Sewer Pipeline & Manhole Replacement Project	Wastewater Fund	-	-	-	-	-	-	1,500,000	1,500,000
521910	8401	Wastewater	Sewer Pipeline Upsizing Project - Brockton Ave	Wastewater Fund	-	-	-	-	500,000	-	-	500,000
521910	8401	Wastewater	Sewer Pipeline Upsizing Project - Cajon St at Citrus Ave	Wastewater Fund	-	-	-	141,000	-	-	-	141,000
521910	8401	Wastewater	Sewer Pipeline Upsizing Project - Cajon Street (Cypress to Fern)	Wastewater Fund	-	-	-	827,000	-	-	-	827,000
521910	8501	Wastewater	Brine Cap Solar Panel Replacement	Wastewater Fund	-	-	-	-	650,000	-	-	650,000
521910	8501	Wastewater	Secondary Clarifier #2 Refurbish	Wastewater Fund	-	-	-	1,200,000	-	-	-	1,200,000
521910	8501	Wastewater	Wastewater Treatment Plant Upgrade Phase 2	SRF Loan - Debt Financing	45,644,582	-	-	-	-	-	-	45,644,582
				Total Wastewater Fund	**48,344,582**	**3,200,000**	-	**3,668,000**	**2,650,000**	**1,500,000**	**1,500,000**	**60,862,582**
Cemetery Fund												
562900	8501	Cemetery	Cemetery Mausoleums Roof Replacement (2) roofs needing replacement	Cemetery Fund	500,000	-	-	-	-	-	-	500,000
562900	8501	Cemetery	Restore Historic Stone Cut Curbing (NORTH END)	Cemetery Fund	-	75,000	-	-	-	150,000	-	225,000
562900	8501	Cemetery	Wrought Iron Fence	Cemetery Fund	-	-	-	250,000	-	-	-	250,000
				Total Cemetery Fund	**500,000**	**75,000**	-	**250,000**	**-**	**150,000**	**-**	**975,000**
Equipment Maintenance Fund												
607900	8501	Fleet	Fuel Island Rehabilitation	Equipment Maintenance Fund	875,000	-	-	-	-	-	-	875,000
				Total Equipment Maintenance Fund	**875,000**	**-**	-	**-**	**-**	**-**	**-**	**875,000**
				Grand Total Other Funds	**154,524,582**	**37,141,000**	-	**36,974,438**	**26,757,753**	**25,426,282**	**40,710,143**	**321,534,198**
				Total CIP All Funds	**155,744,812**	**37,141,000**	**17,145,000**	**43,969,438**	**33,407,753**	**30,326,282**	**43,510,143**	**344,099,428**

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CAPITAL IMPROVEMENT PLAN

FY2027 AND FY2028

KEY PROJECT HIGHLIGHTS

Table of Contents

2026 Alley Resurfacing Project

Overview

Type	Capital Improvement
Project Type	Other Improvements
Project Number	NEW
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Description

The Alley Resurfacing Project focuses on rehabilitating existing alleyways to improve safety, accessibility, and overall functionality for residents and service vehicles. Work includes removing deteriorated pavement, repairing the underlying base as needed, and installing new asphalt or concrete surfaces designed to enhance durability and drainage. The project aims to extend the lifespan of the alley infrastructure, reduce ongoing maintenance costs, and provide a smoother, safer travel surface for the community.

Images



Alley Improvements



Alley Improvements

Details

Division: Engineering

Type of Project: Other improvement

Capital Cost

FY2027 Budget	Total Budget (all years)	Project Total
$500K	**$500K**	**$500K**

Detailed Breakdown

Category	FY2027 *Approved*
Other Betterment/Improvements-8501	**$500,000**
Total	**$500,000**

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Citrus Avenue and Redlands High School Underpass Project

Overview

Type	Capital Improvement
Project Type	Roadways
Project Number	NEW
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2029

Description

The Citrus Avenue & Redlands High School Underpass Project will construct a dedicated pedestrian underpass beneath Citrus Avenue to safely connect the North and South campuses of Redlands High School. Currently, students must cross Citrus Avenue during every class period, creating frequent traffic interruptions and significant safety concerns. The project will improve student safety, reduce vehicle congestion, and provide a continuous, secure pathway between campuses.

Images



Citrus_RHS underpass.JPG



Citrus_RHS underpass 2.JPG

Details

Division: Engineering

Type of Project: Other

Capital Cost

FY2027 Budget	Total Budget (all years)	Project Total
$1.5M	**$7M**	**$7M**

Detailed Breakdown

Category	FY2027 *Approved*	FY2029 *Approved*	Total
Other Betterment/Improvement-8501	$1,500,000	$5,500,000	**$7,000,000**
Total	**$1,500,000**	**$5,500,000**	**$7,000,000**

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Joint Utilities Laboratory Renovation & Expansion Project

Overview

Type	Capital Improvement
Project Type	Water and Sewer
Project Number	521028 & 501048
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2028

Description

50-50 Split between Water and Wastewater Fund

The Joint Utilities Laboratory Renovation & Expansion Project modernizes an existing laboratory facility to support advanced testing, research, and training for multiple utility disciplines. The project includes renovation of current lab spaces, construction of new specialized laboratories, and upgrades to building systems, safety features, and supporting infrastructure. Once complete, the facility will provide flexible, state-of-the-art environments that enhance collaboration, improve operational efficiency, and support evolving utility industry needs.

Images



IMG_0016.jpeg



IMG_0240.jpeg

Details

Division: Water & Wastewater

Type of Project: Improvement

Capital Cost

FY2027 Budget
$3M

Total Budget (all years)
$6M

Project Total
$6M

Detailed Breakdown

Category	FY2027 *Approved*	FY2028 *Approved*	Total
Wastewater Infrastructure-8401	$1,500,000	$1,500,000	**$3,000,000**
Water Infrastructure-8402	$1,500,000	$1,500,000	**$3,000,000**
Total	**$3,000,000**	**$3,000,000**	**$6,000,000**

Operational Costs

FY2027 Budget
$400K

Total Budget (all years)
$800K

Project Total
$800K

Detailed Breakdown

Category	FY2027 *Approved*	FY2028 *Approved*	Total
Other Professional Services-6106	$400,000	$400,000	**$800,000**
Total	**$400,000**	**$400,000**	**$800,000**

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PMP 2026 Street Resurfacing Project

Overview

Type	Capital Improvement
Project Type	Roadways
Project Number	New
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Description

The Citywide Street Resurfacing Project is a comprehensive infrastructure initiative focused on improving road conditions across residential, commercial, and high-traffic corridors throughout the city. The project includes pavement rehabilitation, asphalt overlay, curb and gutter repairs, and updated striping to enhance safety, extend roadway lifespan, and provide a smoother driving experience for motorists, cyclists, and pedestrians. By investing in preventative maintenance and targeted reconstruction, the City aims to reduce long-term repair costs, improve mobility, and support economic activity within the community.

Images



PMP.jpeg



PMP 4.jpeg

Details

Division: Engineering

Type of Project: Resurface Current Road

Capital Cost

FY2027 Budget	Total Budget (all years)	Project Total
$3M	**$3M**	**$3M**

Detailed Breakdown

Category	FY2027 *Approved*
Street Construction-8403	**$3,000,000**
Total	**$3,000,000**

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Wastewater Treatment Plant Upgrade Phase 2

Overview

Type	Capital Improvement
Project Type	Other Improvements
Project Number	521034
Estimated Start Date	07/1/2026
Estimated Completion Date	06/30/2027

Description

The Wastewater Treatment Plant (WWTP) Rehabilitation Project consists of comprehensive upgrades to critical treatment processes and supporting infrastructure to improve reliability, capacity, and regulatory compliance. Key improvements include rehabilitation of the headworks, primary clarifiers, and primary sludge pump station, along with enhancements to peak flow ponds and associated pumping facilities. The project also upgrades solids-handling processes by improving the thickening and dewatering systems and relining the digestion system to extend service life and improve operational efficiency. In addition, aeration basin enhancements and plantwide electrical and SCADA system upgrades will modernize treatment performance, improve process control, and support long-term operational resiliency.

Images



WWTP.jpeg



WWTP 2.jpeg

Details

Division: Wastewater

Type of Project: Other improvement

Capital Cost

FY2027 Budget	Total Budget (all years)	Project Total
$45.6M	**$45.6M**	**$45.6M**

Detailed Breakdown

Category	FY2027 *Approved*
Other Betterment/Improvements-8501	**$45,644,582**
Total	**$45,644,582**

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RESOLUTION NO. 8799

A RESOLUTION OF THE CITY COUNCILOF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 8792

WHEREAS, the City Council is authorized and directed by Section 2.56.040 of the Redlands Municipal Code to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service.

BE IT RESOLVED BY THE CITY COUNCILOF THE CITY OF REDLANDS AS FOLLOWS:

Section 1. The City Council of the City of Redlands hereby establishes a basic compensation plan for all employees in all of the classifications of employment as described in Section 2 of this resolution to be effective July 6, 2026.

Section 2. Salary schedule and Compensation Plan.

Position Title	PT	FT	Unit	Range				
City Clerk's Office								
Assistant City Clerk		1	MM	33				
Administrative Assistant I/II		1	T	33	38			
Administrative Assistant	1		PT					
Total City Clerk's Office	***1***	***2***						
City Manager's Office								
City Manager		1	C	3				
City Attorney		1	C	2				
Assistant City Manager		2	DD	6				
Homeless Solutions Manager		1	MM	75				
Grants Coordinator		1	MM	48				
Management Analyst		1	MM	50				
Administrative Analyst		1	MM	35				
Senior Administrative Assistant		1	T	48				
Part Time Positions								
Paralegal	1		MM	45				
Public Information								
Public Information Officer		1	M	75				
Communications Specialist		1	MM	35				
Multimedia Production Coordinator		1	T	61				
Total City Manager's Office	***1***	***12***						
Human Resources/Risk Management								
Director, HR/Risk Management		1	DD	1				
Assistant Director, HR/Risk Management		1	M	90				
HR/Risk Manager		2	M	78				
Human Resource Analyst		2	MM	53				
HR Coordinator		1	MM	47				
HR Specialist		4	MM	35				
Administrative Assistant I/II		1	T	33	38			

Management Trainee		1	M	65-100				
Mid-Management Trainee		1	MM	30-90				

Total Human Resources/Risk Management 0 14

Management Services

Director, Management Services*		1	DD	3				

Information Technology

Information Technology Manager		1	M	83				
Network Engineer		1	MM	77				
GIS Supervisor		1	MM	73				
IT Systems Supervisor		1	MM	66				
Database Administrator		1	T	95				
IT Applications Analyst		1	T	86				
System Administrator		1	T	84				
GIS Analyst		3	T	84				
IT Security Analyst		1	T	82				
Network Specialist I/II		1	T	79	84			
Senior IT Services Specialist		1	T	72				
IT Services Specialist		3	T	57				
Administrative Assistant I/II		1	T	33	38			

Finance

Assistant Finance Director		1	M	90				
Finance Manager		1	M	78				
Principal Accountant		1	MM	59				
Senior Accountant		2	MM	51				
Budget Analyst		1	MM	50				
Management Analyst		1	MM	50				
Accountant		1	MM	35				
Senior Accounting Technician		1	T	50				
Accounting Technician I/II		2	T	29	39			

Revenue

Revenue Manager		1	MM	65				
Utilities Customer Service Supervisor		1	MM	45				
Accountant		1	MM	35				
Administrative Analyst		1	MM	35				
Senior Customer Account Specialist		1	T	52				
Revenue Specialist		1	T	52				
Utilities Billing Specialist		1	T	51				
Senior Accounting Technician		1	T	50				
Utilities Billing Technician		2	T	41				
Customer Account Specialist		6	T	37				
Customer Service Technician I/II		4	T	24	32			

Purchasing

Procurement Manager		1	M	74				
Purchasing Clerk		1	T	35				

Payroll

Payroll Coordinator		1	MM	34				
Payroll Assistant		1	T	40				

Part Time Positions

Finance Intern	1		PT					

Total Management Services 1 53

*the position of Director, Management Services shall perform the duties of Director of Finance as outlined in Redlands Municipal Code 2.08

Development Services Department

Administration

Development Services Director		1	DD	2				
Sustainability Coordinator		1	MM	60				
Management Analyst		1	MM	50				
Sr. Administrative Assistant		1	T	48				
Administrative Assistant I/II		1	T	33	38			

Land Use

One Stop Permit Center Manager		1	M	82				
Asst/Assoc/Civil/Sr. Civil Engineer		3	MM	41	51		73	
NPDES Inspector I/II		1	T	59	64			
Counter Services Technician		2	T	30				

Building Safety

Chief Building Official		1	M	81				
Sr. Plans Examiner		1	MM	62				
Plans Examiner		1	T	80				
Sr. Building Inspector		1	T	80				
Building Inspector I/II		2	T	60	70			
Permit Technician I/II		2	T	52	57			

Economic Development

Economic Development Coordinator		1	MM	68				

Planning

City Planner		1	M	82				
Principal Planner		1	MM	75				
Senior Planner		2	MM	65				
Junior/ Assistant/Associate Planner		3	T	53	70	80		

Part Time Positions

Planning Intern	2		PT					

Total Development Services Department 2 28

Fire Department								
Fire Chief		1	DD	7				
Fire Marshal		1	M	88				
Deputy Fire Chief		1	F	85				
Deputy Fire Marshal		1	MM	79				
Battalion Chief		4	F	79				
Fire Captain		15	F	60				
Fire Engineer		18	F	55				
Fire Fighter		21	F	so				
EMS Coordinator		1	MM	82				
Management Analyst		1	MM	so				
Emergency Operations Specialist		1	MM	34				
Fire Prevention Inspector		2	CS	75				
Sr. Administrative Assistant		2	T	48				
Administrative Assistant I/II		1	T	33	38			

Total Fire Department	***0***	***70***

Library								
Library Director		1	C	1				
Archivist Curator		1	M	80				
Principal Librarian		1	MM	53				
Systems Administrator		1	T	84				
Management Analyst		1	MM	50				
Senior Librarian		1	MM	37				
Special Collections Manager		1	MM	36				
Adult Literacy Coordinator		1	MM	32				
Technical Services Coordinator		1	MM	30				
Museum Collections Specialist		1	T	57				
Librarian		1	T	52				
Sr. Administrative Assistant		1	T	45				
Library Specialist I/II		5	T	22	32			
Maintenance Worker I/II		2	T	24	31			
Administrative Assistant I/II		1	T	33	38			
Technical Services Clerk		2	T	12				
Library Clerk		2	T	5				

Part Time Positions

Administrative Assistant	1		PT					
Library Specialist	1		PT					
Library Clerk	4		PT					
Library Page	4		PT					
Museum Attendant	4		PT					

Total Library	***14***	***24***

Municipal Utilities & Engineering Department

Administration

Director of Municipal Utilities and Public Works Engineering		1	DD	5				
Senior Administrative Assistant		3	T	48				

Engineering Services

City Engineer		1	M	87				

Asst/Assoc/Civil/Sr. Civil Engineer		6	MM	41	51	61	73	
Construction Inspector I/II		5	T	75	85			
Water Conservation Specialist		2	T	49				

Utilities

Laboratory Manager		1	MM	75				
Laboratory Quality Manager		1	MM	65				
Laboratory Analyst I/II/III/IV		4	T	53	63	73	83	

Water

Water Utility Manager		1	M	86				
Water Production/Maint. Superintendent		1	MM	85				
Water Distribution Superintendent		1	MM	85				
Water Production Operations Supervisor		1	T	100				
Water Production Maintenance Supervisor		1	T	100				
Water Distribution Supervisor		1	T	100				
Regulatory Compliance Officer		1	T	90				
Utilities Maintenance Foreperson		1	T	80				
Electrical and Instrumentation Technician		2	T	69				
Senior Water Quality Technician		1	T	63				
Cross Connection Control Inspector		1	T	63				
Water Distribution Crew Leader		4	T	83				
Water Treatment Operator I/II/III/IV/V		8	T	55	60	77	80	83
Water Quality Technician I/II		2	T	52	57			
Water Distribution Operator		12	T	49				
Sr. Customer Service Field Technician		1	T	48				
Plant Mechanic I/II		6	T	48	58			
Customer Service Field Technician		1	T	39				
Water Meter Reader I/II		3	T	21	31			

Wastewater

Wastewater Utility Manager		1	M	86				
Wastewater Operations Supervisor		1	T	100				
Wastewater Facilities Maintenance Supervisor		1	T	100				
Wastewater Collection System Supervisor		1	T	100				
Regulatory Compliance Officer		1	T	90				
Utilities Maintenance Foreperson		1	T	80				
Wastewater Facilities Operator I/II/III/IV		7	T	51	61	68	78	
Plant Mechanic I/II		5	T	48	58			
Wastewater Collection System Worker I/II/III		7	T	47	50	54		

Part Time Positions

Administrative Assistant	1		PT

Total MUED 1 98

Police Department								
Chief of Police		1	DD	8				
Deputy Police Chief		2	P	85				
Police Commander		4	P	81				
Police Sergeant		13	P	70				
Police Corporal		20	P	64				
Police Officer/Police Recruit		58	P/CS	60/79				

Police Civilian Commander		1	M	85				
Management Analyst		1	MM	50				
Administrative Manager		1	M	70				
Police Operations Coordinator		1	MM	36				
Digital Forensic Examiner		1	CS	88				
Crime Analyst		2	CS	85				
Dispatch Supervisor		3	CS	82				
Executive Police Assistant		1	CS	74				
Forensic Specialist		2	CS	73				
Records Manager		1	M	65				
Records Supervisor		1	CS	66				
Property and Evidence Technician		2	CS	60				
Sr. Community Service Officer		1	CS	56				
Dispatcher I/II/III		15	CS	52	57			
Community Service Officer I/II		9	CS	40	48			
Records Specialist I/II		8	CS	22	36			
Administrative Assistant I/II		1	T	33	38			

Part Time Positions

Community Services Officer	1		PT					
Administrative Assistant	1		PT					
Camera Operator	6		PT					
Background Investigator	4		PT					

Total Police Department 12 149

Facilities and Community Services

Director, Facilities & Community Serv		1	DD	4				
Senior Manager, Fac & Comm Serv		2	M	81				
Manager, Fac & Comm Serv		1	MM	73				
Field Services Superintendent		1	MM	73				
Field Services Project Supervisor		1	MM	61				
Management Analyst		1	MM	50				
Administrative Analyst		1	MM	35				
Sr. Administrative Assistant		2	T	48				
Administrative Assistant I/II		3	T	33	38			
Airport								
Airport Supervisor		1	MM	40				
Animal Services								
Animal Services Supervisor		1	CS	72				
Animal Services Officer		3	CS	46				
Administrative Assistant I/II		1	T	33	38			
Kennel Attendant		4	CS	17				

Building Maintenance

Building Maintenance Coordinator		1	T	60				
Senior Building Maintenance Worker		1	T	55				
Building Maintenance Worker		4	T	40				

Cemetery

Cemetery Manager		1	MM	58				
Cemetery Sales and Services Representative		1	T	58				
Cemetery Crew Leader		1	T	49				
Cemetery Caretaker I/II		2	T	26	31			

Code Enforcement

Code Enforcement Supervisor		1	MM	51				
Code Enforcement Officer I/II		3	T	40	55			
Administrative Assistant I/II		1	T	33	38			

Fleet Services

Fleet Services Supervisor		1	MM	53				
Sr. Administrative Assistant		1	T	48				
Sr. Equipment Mechanic		2	T	70				
Equipment Mechanic I/II		7	T	45	50			
Fleet Parts Technician		1	T	35				

Parks and Trees

Field Services Supervisor		1	MM	51				
Senior Grounds Maintenance Worker		6	T	43				
Senior Grove Maintenance Worker		1	T	43				
Tree Trimmer I/II		4	T	33	43			
Grove Maintenance Worker		2	T	28				
Grounds Maintenance Worker I/II		13	T	23	28			
Maintenance Worker I/II		1	T	24	31			

Recreation/Senior Services

Recreation Supervisor		1	MM	49				
Recreation Coordinator		1	T	54				
Program Specialist		3	T	45				
Administrative Assistant I/II		1	T	33	38			
Program Aid I/II		6	T	5	9			

Solid Waste

Solid Waste Manager		1	MM	77				
Solid Waste Supervisor		2	MM	42				
Solid Waste Route Coordinator		2	T	57				
Sr. Administrative Assistant		1	T	48				
Welder		1	T	47				
Recycling Coordinator		1	T	44				
Solid Waste Truck Driver		33	T	36				
Senior Equipment Operator		1	T	41				
Equipment Operator OIT/I/II		3	T	19	34			
Maintenance Worker I/II		7	T	24	31			

Streets

Field Services Supervisor		1	MM	51				
Electrician		1	T	46				
Senior Asphalt Worker		1	T	44				
Senior Street Maintenance Worker I/II		2	T	44	49			
Equipment Operator OIT/I/II		3	T	19	34			
Asphalt Worker		2	T	34				
Sign & Paint Worker		1	T	34				
Maintenance Worker I/II		3	T	24	31			

Part Time Positions

Program Aide	2		PT
Cemetary Aid	1		PT

Total Facilities and Community Services	***3***	***157***

Grant Funded Positions

Community Outreach Specialist	2		T	42				
Management Analyst	1	1	MM	50				
Administrative Assistant	2		PT					
Substance Use Navigator		1	MM	30				

Total Full Time Positions	607
Total Part Time Positions	35
Total Grant Funded Positions	7
Total Authorized Positions	649

Section 3. In addition to the salary schedule set forth above, the compensation plan established by this resolution permits the City Manager to establish programs for incentive awards, length of service awards, pay for performance, and other methods of recognizing employee work performance.

Section 4. Resolution No.8792 of the City of Redlands is hereby rescinded effective July 6, 2026.

Mario Saucedo, Mayor, City of Redlands

Attest:

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk of the City of Redlands, hereby certify that the foregoing resolution was adopted by the City Council at a regular meeting thereof held on the 16th day of June, 2026, by the following vote:

AYES:	Councilmembers Barich, Tejeda, Davis; Mayor Saucedo
NOES:	None
ABSENT:	Mayor Pro Tem Shaw
ABSTAINED:	None

Jeanne Donaldson, City Clerk

Position Summary Schedule by Department

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***Part-time positions are counted as 1FTE.*

All position counts are taken from Resolution No.8799 City Council Meeting 6/16/2026

Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
City Clerk's Office						
Assistant City Clerk	1.00	1.00	1.00	-	1.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Part Time Positions						
Administrative Assistant**	1.00	1.00	1.00	-	1.00	-
Total City Clerk's Office	***3.00***	***3.00***	***3.00***	***-***	***3.00***	***-***
City Manager's Office						
City Manager	1.00	1.00	1.00	-	1.00	-
City Attorney	1.00	1.00	1.00	-	1.00	-
Assistant City Manager	2.00	2.00	2.00	-	2.00	-
Homeless Solutions Manager	1.00	1.00	1.00	-	1.00	-
Project Manager	1.00	-	-		-	
Grants Coordinator	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Administrative Analyst	1.00	1.00	1.00	-	1.00	-
Senior Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Part Time Positions						
Paralegal**	-	-	1.00	1.00	1.00	-
Public Information						
Public Information Officer	1.00	1.00	1.00	-	1.00	-
Communications Specialist	-	1.00	1.00	-	1.00	-
Multimedia Production Coordinator	1.00	1.00	1.00	-	1.00	-
Total City Manager's Office	***12.00***	***12.00***	***13.00***	***1.00***	***13.00***	***-***
Human Resources/Risk Management						
Director, HR/Risk Management	1.00	1.00	1.00	-	1.00	-
Assistant Director, HR/Risk Management	1.00	1.00	1.00	-	1.00	-
HR/Risk Manager	2.00	2.00	2.00	-	2.00	-
Human Resource Analyst	2.00	2.00	2.00	-	2.00	-
HR Coordinator	1.00	1.00	1.00	-	1.00	-
HR Specialist	4.00	4.00	4.00	-	4.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Management Trainee	-	1.00	1.00	-	1.00	-
Mid-Management Trainee	2.00	1.00	1.00	-	1.00	-
Total Human Resources/Risk Management	***14.00***	***14.00***	***14.00***	***-***	***14.00***	***-***
Management Services						
Director, Management Services*	1.00	1.00	1.00	-	1.00	-
Information Technology						
Information Technology Manager	1.00	1.00	1.00	-	1.00	-
Network Engineer	1.00	1.00	1.00	-	1.00	-
GIS Supervisor	1.00	1.00	1.00	-	1.00	-
IT Systems Supervisor	1.00	1.00	1.00	-	1.00	-
Database Administrator	1.00	1.00	1.00	-	1.00	-

Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
IT Applications Analyst	1.00	1.00	1.00	-	1.00	-
System Administrator	1.00	1.00	1.00	-	1.00	-
GIS Analyst	2.00	2.00	3.00	1.00	3.00	-
GIS Technician	1.00	1.00	-	(1.00)	-	-
IT Security Analyst	1.00	1.00	1.00	-	1.00	-
Network Specialist I/II	1.00	1.00	1.00	-	1.00	-
Sr. Help Desk Technician	1.00	1.00	-	(1.00)	-	-
Senior IT Services Specialist	-	-	1.00	1.00	1.00	-
IT Services Specialist	-	-	3.00	3.00	3.00	-
Help Desk Technician	3.00	3.00	-	(3.00)	-	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Finance						
Assistant Finance Director	1.00	1.00	1.00	-	1.00	-
Finance Manager	1.00	1.00	1.00	-	1.00	-
Principal Accountant	1.00	1.00	1.00	-	1.00	-
Senior Accountant	2.00	2.00	2.00	-	2.00	-
Budget Analyst	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Accountant	1.00	1.00	1.00	-	1.00	-
Senior Accounting Technician	1.00	1.00	1.00	-	1.00	-
Accounting Technician I/II	2.00	2.00	2.00	-	2.00	-
Revenue						
Revenue Manager	1.00	1.00	1.00	-	1.00	-
Utilities Customer Service Supervisor	1.00	1.00	1.00	-	1.00	-
Accountant	1.00	1.00	1.00	-	1.00	-
Administrative Analyst	1.00	1.00	1.00	-	1.00	-
Senior Customer Account Specialist	2.00	2.00	1.00	(1.00)	1.00	-
Revenue Specialist	-	-	1.00	1.00	1.00	-
Utilities Billing Specialist	1.00	1.00	1.00	-	1.00	-
Senior Accounting Technician	1.00	1.00	1.00	-	1.00	-
Utilities Billing Technician	2.00	2.00	2.00	-	2.00	-
Customer Account Specialist	6.00	6.00	6.00	-	6.00	-
Customer Service Technician I/II	4.00	4.00	4.00	-	4.00	-
Purchasing						
Procurement Manager	1.00	1.00	1.00	-	1.00	-
Purchasing Clerk	1.00	1.00	1.00	-	1.00	-
Payroll						
Payroll Coordinator	1.00	1.00	1.00	-	1.00	-
Payroll Assistant	1.00	1.00	1.00	-	1.00	-
Part Time Positions						
IT/Finance Intern**	1.00	1.00	1.00	-	1.00	-
Total Management Services	***54.00***	***54.00***	***54.00***	***-***	***54.00***	***-***

*the position of Director, Management Services shall perform the duties of Director of Finance as outlined in Redlands Municipal Code 2.08

Position Summary Schedule by Department

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Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Development Services Department Administration						
Development Services Director	1.00	1.00	1.00	-	1.00	-
Sustainability Coordinator	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Sr. Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Land Use						
One Stop Permit Center Manager	1.00	1.00	1.00	-	1.00	-
Asst/Assoc/Civil/Sr. Civil Engineer	3.00	3.00	3.00	-	3.00	-
NPDES Inspector I/II	1.00	1.00	1.00	-	1.00	-
Counter Services Technician	2.00	2.00	2.00	-	2.00	-
Building Safety						
Chief Building Official	1.00	1.00	1.00	-	1.00	-
Sr. Plans Examiner	1.00	1.00	1.00	-	1.00	-
Plans Examiner	1.00	1.00	1.00	-	1.00	-
Sr. Building Inspector	1.00	1.00	1.00	-	1.00	-
Building Inspector I/II	2.00	2.00	2.00	-	2.00	-
Permit Technician I/II	2.00	2.00	2.00	-	2.00	-
Economic Development						
Economic Development Coordinator	1.00	1.00	1.00	-	1.00	-
Planning						
City Planner	1.00	1.00	1.00	-	1.00	-
Principal Planner	1.00	1.00	1.00	-	1.00	-
Senior Planner	2.00	2.00	2.00	-	2.00	-
Junior/ Assistant/Associate Planner	3.00	3.00	3.00	-	3.00	-
Part Time Positions						
Planning Intern	2.00	2.00	2.00	-	2.00	-
Total Development Services Department	***30.00***	***30.00***	***30.00***	***-***	***30.00***	***-***

Fire Department						
Fire Chief	1.00	1.00	1.00	-	1.00	-
Fire Marshal	1.00	1.00	1.00	-	1.00	-
Deputy Fire Chief	1.00	1.00	1.00	-	1.00	-
Deputy Fire Marshal	1.00	1.00	1.00	-	1.00	-
Battalion Chief	4.00	4.00	4.00	-	4.00	-
Fire Captain	15.00	15.00	15.00	-	15.00	-
Fire Engineer	18.00	18.00	18.00	-	18.00	-
Fire Fighter	21.00	21.00	21.00	-	21.00	-
EMS Coordinator	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Emergency Operations Specialist	1.00	1.00	1.00	-	1.00	-
Fire Prevention Inspector	2.00	2.00	2.00	-	2.00	-
Sr. Administrative Assistant	2.00	2.00	2.00	-	2.00	-

Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Total Fire Department	***70.00***	***70.00***	***70.00***	***-***	***70.00***	***-***
Library						
Library Director	1.00	1.00	1.00	-	1.00	-
Archivist Curator	1.00	1.00	1.00	-	1.00	-
Principal Librarian	1.00	1.00	1.00	-	1.00	-
Systems Administrator	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Senior Librarian	1.00	1.00	1.00	-	1.00	-
Special Collections Manager	1.00	1.00	1.00	-	1.00	-
Adult Literacy Coordinator	1.00	1.00	1.00	-	1.00	-
Technical Services Coordinator	1.00	1.00	1.00	-	1.00	-
Museum Collections Specialist	1.00	1.00	1.00	-	1.00	-
Librarian	1.00	1.00	1.00	-	1.00	-
Sr. Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Library Specialist I/II	5.00	5.00	5.00	-	5.00	-
Maintenance Worker I/II	2.00	2.00	2.00	-	2.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Technical Services Clerk	2.00	2.00	2.00	-	2.00	-
Library Clerk	2.00	2.00	2.00	-	2.00	-
Part Time Positions						
Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Adult Literacy Assistant	-	1.00	1.00	-	1.00	-
Library Specialist	1.00	1.00	1.00	-	1.00	-
Library Clerk	4.00	4.00	4.00	-	4.00	-
Library Page	4.00	4.00	4.00	-	4.00	-
Museum Attendant	4.00	4.00	4.00	-	4.00	-
Total Library	***38.00***	***39.00***	***39.00***	***-***	***39.00***	***-***
Municipal Utilities & Engineering Department Administration						
Director of Municipal Utilities and Public Works Engineering	1.00	1.00	1.00	-	1.00	-
Senior Administrative Assistant	3.00	3.00	3.00	-	3.00	-
Engineering Services						
City Engineer	1.00	1.00	1.00	-	1.00	-
Asst/Assoc/Civil/Sr. Civil Engineer	6.00	6.00	6.00	-	6.00	-
Construction Inspector I/II	5.00	5.00	5.00	-	5.00	-
Water Conservation Specialist	2.00	2.00	2.00	-	2.00	-
Utilities						
Laboratory Manager	1.00	1.00	1.00	-	1.00	-
Laboratory Quality Manager	1.00	1.00	1.00	-	1.00	-
Laboratory Analyst I/II/III/IV	4.00	4.00	4.00	-	4.00	-

Position Summary Schedule by Department

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Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Water						
Water Utility Manager	1.00	1.00	1.00	-	1.00	-
Water Production/Maint. Superintendent	1.00	1.00	1.00	-	1.00	-
Water Distribution Superintendent	1.00	1.00	1.00	-	1.00	-
Water Production Operations Supervisor	1.00	1.00	1.00	-	1.00	-
Water Production Maintenance Supervisor	1.00	1.00	1.00	-	1.00	-
Water Distribution Supervisor	1.00	1.00	1.00	-	1.00	-
Regulatory Compliance Officer	1.00	1.00	1.00	-	1.00	-
Utilities Maintenance Foreperson	1.00	1.00	1.00	-	1.00	-
Electrical and Instrumentation Technician	2.00	2.00	2.00	-	2.00	-
Senior Water Quality Technician	1.00	1.00	1.00	-	1.00	-
Cross Connection Control Inspector	1.00	1.00	1.00	-	1.00	-
Water Distribution Crew Leader	4.00	4.00	4.00	-	4.00	-
Water Treatment Operator I/II/III/IV/V	8.00	8.00	8.00	-	8.00	-
Water Quality Technician I/II	2.00	2.00	2.00	-	2.00	-
Water Distribution Operator	12.00	12.00	12.00	-	12.00	-
Sr. Customer Service Field Technician	1.00	1.00	1.00	-	1.00	-
Plant Mechanic I/II	6.00	6.00	6.00	-	6.00	-
Customer Service Field Technician	1.00	1.00	1.00	-	1.00	-
Water Meter Reader I/II	3.00	3.00	3.00	-	3.00	-
Wastewater						
Wastewater Utility Manager	1.00	1.00	1.00	-	1.00	-
Wastewater Operations Supervisor	1.00	1.00	1.00	-	1.00	-
Wastewater Facilities Maintenance Supervisor	1.00	1.00	1.00	-	1.00	-
Wastewater Collection System Supervisor	1.00	1.00	1.00	-	1.00	-
Regulatory Compliance Officer	1.00	1.00	1.00	-	1.00	-
Utilities Maintenance Foreperson	1.00	1.00	1.00	-	1.00	-
Wastewater Facilities Operator I/II/III/IV	6.00	6.00	7.00	1.00	7.00	-
Plant Mechanic I/II	5.00	5.00	5.00	-	5.00	-
Wastewater Collection System Worker I/II/III	7.00	7.00	7.00	-	7.00	-
Part Time Positions						
Administrative Assistant**	1.00	1.00	1.00	-	1.00	-
Total MUED	***98.00***	***98.00***	***99.00***	***1.00***	***99.00***	***-***

Police Department						
Chief of Police	1.00	1.00	1.00	-	1.00	-
Deputy Police Chief	2.00	2.00	2.00	-	2.00	-
Police Commander	4.00	4.00	4.00	-	4.00	-
Police Sergeant	13.00	13.00	13.00	-	13.00	-
Police Corporal	20.00	20.00	20.00	-	20.00	-
Police Officer/Police Recruit	58.00	58.00	58.00	-	58.00	-
Police Operations Manager	1.00	1.00	-	(1.00)	-	-
Police Civilian Commander	-	-	1.00	1.00	1.00	-

Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Management Analyst	1.00	1.00	1.00	-	1.00	-
Support Services Supervisor	1.00	1.00	-	(1.00)	-	-
Administrative Manager	-	-	1.00	1.00	1.00	-
Police Operations Coordinator	1.00	1.00	1.00	-	1.00	-
Digital Forensic Examiner	1.00	1.00	1.00	-	1.00	-
Crime Analyst	2.00	2.00	2.00	-	2.00	-
Dispatch Supervisor	3.00	3.00	3.00	-	3.00	-
Executive Police Assistant	1.00	1.00	1.00	-	1.00	-
Forensic Specialist	2.00	2.00	2.00	-	2.00	-
Records Manager	-	-	1.00	1.00	1.00	-
Records Supervisor	1.00	1.00	1.00	-	1.00	-
Property and Evidence Technician	2.00	2.00	2.00	-	2.00	-
Sr. Community Service Officer	1.00	1.00	1.00	-	1.00	-
Dispatcher I/II/III	15.00	15.00	15.00	-	15.00	-
Community Service Officer I/II	9.00	9.00	9.00	-	9.00	-
Records Specialist I/II	8.00	8.00	8.00	-	8.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Part Time Positions						
Community Services Officer	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Camera Operator	6.00	6.00	6.00	-	6.00	-
Background Investigator	4.00	4.00	4.00	-	4.00	-
Total Police Department	***160.00***	***160.00***	***161.00***	***1.00***	***161.00***	***-***
Facilities and Community Services						
Director, Facilities & Community Serv	1.00	1.00	1.00	-	1.00	-
Senior Manager, Facilities & Community Serv	2.00	2.00	2.00	-	2.00	-
Manager, Fac & Comm Serv	1.00	1.00	1.00	-	1.00	-
Field Services Superintendent	1.00	1.00	1.00	-	1.00	-
Field Services Project Supervisor	1.00	1.00	1.00	-	1.00	-
Management Analyst	1.00	1.00	1.00	-	1.00	-
Administrative Analyst	1.00	1.00	1.00	-	1.00	-
Sr. Administrative Assistant	2.00	2.00	2.00	-	2.00	-
Administrative Assistant I/II	3.00	3.00	3.00	-	3.00	-
Airport						
Airport Supervisor	1.00	1.00	1.00	-	1.00	-
Animal Services						
Animal Services Supervisor	1.00	1.00	1.00	-	1.00	-
Animal Services Officer	3.00	3.00	3.00	-	3.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Kennel Attendant	4.00	4.00	4.00	-	4.00	-
Building Maintenance						
Building Maintenance Coordinator	-	-	1.00	1.00	1.00	-
Senior Building Maintenance Worker	1.00	1.00	1.00	-	1.00	-
Building Maintenance Worker	4.00	4.00	4.00	-	4.00	-

Position Summary Schedule by Department

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Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Cemetery						
Cemetery Manager	1.00	1.00	1.00	-	1.00	-
Cemetery Sales and Services Representative	1.00	1.00	1.00	-	1.00	-
Cemetery Crew Leader	1.00	1.00	1.00	-	1.00	-
Cemetery Caretaker I/II	2.00	2.00	2.00	-	2.00	-
Code Enforcement						
Code Enforcement Supervisor	1.00	1.00	1.00	-	1.00	-
Code Enforcement Officer I/II	3.00	3.00	3.00	-	3.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Fleet Services						
Fleet Services Supervisor	1.00	1.00	1.00	-	1.00	-
Sr. Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Sr. Equipment Mechanic	1.00	1.00	2.00	1.00	2.00	-
Fire Mechanic	1.00	1.00	-	(1.00)	-	-
Equipment Mechanic I/II	3.00	7.00	7.00	-	7.00	-
Fleet Parts Technician	1.00	1.00	1.00	-	1.00	-
Parks and Trees						
Field Services Supervisor	1.00	1.00	1.00	-	1.00	-
Senior Grounds Maintenance Worker	6.00	6.00	6.00	-	6.00	-
Senior Grove Maintenance Worker	1.00	1.00	1.00	-	1.00	-
Tree Trimmer I/II	4.00	4.00	4.00	-	4.00	-
Grove Maintenance Worker	2.00	2.00	2.00	-	2.00	-
Grounds Maintenance Worker I/II	13.00	13.00	13.00	-	13.00	-
Maintenance Worker I/II	1.00	1.00	1.00	-	1.00	-
Recreation/Senior Services						
Recreation Supervisor	1.00	1.00	1.00	-	1.00	-
Recreation Coordinator	1.00	1.00	1.00	-	1.00	-
Program Specialist	2.00	2.00	3.00	1.00	3.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Program Aid I/II	7.00	7.00	6.00	(1.00)	6.00	-
Solid Waste						
Solid Waste Manager	1.00	1.00	1.00	-	1.00	-
Solid Waste Collections Supervisor	1.00	2.00	2.00	-	2.00	-
Solid Waste Route Coordinator	2.00	2.00	2.00	-	2.00	-
Sr. Administrative Assistant	1.00	1.00	1.00	-	1.00	-
Welder	1.00	1.00	1.00	-	1.00	-
Recycling Coordinator	1.00	1.00	1.00	-	1.00	-
Solid Waste Truck Driver	32.00	32.00	33.00	1.00	33.00	-
Senior Equipment Operator	-	-	1.00	1.00	1.00	-
Equipment Operator OIT/I/II	3.00	3.00	2.00	(1.00)	2.00	-
Maintenance Worker I/II	7.00	7.00	7.00	-	7.00	-

Position Title	FY 2025 Prior	FY 2026 Current	FY 2027 Adopted	Change	FY 2028 Adopted	Change
Streets						
Field Services Supervisor	1.00	1.00	1.00	-	1.00	-
Electrician	1.00	1.00	1.00	-	1.00	-
Senior Asphalt Worker	1.00	1.00	1.00	-	1.00	-
Senior Street Maintenance Worker I/II	2.00	2.00	2.00	-	2.00	-
Equipment Operator OIT/I/II	3.00	3.00	3.00	-	3.00	-
Asphalt Worker	2.00	2.00	2.00	-	2.00	-
Sign & Paint Worker	1.00	1.00	1.00	-	1.00	-
Maintenance Worker I/II	3.00	3.00	3.00	-	3.00	-
Part Time Positions						
Program Aide**	2.00	2.00	2.00	-	2.00	-
Cemetery Aid**	1.00	1.00	1.00	-	1.00	-
Total Facilities and Community Services	***152.00***	***157.00***	***159.00***	***2.00***	***159.00***	***-***
Grant Funded Positions						
Community Outreach Specialist	2.00	2.00	2.00	-	2.00	-
Management Analyst	-	1.00	1.00	-	1.00	-
Administrative Assistant I/II	1.00	1.00	1.00	-	1.00	-
Administrative Assistant	-	2.00	2.00	-	2.00	-
Substance Use Navigator	-	1.00	1.00	-	1.00	-
Total Grant Funded Positions	***3.00***	***7.00***	***7.00***	***-***	***7.00***	***-***
Total Full Time Positions	597.00	602.00	607.00	4.00	607.00	-
Total Part Time Positions	34.00	35.00	35.00	1.00	35.00	-
Total Grant Funded Positions	3.00	7.00	7.00	-	7.00	-
Total Authorized Positions	634.00	644.00	649.00	5.00	649.00	-

FY 2027 and FY2028 Summary of Position Changes

The FY 2027 and FY2028 budget includes the following position additions and classification changes:

FY2025-26 Current Year

• 4 grant-funded positions were added to support the Homeless Solutions Division. These positions strengthen the City's capacity to conduct homeless outreach, administer grant-funded programs, and provide substance use disorder support and related services.

• 1 solids waste Supervisor was added to support operations
• 1 Part-Time Adult Literacy Assitant was added to support operations

• Convert 4 Equipment Mechanic positions from contract employees to City employee positions

FY2026-27

City Attorney

• Add 1 Part-Time Paralegal position to assist the City Attorney

Management Services

• Reclassify GIS Technician to GIS Analyst

• Title Change of 1 Sr. Help Desk Technician to Sr. IT Service Specialist to accurately reflect the enterprise scope

• Title Change of 3 Help Desk Technicians to IT Service Specialist to accurately reflect the enterprise scope
• Title Change of 1 Senior Customer Account specialist to Revenue Specialist in based on the specialized nature of the position

Facilities and Community Services

• Add 1 Building Maintenance Coordinator position to support operations
• Reclassify the Program Aide position to Program Specialist
• Reclassify the Fire Mechanic position to Senior Equipment Mechanic
• Add 1 Solid Waste Truck Driver position to support operations
• Reclassify 1 Equipment Operator position to Senior Equipment Operator

Municipal Utilities and Engineering

• Add 1 Wastewater Facilities Operator to support operations

Police

• Add 1 Records Manager to support operations
• Add 1 Administrative Manager to support operations
• Reclassify Police Operations Manager to Police Civilian Commander

FY2027-28

No Additional Changes

City of Redlands
Strategic Plan FY22-23 through FY27-28

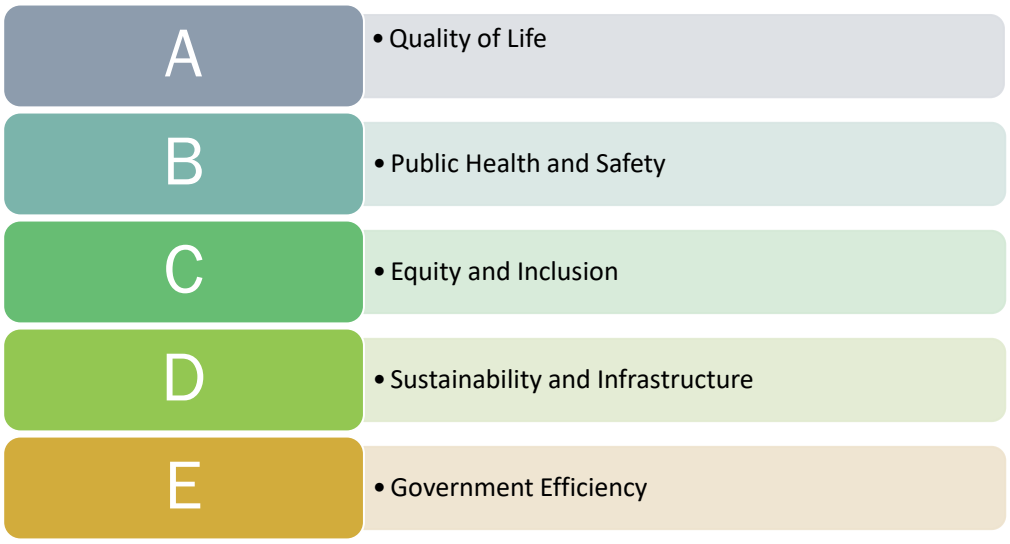
Strategic Plan Summary

The City of Redlands' six-year Strategic Plan (FY 2022–23 through FY 2027–28) was created with input from residents, businesses, community organizations, City staff, and the City Council. It reflects the community's shared priorities and goals while outlining the City's mission, vision, core values, and strategic priorities.

The Strategic Plan serves as a guide for the City Council and City staff, helping them work together toward common goals while remaining flexible enough to respond to changing community needs. Its purpose is to ensure the City continues to provide high-quality services, use resources responsibly, and maintain a strong quality of life for everyone who lives, works, and visits Redlands.The City's goal is to tracks progress and measure results on an annual basis for all departments to make sure projects and services continue to meet community priorities. This ongoing process helps the City stay focused on its long-term vision of creating a connected, safe, and thriving community while preserving Redlands' unique small-town character.

The five strategic priorities, identified through community input and approved by the City Council, are listed below. These priorities guide City departments in planning projects, measuring performance, making budget decisions, and tracking progress toward the City's long-term goals.

Muti-Year Strategic Priorities



Strategic Plan Objectives

A. Quality of Life

1. Ensure all members of the community have access to arts, culture, literacy, and recreation services throughout the city.
2. Foster community involvement through citizen engagement and participation.

B. Public Health and Safety

1. Reduce the city's homeless population through programs and services.
2. Provide prompt responses to emergency calls for service.
3. Maintain the crime rate below the national average.
4. Promote safety throughout the community.

C. Equity and Inclusion

1. Facilitate the recruitment, selection, retention, and promotion of employees to ensure a diverse workforce.
2. Support employee engagement by providing opportunities for professional development and employee well-being.
3. Promote public service programs for low- to moderate-income residents.

D. Sustainability and Infrastructure

1. Continue the development and implementation of the City's ERP systems and network infrastructure.
2. Develop infrastructure that promotes long-term growth.
3. Implement and maintain projects and programs that reduce the city's carbon footprint.
4. Maintain parks, streets, landscaping, and community facilities.
5. Preserve the historic downtown while cultivating prosperity for local businesses.

E. Government Efficiency

1. Provide efficient services and information to the public.
2. Enhance transparency, accountability, integrity, and efficiency in city operations.
3. Manage financial resources responsibly and effectively.
4. Ensure regulatory compliance.
5. Provide high-quality customer service to internal city departments.
6. Accurately record and maintain the proceedings and actions of the City Council and the Redlands Public Financing Authority.

City Clerk
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	D	Implement and Maintain Projects and Programs That Improve City Carbon Footprint
2	E	Provide transparent, accurate, and efficient administrative services by supporting fair elections, delivering timely information, maintaining official City records, and ensuring compliance.

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
City Clerk	1	D.3	Scan At Least 5,000 Records Annually for Electronic Access (Yes or No)	Yes	Yes	Anticipated to meet	Anticipated to meet
City Clerk	2	E.2	Compliance with posting/publishing Legal Notices for Ordinance, Resolutions, and Public Hearings (Yes or No)	Yes	Yes	Anticipated to meet	Anticipated to meet
City Clerk	2	E.2 & E.4	Number of Conflict of Interest Statements Processed By Deadline and Number not met and made accessible to public (Yes or No)	131 met deadline with none late	133 met deadline with none late	250 + filers anticipated to meet deadline	250 + filers anticipated to meet deadline
City Clerk	2	E.2 & E.4	Compliance with FPPC deadlines for Campaign financing reporting (Yes/No)	Yes	Yes	Anticipated to meet	Anticipated to meet
City Clerk	2	E.2 & E.4	Compliance with the Brown Act for Agenda posting in window & online, including City Council and other Commissions, Boards and Committees (Yes or No)	Yes	Yes	Anticipated to meet	Anticipated to meet
City Clerk	2	E.2 & E.4	Number of Ethics Training Processed in compliance with AB 1234 & met deadline (Yes or no)	Ethics 7 Filers AB 1234 - Yes	Ethics 7 Filers AB 1234 - Yes	AB 1234 - Ethics moved under HR training budget	AB 1234 - Ethics moved under HR training budget
City Clerk	2	E.2 & E.4	Number of Expanded Ethics Training SB 827 & Fiscal Training SB 827 Effective January 1, 2026	N/A	SB 827 Ethics - N/A	AB 1234 Under HR SB 827 Fiscal Under Clerk - 25 filers	AB 1234 Under HR SB 827 Fiscal Under Clerk - 25 filers
City Clerk	2	E.6	Post minutes on the City's website within one week of meeting (Yes or No)	Yes	Yes	Anticipated to meet	Anticipated to meet

City Manager
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	A	Promote favorable working relationship, engagement, and participation with business communities and citizens.
2	B	Reduce homelessness through a coordinated, housing-focused approach that expands access to housing, support services, and strengthens outreach and partnerships.
3	E	Guard the quality of life that residents enjoy through the maintenance of existing programs and service levels.
4	E	Promote transparency in government.

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
City Manager	1	A.2	Number of Followers Across All Social Media Platforms (Instagram, Facebook. Etc.)**	132,492	172,240	206,688	248,025
City Manager	1	A.2	Number of City Website Visits	325,000	425,000	460,000	495,000
City Manager	1	A.2	Community Satisfaction Survey Participation (% or Number)	308	340	370	400
Homeless Solutions	2	B.1	Number of Homeless Outreach Teams	5 Outreach Teams (2 City and 3 Nonprofit)	5 Outreach Teams (2 City and 3 Nonprofit)	5 Outreach Teams (2 City and 3 Nonprofit)	5 Outreach Teams (2 City and 3 Nonprofit)
Homeless Solutions	2	B.1	Decrease In City Homeless Population (%)	31% Decrease	20% Decrease	20% Decrease	20% Decrease
Homeless Solutions	2	B.1	Number of Individuals In Permanent Housing	135	100	100	100
Homeless Solutions	2	B.1	Number of Individuals In Temporary Housing (Shelters/Motels)	115	100	100	100
City Manager	3	E.1	Number of Resident Service Requests Processed	170	184	150	150
City Manager	4	E.2	Public Records Request Completed Within 10 Days (Number)	955	975	950	950
City Manager	4	E.2	Number Live Broadcasted City Meetings	24	24	24	24

**This is a total number across all City pages and Social Media Platforms

Human Resources
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	C	Develop and support a skilled, engaged, and diverse workforce by enhancing recruitment, retention, employee development, and performance management

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Human Resources	1	C.1	Employee Turnover Rate	13%	13%	11%	10%
Human Resources	1	C.1	Vacancy Rate Across All City Departments	9%	8%	8%	8%
Human Resources	1	C.1	Average Recruitment Time	119 days	116 days	113 days	110 days
Human Resources	1	C.1	Number of Internal Employee Promotions Within A Year for All Departments	43	30	25	25
Human Resources	1	C.2	Training Programs Available for Employees (Number)	16	18	21	23
Human Resources	1	C.2	Total Employee Participation In Training/Wellness Programs	243	249	255	260

Management Services
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	C	Promote equitable access to public service programs that benefit low- and moderate-income residents.
2	D	Continuously improve City technology infrastructure by upgrading enterprise systems, expanding digital capabilities, improving network reliability, enhancing cybersecurity, supporting public safety technology, and implementing secure solutions that improve operational efficiency and service delivery.
3	D	Promote and increase adoption of online account management tools, including Redconnect, to provide customers with secure 24/7 access to account information, billing history, water usage data, and paperless billing options, while supporting sustainability initiatives.
4	D	Oversee the Business License Program in coordination with HDL Companies, ensuring compliance, accuracy, and efficient service delivery.
5	E	Efficiently respond to department service requests by providing timely IT support, reliable technology solutions, and effective assistance that facilitates City operations and improves workflow efficiency
6	E	Provide transparent, accurate, and accountable financial management by preparing timely financial reports, coordinating budgeting and audits, ensuring regulatory compliance, and supporting informed decision-making through reliable financial information.
7	E	Provide efficient and transparent procurement services to City departments and vendors through collaboration, training, competitive practices, and effective contract management to ensure accountability, value, and compliance.
8	E	Provide efficient, customer-focused in-person and phone support to Redlands residents by assisting with business licensing, dog licensing, utility billing, and other services

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Utilities/Customer Service	1	C.2	Number of Residents Enrolled In Utility Billing Assistance Program	423	450	460	470
IT	2	D.1	Number of Servers Maintained	95	110	120	130
IT	2	D.1	Number of Workstations Upgraded/Replaced	105	141	150	150
IT	2	D.1	Number of Projects That Help Sustain Cities Network Infrastructure (New Servers, System Updates, ERP Systems etc.)	15	19	20	25
Utilities/Customer Service	3	D.3	Number of Customers Enrolled In Paperless Billing	366	384	423	465
Revenue	4	D.5	Number of New/Renewed Business License	New 917/ Renewed 3293	New 962 / Renewed 3458	New 990/ Renewed 3492	New 990/ Renewed 3526
Revenue	4	D.5	Business Closures (% or Number)	243	231	219	217
IT	5	E.1	Number of Helpdesk Tickets Received	3,495	2,500	2,200	2,000

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Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
IT	5	E.1	Number of Helpdesk Tickets Closed	3,495	2,500	2,200	2,000
Finance	6	E.2	GFOA Award of Excellence In Financial Reporting	YES	YES	YES	YES
Finance	6	E.2	Monthly Financials Distributed on by the 20th of the following month	YES	YES	YES	YES
Finance	6	E.4	Completed City Audits (Yes or No)	YES	YES	YES	YES
Purchasing	7	E.2	Purchase orders Issued	2,242	2,200	2,200	2,200
Purchasing	7	E.2	Solicitations Issued	212	220	220	220
Purchasing	7	E.2	Achievement of Excellence In Procurement (EAP) Award Received (Yes or No)	YES	YES	YES	YES
Utilities/Customer Service	8	E.1	Total Customer Calls Received	69,776	71,172	72,595	73,321
Utilities/Customer Service	8	E.1	In-Person Customer Service Interactions	25,589	25,845	26,103	26,364

Development Services
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	C	Support the development of affordable housing within the city through timely and efficient reviews and approvals
2	D	Support Economic developments in Redlands by providing guidance and assistance through the development process.
3	E	Maintain and promote excellent customer service standards at the One Stop Permit Center and in the field.

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Planning	1	C.3	Number of Affordable Housing Units Approved (Including ADU'S)	33	50	65	80
Economic Development	2	D.2	Number of Business Inquiries	NEW	NEW	NEW	NEW
Land Use Engineering	3	E.1	Number of Encroachment Permits Issued	536	492	500	500
Land Use Engineering	3	E.1	Number of Engineering Plans Reviewed	101	35	75	75
Planning	3	E.1	Number of Planning Applications Accepted and Processed	101	75	75	80
Planning	3	E.1	Number of Zoning Clearances Processed (for Business Licenses)	466	470	475	485
Building & Safety	3	E.1	Number of Permits Issued	2,987	2,736	2,850	2,850
Building & Safety	3	E.1	Number of Inspections Performed	18,063	17,500	18,500	18,500
Building & Safety	3	E.1	Number of Plan Checks Performed	908	950	1,000	1,000
Building & Safety	3	E.1	Number of Permits Issued for Mechanical, Electrical, Plumbing, Etc.	720	729	750	750
Building & Safety	3	E.1	Number of New Residential Units	232	205	225	175

Library
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	A & C	Provide accessible educational, cultural, and informational resources that support lifelong learning, community engagement, literacy, and preservation of local history through library services, programs, technology access, and cultural experiences.
2	A	Create meaningful opportunities for community members to volunteer, engage with City programs, and contribute their time and skills to support community services
3	E	Provide excellent customer service to the community by offering an arrayof services

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Library	1	A.1	Library Cards Issued (including Electronic Only)	5,418	5,445	5,472	5,500
Library	1	A.1 & A.2	Number of Participants Across All Library Programs	27,958	28,098	28,238	28,379
Library	1	A.1 & C.3	Adult Literacy Learner Instructional Hours	3,278	3,278	3,278	3,278
Library	1	A.1 & C.3	Number of Library Programs Offered to Kids, Youths, and Adults	662	665	669	672
Library	1	A.1 & C.3	One-on-one Adult Literacy tutor/learner sessions	1,843	1,843	1,843	1,843
Library	1	A.2	Library & Shrine Visits	224,326	225,448	235,448	236,448
Library	2	A.2	Number of Volunteer Hours	7,906	7,946	7,985	8,025
Library	3	E.1	Number of interactions (phone and in-person) with patrons	29,384	29,531	29,679	29,827
Library	3	E.1	Number of tax forms provided to patrons	N/A	4,700	4,724	4,747
Library	3	E.1	Number of times staff provided technology assistance to patrons	2,065	2,075	2,086	2,096

Police
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	A	Strengthen community engagement and public safety by building trusted partnerships with residents, businesses, schools, and community organizations through proactive outreach, problem-solving, volunteer programs, and collaborative efforts that improve quality of life.
2	B	Provide responsive and professional public safety services by delivering timely emergency response, conducting thorough investigations, maintaining compliant operations, developing skilled personnel, and fostering positive relationships with the community.

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Community Service Bureau	1	A.2	Number of Community Engagement Events	75	75	75	75
Community Service Bureau	1	A.2	Number SRO Officers at Local Schools	3	3	3	3
Community Service Bureau	1	A.2	Number of Volunteers (Including Explorers)	35	42	42	49
Patrol	2	A.2	Citizen Feeling of Safety (Citizen Survey Results)	79%	80%	82%	85%
Communications	2	B.2	Number of Total Police Calls Received	105,907	121,000	113,450	113,450
Communications	2	B.2	Number of calls for service dispatched	48,589	48,200	48,400	48,400
Patrol	2	B.2	Police Response Time to Priority One calls (in minutes)	9:40	9:35	9:20	9:05
Patrol	2	B.3	Annual Crime Clearance Rate (PD vs. National) **	176	180	185	200

**FY2024-25 National clearance rate is 182.93 while California's is 158.32 resulting Redlands having a higher clearance rate by 17.38

Fire
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	B	Promote safety within the community through proactive fire response and prevention, safety inspections, emergency preparedness, training classes, and community events.

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Suppression	1	B.2	Number of Calls for Service	12,057	12,100	0	0
Community Risk Reduction	1	B.4	Number of Completed Routine Fire Inspections	505	675	800	850
Community Risk Reduction	1	B.4	Number of Vegetation Management Inspections	252	350	500	525
Community Risk Reduction	1	B.4	Number of New Development/New Construction Inspections	1,096	2,200	2,400	2,500
Community Risk Reduction	1	B.4	Number of New Development/New Construction Plan Reviews	542	1,000	1,200	1,300
Emergency Management	1	B.4	Number to CERT Classes Hosted	3	2	3	3
Emergency Management	1	B.4	Number of Listos Classes Hosted	2	1	2	2
Emergency Management	1	B.4	Number of EOC Readiness Drills	5	5	5	5
Suppression	1	B.4	Number of Hours of Training per Suppression Employee	21,956	18,642	19,000	19,500

Facilities and Community Services

Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	A	Providing customer service and support to residents, businesses, and visitors of the city for requests for service and information.
2	A & B	Promote the adoption and placement of animals through rescue efforts, outreach, and engagement programs.
3	A	Enhance community quality of life by providing inclusive recreation, cultural, and wellness programs that promote health, foster personal development, strengthen community connections, and support the well-being of residents of all age and income levels
4	C, D,E	Maintain a safe, reliable, and sustainable fleet by optimizing vehicle lifecycle management, ensuring regulatory compliance, reducing the City's carbon footprint, and investing in infrastructure to support long-term growth
5	D	Preserve and promote the City's citrus heritage by effectively managing citrus groves
6	D	Maintain safe, clean, and attractive parks, open spaces, and recreational facilities by providing reliable landscape, and irrigation
7	D & E	Maintain safe, functional, and accessible public infrastructure by providing roadway, storm drain, traffic control, streetlight, and right-of-way maintenance services while supporting public safety
8	E	Providing customer service and support to residents, businesses, and visitors of the city for requests for service and information.
9	E	Maintain a safe, efficient, and financially sustainable airport operation by ensuring regulatory compliance, managing facilities and aviation services.
10	E	Provide excellent customer service and responsive code enforcement by educating residents and businesses, addressing community concerns, improving neighborhood appearance, and ensuring compliance with property maintenance standards through fair and consistent enforcement practices.
11	E	Provide efficient, cost-effective solid waste services while ensuring landfill operations meet or exceed regulatory requirements, supporting recycling and diversion goals, and promoting environmental sustainability.
12	E	Efficiently response to internal service requests from different departments and staff

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Admin	1	A.1	Park Reservations and Annual Special Event Permits Issued	175	196	205	215
Animal Service	2	A.1	Annual Adoptions	506	350	425	500
Animal Service	2	B.4	Annual Stray Intakes	707	630	680	730
Parks & Rec	3	A.1	Number of Total Community Events Held	10	12	12	12

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Parks & Rec	3	A.1	Number of City Programs Offered for Kids, Youths, and Seniors	160	170	180	190
Parks & Rec	3	A.2	Number of Registered Participants Across All Programs	145,696	155,000	165,000	175,000
Parks & Rec	3	A.2	Community Satisfaction Level for Services Provided (Survey Results)	75%	77%	86%	92%
Equipment Maintenance	4	C.3	Access to Vehicle Charging Facilities (percent of City facilities with chargers)	6%	6%	12%	24%
Equipment Maintenance	4	D.2	Develop Vehicle Charging Locations	2	2	4	8
Admin	4	D.2 & E.3	CIP Projects Completed	4	10	13	9
Equipment Maintenance	4	D.3	Transition Fleet to Zero Emission Vehicles	0.3%	1%	5%	10%
Equipment Maintenance	4	D.3	Number of Alternative Fuel Vehicles In Fleet	18	40	27	34
Equipment Maintenance	4	E.4	Average Fleet Age	25 YO	15 YO	10 YO	5 YO
Equipment Maintenance	4	E.4	CARB Zero Emission Vehicle Standards	0.4%	4%	8%	16%
Citrus	5	D.3	Acres Farmed	184	190	190	190
Citrus	5	E.1	Cartons of Fruit Harvested (Farm Year 24)	93,058	103,746	100,000	110,000
Maintenance	6	D.4	Number of Parks Maintained/Upgraded	27	28	27	27
Maintenance	6	D.4	Trees Trimmed Annually (% or Number)	5,299	4,950	6,800	6,800
Parks & Rec	6	D.4	Park Acres Maintained	800	811	820	840
Parks & Rec	6	D.4	Number of Park Renovations	0	1	2	3
Trees	6	D.4	Number of Trees Pruned	5,300	4,950	4,800	4,800
Trees	6	D.4	Number of Trees Removed	233	243	150	150
Trees	6	D.4	Number of Trees Planted	159	155	100	100
Streets	7	D.4	Number of Signs Created and Replaced	463	484	425	430
Streets	7	E.1	Number of Field Responses	586	265	500	550
Streets	7	E.1	Number of Underground Service Alerts	60	70	55	55
Building Maintenance	8	D.4	# Of Preventaitive Maintenance Completed	200	241	265	292
Admin	8	E.1	Work Orders Processed	1,252	1,355	1,400	1,500
Cemetery	8	E.1	Number of Burials	174	172	180	185
Cemetery	8	E.3	Number of Plots Sold	129	104	116	120
Airport	9	E.1	Runway Operations	46,193	47,000	48,000	49,000
Airport	9	E.3	FAA Grant Funds Awarded	$ 750,000.00	$ 563,000.00	$ 300,000.00	$ 80,000.00
Code	10	E.1	Number of Code Enforcement Inspections Completed	2,291	2,367	2,400	2,600
Code	10	E.1	Number of Code Enforcement cases brought into compliance	676	832	850	900
Code	10	E.1	Number of code cases opened	1,004	801	900	1,000
Waste/Landfill	11	E.1	Percentage Successful Residential Pickups	85.5%	89.6%	90.0%	92.0%
Waste/Landfill	11	E.1	Total Tons Collected	500,175	641,820	650,000	675,000
Waste/Landfill	11	E.1	Efficiency of Collection Routes	100.00%	100.00%	100.00%	100.00%
Waste/Landfill	11	E.4	Total Tons of Organic Material Diverted from Landfill Through Green Waste and Food Waste Collection	13,500	13,651	14,900	15,600

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Building Maintenance	12	E.5	Number of Non-PM Work Orders Completed	219	619	680	750

Municipal Utilities and Engineering
Performance Measures

Strategic Plan Categories

				
Quality of Life	Public Helth and Safety	Equity and Inclusion	Sustainability and Infrastructure	Government Efficiency
A	B	C	D	E

Department Goals

Goal #	Strategic Plan Category	Department Goal
1	D	Promote water conservation by encouraging community participation in rebate and efficiency programs
2	D	Preserve and extend the useful life of aging infrastructure through proactive preventive maintenance and rehabilitation efforts
3	E	Provide high-quality customer service to residents and businesses through timely, accurate, and professional engineering reviews, inspections, and support to ensure safe and compliant development

Performance Measures

Division	Goal #	Strategic Plan Category/Objective	Performance Measure	FY24-25 Actual	FY25-26 Actuals	FY26-27 Goals	FY27-28 Goals
Engineering	1	D.3	Number of Residents Enrolled In the Water Conservation Rebate Program	99	110	120	130
PARIS	2	D.4	Total Streets Paved and Rehabilitated (Miles)	28 Lane Miles	40 Lane Miles	30 Lane Miles	30 Lane Miles
Sewer	2	D.4	Number of Preventive Maintenance/Rehabilitation Projects (Aging Infrastructure)	1.5 miles pipe and 13 sewer manholes	1.6 miles pipe and 18 sewer manholes	1.5 miles pipe and 20 sewer manholes	1.5 miles pipe and 20 sewer manholes
Water	2	D.4	Number of Preventive Maintenance/Rehabilitation Projects (Aging Infrastructure)	7 Miles aging pipeline BOOSTER PUMP - Rehabs (2) BOOSTER PUMP - Replacement (2) WELL PUMP - Rehabs (5)	4 Miles aging pipeline BOOSTER PUMP - Rehabs (1) BOOSTER PUMP - Replacement (2) WELL PUMP - Rehabs (3)	4 Miles aging pipeline BOOSTER PUMP - Rehabs (1) BOOSTER PUMP - Replacement (2) WELL PUMP - Rehabs (5) WELL PUMP - New (1)	4 Miles aging pipeline BOOSTER PUMP - Rehabs (1) BOOSTER PUMP - Replacement (2) WELL PUMP - Rehabs (5)
Engineering	3	E.1	Number of Development Proposal Inspections	532	540	550	560

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GENERAL GOVERNMENT

General Government refers to those departments that provide administrative support for the City which include:

- City Council
- City Clerk
- City Manager
- Human Resources
- City Attorney
- Management Services

City Council

Mission Statement:

The City Council is dedicated to responding to the changing needs of our community and to ensuring that Redlands remains a distinctive place in which to live and work.

Departmental Goals:

- Hold regular meetings to conduct City business and hear public input on all issues.
- Remain open and responsive to the concerns of the community.
- Formulate policies and goals and, through the City Manager, direct the use of resources for the attainment of these policies and goals.
- Monitor and seek to influence state and federal legislation to better address the concerns of the City of Redlands.
- Encourage community involvement through the appointment of citizens to City-sanctioned commissions, boards, and committees.

Program Description:

The City Council provides direction upon which all City actions, programs, and priorities are based. The Council relies on the input of the City Manager and their staff, as well as recommendations from various commissions and boards. The Council further represents City interests through participation in local and regional organizations.

Program Objectives:

- Conduct regular twice-monthly meetings and special meetings as necessary to effectively complete the City's business.
- Maintain active participation in various local and regional organizations.
- Provide input to appropriate legislators on issues that will affect the City.

DEPARTMENT/DIVISION

CITY COUNCIL

FUND

GENERAL FUND

ORGKEY

101100

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	143,955	143,850	143,850	123,645	132,890
5002	Salaries: Part-Time	-	21,746	21,746	-	-
5005	Vacancies	-	-	-	(6,977)	(6,887)
5006	Elected Official Compensation	85,650	84,000	84,000	84,000	84,000
5202	Holiday Pay	932	-	1,000	-	-
5203	Bonus	1,203	1,145	1,145	1,196	1,196
5204	Accrual Payout	14,266	-	-	429	429
5301	Banked Leave Buy Back	-	8,683	8,683	1	1
5401	Pension Contributions	50,809	40,588	40,588	38,091	38,695
5501	Social Security/Medicare	16,902	17,616	17,616	15,846	15,997
5601	Deferred Compensation	5,946	3,089	3,089	3,191	3,191
5701	Health/Dental Insurance	34,844	32,412	32,412	38,969	39,053
5702	Workers' Comp Insurance	2,739	2,739	2,834	-	-
5703	Disability Insurance	368	377	377	478	478
5704	Unemployment Insurance	417	3,116	3,116	2,682	2,682
5705	Life Insurance	84	74	74	390	390
5801	Vehicle Allowance	1,380	1,380	1,380	1,380	1,380
5802	Eyecare Reimbursement	-	354	354	285	285
5803	Clothing Allowance	150	150	150	150	150
5903	Other Taxable Benefits	95	102	102	177	177
	TOTAL SALARIES AND BENEFITS	359,739	361,421	362,516	303,933	314,107
	SERVICES					
6102	Legal Services	-	200,000	170,400	50,000	-
6106	Other Professional Services	1,000	-	29,600	30,488	71,403
6201	Elections	33	-	-	-	-
6401	Meeting & Prof Development	4,139	2,731	4,625	4,764	4,907
6402	Travel Expense/Reimbursement	4,493	3,709	5,207	5,363	5,524
6403	Training	-	2,731	-	-	-
6510	Other Insurance	5,154	3,823	5,601	5,769	5,942
6601	Postage	139	142	142	147	151
6708	Special Program Expenditures	5,535	11,143	11,143	11,477	11,821
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6901	Printing and Binding	1,281	7,796	1,000	1,030	1,061
6906	Office Equip & Furn Rent	1,659	2,645	2,645	2,724	2,806
6909	Subscriptions & Memberships	102,237	125,643	125,604	129,401	133,283
	TOTAL SERVICES	140,900	373,782	369,385	262,922	259,382
	SUPPLIES					
7002	Office Supplies	1,669	1,092	1,092	1,125	1,159
7101	Office Equipment & Furniture	136	-	-	-	-
7807	Food	8	816	816	840	866
7810	Special Departmental Supplies	728	-	209	-	-
	TOTAL SUPPLIES	2,542	1,908	2,117	1,965	2,024
	DIVISION TOTAL	**503,181**	**737,111**	**734,018**	**568,820**	**575,513**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CITY COUNCIL	503,181	737,111	734,018	568,820	575,513
DEPARTMENT TOTAL	**503,181**	**737,111**	**734,018**	**568,820**	**575,513**

City Clerk

Mission Statement:

The City Clerk's Office fosters transparent, open government by delivering exceptional service to residents, staff, and leadership of the City in a neutral and impartial manner.

Departmental Goals:

- Administrate fair and impartial elections
- Deliver prompt, reliable information to the public, City Council and City departments
- Accurately record and maintain the proceedings, actions, and documentation of all City Council meetings for legal, administrative, financial, and historical reference
- Streamline office administration through automation, while enhancing efficiency and ensuring regulatory compliance

Strategic Plan Goals

E-Filing – Form 700 & Campaign Finance Reporting – E-Filing capability for automation of Campaign Finance Reporting for elected officials and committees and E-Filing for Statement of Economic Interest Forms (Form 700s) for elected officials, appointed commissioners, and designated staff members. Improves office efficiency, streamlines the reporting processes, promotes transparency, and achieves a paperless environment.

Real-time Updates – The City's archiving system, known as Laserfiche, allows the public the ability to browse, search, retrieve, download, and print documents. This enhances citizen awareness and promotes accountability and trust in government.

Strategic Goals – Supports Sustainability by enhancing fiscal and operational practices for maintaining fiscal stability, transparency, and data-driven decisions. Supports Equity and Inclusion by enhancing communication and engagement to ensure all parts of the community have easy access to information

Significant Program Changes:

- Trained one part-time employee
- Attended training sessions hosted by the California Municipal Clerks Association

Budget Narrative FY 2027:

Operating on a lean budget, the City Clerk's office provides essential public access to City Government, fulfilling a critical role in our democratic process.

The City Clerk's FY 2027 proposed budget includes regular programming for:

- Funding for the November 2026 elections: $75,000 – which includes elections of 3 City Council Member seats (Districts 1, 3 and 5).
- Personnel funding provides for 1 City Clerk, 1 Assistant City Clerk, and 1 PT Administrative Assistant
- NetFile platform provides for:
  - E-Filing capability of the conflict-of-interest forms for elected officials, designated staff, and various consultants

    - E-Filing capability of campaign statement reporting for elected officials, candidates, and open campaign committees
    - New Training: E-Filing capability of Fiscal and Financial training as required per SB 827. This is a new training module just recently added ($1,000/yearly)
- Redlands Municipal Code codification services and online website hosting charges
- Funds allocated for legal publications to ensure compliance with government code regarding legal notices, ordinances, resolutions and public hearings

Budget Narrative FY 2028:

The City Clerk's FY 2028 proposed budget includes regular programming for:

- Personnel funding provides for 1 City Clerk, 1 Assistant City Clerk, and 1 PT Administrative Assistant
- NetFile platform provides for:
    - E-Filing capability of the conflict-of-interest forms for elected officials, designated staff, and various consultants
    - E-Filing capability of campaign statement reporting for elected officials, candidates, and open campaign committees
    - New Training: E-Filing capability of Fiscal and Financial training as required per SB 827. This is a new module just recently added ($1,000/yearly)
- Redlands Municipal Code codification services and online website hosting charges
- Funds allocated for legal publications to ensure compliance with government code regarding legal notices, ordinances, resolutions and public hearings

DEPARTMENT/DIVISION

CITY CLERK

FUND

GENERAL FUND

ORGKEY

101110

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	176,983	171,966	171,966	177,118	183,926
5002	Salaries: Part-Time	-	22,370	22,370	23,980	23,980
5005	Vacancies	-	-	-	(6,915)	(6,786)
5202	Holiday Pay	-	2,454	2,454	-	-
5204	Accrual Payout	758	-	812	954	954
5401	Pension Contributions	50,133	51,074	51,074	48,108	48,136
5501	Social Security/Medicare	13,577	15,066	15,066	15,236	15,236
5601	Deferred Compensation	500	3,045	3,045	1,200	1,200
5701	Health/Dental Insurance	30,737	30,860	30,860	29,870	29,894
5702	Workers' Comp Insurance	2,739	2,834	2,834	7,124	7,312
5703	Disability Insurance	1,124	-	533	-	-
5704	Unemployment Insurance	195	1,302	1,302	1,302	1,302
5705	Life Insurance	82	126	126	126	126
5802	Eyecare Reimbursement	300	300	300	300	300
5803	Clothing Allowance	300	-	-	-	-
5903	Other Taxable Benefits	-	150	150	150	150
	TOTAL SALARIES AND BENEFITS	277,428	301,547	302,892	298,552	305,729
	SERVICES					
6201	Elections	112,644	150,000	-	75,000	-
6401	Meeting & Prof Development	200	3,060	2,000	3,500	3,500
6402	Travel Expense/Reimbursement	-	255	477	300	325
6601	Postage	520	510	510	525	541
6710	Special Contractual Services	11,272	14,663	21,600	25,100	25,610
6802	Info Tech Service Charges	19,039	16,772	16,772	27,199	28,105
6901	Printing and Binding	-	416	500	416	428
6902	Advertising	10,242	18,353	18,353	18,904	19,471
6906	Office Equip & Furn Rent	1,659	2,582	2,582	2,582	2,659
6907	Comms Service & Rental	686	1,062	1,062	1,094	1,127
6909	Subscriptions & Memberships	508	437	558	890	899
	TOTAL SERVICES	156,770	208,110	64,414	155,510	82,665
	SUPPLIES					
7002	Office Supplies	818	1,148	1,148	1,500	1,545
7101	Office Equipment & Furniture	-	573	573	1,000	1,030
	TOTAL SUPPLIES	818	1,721	1,721	2,500	2,575
	DIVISION TOTAL	**435,016**	**511,378**	**369,027**	**456,562**	**390,969**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CITY CLERK	435,016	511,378	369,027	456,562	390,969
DEPARTMENT TOTAL	**435,016**	**511,378**	**369,027**	**456,562**	**390,969**

City Manager

Mission Statement:

The City Manager's Office is dedicated to managing all City services in the most efficient, effective, and economical manner possible while maintaining excellent customer service through a high degree of professionalism.

Departmental Goals:

- Implement the policy direction of the City Council.
- Provide leadership and direction to all City departments.
- Promote favorable working relationships with the business community, community organizations, and citizens.
- Promote transparency in government.
- Guard the quality of life that residents enjoy through the maintenance of existing programs and service levels.

Sustainability Efforts:

- Continued implementation of paperless processes.
- Purchase and use of recycled paper for copying and printing.
- Ongoing effort to scan and store files electronically.

Program Description:

The City Manager's Office provides centralized direction and leadership for the effective administration and operation of all municipal services for the City of Redlands as directed by the City Council. Operating under the traditional Council-Manager form of government, the City Manager is appointed by the five-member City Council and is responsible for the day-to-day operations of the City. The City Manager's Office leadership team includes two Assistant City Managers and a Public Information Officer. The office provides strategic direction to departments and monitors progress toward achieving the goals and objectives.

The City Manager's Office is committed to developing a culture of innovation by integrating strategic management and best practices into government operations. By doing so, the organization continually improves performance, maximizes efficiencies, and creates value for taxpayer dollars.

Program Objectives:

- Provide leadership, management, and direction to all City departments.
- Compile and distribute agenda packets for all Council meetings.
- Oversee the preparation of the annual budget.
- Guide the City's Strategic Plan and vision.
- Be available to the public as needed.
- Maintain effective working relationships with other cities, counties, state and federal agencies.

Accomplishments for Fiscal Years 2024-25 and 2025-26:

- Provided leadership, management, and direction to all City departments.
- Coordinated and assembled 20 regular City Council Meeting Agenda Packets and 4 City Council Special Meeting Agenda Packets for 2024/25, and 17 regular Meeting Packets with 2 Special Meeting Packets to date for 2025/26.
- Coordinated and processed approximately 170 resident service requests for 2024/25 and 138 to date for 2025/26.
- Reviewed an average of 25 agenda items per City Council meeting for 2024/25, and 22 to date for 2025/26.

Communications and Community Relations

The Communications and Community Relations division of the City Manager's Office oversees the City's communication initiatives, and social media platforms and responds on behalf of the City to inquiries from the media and the public. The division educates and informs residents, visitors, and businesses about City programs, services, and events. Using targeted communication strategies in cooperation with other City departments, the division engages the community in the governmental process, facilitates transparency, enhances tourism, supports local industries, promotes business attraction and retention, and increases participation in City programs and activities to help generate additional revenue and strengthen the quality of life.

Included in the division is Redlands TV (RTV), the City's government access cable TV facilities and operations. RTV televises and records live events, such as City Council and Planning Commission meetings, provides a Community Events Bulletin Board, and creates or contracts original informational videos highlighting City services and programs. RTV programming is streamed on the City's website at www.redlands.gov and on YouTube at https://www.youtube.com/@CityofRedlandsPIO. Programming is also available to cable television subscribers through Spectrum (Channel 3) and Frontier Communications (Channel 35).

Program Objectives:

- Administer the City's community relations and public information programs, including media relations, videos, and other information on Redlands TV, the City's social media platforms, and other communications channels.
- Provide a forum for community events and public service messages relevant to Redlands audiences.
- Continually explore new platforms and outreach avenues, incorporating them into the overall communication and outreach strategy.
- Regularly televise all City Council and Planning Commission meetings with scheduled replays intended to provide access for all residents.
- Use available video technology and media to provide an outlet, informing Redlands residents of available City events and services or specific public service information.

Accomplishments for Fiscal Years 2024-25 and 2025-26:

- Supported completion of the 2024 and 2025 National Community Surveys, providing benchmarking data on resident satisfaction, service delivery, and community priorities.
- Implemented a new City Community Calendar, enabling local organizations to post events, improving community engagement and public access to information.

- Enhanced transparency and public communication through live broadcasting and web streaming of City Council and Planning Commission meetings, along with expanded digital content and outreach efforts.
- Issued approximately 300 press releases and provided media relations support, including coordinating interviews and monitoring regional media coverage with regular updates to staff and elected officials.
- Supported City departments with internal and external communications, including review of written materials and messaging.
- Expanded social media reach and engagement across City platforms:
    - Increased Instagram following by 43% (14,000 to 20,000) and total audience to over 32,000 (+26.5%)
    - Achieved 6.7 million impressions (+1,300%) and 244,000+ video views (+4,500%)
    - Increased engagement, shares, and link clicks by over 200%
    - Published over 1,600 posts and launched targeted campaigns tied to City events and initiatives
    - Post reactions (+218%), shares (+233%), link clicks (+339%), and engagement rate (+47.6%) all saw significant year-over-year growth.
- Grew and managed departmental social media accounts (Animal Shelter, Recreation, and Senior Services), achieving:
    - 17,000+ followers (+14.8%) and 1.96 million impressions (+1,400%)
    - Increased engagement through community-focused content, including adoption campaigns and recreation programming
- Expanded video production and digital storytelling, including:
    - Bi-weekly “Pet of the Week” series promoting animal adoptions
    - Recruitment, public safety, and departmental videos
    - Coverage of major City events, community programs, and City Council recaps
- Produced public service announcements and maintained Redlands TV bulletin board content to support community awareness and outreach.

Grants Coordinating Office

The Grants Coordinating Office was established in September 2021 and is a division of the City Manager’s Office. The division is responsible for performing a variety of duties related to grant development, grant writing, and grant monitoring and reporting. Working with departments throughout the City, the Grants Coordinating Office researches grant opportunities to determine applicability, prepares grant applications, compiles proposed project information, and aligns project needs with fund goals. The division monitors grant activity, composes and submits required grant reports on project progress, and is responsible for submitting all final close-out grant materials.

Program Objectives:

- Maintain grant records and files
- Communicate grant projects to the community and solicit feedback for program implementation
- Provide information and assistance to departments in applying for grants
- Provide centralized information regarding grant funding opportunities, Uniform Guidance requirements, and other compliance
- Implement grant projects
- Coordinate grant activities with other departments

Accomplishments for Fiscal Years 2024-25 and 2025-26:

During Fiscal Years 2024-25 and 2025-26, the Grants Coordinating Office advanced major grant-funded initiatives, pursued new funding opportunities, and strengthened coordination and compliance across departments.

- **Museum of Redlands Project:** Finalized title transfer from the Redlands Historical Museum Association (RHMA) to the City and secured approximately $2.0 million in reimbursements from the California Natural Resources Agency (CNRA), including final retention payment; close-out reporting is in progress.
- **Building Forward Library Grant (Lower Level Revive Project):** Continued financial and programmatic reporting with Library staff to ensure compliance, with final close-out underway in 2026.
- **Grocery Gift Card and Utility Assistance Programs:** Executed a Third Amendment with Redlands Ranch Market to expand access; close-out activities, including final disbursements and documentation, are underway in FY 2025–26.
- **Grant-Funded Staffing Support**: Coordinated onboarding and oversight of limited-term staff funded through ARPA and other sources, strengthening cross-departmental implementation and reporting.
- **Encampment Resolution Fund (Round 3):** Supported acceptance and implementation of state funding to expand interim housing, outreach, and services for individuals experiencing homelessness.
- **Energy Efficiency and Conservation Block Grant (EECBG):** Supported acceptance and coordination of federal funding to advance energy efficiency and sustainability initiatives.
- **Homeland Security Grant Program (FY 2023):** Coordinated approvals and compliance with public safety staff to support emergency preparedness.
- **Community Planning and Capacity Building Grant (2025):** Prepared and submitted an application supporting transportation and climate planning.
- **Employment and Training Pathways Program (ETPP) 2025–26:** Coordinated development and submission of a workforce-focused grant application.
- **OVC FY25 Housing Assistance for Victims of Human Trafficking**: Submitted a federal application to expand housing and supportive services.
- **BJA FY25 Body-Worn Camera Program**: Submitted a federal application to support law enforcement technology and policy development.
- **Continuum of Care (CoC) and Youth Homelessness Demonstration Program (YHDP):** Coordinated with regional partners in preparation for upcoming HUD funding opportunities.
- **Proposition 4 and Infrastructure Funding:** Tracked eligibility requirements and timelines for resiliency-focused funding opportunities.
- **Senior Services Grant Research:** Identified funding opportunities supporting housing stability, nutrition, and digital literacy for older adults.
- **Food Assistance Funding Coordination:** Supported the City's Food Task Force by identifying grant opportunities to expand food access programs.
- **Federal Grant Policy Monitoring:** Tracked evolving policies and funding trends to support compliance and inform Citywide strategy.

- **Grant Training and Coordination:** Participated in trainings and coordinated with regional and state partners to strengthen internal capacity and compliance awareness.

Homeless Solutions Office

The Homeless Solutions Office provides leadership, coordination, and administrative oversight for the City's comprehensive response to homelessness. The Office works collaboratively across City departments and with external partners to design, implement, and manage programs that align with the City Council's strategic priorities to reduce and prevent homelessness.
The Office ensures effective deployment of resources, strengthens interagency partnerships, and advances data-driven strategies to improve housing outcomes and system efficiency.

Program Objectives:

- Plan, coordinate, and evaluate the activities of the City to address and reduce homelessness.
- Develop and implement innovative, evidence-based strategies in collaboration with regional partners.
- Procure, negotiate, and manage contracts for housing, shelter, and supportive services.
- Partner with local businesses, nonprofit organizations, and community groups to enhance service delivery.
- Align City policies and initiatives with local, state, and federal homelessness programs.
- Prepare, submit, and manage grant funding to support homeless services programs.
- Conduct community outreach, education, and stakeholder engagement.
- Develop and monitor the annual budget for homeless services and related programs.
- Lead and coordinate the City's annual Point-in-Time Count.
- Collaborate with Code Enforcement to address encampments and neighborhood impacts.
- Prepare and deliver reports and presentations to City Council, commissions, and community stakeholders.

FY 2024–2025 Priorities & Activities

- Continued implementation and oversight of City-funded homeless programs and initiatives.
- Expansion and coordination of multidisciplinary street outreach efforts, including behavioral health services.
- Strengthening regional collaboration through Continuum of Care and County partnerships.
- Ongoing administration and compliance of state and federal grant programs (e.g., HHAP).
- Focus on increasing placements into permanent housing and reducing returns to homelessness.
- Enhanced data tracking through HMIS to improve performance measurement and reporting.

Accomplishments for Fiscal Years 2024-25 and 2025-26:

- Secured approximately $2 million in grant funding to support homeless services.

- Successfully placed over 230 individuals into permanent housing across prior fiscal years.
- Provided interim shelter and hotel placements for over 170 individuals.
- Established and expanded multiple street outreach teams, including a dedicated behavioral health team.

DEPARTMENT/DIVISION

COMMUNICATIONS AND COMMUNITY RELATIONS

FUND

GENERAL FUND

ORGKEY

101121

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	278,290	380,834	380,834	343,650	371,615
5005	Vacancies	-	-	-	(12,517)	(12,648)
5101	Overtime Salaries	7,133	5,000	5,000	7,000	7,000
5202	Holiday Pay	4,537	-	2,171	-	-
5203	Bonus	785	747	747	780	780
5204	Accrual Payout	30,457	-	1,055	2,442	2,442
5301	Banked Leave Buy Back	6,268	24,429	24,429	2	2
5401	Pension Contributions	81,790	112,581	112,581	97,314	97,428
5501	Social Security/Medicare	23,323	29,863	29,863	25,913	25,913
5601	Deferred Compensation	21,777	16,131	20,811	15,962	15,962
5701	Health/Dental Insurance	54,901	54,317	54,317	52,181	52,306
5702	Workers' Comp Insurance	8,216	8,502	8,502	8,549	8,775
5703	Disability Insurance	1,212	1,006	1,006	1,084	1,084
5704	Unemployment Insurance	255	1,367	1,367	1,367	1,367
5705	Life Insurance	161	198	198	199	199
5801	Vehicle Allowance	900	900	900	900	900
5802	Eyecare Reimbursement	370	945	945	900	900
5803	Clothing Allowance	300	300	300	-	-
5903	Other Taxable Benefits	173	323	323	473	473
	TOTAL SALARIES AND BENEFITS	520,848	637,443	645,348	546,198	574,498
	SERVICES					
6106	Other Professional Services	32,140	32,826	32,826	34,232	34,522
6304	Telephone	678	546	546	563	579
6401	Meeting & Prof Development	36	1,639	1,000	1,688	1,738
6402	Travel Expense/Reimbursement	-	3,000	1,000	3,090	3,183
6403	Training	-	5,000	600	5,150	5,305
6703	Software Support/Development	-	3,661	3,661	3,771	3,884
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6803	City Garage Charges	-	5,168	4,523	3,658	3,316
6907	Comms Service & Rental	-	1,870	500	1,926	1,984
6909	Subscriptions & Memberships	7,836	5,303	13,840	5,462	5,625
6910	Labor	-	-	3,203	-	-
	TOTAL SERVICES	55,921	72,431	75,117	81,298	82,621
	SUPPLIES					
7002	Office Supplies	352	510	300	525	541
7004	Uniform/Safety Clothing	-	546	546	563	579
7101	Office Equipment & Furniture	1,475	1,092	1,092	1,125	1,159
7810	Special Departmental Supplies	-	1,561	500	1,607	1,656
7812	Audio-Visual Materials	5,557	1,639	15,000	1,688	1,738
7901	Non-Capital Expenditures	-	5,000	5,000	5,150	5,305
	TOTAL SUPPLIES	7,384	10,348	22,439	10,658	10,978
	FIXED ASSETS					
8703	Computer Equipment	-	-	25,000	-	-
	TOTAL FIXED ASSETS	-	-	25,000	-	-
	DIVISION TOTAL	**584,153**	**720,221**	**767,905**	**638,154**	**668,096**

DEPARTMENT/DIVISION

PRINT SHOP

FUND

GENERAL FUND

ORGKEY

101124

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6710	Special Contractual Services	11,614	14,168	16,000	16,480	16,974
6906	Office Equip & Furn Rent	2,382	-	-	-	-
6907	Comms Service & Rental	3,753	1,852	3,917	4,035	4,156
	TOTAL SERVICES	17,749	16,020	19,917	20,515	21,130
	SUPPLIES					
7002	Office Supplies	-	114	114	118	121
7203	Office Equipment Maintenance	1,569	2,868	2,868	2,954	3,042
	TOTAL SUPPLIES	1,569	2,982	2,982	3,072	3,164
	DIVISION TOTAL	**19,318**	**19,002**	**22,900**	**23,586**	**24,294**

City Homeless Solutions

Mission Statement:

The City Homeless Solutions Office is dedicated to providing housing and outreach for all unhoused persons in the City in the most efficient, effective, and economical manner practical to help attain the City Council's goals and the City Departments' program objectives.

Departmental Goals:

- The Homeless Solutions Division is committed to reducing homelessness in the City of Redlands through a coordinated, housing-focused approach that prioritizes efficiency, accountability, and positive outcomes for individuals and families experiencing homelessness.
- The Division aims to expand access to interim and permanent housing options, strengthen street outreach and engagement efforts, and improve connections to behavioral health, substance use treatment, and other supportive services.
- Enhance data collection, performance measurement, and reporting to ensure programs are effective and aligned with City Council priorities.
- Strengthen partnerships with regional agencies, service providers, and community stakeholders to maximize resources and improve system-wide coordination.
- All efforts are guided by a commitment to fiscal responsibility, regulatory compliance, and improving overall health, safety, and quality of life within the community.

Sustainability Efforts:

- Inclusion of sustainable measures in public project contracts and procurement documents.
- Continued progress toward "paperless" processes and operations where possible, practical, and effective.
- Purchase and use of recycled paper for copying and printing, and other available recycled products.
- Ongoing effort to scan and store files electronically.

Program Description:

The City Homeless Solutions Office provides support and administrative oversight of the development and implementation of homeless services, coordinates with outside agencies, and ensures that programs and resources across all departments are aligned with the City's goals to address homelessness.

Program Objectives:

- Increase placements into permanent housing through rapid rehousing and housing navigation programs.
- Expand access to interim shelter and supportive services for individuals experiencing homelessness.
- Strengthen street outreach and engagement efforts to connect unsheltered individuals to housing and services.
- Improve coordination with behavioral health and substance use treatment providers.
- Collaborate with local, regional, state, and federal partners to enhance service delivery and resource alignment.
- Ensure compliance with grant requirements and applicable regulations.
- Maintain accurate and timely data collection, reporting, and performance tracking.
- Monitor contracts and program performance to ensure effective and efficient use of resources.

- Continuously evaluate and improve programs to align with City Council priorities and community needs.

Accomplishments for Fiscal Years 2024–2025 and 2025–2026

- Secured and administered state and federal grant funding, including Homeless Housing, Assistance and Prevention (HHAP), Prop 47, and Encampment Resolution Funding (ERF), to expand local homeless services.
- Increased the number of individuals placed into permanent housing through rapid rehousing and housing navigation efforts.
- Expanded interim shelter capacity and maintained consistent shelter placements to reduce unsheltered homelessness.
- Strengthened multidisciplinary street outreach teams, including behavioral health partnerships, resulting in increased engagement with unsheltered individuals.
- Conducted coordinated encampment resolution efforts, improving public health and safety while connecting individuals to services and shelter.
- Enhanced coordination with regional service providers, nonprofits, and county partners to improve service delivery and system integration.
- Improved data tracking, reporting, and compliance with state and federal requirements, including HMIS and performance metrics.
- Continued administration and oversight of contracts to ensure high-quality service delivery and accountability of funded programs.
- Supported the City Council, City Manager, and departments with regular updates, reports, and strategic planning related to homelessness.

Operational Improvements and Key Projects (FY 2027–2028)

During FY 2027 and FY 2028, the Division will focus on expanding rapid rehousing and housing navigation efforts to increase placements into permanent housing, particularly for individuals with high barriers. The Division will also enhance multidisciplinary outreach efforts, including strengthened coordination with behavioral health providers, to improve engagement, service delivery, and encampment resolution outcomes. Continued improvements to data tracking and performance management systems will support more efficient service delivery and reporting.

Capital Projects (>$50,000)

Planned capital investments include improvements to Permanent Supportive Housing to enhance safety, accessibility, and overall service capacity to Redlands Project Home Key site. Additional investments in technology and data systems will support improved coordination of services, compliance with state and federal requirements, and more effective tracking of program outcomes.

DEPARTMENT/DIVISION
HOMELESS SOLUTIONS

FUND
GENERAL FUND

ORGKEY
101126

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	-	185,635	185,635	134,092	145,921
5002	Salaries: Part-Time	1,614	-	18,744	25,710	25,710
5005	Vacancies	-	-	-	(5,243)	(5,319)
5301	Banked Leave Buy Back	231	-	951	1	1
5401	Pension Contributions	642	-	2,794	36,014	37,444
5501	Social Security/Medicare	167	-	1,648	12,214	12,588
5701	Health/Dental Insurance	2,105	-	-	26,733	26,809
5704	Unemployment Insurance	-	-	1,072	434	434
5705	Life Insurance	-	-	5	63	63
	TOTAL SALARIES AND BENEFITS	4,759	185,635	210,849	230,016	243,651
	SERVICES					
6007	Penalties and Interest	76	5	2,951	2,800	2,800
6102	Legal Services	79,824	21,348	21,348	23,000	23,690
6106	Other Professional Services	18,700	164,582	185,164	100,000	103,000
6301	Water Wastewater Refuse	-	-	37,283	30,000	35,000
6304	Telephone	11,564	6,143	15,000	18,000	12,000
6307	Electricity & Gas	26,857	7,561	100,000	75,000	75,000
6401	Meeting & Prof Development	2,318	300	3,000	5,000	5,000
6402	Travel Expense/Reimbursement	1,014	-	3,103	2,000	2,000
6403	Training	1,500	-	3,485	2,500	2,500
6703	Software Support/Development	4,800	4,800	-	4,800	4,800
6708	Special Program Expenditures	66,815	64,161	25,000	20,000	20,000
6710	Special Contractual Services	237,012	688,197	500,000	528,000	550,000
6712	Landfill Tipping Charges	18,020	12,940	7,500	3,000	3,000
6803	City Garage Charges	-	-	28,945	-	21,224
6901	Printing and Binding	4,230	4,230	4,230	500	500
6903	Janitorial Services	15,420	15,900	15,900	8,000	8,000
6904	Land and Building Rent	4,200	4,200	-	-	-
6910	Labor	58,618	66,345	60,000	40,000	40,000
	TOTAL SERVICES	550,967	1,060,712	1,012,909	862,600	908,514
	SUPPLIES					
7002	Office Supplies	10,601	2,080	5,300	10,000	10,300
7004	Uniform/Safety Clothing	-	-	334	3,000	3,000
7101	Office Equipment & Furniture	26,834	40,820	30,000	25,000	25,000
7102	Small Tools & Equipment	-	-	1,288	2,000	2,000
7204	Building/Grounds Maintenance	8,195	5,695	7,300	5,695	5,695
7205	Machinery & Equip. Maint.	20,118	25,000	35,813	30,000	30,000
7206	Vehicle Maintenance	963	1,768	4,531	8,000	8,000
7208	Repair/Maintenance Supplies	21,096	4,678	35,908	6,000	6,180
7209	Janitorial Supplies	-	-	30	-	-
7210	Building Supplies	4,283	4,283	-	-	-
7211	Computer Components	1,830	-	5,909	2,000	2,060
7807	Food	3,355	1,805	4,685	5,000	5,150
7810	Special Departmental Supplies	7,065	13,527	21,091	13,527	13,527
7901	Non-Capital Expenditures	10,680	10,680	-	-	-
	TOTAL SUPPLIES	115,019	110,336	152,189	110,222	110,912

DEPARTMENT/DIVISION
HOMELESS SOLUTIONS

FUND
GENERAL FUND

ORGKEY
101126

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	FIXED ASSETS					
8801	Capital Lease	(1,555)	15,553	19,714	19,714	19,714
	TOTAL FIXED ASSETS	(1,555)	15,553	19,714	19,714	19,714
	DEBT SERVICE					
9002	Principal - Lease	16,864	-	-	-	-
9102	Interest - Lease	1,800	-	-	-	-
	TOTAL DEBT SERVICE	18,664	-	-	-	-
	DIVISION TOTAL	**687,853**	**1,372,237**	**1,395,661**	**1,222,552**	**1,282,790**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CITY MANAGER	886,645	912,653	974,594	955,776	895,785
COMMUNICATIONS AND COMMUNITY RELATIONS	584,153	720,221	767,905	638,154	668,096
PRINT SHOP	19,318	19,002	22,900	23,586	24,294
HOMELESS SOLUTIONS	687,853	1,372,237	1,395,661	1,222,552	1,282,790
DEPARTMENT TOTAL	**2,177,970**	**3,024,113**	**3,161,059**	**2,840,069**	**2,870,966**

DEPARTMENT/DIVISION

CITY MANAGER
GRANTS

FUND
GRANTS

ORGKEY
200120

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	273,515	1,844,230	2,629,264	-	-
5002	Salaries: Part-Time	171,632	-	15,000	-	-
5101	Overtime Salaries	1,836	-	-	-	-
5202	Holiday Pay	2,738	-	-	-	-
5204	Accrual Payout	1,076	-	-	-	-
5301	Banked Leave Buy Back	5,540	-	-	-	-
5401	Pension Contributions	140,058	-	-	-	-
5501	Social Security/Medicare	35,053	-	-	-	-
5601	Deferred Compensation	1,287	-	-	-	-
5701	Health/Dental Insurance	74,838	-	-	-	-
5703	Disability Insurance	1,896	-	-	-	-
5704	Unemployment Insurance	4,919	-	-	-	-
5705	Life Insurance	260	-	-	-	-
5802	Eyecare Reimbursement	-	-	-	-	-
5803	Clothing Allowance	900	-	-	-	-
5903	Other Taxable Benefits	1,429	-	-	-	-
	TOTAL SALARIES AND BENEFITS	716,976	1,844,230	2,644,264	-	-
	SERVICES					
6104	Auditing and Accounting	-	-	25,000	-	-
6402	Travel Expense/Reimbursement	646	-	605	-	-
6403	Training		20,000	20,000	-	-
6703	Software Support/Development	14,932	99,145	107,481	-	-
6708	Special Program Expenditures	5,075,942	4,495,263	3,822,190	-	-
6710	Special Contractual Services	12,376	355,584	330,011	-	-
	TOTAL SERVICES	5,103,896	4,969,992	4,305,286	-	-
	SUPPLIES					
7002	Office Supplies		43,912	43,912	-	-
7211	Computer Components	3,009	-	-	-	-
7810	Special Departmental Supplies		9,000	9,000	-	-
	TOTAL SUPPLIES	3,009	52,912	52,912	-	-
	FIXED ASSETS					
8401	Wastewater Infrastructure	864,672	135,328	-	-	-
	TOTAL FIXED ASSETS	864,672	135,328	-	-	-
	DIVISION TOTAL	**6,688,552**	**7,002,463**	**7,002,463**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CITY MANAGER GRANTS	6,688,552	7,002,463	7,002,463	-	-
DEPARTMENT TOTAL	**6,688,552**	**7,002,463**	**7,002,463**	**-**	**-**

Human Resources Department

Program Description:

The Human Resources team works collaboratively to develop and administer programs that are designed to increase the effectiveness of staff and the organization. Human Resources provides the full range of services to all City departments, and where applicable, residents and visitors to our community. The primary functions include recruitment and selection, employee benefits administration, wellness, performance management, safety, risk management, training, organizational development, personnel data maintenance, volunteer management, state and federal reporting, MOU (Memorandum of Understanding) administration, employee assistance, and labor and employee relations.

Program Objectives:

- Facilitate the recruitment, selection, retention, and promotion of individuals to ensure a talented, diverse workforce
- Market a comprehensive and economical employee compensation and benefits package to attract and retain the highest caliber employees
- Support employee engagement by providing an effective onboarding process and continued training and professional development opportunities
- Ensure compensation and performance management processes are designed to maximize performance and align with the goals of the organization
- Revise and implement Personnel Rules and Regulations and Administrative Policies that create a consistent, positive, and productive organizational culture
- Utilize technology in all aspects of Human Resources to create a cost-effective and efficient operation
- Build upon the Volunteer & Intern Resources program including enhancing the volunteer and intern program and increasing community awareness and involvement through enhanced outreach

Projects:

- Implementation of NEOGOV Onboarding in support of the City's Strategic Plan Priority D. This platform will support the onboarding program that was established in 2022. It will increase efficiency of processing new hire documents, standardize processes, provide a personalized portal to welcome new employees, and assign internal points of contact to assist new hires with transitioning into the organization. This program will also support sustainability by significantly reducing the use of paper.
- Continued enhancement of the Training and Development Program and Succession Planning. In support of the City's Strategic Plan Priorities C and D, we are procuring additional resources for continued diversity and inclusion training for staff. Additionally, training will be provided to support leadership development to assist current staff in being prepared to move into advanced roles as they become available.

DEPARTMENT/DIVISION

HUMAN RESOURCES

FUND

GENERAL FUND

ORGKEY

101140

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	347,172	477,706	477,706	467,966	504,131
5002	Salaries: Part-Time	-	35,000	35,000	-	-
5005	Vacancies	-	-	-	(16,388)	(16,525)
5202	Holiday Pay	1,778	-	1,241	-	-
5203	Bonus	785	1,896	2,341	2,676	2,676
5204	Accrual Payout	35,120	-	2,049	2,895	2,895
5301	Banked Leave Buy Back	1,082	20,326	20,326	2,263	2,263
5401	Pension Contributions	97,597	122,872	122,872	125,153	128,171
5501	Social Security/Medicare	26,780	32,742	32,742	32,879	33,660
5601	Deferred Compensation	29,258	14,307	14,307	12,092	12,221
5701	Health/Dental Insurance	78,747	59,008	59,008	48,742	48,854
5702	Workers' Comp Insurance	20,741	21,462	21,462	39,017	40,047
5703	Disability Insurance	220	252	252	319	334
5704	Unemployment Insurance	329	1,953	1,953	1,584	1,584
5705	Life Insurance	188	221	221	230	230
5801	Vehicle Allowance	3,300	2,400	2,400	3,300	3,300
5802	Eyecare Reimbursement	1,662	1,050	1,050	930	930
5803	Clothing Allowance	120	120	120	120	120
5903	Other Taxable Benefits	693	945	945	788	788
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	645,572	792,260	795,996	724,565	765,678
	SERVICES					
6007	Penalties and Interest	14	-	40	-	-
6102	Legal Services	46,773	19,500	50,000	51,500	53,045
6105	Medical/Physicals	15,950	31,350	31,350	31,930	32,888
6106	Other Professional Services	77,775	237,392	274,865	15,450	15,914
6304	Telephone	4,118	-	3,000	3,090	3,183
6401	Meeting & Prof Development	9,527	5,000	5,100	5,150	5,305
6402	Travel Expense/Reimbursement	8,973	9,000	9,000	9,270	9,548
6403	Training	3,610	2,000	2,000	2,060	2,122
6505	Retiree Health Insurance	4,504,933	5,284,440	5,284,440	5,601,506	5,937,597
6601	Postage	2,003	1,500	1,500	1,545	1,591
6702	Fingerprinting	7,543	9,300	9,300	9,579	9,866
6703	Software Support/Development	4,815	2,730	4,765	4,908	5,055
6710	Special Contractual Services	16,666	18,000	18,540	18,540	19,096
6716	Career Fair	350	-	-	-	-
6802	Info Tech Service Charges	76,156	67,090	67,090	108,794	112,421
6901	Printing and Binding	141	1,000	1,000	1,030	1,061
6902	Advertising	2,521	25,500	25,500	26,265	27,053
6906	Office Equip & Furn Rent	1,659	1,500	1,500	1,545	1,591
6909	Subscriptions & Memberships	7,884	6,150	7,852	6,335	6,525
6910	Labor	4,310	-	-	-	-
	TOTAL SERVICES	4,795,720	5,721,452	5,796,842	5,898,497	6,243,860
	SUPPLIES					
7001	Books & Supplies	1,137	620	620	639	658
7002	Office Supplies	8,029	4,550	4,550	3,142	3,236

DEPARTMENT/DIVISION
HUMAN RESOURCES

FUND | **ORGKEY**
GENERAL FUND | 101140

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7003	Awards/Recognition Prgm	13,626	14,300	14,300	14,729	15,171
7101	Office Equipment & Furniture	5,487	5,500	5,500	5,665	5,835
7210	Building Supplies	5,690	-	-	-	-
7211	Computer Components	1,621	3,000	3,000	3,090	3,183
7806	Promotional Supplies	597	800	800	824	849
7807	Food	3,817	3,000	3,000	3,090	3,183
7810	Special Departmental Supplies	3,483	4,369	4,369	3,605	3,713
	TOTAL SUPPLIES	43,486	36,139	36,139	34,783	35,827
	DIVISION TOTAL	**5,484,778**	**6,549,851**	**6,628,977**	**6,657,845**	**7,045,364**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
HUMAN RESOURCES	5,484,778	6,549,851	6,628,977	6,657,845	7,045,364
DEPARTMENT TOTAL	**5,484,778**	**6,549,851**	**6,628,977**	**6,657,845**	**7,045,364**

Risk Management Division

Program Description:

The Risk Management Division identifies, assesses, and controls risk to the City and ensures a safe and secure work environment. The division manages the processing of all property and general liability claims filed against the City. The division also establishes the City's insurance needs and works with the City's broker to procure appropriate levels of insurance coverage for property and general liability, workers' compensation, crime, and various other policies.

The City contracts with third-party administrators (TPA) that ensures compliance with all regulations regarding the administration and investigation of all claims. The TPA coordinates with the Risk Management staff, City Attorney, City Manager, and City Council as needed.

Program Objectives:

- Identify potential liability exposures and address them in a proactive, not reactive, manner
- Work closely with the City Attorney and TPA to expedite the disposition of all claims presented to the City
- Ensure maintenance of a database of all claims filed against the City
- Prepare analysis as needed related to the City's need for excess liability insurance
- Act as liaison with the City's insurance broker in the procurement of all property and liability insurance policies maintained by the City
- Assist other departments with insurance-related issues
- Review proposed contractual agreements for appropriate levels of insurance coverage maintained by the other party before the City enters into the agreement
- Review proposed contractual agreements wherein the City must provide coverage, recommend acceptance, or voice concerns and alternative solutions
- Compile and submit the necessary documentation to the City's insurance carriers for reimbursement of losses incurred and for which the City has insurance coverage
- Pursue the City's subrogation rights for property losses caused by others

DEPARTMENT/DIVISION

RISK MANAGEMENT

FUND

LIABILITY SELF-INSURANCE

ORGKEY

602140

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	154,076	210,231	210,231	208,385	222,889
5202	Holiday Pay	329	-	477	-	-
5203	Bonus	-	948	948	948	948
5204	Accrual Payout	17,516	-	4,231	1,346	1,346
5301	Banked Leave Buy Back	182	8,443	8,443	227	227
5401	Pension Contributions	42,686	61,483	61,483	57,106	58,278
5402	GASB68 Pension Expense	(58,606)	-	-	-	-
5501	Social Security/Medicare	12,301	14,912	14,912	15,150	15,452
5601	Deferred Compensation	12,245	6,439	6,439	4,705	4,757
5701	Health/Dental Insurance	41,366	31,941	31,941	31,457	31,534
5702	Workers' Comp Insurance	5,477	5,668	5,668	5,699	5,850
5703	Disability Insurance	110	126	126	160	167
5704	Unemployment Insurance	111	738	738	738	738
5705	Life Insurance	89	107	107	107	107
5801	Vehicle Allowance	1,200	1,200	1,200	1,200	1,200
5802	Eyecare Reimbursement	300	510	510	450	450
5803	Clothing Allowance	60	60	60	60	60
5901	Compensated Absences Expense	2,143	-	-	-	-
5903	Other Taxable Benefits	280	465	465	255	255
	TOTAL SALARIES AND BENEFITS	231,866	343,271	347,980	327,993	344,257
	SERVICES					
6007	Penalties and Interest	-	-	22,016	-	-
6102	Legal Services	1,574,000	480,000	1,500,000	494,400	509,232
6106	Other Professional Services	1,032	-	30,561	31,421	32,364
6304	Telephone	1,233	800	824	824	849
6401	Meeting & Prof Development	2,230	3,000	3,000	3,090	3,183
6402	Travel Expense/Reimbursement	5,837	4,000	4,000	4,120	4,244
6501	Settlements/Judgments	-	10,000	2,148,625	-	-
6502	Property Insurance	2,058,299	2,800,000	2,100,000	2,640,000	3,168,000
6505	Retiree Health Insurance	3,514	-	-	-	-
6506	Premiums for Excess Coverage	2,139,938	3,065,400	3,065,400	3,157,362	3,252,083
6507	Liability Claims	3,460,965	350,000	350,000	360,500	371,315
6510	Other Insurance	14,832	28,000	28,000	28,840	29,705
6601	Postage	4	100	100	103	106
6710	Special Contractual Services	280,184	251,744	171,690	176,841	182,146
6802	Info Tech Service Charges	7,616	6,709	6,709	10,879	11,242
6901	Printing and Binding	-	100	100	103	106
6906	Office Equip & Furn Rent	53	750	750	773	796
6909	Subscriptions & Memberships	726	210	1,000	1,000	1,000
	TOTAL SERVICES	9,550,463	7,000,813	9,432,775	6,910,255	7,566,370
	SUPPLIES					
7002	Office Supplies	753	620	620	639	658
	TOTAL SUPPLIES	753	620	620	639	658
	DIVISION TOTAL	**9,783,082**	**7,344,704**	**9,781,375**	**7,238,887**	**7,911,285**

DEPARTMENT SUMMARY

FUND

LIABILITY SELF-INSURANCE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
RISK MANAGEMENT	9,783,082	7,344,704	9,781,375	7,238,887	7,911,285
DEPARTMENT TOTAL	**9,783,082**	**7,344,704**	**9,781,375**	**7,238,887**	**7,911,285**

Workers' Compensation Division

Program Description:

The City of Redlands is self-insured for its Workers' Compensation and contracts with a third-party administrator (TPA) whose focus is to keep abreast of the continually changing Workers' Compensation laws and regulations, assure that the City maintains compliance with these changes, and most importantly facilitates the care needed to return the employee to their pre-injury status. The Workers' Compensation program provides employee treatment through a wide network of healthcare practitioners. To reach the goal of returning an employee to their pre-injury productivity the City, whenever possible, provides modified duty. Modified duty allows the employee to remain an active and productive member of the organization while still recuperating from their injury.

Program Objectives:

- Monitor the performance of the City's TPA for efficiency, service standards, and cost-effectiveness
- Analyze accident data, identify root causes, and coordinate with the department on the implementation of programs to reduce the number of work-related injuries and illnesses
- Implement a wellness-rich environment where employees are provided the tools necessary to realize the healthiest lifestyle possible
- Review status of claims with the TPA adjuster and the City's legal counsel
- Administer the Disability and Industrial Disability Retirement programs in a fiscally responsible manner
- Facilitate a return-to-work (RTW) program for those employees able to work modified duty to reduce time away from work due to injury
- Mitigate potential claims by addressing work/health issues brought forward by employees

DEPARTMENT/DIVISION

WORKERS\' COMPENSATION

FUND

WORKERS' COMPENSATION

ORGKEY

606141

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	146,681	197,562	197,562	200,337	215,479
5202	Holiday Pay	433	-	406	-	-
5203	Bonus	-	948	948	948	948
5204	Accrual Payout	14,332	-	2,543	1,316	1,316
5301	Banked Leave Buy Back	353	9,573	9,573	453	453
5401	Pension Contributions	41,011	58,891	58,891	54,004	55,189
5402	GASB68 Pension Expense	(33,198)	-	-	-	-
5501	Social Security/Medicare	11,460	14,329	14,329	14,293	14,598
5601	Deferred Compensation	13,695	8,387	8,387	5,727	5,806
5701	Health/Dental Insurance	41,037	27,334	27,334	27,455	27,515
5703	Disability Insurance	110	126	126	160	167
5704	Unemployment Insurance	117	651	651	651	651
5705	Life Insurance	65	95	95	95	95
5801	Vehicle Allowance	1,200	1,200	1,200	1,200	1,200
5802	Eyecare Reimbursement	297	450	450	390	390
5803	Clothing Allowance	60	60	60	60	60
5901	Compensated Absences Expense	6,072	-	-	-	-
5903	Other Taxable Benefits	376	435	435	465	465
	TOTAL SALARIES AND BENEFITS	244,101	320,041	322,990	307,554	324,332
	SERVICES					
6102	Legal Services	88,377	99,000	99,000	101,970	105,029
6106	Other Professional Services	-	38,400	38,400	38,400	38,400
6401	Meeting & Prof Development	-	3,000	3,000	3,090	3,183
6402	Travel Expense/Reimbursement	-	4,000	4,000	4,120	4,244
6505	Retiree Health Insurance	7,989	4,100	4,100	4,223	4,350
6506	Premiums for Excess Coverage	265,747	300,000	300,000	309,000	318,270
6509	Worker's Comp Claims	3,410,740	1,500,000	1,700,000	1,545,000	1,591,350
6601	Postage	3	-	-	-	-
6710	Special Contractual Services	179,708	366,957	184,919	190,467	196,181
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6804	General Govt Service Charge	91,712	94,922	94,922	97,997	102,231
6901	Printing and Binding	-	50	50	52	52
6906	Office Equip & Furn Rent	-	750	750	773	796
	TOTAL SERVICES	4,059,506	2,424,597	2,442,559	2,316,850	2,386,568
	SUPPLIES					
7002	Office Supplies	-	370	500	381	393
7101	Office Equipment & Furniture	-	1,835	1,835	1,890	1,947
	TOTAL SUPPLIES	-	2,205	2,335	2,271	2,339
	DIVISION TOTAL	**4,303,607**	**2,746,843**	**2,767,884**	**2,626,674**	**2,713,239**

Safety Division

Program Description:

Employee safety is an organizational responsibility first and foremost, as well as a personal responsibility. The Safety Division of the Human Resources Department is responsible for providing the tools and information necessary for each City division to function at its optimal safety level. To this end, we facilitate the required training our employees must maintain to continue working in compliance with OSHA and other regulatory agencies.

Program Objectives:

- Provide a safe work environment for City employees
- Inspect job locations to ensure safe working environments and practices
- Decrease the number of on-the-job injuries
- Comply with OSHA mandates for training and reporting
- Review and update the City's Injury and Illness Prevention Program
- Review and update the City's Workplace Violence Prevention Program
- Instill the advantages of safe work behavior in every employee, every day
- Furnish information and resources to departments to develop programs that will help enable them to realize a reduction in the number of preventable injuries
- Coordinate and oversee the City's Safety Committee, develop, and implement goals and objectives

DEPARTMENT/DIVISION

SAFETY PROGRAM

FUND

WORKERS' COMPENSATION

ORGKEY

606142

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	114,652	160,009	160,009	160,135	172,910
5202	Holiday Pay	318	-	260	-	-
5203	Bonus	-	474	474	474	474
5204	Accrual Payout	11,355	-	5,107	1,263	1,263
5301	Banked Leave Buy Back	359	6,053	6,053	453	453
5401	Pension Contributions	32,067	46,694	46,694	43,138	44,277
5501	Social Security/Medicare	9,151	11,710	11,710	11,607	11,902
5601	Deferred Compensation	7,392	5,948	5,948	4,155	4,208
5701	Health/Dental Insurance	27,322	21,349	21,349	22,098	22,141
5703	Disability Insurance	55	63	63	80	84
5704	Unemployment Insurance	104	564	564	564	564
5705	Life Insurance	51	82	82	82	82
5801	Vehicle Allowance	600	600	600	600	600
5802	Eyecare Reimbursement	-	390	390	360	360
5803	Clothing Allowance	30	30	30	30	30
5903	Other Taxable Benefits	240	300	300	315	315
	TOTAL SALARIES AND BENEFITS	203,695	254,266	259,633	245,353	259,663
	SERVICES					
6105	Medical/Physicals	1,062	2,500	2,000	2,575	2,652
6401	Meeting & Prof Development	-	1,500	1,500	1,545	1,591
6402	Travel Expense/Reimbursement	-	2,000	2,000	2,060	2,122
6403	Training	1,620	6,120	6,120	6,304	6,493
6703	Software Support/Development	-	4,500	4,500	4,635	4,774
6710	Special Contractual Services	-	1,000	1,000	1,000	1,061
6901	Printing and Binding	-	100	-	103	106
6909	Subscriptions & Memberships	331	360	360	371	382
	TOTAL SERVICES	3,013	18,080	17,480	18,592	19,181
	SUPPLIES					
7001	Books & Supplies	-	1,225	1,000	1,262	1,300
7002	Office Supplies	-	600	600	618	637
7004	Uniform/Safety Clothing	-	480	480	494	509
7102	Small Tools & Equipment	-	1,225	1,225	1,262	1,300
7806	Promotional Supplies	3,986	20,000	15,000	20,000	20,000
7810	Special Departmental Supplies	92	610	610	40,628	647
	TOTAL SUPPLIES	4,078	24,140	18,915	64,264	24,392
	DIVISION TOTAL	**210,787**	**296,486**	**296,028**	**328,209**	**303,236**

Training Division

Program Description:

The Human Resources Department is responsible for coordination and oversight of citywide employee training. Focus is directed toward employee development that will apply throughout all levels of the organization to meet necessary skills and provide a network of mentoring and leadership training.

Program Objective:

- Provide a comprehensive menu of training programs to educate employees and ensure the fluid transition for the future, including:
  - Supervisory Training
  - Employee Training
  - Employee Orientation
  - Leadership Development
- Continue to enhance and utilize technology-based management of training programs and training records
- Development of a succession-style training program to develop talent in-house
- Creating feeder positions and career paths to increase tenure and engagement
- Continue compliance with State and Federal training mandates
- Provide educational programs to encourage individual professional development and growth

DEPARTMENT/DIVISION

TRAINING PROGRAM

FUND

WORKERS' COMPENSATION

ORGKEY

606143

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	205,336	260,724	260,724	268,260	291,947
5202	Holiday Pay	1,610	-	503	-	-
5203	Bonus	-	474	474	474	474
5204	Accrual Payout	12,563	-	3,324	2,365	2,365
5301	Banked Leave Buy Back	905	10,075	10,075	2,488	2,488
5401	Pension Contributions	58,301	77,308	77,308	73,070	75,033
5501	Social Security/Medicare	16,398	19,916	19,916	20,042	20,550
5601	Deferred Compensation	8,707	7,699	7,699	5,881	5,955
5701	Health/Dental Insurance	36,886	35,468	35,468	27,407	27,460
5703	Disability Insurance	55	63	63	80	84
5704	Unemployment Insurance	234	1,042	1,042	1,042	1,042
5705	Life Insurance	113	151	151	151	151
5801	Vehicle Allowance	600	600	600	600	600
5802	Eyecare Reimbursement	-	720	720	690	690
5803	Clothing Allowance	30	30	30	30	30
5903	Other Taxable Benefits	345	465	465	480	480
5904	Tuition Reimbursement	90,253	-	73,110	82,200	80,050
	TOTAL SALARIES AND BENEFITS	432,337	414,735	491,672	485,258	509,398
	SERVICES					
6401	Meeting & Prof Development	500	2,950	3,243	3,039	3,130
6402	Travel Expense/Reimbursement	442	4,400	3,000	4,532	4,668
6403	Training	16,743	43,500	40,000	44,805	46,149
6703	Software Support/Development	78,532	47,270	47,270	48,688	50,149
6710	Special Contractual Services	6,450	6,120	6,120	6,304	6,493
6901	Printing and Binding	-	500	500	515	530
	TOTAL SERVICES	102,667	104,740	100,133	107,882	111,119
	SUPPLIES					
7001	Books & Supplies	-	1,000	1,000	1,030	1,061
7002	Office Supplies	-	500	500	515	530
7101	Office Equipment & Furniture	2,977	5,000	5,000	5,150	5,305
7211	Computer Components	88	1,500	1,500	1,545	1,591
	TOTAL SUPPLIES	3,064	8,000	8,000	8,240	8,487
	DIVISION TOTAL	**538,068**	**527,475**	**599,805**	**601,380**	**629,004**

DEPARTMENT SUMMARY

FUND

WORKERS' COMPENSATION

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
WORKERS\' COMPENSATION	4,303,607	2,746,843	2,767,884	2,626,674	2,713,239
SAFETY PROGRAM	210,787	296,486	296,028	328,209	303,236
TRAINING PROGRAM	538,068	527,475	599,805	601,380	629,004
DEPARTMENT TOTAL	**5,052,463**	**3,570,804**	**3,663,716**	**3,556,264**	**3,645,478**

City Attorney

Mission Statement:

The City Attorney's Office is dedicated to professionally providing the highest quality legal services for all City matters in the most efficient, effective, and economical manner practical to help attain the City Council's goals and City Departments' program objectives.

Departmental Goals:

- Proactively provide high-quality, ethical, and timely legal advice to the City Council, City Manager, City Departments, and appointed boards and commissions, to assist the City Council and City Departments' in achieving their goals and objectives.
- Resolve all legal disputes efficiently and cost-effectively while protecting the City's legal interests.

Sustainability Efforts:

- Inclusion of sustainable measures in public project contracts and procurement documents.
- Continued progress toward "paperless" processes and operations where possible, practical, and effective.
- Purchase and use of recycled paper for copying and printing, and other available recycled products.
- Ongoing efforts to scan and store files electronically.

Program Description:

The City Attorney is responsible for providing legal advice and representation to the City Council, City Manager, and City employees, as well as to City Council appointed commissions and boards, as needed. The City Attorney also oversees the prosecution of violations of the City's Municipal Code to ensure compliance with City, state, and federal laws and regulations, and monitors all City legal matters involving the use of special counsel.

Program Objectives:

- Provide the highest quality legal services by drafting and/or providing timely review of all ordinances, resolutions, contracts, and other legal documents in the normal course of City business.
- Ensure services are provided to the City Council and staff as required or permitted by law.
- Ensure cost-effective governmental claims defense and litigation services while assisting, reviewing, and effectively monitoring special counsel services.
- Administer and coordinate the City's administrative citation program to ensure compliance with the City's Code and enhance cost recovery for Code Enforcement efforts.
- Coordinate with all City departments to review and ensure compliance with subpoena requests and requests for documents under the California Public Records Act.

Accomplishments for Fiscal Years 2024-25 and 2025-26:

- The City Attorney supported the City Council, City Manager, and all City departments, boards, commissions, and committees in achieving the City Council's goals while limiting risk and costs to taxpayers.
- Completed 955 public records requests for 2024-25, and 870 for 2025-26 (to date).
- Closed 7 lawsuits in Fiscal Year 2024-25. Closed 10 lawsuits in Fiscal Year 2025-26.
- Brown Act training for the Human Relations Commission (HRC), Cultural Arts Commission, Citrus Preservation Commission and Planning Commission
- Conducted California Public Records Act (CPRA) training.

DEPARTMENT/DIVISION

CITY ATTORNEY

FUND

GENERAL FUND

ORGKEY

101150

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	401,293	414,842	414,842	452,245	473,905
5002	Salaries: Part-Time	-	-	-	40,937	40,937
5005	Vacancies	-	-	-	(15,760)	(15,519)
5202	Holiday Pay	49	-	-	-	-
5203	Bonus	523	498	498	520	520
5204	Accrual Payout	5,303	-	1,956	1,048	1,048
5301	Banked Leave Buy Back	-	4,513	4,513	1	1
5401	Pension Contributions	114,901	122,655	122,655	120,887	121,124
5501	Social Security/Medicare	23,132	24,214	24,214	25,513	25,546
5601	Deferred Compensation	16,795	15,220	15,220	15,837	15,837
5701	Health/Dental Insurance	32,508	29,331	29,331	34,812	34,824
5702	Workers' Comp Insurance	5,477	5,668	5,668	5,699	5,850
5704	Unemployment Insurance	145	955	1,206	955	955
5705	Life Insurance	78	139	139	139	139
5801	Vehicle Allowance	6,600	6,600	6,600	6,600	6,600
5802	Eyecare Reimbursement	-	660	660	330	330
5903	Other Taxable Benefits	155	330	330	330	330
	TOTAL SALARIES AND BENEFITS	606,959	625,625	627,832	690,093	712,428
	SERVICES					
6102	Legal Services	298,274	163,863	272,000	280,160	288,565
6106	Other Professional Services	14,666	936	15,005	824	849
6304	Telephone	1,590	2,185	2,185	2,250	2,318
6401	Meeting & Prof Development	649	1,366	1,366	1,407	1,449
6402	Travel Expense/Reimbursement	1,162	3,277	3,277	3,376	3,477
6403	Training	280	1,092	1,092	1,125	1,159
6601	Postage	328	202	202	208	214
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6901	Printing and Binding	-	1,769	1,000	1,030	1,061
6907	Comms Service & Rental	4,151	-	5,040	5,191	5,347
6909	Subscriptions & Memberships	12,231	10,474	12,676	13,056	13,448
	TOTAL SERVICES	348,562	198,582	327,261	330,386	340,370
	SUPPLIES					
7001	Books & Supplies	-	1,420	1,420	1,463	1,507
7002	Office Supplies	422	546	546	563	579
7101	Office Equipment & Furniture	-	109	109	113	116
	TOTAL SUPPLIES	422	2,076	2,076	2,138	2,202
	DIVISION TOTAL	**955,943**	**826,283**	**957,168**	**1,022,617**	**1,055,000**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CITY ATTORNEY	955,943	826,283	957,168	1,022,617	1,055,000
DEPARTMENT TOTAL	**955,943**	**826,283**	**957,168**	**1,022,617**	**1,055,000**

Management Services / Finance Department

Mission Statement:

The mission of the Management Services / Finance Department is to provide effective and timely support services involving a wide range of internal administrative functions to City departments and to play an integral role in enhancing each department's ability to better serve the Redlands community. Towards these efforts, the department focuses on effective management of City finances, sound internal controls, and meaningful financial reporting. The department is also responsible for supporting automation and process efficiencies through technology and works proactively to develop, research, and recommend the best technical solutions to facilitate positive interaction with our City departments, residents, businesses, and visitors.

Departmental Description:

The Management Services / Finance Department is comprised of the following divisions:

- Finance Administration
- Purchasing
- Revenue, Office of the Treasurer
- Utility Billing Customer Service
- Innovation & Technology / GIS

The department is focused on providing exceptional customer service to both its internal customers, as well as the community and public at large. The department reports the financial state of the City and ensures the needs of each division are met to better serve the community at all times.

The Management Services Department was created by merging the former departments of Finance and Innovation & Technology to provide added efficiencies, a transition to a new financial information system, and promote responsiveness in the provision of internal services for City departments.

The department is responsible for providing the following major services to the City and its constituents:

- Annual Budget and Financial Reporting
- City’s procurement function
- Support of Treasury Management and Investment through the City Treasurer
- Business License Registrations and Annual Renewals
- Processing Accounts Payable, Accounts Receivable, and Payroll Administration
- Utility Billing and Customer Service for Water, Wastewater, and Solid Waste customers
- Management of the City’s IT Network Infrastructure and Equipment
- Administration of the City’s Geographic Information Systems database and applications

Finance

Program Description:

This division performs the functions of administration, accounting, budgeting, payroll, accounts payable, and accounts receivable. Other responsibilities of the division include administration of all City-related debts/bonds, preparation of regular financial analysis, responsibility for the annual budget process and spending oversight, the performance of periodic internal audits of City operations, as well as coordination of the City's annual audit and preparation of all related reports as required by law.

Program Objectives:

- Prepare an Annual Comprehensive Financial Report (ACFR) that presents an accurate financial picture of the City to the public, financial institutions, and bond rating agencies.
- Plan and coordinate the Mid-Biennium budget process to incorporate all changes to the Biennial Budget.
- Reconcile budgetary items such as carryovers and encumbrances, grant revenue and grant carryovers
- Prepare and submit required reports to State and Federal Agencies.
- Prepare and distribute monthly financial information to all departments by the 20th of each month.
- Prepare and distribute a monthly General Fund Revenue and Expenditure Summary report to the City Council per the City Council's Strategic Plan.
- Issue required financial reports (Single Audit, CalPERS & IRS audits, Annual AB 1600 Report, AB 2766 Report, the State Controller's City Financial Transactions report, and the State Controller's Local Government Compensation report)
- Implement and ensure continued compliance with new/existing Governmental Accounting Standards Board (GASB) pronouncements. There are 101 GASB accounting standards to date.
- Plan and coordinate the annual audits of the City, Successor Agency to the Former Redevelopment Agency, Gas Tax, and Measure I funds, as well as other grant-related audits as required by federal law.

Accomplishments for Fiscal Year 2024-25:

- Completed continuous enhancements to our new enterprise resource planning system, Tyler Munis, alongside technical support from the Division of Innovation & Technology.
- Supported meetings of the Measure T Oversight Board and produced the Annual Measure T Report for Oversight Board approval for fiscal year 2024.
- Completed the City's Annual Financial Report for the Year Ended June 30, 2025, and submitted the completed document to the GFOA for the Award of Excellence in Financial Reporting, an award that we have received for the last twenty years.
- Completed all financial reports as required by law, including the AB 1600 Report on Development Impact Fees, the Recognized Obligation Payment Schedules as required for the Successor Agency, the State Controller's City Financial Transactions report, and the State Controller's Local Government Compensation report.
- Worked with all city departments to complete the biennial city inventory audit for vehicles and equipment.

- Completed the implementation of Governmental Accounting Standards Board Statement Number 87 (GASB 87 – Accounting for Leases) and 96 (GASB 96 -Accounting for subscription-based information technology arrangements)
- Completed the special annual reporting for AQMD 2766 and paramedic assessment.
- Provided grant monitoring for 58 citywide grants.

Accomplishments for Fiscal Year 2025-26:

- Supported meetings of the Measure T Oversight Board and produced the Annual Measure T Report for Oversight Board approval for fiscal year 2025.
- Monitored and reported on the City's budget throughout the year and worked with the City Manager, Executive Team, and support staff to develop a two-year budget for the fiscal year 2027 and fiscal year 2028.
- Completed all financial reports as required by law, including the AB 1600 Report on Development Impact Fees, the Recognized Obligation Payment Schedules as required for the Successor Agency, the State Controller's City Financial Transactions report, and the State Controller's Local Government Compensation report.
- Provided training to each department on processing budget transfers, reviewing year-to-date-report, and purchase order report.
- Completed the special annual reporting for AQMD 2766 and paramedic assessment.
- Continued to support the MOU negotiations with the City's various bargaining units
- Completed the City's Mid-Biennium Budget update as a part of the biennial budget process.
- Implemented ClearGov budget software Citywide.
- Continued the planning and implementation of Time and Attendance and Contract Management modules in Tyler Munis.

DEPARTMENT/DIVISION

FINANCE

FUND

GENERAL FUND

ORGKEY

101501

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	763,856	843,992	843,992	897,474	970,179
5002	Salaries: Part-Time	-	-	4,000	16,830	16,830
5005	Vacancies	-	-	-	(32,423)	(32,849)
5101	Overtime Salaries	7,765	15,300	15,300	15,759	16,232
5202	Holiday Pay	9,749	-	2,581	-	-
5203	Bonus	1,308	1,185	4,500	1,185	1,185
5204	Accrual Payout	20,382	-	8,713	16,738	16,738
5301	Banked Leave Buy Back	13,484	31,471	31,471	9,305	9,305
5401	Pension Contributions	220,709	244,292	244,292	242,026	246,189
5501	Social Security/Medicare	61,039	63,299	63,299	68,223	69,270
5601	Deferred Compensation	13,671	13,505	14,224	13,505	13,505
5701	Health/Dental Insurance	124,515	150,975	150,975	109,200	109,645
5702	Workers' Comp Insurance	32,712	33,851	33,851	41,320	42,411
5703	Disability Insurance	2,558	2,661	2,661	3,669	3,748
5704	Unemployment Insurance	690	4,145	4,145	4,579	4,579
5705	Life Insurance	592	602	602	603	603
5801	Vehicle Allowance	1,500	1,500	1,500	1,500	1,500
5802	Eyecare Reimbursement	2,546	2,863	2,863	2,790	2,790
5803	Clothing Allowance	1,200	1,200	1,200	1,200	1,200
5903	Other Taxable Benefits	2,693	2,933	2,933	4,733	4,733
	TOTAL SALARIES AND BENEFITS	1,280,967	1,413,774	1,433,102	1,418,215	1,497,792
	SERVICES					
6004	Bank/Collection Agent Fees	50,503	60,500	60,500	62,315	64,184
6005	License & Permits	150	300	300	309	318
6007	Penalties and Interest	5,181	1,500	1,500	1,545	1,591
6102	Legal Services	-	1,000	1,000	1,030	1,061
6104	Auditing and Accounting	68,348	106,352	112,380	85,244	87,800
6106	Other Professional Services	134,297	613,951	726,001	292,865	302,101
6304	Telephone	1,256	1,000	1,000	1,030	1,061
6401	Meeting & Prof Development	325	16,250	16,250	16,725	17,194
6402	Travel Expense/Reimbursement	122	3,000	3,000	3,090	3,183
6403	Training	1,125	5,000	5,000	5,150	5,305
6601	Postage	5,888	10,000	10,000	10,300	10,609
6703	Software Support/Development	-	3,500	20,750	11,100	13,700
6710	Special Contractual Services	8,166	2,900	2,900	2,987	3,075
6802	Info Tech Service Charges	106,618	93,926	93,926	152,312	157,389
6901	Printing and Binding	4,957	7,000	7,000	7,210	7,426
6902	Advertising	1,543	1,650	1,650	1,700	1,750
6906	Office Equip & Furn Rent	1,659	5,500	5,500	5,665	5,835
6909	Subscriptions & Memberships	1,555	4,100	4,100	4,223	4,350
6910	Labor	1,543	-	-	-	-
	TOTAL SERVICES	393,235	937,429	1,072,757	664,800	687,933
	SUPPLIES					
7002	Office Supplies	8,291	34,000	34,000	26,780	27,583
7003	Awards/Recognition Prgm	-	700	700	721	743
7004	Uniform/Safety Clothing	-	110	110	113	117

DEPARTMENT/DIVISION

FINANCE

FUND

GENERAL FUND

ORGKEY

101501

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7101	Office Equipment & Furniture	7,346	-	-	-	-
7203	Office Equipment Maintenance	308	1,000	1,000	1,030	1,061
7211	Computer Components	-	1,000	1,000	1,030	1,061
7807	Food	530	300	300	309	318
7810	Special Departmental Supplies	-	1,800	1,800	1,854	1,910
	TOTAL SUPPLIES	16,475	38,910	38,910	31,837	32,792
	FIXED ASSETS					
8703	Computer Equipment	-	150,000	-	-	-
8999	Capital Expenditure Offset	95,400	-	-	-	-
	TOTAL FIXED ASSETS	95,400	150,000	-	-	-
	DIVISION TOTAL	**1,786,077**	**2,540,113**	**2,544,769**	**2,114,852**	**2,218,517**

Revenue

Program Description:

The Revenue Division is responsible for the collection, safeguarding, and management of all City revenues in accordance with applicable laws, regulations, and City policies. This includes the receipt and deposit of all City funds into authorized financial institutions; to maintain and balance records of receipts and disbursements; to responsibly invest city funds through secure, approved methods. The Division prepares and submits quarterly investment reports in compliance with the City's adopted Investment Policy and monitors all depository accounts, including the collateralization of public funds by financial institutions. Oversight of the Division's investment activities is provided by the elected City Treasurer.

In addition, the Revenue Division administers the issuance of various licenses and permits, including business licenses, dog licenses, transient occupancy tax (TOT) certificates, yard sale permits, and preferential parking permits. The Division provides front counter and customer service support to the public, processes payments for utility services, invoices, fees, and permits across all City departments, and ensures the accurate receipt and accounting of all related revenues.

Program Objectives:

- Enhance operational efficiency through ongoing staff training, implementation of modern technologies, and regular review and improvement of internal procedures.
- Manage and maintain the City's investment portfolio in compliance with all applicable Federal and State laws and the City's adopted Investment Policy, including the preparation of timely and accurate investment reports.
- Ensure sufficient liquidity within the investment portfolio to meet the City's cash flow needs, including maintaining funds adequate to support at least six months of budgeted expenditures.
- Review and update internal procedures to ensure compliance with changes to the Redlands Municipal Code, particularly as they relate to licensing, permitting, and revenue collection.
- Maintain and strengthen internal controls to safeguard the City's cash, investments, and financial transactions in accordance with established governmental accounting standards.
- Implement the City's Preferential Parking Zone program in accordance with applicable ordinances and policies.
- Oversee the Business License Program in coordination with HdL Companies, ensuring compliance, accuracy, and efficient service delivery.
- Administer the City's Dog Licensing Program in coordination with the Police Department's Animal Services Division.
- Coordinate the payment for permits with various City departments to ensure all requirements are met before accepting payment.
- Manage and monitor all electronic financial transactions, including ACH, wire transfers, and other online banking activities, ensuring accuracy, security, and proper authorization.
- Provide administrative and operational support to the City Treasurer, including assistance with investment activities and reporting requirements.
- Expand and improve accessible, secure, and convenient payment options for residents and customers, including online and electronic payment systems.

Accomplishments for Fiscal Year 2024-25:

- Received the California Municipal Treasurers Association Investment Policy Certification.
- Amended Redlands Municipal Code section pertaining to business license issuance to improve administrative processes and align reporting deadlines.
- Enhanced procedures for monitoring and projecting cash flow and conducting revenue analysis.
- Continued implementation of the business license program through HdL Business License staff, including the addition of an Amnesty and Compliance Program.
- Improved internal business license application processes through an automated workflow system in coordination with HdL.
- Implemented citywide fee increases in accordance with the approved fee schedule.
- Established new investment accounts as directed by the City Treasurer and in accordance with the City's Investment Policy.
- Prepared and delivered the City Treasurer's Quarterly Investment Reports, ensuring transparency and compliance with reporting requirements.
- Updated City investment policies and procedures in coordination with the City Treasurer.
- Coordinated with City departments to enroll delinquent administrative citations and municipal service accounts onto the County's special assessment tax rolls as liens.
- Enhanced the City's Cash Handling Policy to strengthen security measures and align with best practices.

Accomplishments for Fiscal Year 2025-26:

- Increased business license revenue and improved compliance through enhanced enforcement and streamlined processes.
- Completed ordinance update transitioning business license renewals to a calendar-year cycle, improving administrative efficiency and revenue predictability.
- Expanded customer payment options and strengthened PCI compliance, improving security and convenience for taxpayers.
- Successfully implemented a cashiering and utility billing system upgrade, enhancing operational efficiency and reporting capabilities.
- Enhanced procedures for monitoring and projecting cash flow and revenue analysis.
- Prepared and delivered the City Treasurer's Quarterly Investment Reports, ensuring transparency and compliance with reporting requirements.
- Established new investment accounts as directed by the City Treasurer and in accordance with the City's Investment Policy.
- Updated investment policies and procedures in coordination with the City Treasurer to reflect best practices and regulatory standards.
- Collaborated with City departments to place delinquent administrative citations and municipal service accounts on the County tax roll, improving collection rates through lien enforcement.

DEPARTMENT/DIVISION

REVENUE

FUND GENERAL FUND

ORGKEY 101502

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	372,274	422,147	422,147	439,248	474,910
5005	Vacancies	-	-	-	(16,198)	(16,451)
5006	Elected Official Compensation	17,550	16,800	16,800	16,800	16,800
5101	Overtime Salaries	1,286	1,750	1,750	1,950	2,500
5202	Holiday Pay	7,643	-	1,666	-	-
5203	Bonus	262	237	300	237	237
5204	Accrual Payout	3,236	-	3,029	4,857	4,857
5301	Banked Leave Buy Back	5,425	14,800	14,800	7,176	7,176
5401	Pension Contributions	111,086	121,465	121,465	118,396	120,239
5501	Social Security/Medicare	30,946	33,000	33,000	34,329	34,793
5601	Deferred Compensation	7,760	6,591	8,391	6,591	6,591
5701	Health/Dental Insurance	65,248	68,285	68,285	69,022	69,189
5702	Workers' Comp Insurance	18,717	19,368	19,368	18,744	19,239
5703	Disability Insurance	1,551	1,578	1,578	2,071	2,072
5704	Unemployment Insurance	365	2,435	2,435	2,435	2,435
5705	Life Insurance	283	290	290	354	354
5801	Vehicle Allowance	300	300	300	300	300
5802	Eyecare Reimbursement	600	1,383	1,383	1,368	1,368
5803	Clothing Allowance	900	600	600	600	600
5903	Other Taxable Benefits	904	992	992	1,292	1,292
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	646,336	712,021	718,579	709,572	748,501
	SERVICES					
6004	Bank/Collection Agent Fees	-	-	36	-	-
6007	Penalties and Interest	35	-	-	-	-
6106	Other Professional Services	227,704	352,148	501,581	367,076	380,708
6304	Telephone	1,553	2,000	2,000	2,060	2,122
6401	Meeting & Prof Development	-	600	600	618	637
6402	Travel Expense/Reimbursement	45	4,200	4,200	4,326	4,456
6403	Training	3,283	4,500	4,500	4,635	4,774
6601	Postage	4,433	6,500	6,500	6,695	6,896
6703	Software Support/Development	4,985	11,150	12,150	13,400	10,600
6710	Special Contractual Services	9,310	9,260	9,260	9,537	9,823
6802	Info Tech Service Charges	30,462	26,836	26,836	43,518	44,968
6803	City Garage Charges	-	500	-	-	-
6901	Printing and Binding	272	3,200	3,200	3,296	3,395
6902	Advertising	-	350	350	361	371
6906	Office Equip & Furn Rent	1,659	3,600	2,600	3,708	3,819
6909	Subscriptions & Memberships	300	610	610	628	647
6911	Bad Debt Expense	-	500	500	500	500
	TOTAL SERVICES	284,042	425,954	574,923	460,358	473,717
	SUPPLIES					
7002	Office Supplies	5,181	14,604	9,104	9,377	9,658
7101	Office Equipment & Furniture	207	5,000	5,000	5,150	5,305
7211	Computer Components	3,251	3,500	3,500	3,605	3,713
7807	Food	197	-	80	300	309

DEPARTMENT/DIVISION

REVENUE

FUND	**ORGKEY**
GENERAL FUND	101502

OBJECT		**FY 2025 ACTUAL (AUDITED)**	**FY 2026 ADJUSTED BUDGET**	**FY 2026 12 MONTH ESTIMATED**	**FY 2027 CITY COUNCIL ADOPTED**	**FY 2028 CITY COUNCIL ADOPTED**
	SUPPLIES					
7810	Special Departmental Supplies	1,442	2,200	2,200	2,266	2,335
7901	Non-Capital Expenditures	-	5,500	5,500	5,665	5,835
	TOTAL SUPPLIES	10,278	30,804	25,384	26,363	27,154
	DIVISION TOTAL	**940,656**	**1,168,778**	**1,318,885**	**1,196,292**	**1,249,372**

Purchasing

Program Description:

The Purchasing Division provides strategic leadership and oversight of the City's procurement operations in accordance with Chapter 2.16 of the Municipal Code and all applicable policies and regulations. The division plans, directs, and manages citywide purchasing, warehouse operations, inventory control, and the disposition of surplus, obsolete, and scrap materials to ensure the delivery of cost-effective, high-quality goods and services for all departments.

The division serves as a key partner to City departments, leadership, and external agencies by providing expert guidance on procurement strategies, contract administration, regulatory compliance, and fiscal responsibility. Through the implementation of innovative procurement practices, technology solutions, and continuous process improvements, the division enhances operational efficiency, transparency, and accountability across the organization.

Program Objectives:

- Provide leadership and oversight of all procurement, warehouse, and inventory control operations to ensure efficient and compliant service delivery
- Develop, implement, and continuously improve purchasing policies, procedures, and strategic initiatives
- Plan, coordinate, and evaluate procurement activities, including formal bids, RFPs, and contract administration
- Ensure compliance with all applicable laws, regulations, and professional standards while promoting ethical procurement practices
- Strengthen citywide procurement through training, guidance, and collaboration with departments and stakeholders
- Leverage technology systems such as PlanetBids (eProcurement) and Tyler Munis (ERP) to improve efficiency, reporting, and financial controls
- Oversee the surplus property program to maximize value recovery and ensure proper disposal in accordance with regulations
- Monitor procurement performance metrics to support informed decision-making and cost savings
- Foster vendor relationships and ensure fair, open, and competitive procurement processes
- Identify and implement process improvements that increase productivity, reduce waste, and enhance service levels

Accomplishments for Fiscal Year 2025–26:

- Continued advancement of the City's automated inventory and warehouse management systems
- Expanded implementation and optimization of the eProcurement system to improve vendor engagement and bid transparency
- Ongoing leadership in the development and implementation of the Tyler Munis ERP system
- Recipient of the 2025 Achievement of Excellence in Procurement (AEP) Award from the National Purchasing Institute (NPI), recognizing innovation, professionalism, productivity, and leadership in procurement

- Delivered comprehensive citywide and department-specific purchasing training programs to strengthen compliance and operational knowledge
- Successfully managed surplus asset disposal and sales across all City departments, ensuring regulatory compliance and maximizing return value
- Processed and reviewed purchase requisitions to ensure alignment with risk management, budgetary controls, and procurement regulations
- Enhanced procurement processes through policy updates, workflow improvements, and increased use of technology to drive efficiency and cost savings

DEPARTMENT/DIVISION

PURCHASING

FUND

GENERAL FUND

ORGKEY

101503

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	189,230	199,101	199,101	213,929	230,191
5005	Vacancies	-	-	-	(8,015)	(8,119)
5202	Holiday Pay	808	-	954	-	-
5204	Accrual Payout	1,286	-	1,312	1,489	1,489
5301	Banked Leave Buy Back	3,397	4,460	5,101	3,716	3,716
5401	Pension Contributions	54,997	56,657	56,657	56,979	57,052
5501	Social Security/Medicare	14,281	14,969	14,969	15,813	15,815
5601	Deferred Compensation	16,217	10,465	15,464	10,544	10,544
5701	Health/Dental Insurance	46,517	46,802	46,802	46,873	46,997
5702	Workers' Comp Insurance	5,477	5,668	5,668	5,699	5,850
5703	Disability Insurance	519	601	601	841	841
5704	Unemployment Insurance	130	868	868	868	868
5705	Life Insurance	127	126	126	126	126
5802	Eyecare Reimbursement	900	600	600	600	600
5803	Clothing Allowance	300	300	300	300	300
5903	Other Taxable Benefits	165	150	150	300	300
	TOTAL SALARIES AND BENEFITS	334,353	340,767	348,674	350,061	366,570
	SERVICES					
6106	Other Professional Services	-	5,000	2,000	5,000	5,000
6304	Telephone	994	662	662	662	662
6401	Meeting & Prof Development	-	882	900	900	950
6402	Travel Expense/Reimbursement	-	2,400	3,800	2,500	2,700
6403	Training	-	662	662	700	720
6601	Postage	-	450	450	450	450
6703	Software Support/Development	-	330	330	330	330
6710	Special Contractual Services	-	330	330	330	330
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6901	Printing and Binding	-	4,300	4,300	4,300	4,300
6906	Office Equip & Furn Rent	1,659	2,693	2,693	2,693	2,693
6909	Subscriptions & Memberships	415	992	992	992	992
	TOTAL SERVICES	18,299	32,119	30,537	40,616	41,611
	SUPPLIES					
7002	Office Supplies	3,789	2,000	2,000	2,000	2,000
7003	Awards/Recognition Prgm	495	880	880	880	880
7004	Uniform/Safety Clothing	251	165	165	165	165
7101	Office Equipment & Furniture	-	5,292	5,292	5,292	5,292
7102	Small Tools & Equipment	24	220	220	220	220
7203	Office Equipment Maintenance	-	330	330	330	330
7208	Repair/Maintenance Supplies	-	115	115	115	115
7209	Janitorial Supplies	-	115	115	115	115
7211	Computer Components	-	2,257	2,257	2,257	2,257
7802	Purchased Water	-	135	135	135	135
7806	Promotional Supplies	-	115	115	115	115
7807	Food	71	220	220	220	220
7810	Special Departmental Supplies	-	2,600	2,600	2,600	2,600

DEPARTMENT/DIVISION

PURCHASING

FUND | **ORGKEY**

GENERAL FUND | 101503

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7901	Non-Capital Expenditures	-	992	992	992	992
	TOTAL SUPPLIES	4,630	15,436	15,436	15,436	15,436
	DIVISION TOTAL	**357,282**	**388,322**	**394,647**	**406,113**	**423,617**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FINANCE	1,786,077	2,540,113	2,544,769	2,114,852	2,218,517
REVENUE	940,656	1,168,778	1,318,885	1,196,292	1,249,372
PURCHASING	357,282	388,322	394,647	406,113	423,617
DEPARTMENT TOTAL	**3,084,015**	**4,097,213**	**4,258,301**	**3,717,257**	**3,891,506**

Division of Innovation & Technology

Program Description:

The mission of the Division of Innovation and Technology is to strategically align technology, data, and digital services to enhance the City's operational efficiency, service delivery, and long-term organizational resilience. The Division is committed to advancing secure, reliable, and scalable technology solutions that support the needs of residents, businesses, visitors, and City staff.

Core priorities include modernizing enterprise systems and infrastructure, automating and streamlining business processes, expanding online customer self-service capabilities, strengthening cybersecurity and data protection, and promoting data-driven decision-making through integrated and accessible information systems. The Division also supports public safety through advanced technology solutions, including real-time data integration, communications systems, and situational awareness tools.

Division Goals for Fiscal Years 2027 and 2028:

- Advance key software lifecycle initiatives, including:
  - Cityworks Permitting and Land Management System Upgrade
  - Tyler Enterprise Resource Planning (ERP) including new modules to streamline procurement and daily operational processes
- Continue long-range network infrastructure planning for State Street City Hall and the new Police Department safety hall at 1625 West Redlands Boulevard
- Maintain productivity and system reliability through ongoing workstation and laptop refresh cycles
- Deploy an enhanced email security platform to strengthen protection against evolving phishing threats
- Expand the citywide video management system with additional cameras to improve public safety coverage
- Support the Police Department by implementing a modern body worn camera platform with drone integration and real-time intelligence capabilities
- Transition of the City's primary domain from CityofRedlands.org to Redlands.gov to align with federal .gov standards
- Implement a Security Information and Event Management (SIEM) solution for centralized, real-time monitoring of security alerts

Accomplishments for Fiscal Years 2025 and 2026:

Information Technology

- Successfully migrated and upgraded the enQuesta Utility Billing and Customer Account Management System.
- Replaced the legacy Route Management and Roll-Off Scheduling System with the modern Hauler Hero platform.
- Imaged, configured, and deployed 40 Getac ruggedized mobile data computers for Police personnel
- Replaced the Police Department's camera system into a unified platform which can also be integrated with future building access control
- Upgraded more than 150 workstations as part of the ongoing hardware refresh lifecycle

- Provisioned upgraded network infrastructure equipment across city facilities to enhance resilience and performance
- Modernized the City's telephony environment by implementing a cloud-hosted RingCentral system, including all new phone hardware and a next-generation Customer Service contact center
- Deployed a 24/7 managed detection and response service to provide continuous monitoring and threat analysis across all workstations
- Launched a comprehensive annual cybersecurity training program featuring recurring simulated phishing assessments for all staff
- Procured and installed next-generation Internet firewalls to strengthen security visibility and protection citywide
- Upgraded all City facilities with higher speed Internet circuits, improving connectivity across municipal operations
- Implemented a 50GB dark fiber backbone between the City's data center and core network to significantly increase bandwidth and reliability
- Rolled out a new multifactor authentication solution for the Police Department to ensure CJIS-compliant access control
- Migrated the City's website to an updated backend platform aligned with upcoming DOJ WCAG accessibility requirements
- Conducted internal and external cybersecurity assessments with CISA and implemented ongoing improvements to enhance the City's security posture
- Deployed new hypervisor servers with new and expanded storage capacity to support growing virtualization needs.
- Provided new network infrastructure to support relocating the Homeless Solutions Division into modernized office space within the State Street City Hall building

Geographic Information Systems

- Completed a total of 358 tickets requesting GIS-support related tasks, reflecting a growth in impact and demand for GIS services across departments
- GIS Data and Application Management
    - Our production environment currently supports 727 core GIS layers, including parcels, address points, water and sewer infrastructure, streets and centerlines, zoning, building footprints, and streetlights
- Server Migration: This project was a critical initiative to modernize our aging infrastructure and enhance system performance, reliability, and scalability. As part of the migration, we successfully deployed three dedicated servers to support Portal for ArcGIS, Web Adaptor, and the ArcGIS Data Store, and established connectivity with the new SQL Server environment
- Geo-validation Project completion: Geo-validation Project concluded. This project started in 2022 and had as its objective the creation of a highly accurate GIS dataset for use in Next Generation 9-1-1 (NG9-1-1) or Public Safety Answering Point (PSAP) mapping systems.
- Training and Presentations: Throughout 2025, the team delivered a series of training sessions and presentations to support staff in effectively using OneStop (ArcGIS Pro version) and a range of web-based applications. These trainings covered key tools and workflows, including the Homeless Resource App, Building Footprint application, Redlands Bicycle Classic operations apps, Hydrants & Pressure Zones, Stormwater Inspections, Animal Shelter app, Code Enforcement, and Capital Improvement Projects (CIP).

- Utility Network Update: Initiated in 2023, this project focused on cleaning, validating, and updating the utility network to prepare it for migration to the new platform. By December 2025, significant progress had been made to ensure data quality and readiness. Completion of the migration required upgrades to both the enterprise geodatabase (SDE) and the server environment. The updated Utility Network is anticipated to be operational by June 2026, enabling enhanced asset management, advanced analysis capabilities, and improved system performance.
- Address Points Update Workflow: This workflow was developed to support City Planners in the assignment of new addresses through a structured and standardized process. The solution provides a tool for generating and validating address locations, ensuring consistency and accuracy. Additionally, it streamlines updates to the GIS address point layer, improving data quality and supporting critical operations such as planning, permitting, and public safety.

DEPARTMENT/DIVISION

DEPARTMENT OF INNOVATION AND TECHNOLOGY

FUND

INFORMATION TECHNOLOGY

ORGKEY

604900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	1,494,600	1,764,866	1,764,866	1,859,406	2,016,014
5002	Salaries: Part-Time	-	16,000	16,000	-	-
5101	Overtime Salaries	2,194	3,000	3,000	3,000	3,000
5202	Holiday Pay	21,802	-	19,429	-	-
5203	Bonus	2,877	2,607	3,300	2,607	2,607
5204	Accrual Payout	50,565	-	10,578	29,649	29,649
5301	Banked Leave Buy Back	4,113	39,718	39,718	4,296	4,296
5401	Pension Contributions	430,545	521,849	521,849	500,491	515,460
5402	GASB68 Pension Expense	415,601	-	-	-	-
5501	Social Security/Medicare	117,172	135,655	135,655	135,999	139,880
5601	Deferred Compensation	26,714	20,270	27,561	20,591	20,591
5701	Health/Dental Insurance	234,303	293,169	293,169	275,115	275,924
5702	Workers' Comp Insurance	49,286	51,000	51,000	55,467	56,932
5703	Disability Insurance	9,324	11,997	11,997	14,692	15,294
5704	Unemployment Insurance	1,159	8,159	8,159	7,725	7,725
5705	Life Insurance	1,031	1,121	1,121	1,124	1,124
5801	Vehicle Allowance	3,300	3,300	3,300	3,300	3,300
5802	Eyecare Reimbursement	2,286	5,340	5,340	5,175	5,175
5803	Clothing Allowance	3,600	3,900	3,900	2,700	2,700
5901	Compensated Absences Expense	18,251	-	-	-	-
5903	Other Taxable Benefits	531	720	720	2,670	2,670
	TOTAL SALARIES AND BENEFITS	2,889,253	2,882,671	2,920,662	2,924,006	3,102,341
	SERVICES					
6007	Penalties and Interest	401	-	-	-	-
6106	Other Professional Services	92,210	880,691	557,634	454,000	132,000
6304	Telephone	401,845	324,703	324,703	324,703	324,703
6401	Meeting & Prof Development	8,347	6,000	6,000	6,000	6,000
6402	Travel Expense/Reimbursement	4,584	-	4,500	4,500	4,500
6403	Training	5,126	9,000	812	21,150	21,150
6505	Retiree Health Insurance	59,742	90,000	90,000	90,000	90,000
6601	Postage	63	100	100	100	100
6703	Software Support/Development	1,287,402	1,721,777	1,572,859	2,126,481	2,378,225
6710	Special Contractual Services	282,816	529,630	439,466	589,047	510,233
6803	City Garage Charges	4,958	5,168	4,523	3,658	3,316
6804	General Govt Service Charge	319,768	330,960	330,960	341,683	356,444
6906	Office Equip & Furn Rent	44,320	16,000	15,000	25,000	16,000
6907	Comms Service & Rental	66,650	89,903	97,551	109,451	112,151
6909	Subscriptions & Memberships	1,370	3,500	3,500	3,500	3,500
6910	Labor	130	-	-	-	-
6914	Depreciation Expense	357,093	-	-	-	-
6917	SBITA Amortization	122,524	-	-	-	-
	TOTAL SERVICES	3,059,349	4,007,432	3,447,609	4,099,273	3,958,322
	SUPPLIES					
7002	Office Supplies	8,984	7,500	8,500	20,000	10,000

DEPARTMENT/DIVISION

DEPARTMENT OF INNOVATION AND TECHNOLOGY

FUND | **ORGKEY**

INFORMATION TECHNOLOGY | 604900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7101	Office Equipment & Furniture	23,027	3,000	1,500	20,000	6,000
7102	Small Tools & Equipment	297	-	-	-	-
7201	Hardware Maint/Replace	326,702	86,296	276,796	395,000	30,450
7202	PC Service/Replacement	168,788	177,500	174,384	235,000	200,000
7206	Vehicle Maintenance	300	-	-	-	-
7211	Computer Components	36,167	-	-	-	-
7807	Food	1,065	2,500	2,500	2,500	2,500
7810	Special Departmental Supplies	650	500	500	500	500
7901	Non-Capital Expenditures	147,284	1,051,430	953,000	100,000	100,000
	TOTAL SUPPLIES	713,264	1,328,727	1,417,180	773,000	349,450
	FIXED ASSETS					
8301	Construction In Progress	669,105	-	-	-	-
8703	Computer Equipment	530,472	900,000	70,344	20,000	-
8706	All Other Equipment	-	-	-	-	-
8801	Capital Lease	3,625	7,416	7,850	7,850	7,850
8999	Capital Expenditure Offset	(1,184,116)	-	-	-	-
	TOTAL FIXED ASSETS	19,086	907,416	78,194	27,850	7,850
	DEBT SERVICE					
9103	Interest - SBITA	1,667	-	-	-	-
	TOTAL DEBT SERVICE	1,667	-	-	-	-
	DIVISION TOTAL	**6,682,620**	**9,126,245**	**7,863,644**	**7,824,129**	**7,417,963**

DEPARTMENT SUMMARY

FUND

INFORMATION TECHNOLOGY

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
DEPARTMENT OF INNOVATION AND TECHNOLOGY	6,682,620	9,126,245	7,863,644	7,824,129	7,417,963
DEPARTMENT TOTAL	**6,682,620**	**9,126,245**	**7,863,644**	**7,824,129**	**7,417,963**

Customer Service

Program Description:

The Customer Service Division provides responsive and high-quality service to City residents and customers through both telephone and in-person interactions. The Division serves as a central point of contact for a wide range of City services, ensuring timely assistance, accurate information, and efficient resolution of customer inquiries.

In addition to its customer-facing responsibilities, the Division manages utility billing for more than 23,900 accounts, encompassing water, wastewater, solid waste, household hazardous waste, and street sweeping services. This equates to approximately 86,000 services billed on a bi-monthly basis. Utility bills are processed and distributed every two months as a cost-effective measure to reduce administrative and mailing expenses.

On an annual basis, the Division assists approximately 30,880 customers at the public counter and 58,480 customers via telephone. Services provided include payment processing for all City revenues, assistance with utility billing inquiries, service connection and disconnection requests, and support related to water usage, water quality, and conservation programs. Additional responsibilities include dog license renewals, coordination of solid waste and roll-off services, handling missed collection requests, and providing information on rebate and assistance programs. These activities resulted in the processing of 64,996 service orders in 2024, reflecting the Division's critical role in supporting daily operations and customer needs.

The Customer Service Division is budgeted as a single program within an Internal Service Fund and is supported by the Water, Wastewater, and Solid Waste operating funds.

Program Objectives:

- Provide high-quality, responsive customer service to all residents and customers of Redlands, assisting with water, wastewater, solid waste, and other City-related payment services.
- Ensure utility customers receive clear, accurate, consistent, and equitable billing for municipal services.
- Continuously evaluate and improve internal processes to streamline operations, increase efficiency, and minimize operating costs.
- Expand customer awareness and utilization of convenient payment options, including self-service and automated solutions such as payment kiosks, recurring payment programs, and multi-channel digital payment platforms, to improve accessibility and reduce in-person service demand.
- Promote and increase adoption of online account management tools, including Redconnect, to provide customers with secure 24/7 access to account information, billing history, water usage data, and paperless billing options, while supporting sustainability initiatives.
- Educate customers on mandatory water conservation requirements by providing clear guidance and directing them to the City's website and available resources, including referrals to the Water Conservation Coordinator for water audits and conservation rebate programs.
- Promote customer awareness of solid waste and recycling requirements by offering accurate information and directing customers to the City's website, as well as coordinating referrals to the Solid Waste Division and Recycling Coordinator for additional support and program participation.

Accomplishments for Fiscal Year 2024-2025:

- Expanded utility payment options through InvoiceCloud to include multiple payment options with no service fees and implemented point-of-sale devices to enhance customer convenience and payment accessibility.
- Administered the Utility Assistance Program, providing financial support to eligible residents and ensuring timely and accurate application of assistance to customer utility accounts.
- Implemented structured payment plans for utility customers, including necessary system modifications to support program requirements and improve account management flexibility.
- Developed and administered new policies in compliance with California Senate Bill 3, ensuring regulatory adherence related to water service discontinuation practices.
- Initiated the upgrade to EnQuesta Version 6 Utility Billing and Customer Account Management System, enhancing utility billing operations and improving the customer-facing online access portal.
- Began implementation of Hauler Hero for commercial solid waste route management and roll-off billing, improving operational efficiency and service tracking.
- Launched a paperless billing campaign through InvoiceCloud to increase e-billing adoption, reduce paper usage, and lower mailing costs.
- Expanded the utility bill collections process with Selectron to streamline and improve customer communications.

Accomplishments for Fiscal Year 2025-26:

- Completed the upgrade of EnQuesta, including enhancements to the RedConnect customer portal and cloud migration, improving system flexibility, reliability, and the ability to meet evolving customer service expectations.
- In coordination with other City departments, implemented new processes and supporting system modifications to comply with organic waste management requirements, improving program administration and regulatory compliance.
- Administered the Utility Assistance Program, delivering financial support to eligible residents while ensuring timely and accurate application of assistance to utility accounts.
- Implemented required system updates to support automated cart integration and solid waste route adjustments, improving operational efficiency and service accuracy.
- Updated special hauling processes and introduced system enhancements, including new work order functionality, to improve service tracking and responsiveness.
- Increased customer awareness of available payment options through targeted outreach efforts, including bill inserts, social media, and messaging on utility bills, promoting greater use of convenient payment methods.
- Supported and monitored billing system configuration for the City-wide meter exchange program, including installation of AMR/AMI meters, to ensure accurate billing and integration with advanced metering technology.
- Collaborated with the Solid Waste Division to streamline internal scheduling processes, improving service coordination and maximizing efficiency in customer service delivery.
- Successfully completed the transition to RingCentral, in collaboration with the Information Technology Division, a new phone service provider and Customer Service call center system, enhancing communication capabilities, reporting tools, and overall service quality.

DEPARTMENT/DIVISION

CUSTOMER SERVICE

FUND

UTILITY BILLING

ORGKEY

608900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	1,005,355	1,169,128	1,169,128	1,142,319	1,239,308
5101	Overtime Salaries	7,131	6,500	6,500	6,500	7,000
5202	Holiday Pay	12,293	-	10,248	-	-
5203	Bonus	785	711	900	711	711
5204	Accrual Payout	8,302	-	4,451	9,319	9,319
5301	Banked Leave Buy Back	18,542	30,387	30,387	17,709	17,709
5401	Pension Contributions	293,846	326,348	326,348	309,382	316,510
5402	GASB68 Pension Expense	236,576	-	-	-	-
5501	Social Security/Medicare	79,797	84,929	84,929	85,681	87,511
5601	Deferred Compensation	9,032	7,531	60,512	7,531	7,531
5701	Health/Dental Insurance	203,444	261,246	261,246	194,486	195,222
5702	Workers' Comp Insurance	45,878	47,476	47,476	42,745	43,873
5703	Disability Insurance	8,050	9,033	9,033	10,956	11,231
5704	Unemployment Insurance	1,115	7,209	7,209	6,775	6,775
5705	Life Insurance	987	1,046	1,046	985	985
5801	Vehicle Allowance	900	900	900	900	900
5802	Eyecare Reimbursement	1,742	4,983	4,983	4,638	4,638
5803	Clothing Allowance	3,300	4,200	4,200	3,000	3,000
5901	Compensated Absences Expense	12,708	-	-	-	-
5903	Other Taxable Benefits	7,270	6,392	6,392	7,142	7,142
	TOTAL SALARIES AND BENEFITS	1,957,056	1,968,019	2,035,889	1,850,778	1,959,365
	SERVICES					
6004	Bank/Collection Agent Fees	66,221	60,000	186,000	191,580	197,327
6106	Other Professional Services	468,499	269,008	251,267	28,288	31,800
6304	Telephone	-	600	600	618	637
6401	Meeting & Prof Development	-	6,500	4,975	6,695	6,896
6402	Travel Expense/Reimbursement	4,788	3,300	4,825	3,399	3,501
6403	Training	2,699	8,000	8,000	8,240	8,487
6505	Retiree Health Insurance	56,227	90,000	90,000	90,000	90,000
6601	Postage	83,210	99,878	99,878	102,875	105,961
6703	Software Support/Development	30,000	4,550	26,799	88,975	73,058
6708	Special Program Expenditures	-	-	57,380	57,500	57,500
6710	Special Contractual Services	10,813	12,400	12,400	12,772	13,155
6802	Info Tech Service Charges	114,235	100,635	100,635	390,064	403,069
6804	General Govt Service Charge	242,556	251,045	251,045	259,179	270,376
6901	Printing and Binding	28,893	34,178	34,178	35,203	36,259
6906	Office Equip & Furn Rent	1,659	3,605	3,605	3,713	3,825
6908	Other Rentals	1,980	1,700	1,980	2,000	2,100
6909	Subscriptions & Memberships	-	750	470	775	800
6914	Depreciation Expense	19,658	-	-	-	-
	TOTAL SERVICES	1,131,438	946,149	1,134,037	1,281,876	1,304,750
	SUPPLIES					
7002	Office Supplies	5,696	13,850	7,350	7,571	7,798
7101	Office Equipment & Furniture	-	2,000	1,950	2,060	2,122
7211	Computer Components	886	6,800	6,800	7,004	7,214
7807	Food	409	450	500	515	530

DEPARTMENT/DIVISION
CUSTOMER SERVICE

FUND
UTILITY BILLING

ORGKEY
608900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7810	Special Departmental Supplies	4,258	1,900	1,900	2,000	2,060
	TOTAL SUPPLIES	11,249	25,000	18,500	19,150	19,724
	FIXED ASSETS					
8706	All Other Equipment	-	-	-	140,000	-
	TOTAL FIXED ASSETS	-	-	-	140,000	-
	DIVISION TOTAL	**3,099,743**	**2,939,168**	**3,188,426**	**3,291,804**	**3,283,839**

DEPARTMENT SUMMARY

FUND

UTILITY BILLING

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CUSTOMER SERVICE	3,099,743	2,939,168	3,188,426	3,291,804	3,283,839
DEPARTMENT TOTAL	**3,099,743**	**2,939,168**	**3,188,426**	**3,291,804**	**3,283,839**

DEPARTMENT/DIVISION

AIR QUALITY IMPROVEMENT

FUND

AIR QUALITY IMPROVEMENT

ORGKEY

221400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	68	651	651	664	677
5401	Pension Contributions	21	191	191	195	198
5501	Social Security/Medicare	5	50	50	51	52
5701	Health/Dental Insurance	8	74	74	76	77
5705	Life Insurance	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	102	966	966	985	1,005
	SERVICES					
6106	Other Professional Services	-	121,642	-	-	-
	TOTAL SERVICES	-	121,642	-	-	-
	FIXED ASSETS					
8501	Other Betterments/Improv	-	160,000	-	-	-
8706	All Other Equipment	-	50,000	50,000	-	-
	TOTAL FIXED ASSETS	-	210,000	50,000	-	-
	DIVISION TOTAL	**102**	**332,608**	**50,966**	**985**	**1,005**

DEPARTMENT SUMMARY

FUND

AIR QUALITY IMPROVEMENT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
AIR QUALITY IMPROVEMENT	102	332,608	50,966	985	1,005
DEPARTMENT TOTAL	**102**	**332,608**	**50,966**	**985**	**1,005**

DEPARTMENT/DIVISION

OPEN SPACE

FUND

OPEN SPACE

ORGKEY

227501

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	2,916	1,600	1,600	4,076	5,042
	TOTAL SERVICES	2,916	1,600	1,600	4,076	5,042
	DIVISION TOTAL	**2,916**	**1,600**	**1,600**	**4,076**	**5,042**

DEPARTMENT SUMMARY

FUND

OPEN SPACE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
OPEN SPACE	2,916	1,600	1,600	4,076	5,042
DEPARTMENT TOTAL	**2,916**	**1,600**	**1,600**	**4,076**	**5,042**

DEPARTMENT/DIVISION

PARKING AUTHORITY

FUND

PARKING AUTHORITY

ORGKEY

237502

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6307	Electricity & Gas	20,190	20,000	20,000	20,600	21,218
6804	General Govt Service Charge	3,596	3,722	3,722	3,843	4,009
	TOTAL SERVICES	23,786	23,722	23,722	24,443	25,227
	DIVISION TOTAL	**23,786**	**23,722**	**23,722**	**24,443**	**25,227**

DEPARTMENT SUMMARY

FUND

PARKING AUTHORITY

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PARKING AUTHORITY	23,786	23,722	23,722	24,443	25,227
DEPARTMENT TOTAL	**23,786**	**23,722**	**23,722**	**24,443**	**25,227**

DEPARTMENT/DIVISION

GENERAL DEBT SERVICE

FUND

GENERAL DEBT SERVICE

ORGKEY

305501

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6001	Fiscal Agent Fees	3,188	3,165	3,500	3,570	3,641
6804	General Govt Service Charge	2,015	2,086	2,086	2,154	2,247
	TOTAL SERVICES	5,203	5,251	5,586	5,724	5,888
	DEBT SERVICE					
9001	Principal	200,000	215,000	215,000	230,000	250,000
9101	Interest	207,455	207,455	207,455	207,455	207,455
	TOTAL DEBT SERVICE	407,455	422,455	422,455	437,455	457,455
	DIVISION TOTAL	**412,658**	**427,706**	**428,041**	**443,179**	**463,343**

DEPARTMENT SUMMARY

FUND

GENERAL DEBT SERVICE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
GENERAL DEBT SERVICE	412,658	427,706	428,041	443,179	463,343
DEPARTMENT TOTAL	**412,658**	**427,706**	**428,041**	**443,179**	**463,343**

DEPARTMENT/DIVISION

SAFETY/CITY HALL REPLACEMENT FUND

FUND

SAFETY/CITY HALL REPLACEMENT

ORGKEY

406501

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6710	Special Contractual Services	350,204	4,384,683	5,893,835	-	-
	TOTAL SERVICES	350,204	4,384,683	5,893,835	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	1,081,243	-	325,000	-	-
	TOTAL SUPPLIES	1,081,243	-	325,000	-	-
	FIXED ASSETS					
8301	Construction In Progress	1,479,107	-	-	-	-
8501	Other Betterments/Improv	-	3,419,672	3,419,672	-	-
8503	Building Const/Improv	-	16,145,666	19,639,666	-	-
	TOTAL FIXED ASSETS	1,479,107	19,565,338	23,059,338	-	-
	DIVISION TOTAL	**2,910,554**	**23,950,021**	**29,278,173**	**-**	**-**

DEPARTMENT SUMMARY

FUND

SAFETY/CITY HALL REPLACEMENT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
SAFETY/CITY HALL REPLACEMENT FUND	2,910,554	23,950,021	29,278,173	-	-
DEPARTMENT TOTAL	**2,910,554**	**23,950,021**	**29,278,173**	**-**	**-**

DEPARTMENT/DIVISION

COMMUNITY FACILITIES DISTRICT 2001-1

FUND CFD TRUST

ORGKEY 810961

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6001	Fiscal Agent Fees	14,344	23,000	23,000	23,000	23,000
6804	General Govt Service Charge	671	694	694	716	747
	TOTAL SERVICES	15,015	23,694	23,694	23,716	23,747
	DEBT SERVICE					
9001	Principal	615,000	650,000	1,345,000	-	-
9101	Interest	106,586	86,753	65,790	-	-
	TOTAL DEBT SERVICE	721,586	736,753	1,410,790	-	-
	DIVISION TOTAL	**736,601**	**760,447**	**1,434,484**	**23,716**	**23,747**

DEPARTMENT/DIVISION

COMMUNITY FACILITIES DISTRICT 2003-1

FUND

CFD TRUST

ORGKEY

810962

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6001	Fiscal Agent Fees	16,458	20,500	20,500	20,500	20,500
6804	General Govt Service Charge	671	694	694	716	747
	TOTAL SERVICES	17,129	21,194	21,194	21,216	21,247
	DEBT SERVICE					
9001	Principal	425,000	470,000	470,000	510,000	555,000
9101	Interest	364,090	351,730	338,060	309,558	278,585
	TOTAL DEBT SERVICE	789,090	821,730	808,060	819,558	833,585
	DIVISION TOTAL	**806,219**	**842,924**	**829,254**	**840,774**	**854,832**

DEPARTMENT SUMMARY

FUND

CFD TRUST

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
COMMUNITY FACILITIES DISTRICT 2001-1	736,601	760,447	1,434,484	23,716	23,747
COMMUNITY FACILITIES DISTRICT 2003-1	806,219	842,924	829,254	840,774	854,832
DEPARTMENT TOTAL	**1,542,820**	**1,603,371**	**2,263,738**	**864,490**	**878,580**

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Development Services Department

Mission Statement:

The Development Services Department provides quality service to customers through professionalism, integrity, and the efficient use of resources. The Department responds to the changing needs of the community by promoting and implementing policies, goals, procedures, and actions that address community issues related to the physical environment and to strengthen and diversify the economic base of the City. The Department endeavors to enhance and protect the urban and natural environment of the City of Redlands, ensuring that the City remains an ideal place to live and work.

The Development Services Department is responsible for the administration and oversight of the following divisions and functions:

- Building and Safety Division: Building inspections, plan review, and building permit processing
- Community Development Block Grant (CDBG) Program: Capital improvement project and public service agency sub-recipient awards administration
- Economic Development Division: Business attraction and retention, business assistance, workforce development, and tourism promotion
- Engineering: Review and inspection of development proposals for compliance with State and City codes, standards, and other governmental requirements relating to land subdivisions, grading, drainage, and improvements within the City rights-of-way
- Planning Division: Land development application review, general plan, specific plan and development code maintenance and updates, long range planning, and historic preservation

Departmental Goals:

- Provide for the short- and long-term physical development within the City consistent with the policies and goals established in the General Plan
- Provide professional, accurate, timely, and courteous service to the public
- Provide opportunities that will improve and preserve housing for all income levels
- Provide for managed development that will preserve, enhance, and maintain the special quality of life valued by this community
- Allow for development within the City of Redlands which occurs in a way that promotes the optimum social and economic well-being of the entire community
- Provide a high standard of technical expertise by department staff through regular training and awareness of new legislation, innovative construction techniques, and architectural/planning design techniques
- Provide continued review, update and implementation of the City's General Plan, Specific Plans and zoning ordinances in response to the changing needs of the community
- Monitor historic resources of the community and encourage their preservation

Performance Measures:

- All telephone calls received before noon to be returned the same day
- 90% of Plan Checks processed in 3 weeks for first review
- 90% of "LEED" Plan Checks processed in 4 weeks for second review
- 100% of Inspections completed next business day if requested by 4:00 pm of the previous day

Development Services Department
Economic Development Division

Program Description:

The Economic Development Division administers a variety of economic development programs and services that support businesses and residents in the City of Redlands. Division staff are actively involved in business attraction and retention activities, embracing and growing the relationship between the City and the Redlands Chamber of Commerce and the local business community, as well as participating in regional conferences and collaborating with other economic development agencies in California. Division staff are actively involved in business networking, marketing, workforce development, tourism, and project support.

Program Objectives:

- Implementation of the City Council-approved Strategic Plan Economic Development initiatives.
- Liaison to the business community of Redlands and the Redlands Chamber of Commerce relating to questions, concerns and suggestions about governmental affairs.
- Growth of collaborative partnerships with Redlands Chamber of Commerce, Redlands Visitor Center and other local entities to continue the promotion of tourism in Redlands.
- Support of new developments in Redlands by providing guidance and assistance through the development process.
- Establishment and administration of business retention and attraction programs.
- Development of strategic and effective marking campaigns for Redlands.
- Collaboration with other local, county and state economic development agencies to continue to promote the Inland Empire as a region.
- Attendance at national and regional trade shows to increase Redlands' visibility in the marketplace.
- Continue to enhance resource and business information pages on City's website.
- Identification and implementation of parking solutions for the Downtown Redlands area.
- Spearhead the development of funding applications through elected officials for City infrastructure projects supporting economic development.

Significant Program Changes for Fiscal Year 2026-27 and 2027-28:

- Development of an Economic Development Strategic Plan to identify development opportunities and challenges in Redlands.
- Development of a Business Outreach program to identify ways the City can better serve the business community.
- Expansion of the digital communication system with Downtown Redlands businesses for upcoming special events, announcements and significant developments via the City's email and text communication platforms.
- Adoption of the use of digital technology (Placer AI) to aid business attraction and retention efforts, as well as identify trends in the Redlands marketplace.
- Growth of leveraging of collaboration with economic development agencies like Team California to continue the promotion of Redlands.
- Coordination with other City departments to begin the exploration of a Wayfinding sign program to direct the public to attractions in the City.

Accomplishments for Fiscal Year 2024-25 and 2025-26:

- Implemented a digital communication system with Downtown Redlands businesses to bring awareness to special events, announcements and significant developments in the Downtown area that may impact their business.
- Completed a feasibility study to determine the viability and costs associated with the demolition of the existing Redlands City Hall site and replacement with a surface level parking lot and second level.
- Completed a feasibility study to determine the viability and costs associated with the demolition of the existing Redlands City Hall site and replacement with a multi-level parking structure with retail space on Citrus Avenue or Cajon Street.
- Negotiated a lease agreement with the property owner of the Redlands Mall to ensure public parking remains available while the Redlands Mall is demolished and site begins redevelopment.
- Negotiated an interim lease agreement with San Bernardino County Transportation Authority (SBCTA) for the use of a vacant lot between 7th & 9th street for a public parking lot, while concurrently negotiating potential acquisition of the property.
- Coordinated and collaborated with other City divisions and Southern California Edison on finding an energy solution for development projects in northwest Redlands.
- Signed a contract with Placer AI, a location intelligence company, to gain greater insight into the locations, brands and enterprises that are successful in Redlands.
- Led successful efforts in receiving funding through the Community Project Funding program through Congressman Aguilar's and Obernolte's offices for New Safety Hall and Texonia Park Modernization and Renovations projects.
- Represented Redlands at numerous economic development conferences including the International Council of Shopping Centers (ICSC), ICSC Western and the State of the County.
- Expansion of the relationship with Redlands Chamber of Commerce through spearheading partnership with their Leadership Redlands program and monthly presentations at the Chamber's Government Review Committee.
- Growth of the City's advertising efforts via Inland Empire Magazine, Audacy, and other digital avenues.

DEPARTMENT/DIVISION

ECONOMIC DEVELOPMENT

FUND

GENERAL FUND

ORGKEY

101161

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	250,614	235,153	235,153	264,890	282,823
5005	Vacancies	-	-	-	(9,706)	(9,718)
5101	Overtime Salaries	39	-	25	-	-
5202	Holiday Pay	1,594	-	188	-	-
5203	Bonus	1,308	1,185	2,452	1,185	1,185
5204	Accrual Payout	4,837	-	1,616	1,334	1,334
5301	Banked Leave Buy Back	15,976	9,764	16,800	10,740	10,740
5401	Pension Contributions	71,632	69,043	69,043	70,199	70,535
5501	Social Security/Medicare	19,608	17,255	17,255	19,365	19,433
5601	Deferred Compensation	7,736	4,511	14,733	4,331	4,331
5701	Health/Dental Insurance	42,787	42,803	42,803	39,389	39,513
5702	Workers' Comp Insurance	13,694	14,170	14,170	17,098	17,549
5703	Disability Insurance	118	123	123	267	279
5704	Unemployment Insurance	(1,174)	868	868	846	846
5705	Life Insurance	132	126	126	123	123
5801	Vehicle Allowance	1,500	1,500	1,500	1,500	1,500
5802	Eyecare Reimbursement	300	600	600	510	510
5803	Clothing Allowance	60	60	90	60	60
5903	Other Taxable Benefits	414	450	450	413	413
	TOTAL SALARIES AND BENEFITS	431,176	397,611	417,995	422,542	441,456
	SERVICES					
6304	Telephone	-	417	-	-	-
6401	Meeting & Prof Development	1,774	4,115	1,926	6,918	6,918
6402	Travel Expense/Reimbursement	1,144	4,425	308	4,800	5,260
6601	Postage	-	131	67	100	100
6703	Software Support/Development	-	2,081	10,000	10,000	10,000
6710	Special Contractual Services	4,800	34,355	25,600	-	-
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6901	Printing and Binding	-	1,500	1,500	1,500	1,500
6902	Advertising	14,991	14,159	16,000	16,000	16,000
6909	Subscriptions & Memberships	15,927	5,275	12,048	17,650	17,715
	TOTAL SERVICES	53,867	79,876	80,867	78,727	79,977
	SUPPLIES					
7002	Office Supplies	160	2,125	1,284	1,300	1,400
7101	Office Equipment & Furniture	-	257	753	500	500
7211	Computer Components	2,160	4,044	-	1,500	1,500
7806	Promotional Supplies	-	3,592	500	2,500	2,500
7807	Food	-	78	78	80	80
7810	Special Departmental Supplies	55	3,172	1,500	1,500	1,500
	TOTAL SUPPLIES	2,374	13,269	4,115	7,380	7,480
	DIVISION TOTAL	**487,418**	**490,755**	**502,977**	**508,649**	**528,913**

Development Services Department
Building and Safety Division

Program Description:

This program provides for the administration of California codes and City ordinances to safeguard life, health, property, and public welfare by regulating the design, construction, accessibility, quality of materials, flood protection, use, occupancy, location, and maintenance of all buildings and structures within the community of Redlands. This includes plan review of proposed buildings and structures, on-site inspections to assure compliance, complaint investigation and enforcement, disaster emergency response, maintenance, storage and retrieval of building records, and coordination with other government agencies.

Program Objectives:

- Maintain and promote excellent customer service standards at the One Stop Permit Center and in the field.
- Perform requested onsite building inspections in a timely and courteous manner.
- Perform final occupancy inspections on building projects, as required, to ensure compliance with conditions of approval and development code standards.
- Perform effective and efficient plan review within acceptable timeframes for compliance with the California Code of Regulations Title 24 parts 1 through 12, Federal Emergency Management Agency (FEMA) regulations, California Senate and Assembly bills, and locally adopted municipal codes.
- Provide staff support to the Development Review Committee, Minor Exception Permit Committee, Historic and Scenic Preservation Commission, Disaster Council, Fire Department, Code Enforcement, Municipal Utilities and Engineering Department, and local chapters of the International Code Council.
- Review and implement Assembly Bill 717 and Senate Bill 1608, to meet the continuing education and accessibility requirements that applies to the Building Division.
- Continue to upgrade department storage methods of building plans to comply with state laws by digitizing plans.
- Evaluate and investigate existing structures within the City for compliance with various municipal codes and state regulations.
- Prepare for disaster response by training and certification in emergency services.
- Maintain and improve accessibility throughout the City by employing a Certified Access Specialist (CASp).

Significant Program Changes for Fiscal Year 2026-27:

- Continue with the digital scanning of all paper records for properties within the City. This will reduce the printing costs of the department, reduce PRA department record response times, and allow public access to records for viewing by using a Laserfiche web link on the City website at all hours of the day.
- Launch the Online Public Portal for building trade permits with the ability to pay electronically.

Significant Program Changes for Fiscal Year 2027-28:

- Continue with the digital scanning of all paper records for properties within the City. This will reduce the printing costs of the department, reduce PRA department record response times, and allow public access to records for viewing by using a Laserfiche web link on the City website at all hours of the day.
- Rework Cityworks building permit case types and workflows to streamline and simplify processing of permits and backend fee calculations.
- Make available to the public the option to submit plans electronically for electronic plan review through Project Dox.

Accomplishments for Fiscal Year 2025-26:

- Issued over 2,981 permits for building, electrical, mechanical, plumbing, or combinations thereof ensuring compliance with current city-adopted building and municipal codes.
- Performed 1,877 plan reviews for construction permit submittals, with a 10 day average delivery to applicants.
- Performed 17,753 construction permit inspections by next business day after inspection request, improving community/department relations.
- Provided staff support for the improvement of City Works computer permitting software program.
- Provided community building activity reports to the county, state, and federal levels of government.
- Enforced the 2022 editions of the California Building Standards Codes, resulting in improved citywide construction safety and improved energy efficiency reducing CO2 emissions by 152,858 metric tons per year compared to the 2019 Energy Code, the equivalent of taking 32,051 gas cars off the road each year.
- Enforced the City's Local Agency Management Plan (LAMP) to review plans and field inspect the installation and abandonment of Onsite Wastewater Treatment Systems for properties within the City's jurisdiction.
- Updated the Municipal Code for the new FEMA Flood Insurance Rate Maps effective October 20, 2025.
- Updated the Municipal Code with the adoption of the 2025 California Building Code updates effective January 1, 2026.

DEPARTMENT/DIVISION
BUILDING & SAFETY

FUND
GENERAL FUND

ORGKEY
101162

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	892,854	962,584	962,584	989,181	1,066,288
5005	Vacancies	-	-	-	(36,069)	(36,526)
5101	Overtime Salaries	143	-	500	2,500	2,500
5202	Holiday Pay	12,978	-	7,503	-	-
5203	Bonus	2,858	711	3,058	2,511	2,511
5204	Accrual Payout	17,672	-	10,325	16,330	16,330
5301	Banked Leave Buy Back	724	6,739	6,739	1,277	1,277
5401	Pension Contributions	259,514	259,589	259,589	280,179	282,644
5501	Social Security/Medicare	67,418	66,679	66,679	75,634	76,211
5601	Deferred Compensation	16,200	8,921	19,059	12,770	12,770
5701	Health/Dental Insurance	179,466	165,291	165,291	187,435	187,817
5702	Workers' Comp Insurance	21,910	22,672	22,672	22,797	23,399
5703	Disability Insurance	6,392	5,884	5,884	7,930	8,036
5704	Unemployment Insurance	609	3,906	3,906	4,223	4,223
5705	Life Insurance	579	567	567	614	614
5801	Vehicle Allowance	3,180	900	1,590	3,180	3,180
5802	Eyecare Reimbursement	2,262	2,700	2,700	2,760	2,760
5803	Clothing Allowance	1,950	1,950	2,100	1,950	1,950
5903	Other Taxable Benefits	1,998	1,755	1,755	3,488	3,488
	TOTAL SALARIES AND BENEFITS	1,488,707	1,510,848	1,542,500	1,578,690	1,659,471
	SERVICES					
6106	Other Professional Services	82,928	157,473	106,200	121,200	121,200
6304	Telephone	4,449	3,442	2,313	2,500	2,500
6401	Meeting & Prof Development	2,838	8,800	5,168	7,300	7,300
6402	Travel Expense/Reimbursement	78	2,550	24	1,250	2,300
6403	Training	-	103	500	500	-
6601	Postage	1	21	5	100	-
6703	Software Support/Development	99,345	95,457	97,853	129,242	96,657
6705	Filming and Microfilming	-	2,294	-	1,000	1,000
6710	Special Contractual Services	-	5,000	-	25,000	25,000
6802	Info Tech Service Charges	68,540	60,381	60,381	97,915	101,179
6803	City Garage Charges	31,751	33,077	28,945	23,412	21,224
6901	Printing and Binding	572	2,292	1,138	1,000	1,000
6906	Office Equip & Furn Rent	2,850	3,476	1,500	-	2,500
6909	Subscriptions & Memberships	3,835	5,372	1,510	5,411	5,608
	TOTAL SERVICES	297,186	379,737	305,536	415,830	387,468
	SUPPLIES					
7001	Books & Supplies	-	1,326	6,045	2,000	2,040
7002	Office Supplies	2,516	7,086	3,912	3,500	3,500
7004	Uniform/Safety Clothing	1,432	-	1,000	1,500	2,000
7101	Office Equipment & Furniture	1,916	7,097	3,527	3,600	3,700
7206	Vehicle Maintenance	1,042	670	1,400	1,200	1,200
7211	Computer Components	2,160	3,500	1,500	2,000	2,000
7810	Special Departmental Supplies	61	3,060	400	3,750	3,825
	TOTAL SUPPLIES	9,127	22,738	17,784	17,550	18,265

DEPARTMENT/DIVISION

BUILDING & SAFETY

FUND

GENERAL FUND

ORGKEY

101162

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	FIXED ASSETS					
8801	Capital Lease	5,600	25,369	15,822	13,621	13,621
	TOTAL FIXED ASSETS	5,600	25,369	15,822	13,621	13,621
	DEBT SERVICE					
9002	Principal - Lease	7,927	-	-	-	-
9102	Interest - Lease	968	-	-	-	-
	TOTAL DEBT SERVICE	8,895	-	-	-	-
	DIVISION TOTAL	**1,809,516**	**1,938,693**	**1,881,642**	**2,025,691**	**2,078,825**

Development Services Department
Land Use Engineering

Program Description:

Land Use Engineering is a division within the Development Services Department. This division is intended to work hand-in-hand with developers and staff in the Planning Division to achieve excellence in design and construction of development projects in the City.

Program Objectives:

- Manage One-Stop Permit Center for public records and information related to properties and development. The One-Stop Permit Center is designed to guide developers through multi-Departmental requirements, the Redlands Municipal Code, Measure U, and State regulations.
- Review of improvement plans, maps, and building permits.
- Process encroachment permits and street closures.
- Issue grading permits, truck route permits and wide load permits.
- Perform National Pollutant Discharge Elimination System (NPDES) investigations and plan reviews.
- Coordinate with Planning Division and other City Departments for entitlements, including conditional use permits, Planning Commission Review and Approval, lot line adjustments, and other land use activities.
- Work with Planning Division on initial planning phases needed for development of the University Village plan.
- Coordinate with Facilities and Community Services and outside consultants for annexations into Community Facilities District 2004-1.
- Prepare annual reports for Street Lighting District No. 1 and Landscape Maintenance District No. 1.
- Assess Development Impact Fees on development and redevelopment projects that are then used by other departments to mitigate the impact of those projects on the infrastructure of the City.
- Provide customer assistance regarding city policies and procedures related to land development issues, grading, street improvements, and utility connections.
- Perform plan reviews for building, grading, streets design, erosion control, water quality management, sewer, water, irrigation, street trees, storm drainage, storm water pollution prevention, street lights, hydrology, lot line adjustment, parcel map, and tract maps.
- Process applications for sewer and water service in the Mentone area as mandated by Measure ”U”.
- Create and maintain an organizational ethos amongst all OSPC staff that customer service is of the utmost importance. Respond to telephone, e-mail, and public counter inquiries for customer assistance at the One Stop Permit Center.
- Provide engineering related assistance to other City departments, such as the City Manager, City Attorney, Municipal Utilities & Engineering Department, and Code Enforcement Division.

Significant Program Changes for Fiscal Year 2026-27:

- Continued participation in the implementation of an Electronic Plan Review process across all divisions of the One-Stop Permit Center with the objective of creating an integrated, and simplified, method for intake, review, and return of all types of development plans submitted to the City for review.
- Transfer of operations to the new State Street City Hall facility.
- Assist developers with implementation of SB 9 lot splits for creation of additional housing opportunities

Significant Program Changes for Fiscal Year 2027-28:

- Finalize implementation of operational procedures for the new One Stop Permit Center at the new State Street City Hall facility.
- Assist University of Redlands with progress on their University Village development plans

Accomplishments for Fiscal Year 2025-26:

- Issued over 1000 encroachment permits for work within the public right-of-way.
- Prepared conditions of approval for all entitlement cases presented to the Planning Commission.
- Performed more than 175 engineering plan reviews.
- Assessed development impact fees in excess of $5M on new development projects.

DEPARTMENT/DIVISION

LAND USE ENGINEERING

FUND

GENERAL FUND

ORGKEY

101163

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	330,525	352,501	352,501	251,101	281,197
5005	Vacancies	-	-	-	(10,523)	(10,811)
5202	Holiday Pay	2,401	-	2,634	-	-
5204	Accrual Payout	1,377	-	1,404	1,963	1,963
5301	Banked Leave Buy Back	4,481	5,285	5,285	2,961	2,961
5401	Pension Contributions	96,887	104,693	104,693	98,640	99,710
5501	Social Security/Medicare	25,632	27,432	27,432	27,076	27,334
5601	Deferred Compensation	11,847	8,443	12,133	8,337	8,337
5701	Health/Dental Insurance	52,186	44,322	44,322	53,404	53,554
5702	Workers' Comp Insurance	8,216	8,502	8,502	21,696	22,269
5703	Disability Insurance	1,167	1,307	1,307	1,611	1,636
5704	Unemployment Insurance	1,541	1,541	1,541	1,541	1,541
5705	Life Insurance	226	224	224	224	224
5802	Eyecare Reimbursement	738	1,065	1,065	1,065	1,065
5803	Clothing Allowance	720	540	720	720	720
5903	Other Taxable Benefits	263	263	263	533	533
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	538,206	556,118	564,026	460,347	492,232
	SERVICES					
6005	License & Permits	161,452	209,537	170,560	220,000	250,000
6102	Legal Services	240	-	15,500	15,500	15,500
6106	Other Professional Services	79,088	221,847	27,500	80,000	80,000
6401	Meeting & Prof Development	616	2,400	2,400	3,550	3,550
6402	Travel Expense/Reimbursement	-	500	500	500	500
6403	Training	-	5,000	300	5,000	5,000
6802	Info Tech Service Charges	60,925	53,672	53,672	87,035	89,937
6901	Printing and Binding	-	375	50	50	50
6902	Advertising	-	10,000	-	-	-
6906	Office Equip & Furn Rent	-	1,500	-	-	-
6909	Subscriptions & Memberships	305	5,000	-	5,000	5,000
	TOTAL SERVICES	302,626	509,831	270,482	416,635	449,537
	SUPPLIES					
7001	Books & Supplies	-	2,040	500	500	500
7002	Office Supplies	1,417	2,515	2,275	1,900	1,950
7101	Office Equipment & Furniture	-	-	3,527	3,600	3,600
7211	Computer Components	-	1,500	-	-	-
7810	Special Departmental Supplies	-	1,275	200	1,250	1,250
	TOTAL SUPPLIES	1,417	7,330	6,502	7,250	7,300
	DIVISION TOTAL	**842,250**	**1,073,279**	**841,010**	**884,232**	**949,069**

Development Services Department
Planning Division

Program Description:

The Planning Division plays a key role in achieving the City's goals and objectives in terms of physical development and growth management. Three general categories of Planning activities include: Current Planning (development review); Long-Range Planning; and Historic Preservation. Current Planning functions include: processing of land development applications; responding to land use inquiries from residents, business owners, and development professionals; project management for special projects; administering contracts with consultants hired to perform environmental and planning services; and annexation requests. Long-Range Planning functions include: maintenance and updates of the General Plan, Housing Element, Climate Action Plan, various Specific Plans, and the zoning code (RMC Title 18); inter-agency coordination and strategic planning; and grant administration for State planning grants. Planning administers the City's historic preservation program including related permits and policy documents. Planning Division staff also regularly provide technical and professional support to the City Council, Planning Commission, Historic & Scenic Preservation Commission, Preliminary/Development Review Committee, and the Minor Exception Permit Committee.

Program Objectives:

- Respond to telephone, e-mail, and public counter inquiries for customer assistance at the One Stop Permit Center and the Planning Division office.
- Support business assistance and economic development activities including review of Business License applications, special event applications, commercial property searches, zoning research, etc.
- Accept, process, and prepare staff reports for land use applications and permits.
- Provide staff support to the Planning Commission and the Historic & Scenic Preservation Commission, in the form of agendas, legal advertising and notices, staff reports, presentations, and recording meeting minutes.
- Provide staff support to the Minor Exception Committee, in the form of agendas, legal advertising and notices, project reviews, and meeting minutes.
- Provide staff support to the Preliminary/Development Review Committee, in the form of agendas, project review, and conducting meetings.
- Process General Plan amendments, Zoning Map and Zoning Code amendments, and Specific Plan amendments.
- Prepare and submit an annual Housing Element Progress Report and General Plan Progress Report as required by the State of California.
- Maintain and expand the Historic Preservation program, including advising property owners, issuing permits, maintaining restoration/rehabilitation agreements (Mills Act Contracts) with private property owners, implementing the Historic Architectural Design Guidelines, and public outreach/information.
- Process annexation applications for surrounding unincorporated areas to accommodate proposed development projects.
- Process Pre-Annexation Agreement applications for developments in surrounding unincorporated areas to connect to City water and/or sewer services.
- Review final grading, building, and landscaping plans prior to issuance of building permits to ensure compliance with code requirements and any applicable conditions of approval.
- Perform final occupancy inspections on building projects as required to ensure compliance with conditions of approval and municipal code standards.

- Provide Planning-related assistance to other City departments, such as the City Manager, City Attorney, Municipal Utilties & Engineering Department, and Code Enforcement Division.
- Continue to evaluate Planning procedures for efficiency and effectiveness, and implement improvements or changes to department procedures and zoning code regulations.
- Seek and apply for State or regional grant funding in support of Planning work programs and activities.
- Coordinate Planning activities with other agencies, such as the County of San Bernardino, the San Bernardino County Transportation Authority (SBCTA), Southern California Association of Governments (SCAG), Caltrans, and Omnitrans.

Significant Program Changes for Fiscal Years 26-27 and 27-28:

- Facilitate redevelopment of the Redlands Mall site with a new mixed-use development project, in cooperation with the property's new ownership.
- Continue implementation of the adopted 2021-2029 Housing Element and completing the relevant remaining tasks contained in the work program.
- Administer new inclusionary housing program including in-lieu fees for affordable housing projects.
- Implement and provide pre-approved ADU Standard Plans to residents and property owners.
- Facilitate the long-term expansion of the Kaiser medical facility complex on California Street with new medical office building(s).
- Assist with implementation of policies and programs in the Climate Action Plan.
- Complete a citywide historical reconnaissance survey for the historical preservation program.

Accomplishments for Fiscal Years 24-25 and 25-26:

- Completed several significant work program items listed in the 2021-2029 Housing Element including:
  - Adopted Ordinance No. 2983 to complete the required rezoning actions to accommodate the Regional Housing Needs Allocation (RHNA).
  - Adopted Ordinance No. 2985 updating housing definitions, various housing regulaions in the Zoning Regulations (RMC Title 18), and adoped new development standards for Single-Room Occupancy homes as well as Agricultural Worker housing.
  - Adopted Ordinance No. 2959 creating an Inclusionary Housing program and new chapter in the Zoning Regulaitons (RMC Title 18).
  - Prepared draft ordinance to update Accesssory Dwelling Units (ADU) development standards.
  - Hired architectural consultant to prepare pre-approved ADU Standard Plans with four different architectural styles for use by residents and property owners (available to the public at no cost).
- Adopted Ordinance No. 2961 to permit agri-tourim land uses in the Agricultural (A-1) District and related development standards and performance criteria.
- Completed a comprehensive update to the adopted Climate Action Plan.
- Completed a comprehensive update to the City's Truck Route Map (per AB 98 requirements) contained in the 2035 General Plan's "Connected City" chapter.
- Preparation and noticing responsibilities for Planning Commission agendas, Historic & Scenic Preservation Commission agendas, Development Review Committee agendas, and Minor Exception Permit Committee agendas.
- Developer completed construction of the Liberty Lane Apartments project with 80 apartments affordable to lower-income housholds located at the southwest corner of Texas St. and Lugonia Ave.

- Prepare staff reports for matters scheduled before the City Council, Planning Commission, and Historic & Scenic Preservation Commission.
- Developer completing the build-out of the Bergamot Specific Plan (SP No. 64) with 434 new single-family homes plus a new 12-acre public park (now dedicated to the City) located to the north and west of Citrus Valley High School.
- Entitled the long-term expansion of the Kaiser medical center property on California Street.
- Entitled a new mixed use project in the downtown within the Transit Villages Specific Plan.
- New hotel under construction on West Colton Ave. near downtown Redlands (Tru Hotel by Hilton).
- Several applications currently under review for new retail, commercial, and shopping center developments.
- Prepared required annual progress reports for the 2035 General Plan as well as the Housing Element.
- Provided administrative oversight, including contract administration, for Surface Mining and Reclamation Act (SMARA) compliance for six quarries and two reclamation plants operated by CEMEX Materials and Robertson's Ready Mix in the Santa Ana River Wash.
- Participated in inter-agency coordination for regional Planning efforts, including those of the San Bernardino Council of Governments (SBCOG) and other studies by the San Bernardino County Transportation Authority (SBCTA), including seeking and receiving grant funds.

DEPARTMENT/DIVISION

PLANNING

FUND

GENERAL FUND

ORGKEY

101164

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	928,925	1,127,247	1,127,247	1,277,159	1,373,069
5002	Salaries: Part-Time	1,680	16,000	16,000	33,660	33,660
5005	Vacancies	-	-	-	(44,172)	(44,554)
5101	Overtime Salaries	1,338	-	500	1,500	2,000
5202	Holiday Pay	8,848	-	6,489	-	-
5203	Bonus	5,125	2,844	6,169	4,644	4,644
5204	Accrual Payout	28,915	-	10,073	19,379	19,379
5301	Banked Leave Buy Back	2,250	22,700	22,700	3,661	3,661
5401	Pension Contributions	269,555	310,756	310,756	330,737	337,906
5501	Social Security/Medicare	68,685	79,503	79,503	90,968	92,808
5601	Deferred Compensation	36,755	18,448	45,774	21,637	21,637
5701	Health/Dental Insurance	114,440	127,435	127,435	136,473	136,850
5702	Workers' Comp Insurance	21,872	22,633	22,633	28,943	29,707
5703	Disability Insurance	2,303	1,925	1,925	3,878	4,069
5704	Unemployment Insurance	679	4,340	4,340	5,243	5,243
5705	Life Insurance	521	567	567	636	636
5801	Vehicle Allowance	5,880	3,600	3,600	5,880	5,880
5802	Eyecare Reimbursement	1,726	2,700	2,700	2,730	2,730
5803	Clothing Allowance	390	690	1,110	690	690
5903	Other Taxable Benefits	4,704	3,045	3,045	5,820	5,820
5904	Tuition Reimbursement	-	-	-	5,000	5,000
	TOTAL SALARIES AND BENEFITS	1,504,591	1,744,433	1,792,566	1,934,466	2,040,836
	SERVICES					
6005	License & Permits	269	150	3,119	500	500
6102	Legal Services	99,352	-	75,000	100,000	100,000
6106	Other Professional Services	313,745	597,245	534,232	125,583	125,583
6107	Reimb Professional Services	339,723	851,969	458,743	181,814	24,500
6304	Telephone	1,068	2,065	900	2,200	2,300
6401	Meeting & Prof Development	3,951	11,091	13,355	13,550	14,160
6402	Travel Expense/Reimbursement	2,475	4,910	10,451	5,600	5,850
6403	Training	1,245	550	1,119	575	600
6601	Postage	3,074	3,570	2,500	3,700	3,850
6703	Software Support/Development	-	26,450	10,000	-	-
6705	Filming and Microfilming	2,364	10,000	-	10,300	10,600
6710	Special Contractual Services	-	150	-	-	-
6802	Info Tech Service Charges	68,540	60,381	60,381	97,915	101,179
6803	City Garage Charges	4,961	5,168	4,523	3,658	3,316
6901	Printing and Binding	794	2,244	348	3,050	3,175
6902	Advertising	9,876	11,471	15,000	11,500	11,500
6906	Office Equip & Furn Rent	1,191	3,000	3,000	3,975	4,095
6909	Subscriptions & Memberships	4,093	5,800	4,981	6,125	6,350
6910	Labor	-	-	3,000	-	-
6912	Reimbursed Expenditures	-	-	-	-	-
	TOTAL SERVICES	856,722	1,596,213	1,200,652	570,045	417,558
	SUPPLIES					
7001	Books & Supplies	2,969	1,170	250	2,000	2,000

DEPARTMENT/DIVISION

PLANNING

FUND

GENERAL FUND

ORGKEY

101164

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7002	Office Supplies	4,737	7,223	4,243	3,950	3,950
7101	Office Equipment & Furniture	-	1,170	3,569	5,000	5,000
7203	Office Equipment Maintenance	-	444	500	500	500
7206	Vehicle Maintenance	380	-	430	500	550
7211	Computer Components	4,188	1,754	488	5,500	5,500
7807	Food	798	530	950	1,550	1,575
7810	Special Departmental Supplies	387	530	2,000	2,550	2,650
	TOTAL SUPPLIES	13,460	12,824	12,429	21,550	21,725
	FIXED ASSETS					
8801	Capital Lease	4,858	16,887	3,850	3,615	3,615
	TOTAL FIXED ASSETS	4,858	16,887	3,850	3,615	3,615
	DIVISION TOTAL	**2,379,631**	**3,370,357**	**3,009,496**	**2,529,676**	**2,483,734**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
ECONOMIC DEVELOPMENT	487,418	490,755	502,977	508,649	528,913
BUILDING & SAFETY	1,809,516	1,938,693	1,881,642	2,025,691	2,078,825
LAND USE ENGINEERING	842,250	1,073,279	841,010	884,232	949,069
PLANNING	2,379,631	3,370,357	3,009,496	2,529,676	2,483,734
DEPARTMENT TOTAL	**5,518,814**	**6,873,084**	**6,235,125**	**5,948,249**	**6,040,541**

Development Services Department
Grants Program

Program Description:

The Grants Program within the Development Services Department consists of the administration of the City's Community Development Block Grant (CDBG) program as well as researching, applying, securing, and administering other county, state, or federal grant opportunities that benefit advance planning and community development needs.

As a Participating Jurisdiction (PJ) in the County of San Bernardino's Urban County Program, the City receives an annual award from the U.S. Department of Housing and Urban Development (HUD). The County of San Bernardino administers the award on behalf of the City and retains 20% of the annual award for administrative expenses.

CDBG Program Objectives:

- Development of a viable urban community by providing decent housing, suitable living environment, and expanded economic opportunity for City residents, particularly those earning low and moderate incomes.
- Aid in the prevention or elimination of slums or blight.
- Aid in activities designed to meet other community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community where other financial resources are not available to meet such needs.

Other Grants Program Objectives:

- To secure funding opportunities that encourage and support advanced planning activities that help plan for future growth and development.

Significant Program Changes for Fiscal Year 2026-27 and 2027-28:

- Identify and fund new rehabilitation projects with CDBG funds that benefit low to moderate income residents with CDBG funds.
- Implement new public service programs that benefit low-to-moderate income residents with CDBG funds.
- Fund emergency generator projects at the designated cooling centers.

Accomplishments for Fiscal Year 2024-2026:

- Completed the Joslyn Senior Center Rehabilitation Project Phase I.
- Provided contract administration for the Joslyn Senior Center Rehabilitation Project Phase II.
- Provided contract administration to five CDBG funded public services programs that benefited low to moderate income residents.
- Provided contract administration for Flores Senior Center Rehabilitation Project.
- Provided contract administration for the ECBG HVAC replacement at the Joslyn Senior Center.

DEPARTMENT/DIVISION

PLANNING GRANTS

FUND GRANTS

ORGKEY 200164

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	-	67,249	67,249	-	-
	TOTAL SALARIES AND BENEFITS	-	67,249	67,249	-	-
	SERVICES					
6005	License & Permits		366	366	-	-
6710	Special Contractual Services	54,502	46,700	46,700	-	-
6901	Printing and Binding		400	400	-	-
	TOTAL SERVICES	54,502	47,466	47,466	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	29,069	8,011	8,011	-	-
	TOTAL SUPPLIES	29,069	8,011	8,011	-	-
	FIXED ASSETS					
8501	Other Betterments/Improv		279,770	279,770	-	-
8503	Building Const/Improv		545,474	545,474	-	-
8706	All Other Equipment	-	133,300	133,300	-	-
	TOTAL FIXED ASSETS	-	958,544	958,544	-	-
	DIVISION TOTAL	**83,571**	**1,081,269**	**1,081,269**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PLANNING GRANTS	83,571	1,081,269	1,081,269	-	-
DEPARTMENT TOTAL	**83,571**	**1,081,269**	**1,081,269**	**-**	**-**

Development Services Department
Inclusionary Housing Program

Program Description:

The Inclusionary Housing Program, adopted by the City Council on December 19, 2023, is an integral part of the City's implementation programs contained in the 2021-2029 Housing Element. The Inclusionary Housing Program requires that a percentage of housing units in new residential developments be provided at an affordable cost to low- and moderate-income households, or an in-lieu fee be paid, in all new residential developments with ten (10) or more residential units.

The in-lieu fees collected under this program must be utilized for the provision of housing affordable to Very Low-income, Low-income, and Moderate-income households in the City, and administration and compliance monitoring of the Inclusionary Housing Program.

Inclusionary Housing Program Objectives:

- Promote the development of affordable housing throughout the City.
- Increase the supply of housing affordable to very low-, low- and moderate-income families through the assistance and cooperation of private residential developers.

Significant Program Changes for Fiscal Year 2026-27 and 2027-28:

- This was a new program and budget added for this fiscal year.
- Received In-Lieu revenue in the amount of $1.86 million in 2025-2026 for future projects.

DEPARTMENT/DIVISION

INCLUSIONARY HOUSING OPERATIONS

FUND | **ORGKEY**

INCLUSIONARY HOUSING | 255900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	-	75,000	75,000	-	-
	TOTAL SALARIES AND BENEFITS	-	75,000	75,000	-	-
	SERVICES					
6102	Legal Services	-	35,000	35,000	35,000	35,000
	TOTAL SERVICES	-	35,000	35,000	35,000	35,000
	DIVISION TOTAL	**-**	**110,000**	**110,000**	**35,000**	**35,000**

DEPARTMENT/DIVISION

INCLUSIONARY HOUSING PROJECTS/GRANTS

FUND | **ORGKEY**

INCLUSIONARY HOUSING | 255910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	-	35,000	35,000	35,000	35,000
	TOTAL SERVICES	-	35,000	35,000	35,000	35,000
	DIVISION TOTAL	**-**	**35,000**	**35,000**	**35,000**	**35,000**

DEPARTMENT SUMMARY

FUND

INCLUSIONARY HOUSING

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
INCLUSIONARY HOUSING OPERATIONS	-	110,000	110,000	35,000	35,000
INCLUSIONARY HOUSING PROJECTS/GRANTS	-	35,000	35,000	35,000	35,000
DEPARTMENT TOTAL	**-**	**145,000**	**145,000**	**70,000**	**70,000**

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A. K. Smiley Public Library

Mission Statement:

The mission of the A. K. Smiley Public Library is to inspire lifelong learning by providing free and open access to information, thereby enhancing the community of Redlands. We accomplish this mission by providing access to:

- Current and classic books, periodicals, and audiovisual material for circulation to adults, teens, and children
- E-books, audiobooks, films, and electronic reference databases
- A diverse range of informational, educational and entertainment programming including in our Assembly Room and Contemporary Club facility
- Free usage of computers and high-speed Internet
- The Lincoln Memorial Shrine, a museum/library dedicated to Abraham Lincoln and the American Civil War
- The Museum of Redlands, which in the Fall of 2026 will open as a museum dedicated to preserving the history and culture of our community
- The Adult Literacy Program, which assists those who seek to improve their reading, writing and conversational skills
- Smiley Heritage Tours, which provides cultural bus tours of Redlands to all fourth graders in the Redlands Unified School District area

Current Projects:

- Designing and installing exhibits at the Museum of Redlands towards the goal of opening the facility in the fall of 2026 (City Strategic Plan CSP priority A and C)
- Expanding our programming, building on the success of such events as Smiley LIVE! Library Days, Family Day and our Dia de los Muertos celebration (CSP priority A and C)
- Evaluating future library space needs as directed in the five-year library strategic plan adopted by the Library Board of Trustees (CSP priority A and C)
- Addressing several major infrastructure and accessibility issues at both the Library and the Contemporary Club (CSP priority A and C)
- Collaborating with the Watchorn Lincoln Memorial Association on commemorating the semiquincentennial of the Declaration of Independence

Major Completed Projects:

- Collaborated with FCS on installation of a new elevator and fire suppression door in the library's lower level utilizing a California State Library grant (CSP priority C)
- Collaborated with the Redlands Historical Museum Association to transfer the completed Museum of Redlands building to the City to be administered by the Library
- Collaborated with the First Baptist Church to develop a new partnership to hold adult literacy meetings and events at their facility (CSP priority A and C)

DEPARTMENT/DIVISION

LIBRARY ADMINISTRATION

FUND

GENERAL FUND

ORGKEY

101190

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	1,739,154	1,875,843	1,875,843	2,038,685	2,192,043
5002	Salaries: Part-Time	245,819	257,000	257,000	256,941	256,941
5005	Vacancies	-	-	-	(80,692)	(80,967)
5101	Overtime Salaries	19,026	-	5,000	10,500	10,815
5201	Stand By	2,009	-	2,472	-	-
5202	Holiday Pay	21,984	-	12,665	-	-
5203	Bonus	-	-	-	4,378	4,378
5204	Accrual Payout	22,743	-	14,755	17,731	17,731
5301	Banked Leave Buy Back	29,696	49,592	49,592	34,113	34,113
5401	Pension Contributions	510,010	550,765	550,765	513,457	520,941
5501	Social Security/Medicare	157,709	163,964	163,964	169,495	171,518
5601	Deferred Compensation	37,910	31,386	37,269	32,084	32,084
5701	Health/Dental Insurance	363,589	390,305	390,305	353,034	354,040
5702	Workers' Comp Insurance	91,960	95,160	95,160	109,095	111,976
5703	Disability Insurance	10,026	10,786	10,786	13,709	14,013
5704	Unemployment Insurance	2,599	16,926	16,926	16,926	16,926
5705	Life Insurance	1,488	1,512	1,512	1,578	1,578
5801	Vehicle Allowance	4,800	4,800	4,800	4,800	4,800
5802	Eyecare Reimbursement	2,680	7,200	7,200	7,200	7,200
5803	Clothing Allowance	4,500	4,800	5,100	3,600	3,600
5804	Uniform Rental	251	-	139	-	-
5903	Other Taxable Benefits	3,432	3,600	3,600	7,350	7,350
5904	Tuition Reimbursement	-	-	-	-	-
5905	Employee Wellness Program	840	-	529	-	-
	TOTAL SALARIES AND BENEFITS	3,272,225	3,463,639	3,505,381	3,513,984	3,681,080
	SERVICES					
6102	Legal Services	1,017	-	-	-	-
6106	Other Professional Services	19	102	102	102	102
6304	Telephone	3,508	2,377	2,377	2,448	2,521
6401	Meeting & Prof Development	257	383	463	476	490
6403	Training	1,276	510	510	510	510
6601	Postage	6,848	4,080	4,080	4,202	4,328
6703	Software Support/Development	-	3,073	3,073	3,165	3,260
6710	Special Contractual Services	-	100,000	-	100,000	-
6802	Info Tech Service Charges	5,262	4,636	4,636	10,000	10,600
6803	City Garage Charges	3,473	3,618	3,166	2,561	2,321
6901	Printing and Binding	1,713	1,772	1,772	1,812	1,867
6904	Land and Building Rent	12,000	-	6,000	-	-
6906	Office Equip & Furn Rent	1,659	6,077	-	5,479	6,879
6912	Reimbursed Expenditures	3,000	182,591	182,591	-	-
	TOTAL SERVICES	40,032	309,219	208,770	130,757	32,879
	SUPPLIES					
7002	Office Supplies	6,915	13,211	7,011	7,222	7,439
7101	Office Equipment & Furniture	26,372	-	3,057	4,149	3,243
7102	Small Tools & Equipment	422	408	408	420	433
7206	Vehicle Maintenance	150	1,020	1,020	1,051	1,082

DEPARTMENT/DIVISION

LIBRARY ADMINISTRATION

FUND | **ORGKEY**

GENERAL FUND | 101190

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7208	Repair/Maintenance Supplies	3,085	3,290	6,382	5,573	6,771
7210	Building Supplies	1,765	1,928	1,928	1,986	2,045
7211	Computer Components	11,136	-	4,723	4,864	5,010
7301	Gasoline	-	1,530	-	-	-
7810	Special Departmental Supplies	630	680	680	700	721
7811	Books	5,077	5,100	5,107	5,253	5,411
7812	Audio-Visual Materials	1,120	1,037	1,051	1,051	1,082
7901	Non-Capital Expenditures	40,228	100,000	100,000	1,400	-
	TOTAL SUPPLIES	96,899	128,204	131,367	33,669	33,237
	FIXED ASSETS					
8801	Capital Lease	-	13,800	10,175	10,202	10,202
	TOTAL FIXED ASSETS	-	13,800	10,175	10,202	10,202
	DIVISION TOTAL	**3,409,157**	**3,914,862**	**3,855,693**	**3,688,611**	**3,757,398**

AK Smiley Public Library – Special Collections Division

Mission Statement:

As a research center and museum exhibition program, the Special Collections Division seeks to deepen the understanding of the history of Redlands, San Bernardino County, and Southern California, as well as President Abraham Lincoln and the American Civil War, through education, interaction, exhibition, and research.

Programs:

The Special Collections Division includes three major programs:

- The Heritage Room research center
- The Lincoln Memorial Shrine
- Museum of Redlands

Current Projects:

- Exhibitions and Programs – Develop and present relevant exhibits that are engaging, offer new perspectives, and help achieve deeper understanding to inspire vibrant communities, especially with regard to Museum of Redlands and the Lincoln Memorial Shrine.
- Build the capacity to design, develop, staff, and fund appropriate educational programming to be the prime resource to the community for information on the history of the greater Redlands area and Southern California, Abraham Lincoln, the American Civil War, and enslavement of people of African origin and their descendants.
- Increase visibility and raise public awareness of Special Collections' programs, such as The Lincoln Memorial Shrine and Museum of Redlands, through marketing and communication, branding, visibility and recognition, partnering with Watchorn Lincoln Memorial Association and Redlands Historical Museum Association
- Ensuring responsible management of the collections through appropriate acquisitions, accessibility, and by review of the Collections Development Plan, to confirm it supports collections stewardship goals and revising the plan as needed

Major Completed Projects in 2025/26:

- Volunteer Docent Program - Created and implemented inaugural docent training program cohort for Museum of Redlands
- Consolidated object collections from three separate locations into a single storage facility at Museum of Redlands
- Completed Special Collections Institutional Plan 2025-2029
- Continued the "Southern California in Film" series
- Presented "Redlands History," a 6-week class for the public, conducted fall 2025 and spring 2026
- Recruited and trained new volunteers working with historical materials
- Welcomed 8,018 visitors to the Lincoln Memorial Shrine 7/1/2025-3/31/2026
- Served 409 research visits in the Heritage Room 7/1/2025-3/31/2026

DEPARTMENT/DIVISION

LINCOLN SHRINE

FUND | **ORGKEY**

GENERAL FUND | 101191

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6601	Postage	242	260	260	268	276
	TOTAL SERVICES	242	260	260	268	276
	SUPPLIES					
7811	Books	1,056	1,097	1,097	1,129	1,163
	TOTAL SUPPLIES	1,056	1,097	1,097	1,129	1,163
	DIVISION TOTAL	**1,298**	**1,357**	**1,357**	**1,397**	**1,439**

DEPARTMENT/DIVISION

MUSEUM OF REDLANDS

FUND | **ORGKEY**

GENERAL FUND | 101192

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6301	Water Wastewater Refuse	-	27,200	11,150	28,016	28,857
6304	Telephone	-	4,500	2,500	2,575	2,650
6307	Electricity & Gas	-	81,600	110,925	114,255	117,863
6502	Property Insurance	-	279,540	-	-	-
6601	Postage	-	1,500	250	6,000	1,591
6710	Special Contractual Services	-	104,400	45,000	107,532	110,758
6712	Landfill Tipping Charges	-	-	533	549	565
6802	Info Tech Service Charges	-	750	750	8,000	8,000
6901	Printing and Binding	-	1,500	1,500	2,500	1,592
6903	Janitorial Services	-	71,400	71,400	73,542	75,748
6906	Office Equip & Furn Rent	-	2,000	-	-	-
	TOTAL SERVICES	-	574,390	244,008	342,969	347,624
	SUPPLIES					
7002	Office Supplies	-	1,500	1,500	1,545	1,591
7101	Office Equipment & Furniture	-	10,000	12,000	5,000	5,150
7102	Small Tools & Equipment	-	1,000	1,000	1,030	1,061
7204	Building/Grounds Maintenance	-	25,500	23,000	23,690	24,401
7208	Repair/Maintenance Supplies	-	11,500	14,000	14,420	14,853
7210	Building Supplies	-	500	500	515	530
	TOTAL SUPPLIES	-	50,000	52,000	46,200	47,586
	DIVISION TOTAL	**-**	**624,390**	**296,008**	**389,169**	**395,210**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
LIBRARY ADMINISTRATION	3,409,157	3,914,862	3,855,693	3,688,611	3,757,398
LINCOLN SHRINE	1,298	1,357	1,357	1,397	1,439
MUSEUM OF REDLANDS	-	624,390	296,008	389,169	395,210
DEPARTMENT TOTAL	**3,410,455**	**4,540,608**	**4,153,057**	**4,079,178**	**4,154,047**

DEPARTMENT/DIVISION

LIBRARY GRANTS

FUND GRANTS

ORGKEY 200190

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6912	Reimbursed Expenditures	(3,000)	(182,591)	(182,591)	-	-
	TOTAL SERVICES	(3,000)	(182,591)	(182,591)	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	2,000,000	-	-	-	-
	TOTAL SUPPLIES	2,000,000	-	-	-	-
	FIXED ASSETS					
8301	Construction In Progress	9,002	-	-	-	-
8503	Building Const/Improv	-	547,761	547,761	-	-
	TOTAL FIXED ASSETS	9,002	547,761	547,761	-	-
	DIVISION TOTAL	**2,006,002**	**365,170**	**365,170**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
LIBRARY GRANTS	2,006,002	365,170	365,170	-	-
DEPARTMENT TOTAL	**2,006,002**	**365,170**	**365,170**	**-**	**-**

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Police Department

Mission Statement:

The Redlands Police Department is dedicated to enhancing public safety through trust, innovation, community partnership, and excellence in service.

Departmental Goals:

- Continue to provide outstanding service to internal and external customers.
- Develop leaders and succession planning strategies.
- Implement evidence-based measures to improve service, create efficiencies, and prevent and reduce crime.
- Improve recruitment and retention efforts to maintain a high-performing organization.
- Continue to strengthen the organizational culture.
- Develop a departmental strategic plan.
- Leverage available resources through volunteers, analysts, technology, and data-driven solutions to create greater efficiencies.

Sustainability Efforts:

- Continue using a new vehicle profile for professional staff employees to reduce fuel usage and reduce carbon emissions.
- The department desires to create paperless systems when possible.

Performance Measures:

- Maintain crime clearance rates above the national average in 2026-2028.
- Identify emerging crime trends quickly and develop and implement targeted, evidence-based strategies to address them.

Police
Patrol Services Bureau

Program Description:

The Patrol Services Bureau is one of the most visible units in the department as it provides twenty-four hours a day service to the residents of our community. Patrol officers respond to a wide variety of emergency and non-emergency calls for service. The Patrol Services Bureau is comprised of several sub-units, namely:

- Patrol: The Patrol teams are comprised of nine officers including corporals and one sergeant. Five patrol teams rotate schedules supplemented by civilian community service officers.
- Field Training and Evaluation Program (FTO): The Field Training and Evaluation Program is responsible for the development of recruits into competent solo police officers. Field training officers coordinate and deliver nearly six (6) months of training to new officers to prepare them to operate as solo police officers.
- Community Service Officers (CSOs): CSOs respond to non-emergency calls for service or crimes that have been committed with no suspect information or leads. The CSOs also respond to non-injury traffic collisions. Their presence significantly reduces the call load for patrol officers, allowing the officers to be available for emergency calls for service.
- Explorers: The Redlands Police Department's Law Enforcement Explorer Post began in 1968 and has been the starting point for many future law enforcement officers. Young men and women interested in joining the program must be at least 15 years of age and no older than 21 years. The program is for youth interested in learning about the field of law enforcement.
- Custody: The department contracts with Allied Universal to provide custody officers who are responsible for the processing, booking, and transportation of prisoners.

Program Objectives:

- Respond to calls for service promptly and render appropriate assistance upon arrival.
- Conduct criminal investigations and prepare required documentation to be forwarded to detectives, the District Attorney, and/or other agencies.
- Maintenance of a temporary custodial processing facility that complies with applicable state and federal law.
- Development of recruits into competent police officers.
- Maintain an atmosphere of positive and professional contact between all officers and members of our community.

Significant Program Changes:

- Between 2024-2026, fifteen (15) sworn police officers were hired.
- In 2026, an additional CSO will be hired, increasing the total number of CSOs assigned to the Patrol Services Bureau to seven (7).
- In 2025, the Patrol Services Bureau received eighteen (18) new Tahoes and in 2026 received eight (8) new Explorers.

The Patrol Services Bureau will be transitioning to a new body-worn camera platform. The new AXON cameras bring the organization in line with industry standards and expands capabilities by assisting with translation and report writing, utilizing technology as a force multiplier in responding to in-progress crime. Along with the new AXON cameras, Patrol will be deploying a new Drone as First Responder (DFR) program, aligning us with many agencies in our region.

DEPARTMENT/DIVISION

PATROL SERVICES

FUND

GENERAL FUND

ORGKEY

101200

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	10,748,017	13,826,878	13,826,878	14,448,257	15,621,285
5002	Salaries: Part-Time	-	25,910	25,910	24,400	24,400
5003	Labor Code Sec 4850	170,246	117,759	136,788	121,292	124,930
5005	Vacancies	-	-	-	(712,104)	(722,271)
5101	Overtime Salaries	1,385,371	1,208,620	1,208,620	1,244,879	1,282,225
5102	Reimbursable Overtime	306,817	215,196	215,196	221,652	228,301
5104	Major Crime OT	86,267	203,598	203,598	109,706	110,997
5105	Overtime: Court/Other	63,629	147,684	147,684	100,115	101,678
5201	Stand By	15,373	16,538	16,538	17,034	17,545
5202	Holiday Pay	272,723	-	172,687	-	-
5203	Bonus	52,857	-	40,143	-	-
5204	Accrual Payout	514,333	-	327,707	117,218	117,218
5301	Banked Leave Buy Back	926,352	1,563,817	1,021,061	1,203,566	1,203,566
5401	Pension Contributions	7,155,459	8,710,005	8,710,005	9,172,138	9,654,115
5501	Social Security/Medicare	290,480	308,220	308,220	321,101	327,391
5601	Deferred Compensation	404,109	371,209	371,209	401,576	402,546
5701	Health/Dental Insurance	1,833,729	2,320,836	2,320,836	2,283,639	2,289,613
5702	Workers' Comp Insurance	1,291,803	1,335,917	1,335,917	1,436,998	1,474,945
5703	Disability Insurance	13,174	13,754	13,754	20,690	21,247
5704	Unemployment Insurance	6,407	49,476	49,476	49,042	49,042
5705	Life Insurance	5,821	7,119	7,119	7,069	7,069
5802	Eyecare Reimbursement	875	5,100	5,100	6,000	6,000
5803	Clothing Allowance	262,153	333,350	333,350	290,375	290,375
5903	Other Taxable Benefits	69,889	68,400	68,400	109,200	109,200
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	25,875,885	30,849,385	30,866,195	30,993,842	32,741,419
	SERVICES					
6102	Legal Services	66,288	48,722	47,722	50,184	51,689
6402	Travel Expense/Reimbursement	8,835	4,162	5,162	4,286	4,415
6710	Special Contractual Services	318,055	347,591	347,591	357,937	368,675
6802	Info Tech Service Charges	601,632	530,009	630,009	690,000	713,000
	TOTAL SERVICES	994,809	930,484	1,030,484	1,102,407	1,137,779
	DIVISION TOTAL	**26,870,694**	**31,779,869**	**31,896,679**	**32,096,249**	**33,879,198**

Police
Communications Unit

Program Description:

The Communications Unit serves as the operational hub connecting the community with public safety personnel. Communications personnel are often the first point of contact for individuals requesting assistance, whether during emergencies or routine calls for service. Communications personnel assess incoming information, determine the appropriate response and coordinate resources to ensure the safety of officers and the public.

The Dispatch Center manages a high volume of communications through multiple platforms including 911 emergency lines, non-emergency business lines, alternate emergency lines, text-to-911, emails to 911, and online reporting. Dispatchers utilize advanced technology such as a Computer-Aided Dispatch (CAD) system, radio communications, and a citywide camera system to support field personnel and ensure timely, accurate responses to calls for service. Dispatchers monitor numerous radio channels used by police officers, the fire department and other law enforcement agencies while simultaneously managing calls for service and providing critical information to officers in the field.

Through professionalism, critical decision-making and advanced training, the Communications Unit plays a vital role in maintaining public safety and ensuring efficient coordination between the community and law enforcement services.

Program Objectives:

- Provide prompt, professional service when answering emergency and non-emergency lines, ensuring calls are prioritized appropriately and routed to the proper agency or entered into the CAD system for police response.
- Dispatch calls for service to police officers while maintaining accurate and timely communication with officers and allied agencies.
- Monitor radio channels and maintain constant communication with police personnel to support officer safety and operational effectiveness.
- Utilize the citywide camera system and other technological resources to assist officers during calls for service and support situational awareness.
- Process requests from officers in the field including additional resources, database inquiries and coordination with outside agencies.
- Maintain effective communication between the public, police personnel, city departments and allied public safety partners to ensure efficient service delivery.

Significant Program Changes:

- Implemented standby duty coverage protocols to maintain minimum staffing levels amid staffing shortages and ensure coverage during call-offs.
- Requisitions for the Lateral Police Dispatcher position were posted multiple times.
- At the close of 2025, the Communications Unit consisted of 2 Dispatch Supervisors and 11 dispatchers. The unit currently has 3 dispatcher vacancies and one Dispatch Supervisor vacancy.

Accomplishments:

- The unit welcomed a lateral dispatcher with over six years of experience from another agency. She successfully completed the training program in approximately two months and quickly became a valued and much needed member of the dispatch team.
- Dispatchers were active in the community attending various department events, such as: Coffee with a Cop, Thanksgiving Tuesday, Thanksgiving Luncheon at the Joslyn Senior Center and Heroes and Helpers.
- Dispatchers completed numerous training opportunities to strengthen operational effectiveness and leadership development. Trainings included: Tactical Dispatch Training, Emotional Intelligence Training, Complacency and Critical Decision-Making Training, Communications Training Officer CTO) Course, POST Basic Dispatch Academy, Peer Support Training.
- Two dispatchers now serve on the department's Peer Support Team, expanding wellness support for department personnel.
- Two female dispatch supervisors attended the Women in Leadership in Law Enforcement Symposium further developing their leadership skills and strengthening professional growth within the unit.
- The dispatch supervisors attended the California CLETS Users Group Annual Conference enhancing system knowledge and operational readiness related to state and federal law enforcement databases.
- One dispatcher and two Dispatch Supervisors received Commitment to Excellence Awards for their critical role in supporting a large-scale multi-agency retail theft operation.
- The Communications Unit played a key role in the successful implementation of a new camera system and a new phone system. These projects required extensive planning, coordination, vendor meetings, system demonstrations and operational testing. Dispatch Supervisors and dispatchers actively participated in the process to ensure the systems met operational needs and were successfully integrated into daily operations.
- Supervisors continued conducting regular Phone Call Quality Assurance and Review Programs to evaluate dispatcher performance and ensure interactions with the public meet departmental service standards, policies and communication expectations.
- Dispatch personnel maintained ongoing oversight of requests submitted through CitySourced, the City's resident reporting platform, ensuring appropriate calls for service are created and therefore addressed efficiently.
- Dispatchers utilized city cameras 168 times on calls for service; answered 51 texts to 911 and answered 35,795 emergency (911) calls; and answered 92,924 business and alternate emergency lines.
- Dispatch entered 46,224 calls for service.
- Despite high call volumes and staffing limitations, the center maintained excellent performance metrics: 98.82% of 911 calls were answered within 15 seconds and 99.46% were answered within 20 seconds.

DEPARTMENT/DIVISION
COMMUNICATIONS

FUND
GENERAL FUND

ORGKEY
101201

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	999,548	1,374,752	1,374,752	1,592,378	1,781,482
5005	Vacancies	-	-	-	(64,890)	(66,788)
5101	Overtime Salaries	137,496	134,441	134,441	138,474	142,629
5102	Reimbursable Overtime	1,422	-	711	-	-
5104	Major Crime OT	534	-	-	-	-
5201	Stand By	65,002	33,427	54,248	34,430	35,462
5202	Holiday Pay	117,092	-	69,840	-	-
5203	Bonus	-	-	8,500	-	-
5204	Accrual Payout	3,293	-	42,029	-	-
5301	Banked Leave Buy Back	31,991	40,555	40,555	31,208	31,208
5401	Pension Contributions	316,158	408,658	408,658	433,974	441,473
5501	Social Security/Medicare	102,350	110,612	110,612	120,155	122,066
5601	Deferred Compensation	8,571	15,480	15,480	16,340	16,340
5701	Health/Dental Insurance	253,529	353,188	353,188	400,577	401,430
5702	Workers' Comp Insurance	49,297	51,012	51,012	51,294	52,648
5703	Disability Insurance	14,527	15,918	15,918	21,204	21,550
5704	Unemployment Insurance	920	7,812	7,812	8,246	8,246
5705	Life Insurance	845	1,134	1,134	1,199	1,199
5802	Eyecare Reimbursement	1,952	5,400	5,400	5,700	5,700
5803	Clothing Allowance	22,950	30,600	30,600	32,300	32,300
5903	Other Taxable Benefits	3,611	1,200	1,764	6,450	6,450
	TOTAL SALARIES AND BENEFITS	2,131,088	2,584,189	2,726,655	2,829,038	3,033,395
	SERVICES					
6401	Meeting & Prof Development	645	-	-	-	-
6703	Software Support/Development	58,727	-	5,897	3,500	3,605
6710	Special Contractual Services	-	6,885	10,885	7,092	7,304
6802	Info Tech Service Charges	137,081	120,762	170,762	195,830	202,357
6907	Comms Service & Rental	286,122	406,294	406,294	405,420	417,582
	TOTAL SERVICES	482,575	533,941	593,838	611,841	630,849
	SUPPLIES					
7101	Office Equipment & Furniture	955	12,368	12,368	3,000	3,091
7102	Small Tools & Equipment	-	4,849	849	-	-
7203	Office Equipment Maintenance	-	2,867	2,867	-	-
7211	Computer Components	-	6,659	761	-	-
7810	Special Departmental Supplies	2,200	6,309	6,309	8,498	8,753
	TOTAL SUPPLIES	3,156	33,052	23,155	11,499	11,844
	FIXED ASSETS					
8706	All Other Equipment	-	-	370,436	-	-
	TOTAL FIXED ASSETS	-	-	370,436	-	-
	DIVISION TOTAL	**2,616,818**	**3,151,183**	**3,714,085**	**3,452,378**	**3,676,087**

Police
Support Services Bureau

Program Description:

The Support Services Bureau is comprised of diverse responsibilities that affect all operations of the department. The goal of the Support Services Bureau is to supply the necessary equipment, provisions, and support personnel to facilitate the delivery of efficient and courteous public safety services to residents of Redlands. The Support Services Bureau is comprised of the following units: Office of the Chief of Police, Operations Manager, Records, and Fleet.

The Office of the Chief of Police is comprised of the Chief, two (2) Deputy Chiefs, one (1) Executive Assistant, one (1) Management Analyst, one (1) Operations Coordinator, one (1) Administrative Assistant, one (1) Administrative Services Commander, one (1) Personnel & Training Sergeant, and one (1) Sergeant assigned to Professional Standards. The Deputy Chiefs oversee the day-to-day operations of the department. The Chief's Executive Assistant is the community's primary point of contact for the Office, handling complex and confidential executive-level administrative and secretarial duties for the management staff. The Executive Assistant also coordinates special projects and events and maintains the department's personnel files.

The Management Analyst oversees the financial operations for the department. Their responsibilities include ensuring the department's needs are being met through budget development and monitoring, purchase requisitions, grant coordination, and payroll processing. The Operations Coordinator's responsibilities include the coordination of new hire background investigations for all staff and volunteer positions. Backgrounds conducted also include applicants for massage therapists and solicitor permits. The Operations Coordinator also oversees and maintains all training files and ensures that the entire department's training requirements through POST, legislative, and department mandates are met. The Administrative Services Commander oversees both the Professional Standards Sergeant and the Personnel and Training Sergeant. The Professional Standards sergeant oversees internal investigations and personnel issues and is the point of contact for the community for any inquiries and complaints. The Personnel and Training Sergeant oversees the development and deployment of internal training, as well as recruitment and wellness efforts.

The Operations Manager oversees the Records Unit, Communications Unit, building maintenance, and fleet operations. The Operations Manager also performs other specialized duties and works daily with other City staff to ensure a timely response to inquiries from the Police Department.

The Records Unit is comprised of one Supervisor and eight full-time Records Specialists responsible for the management, security, and processing of all criminal justice records generated by the department. Unit personnel process police reports, citations, traffic collision reports, pre-employment background checks, subpoenas, discovery requests, and other official documentation produced across all divisions.

Records Specialists serve as a primary point of contact for the public and are responsible for coordinating and cross-reporting with allied agencies and criminal justice partners, including the District Attorney's Office, courts, Department of Children and Family Services, Department of Motor Vehicles, Parole, Probation, and the Department of Justice. The Unit functions as the Department's court liaison, ensuring the timely delivery of reports and evidentiary materials such as audio recordings, 9-1-1 calls, photographs, and video evidence. Additional responsibilities include maintaining and updating registrant information in the California Sex and Arson Registry (CSAR) for individuals residing within the City of Redlands.

The Records Supervisor serves as the Department's Custodian of Records and is responsible for overseeing California Public Records Act (CPRA) requests, Freedom of Information Act requests, petitions to seal records, DOJ/CJIS audits, monthly validations, and reporting National Incident-Based Reporting System (NIBRS) compliant data through the California Incident-Based Reporting System (CIBRS). The Supervisor also serves as the Agency CLETS Coordinator (ACC), ensuring compliance with DOJ and FBI regulations, as well as overseeing CLETS training and certification.

Program Objectives:

- Providing timely and accurate records services to the public, courts, and allied agencies.
- Maintaining compliance with statutory and regulatory requirements, including CPRA, CLETS, CJIS, and CIBRS reporting standards.
- Supporting investigations and prosecutions through efficient processing of subpoenas, discovery requests, and evidentiary materials.
- Ensuring the integrity, confidentiality, and accessibility of all records.
- Delivering professional and responsive customer service despite high workload demands.
- Supporting Department operations through reliable records management and interagency coordination.

Significant Program Changes:

In 2025, the Records Unit experienced substantial operational impacts due to critical staffing shortages. While the authorized staffing level includes eight Records Specialists and one Records Supervisor, the Unit operated with only five Records Specialists and one Acting Supervisor for the majority of the year. This resulted in four vacancies and an approximately fifty percent reduction in staffing. To maintain compliance with legally mandated functions, the Unit implemented the following service-level adjustments:

- Reduction of front counter/public window hours to two days per week.
- Limitation of Penal Code §290 registrant processing to one day per week.
- Restriction of phone services to designated hours.

These measures were necessary to prioritize essential and legally required functions, including discovery processing, subpoenas, arrests, report processing, and CPRA requests. Despite these adjustments, workload demands continued to exceed available capacity, requiring the Unit to operate in a continuous backlog management environment. In August 2025, the Unit implemented the NextRequest system to manage CPRA requests, resulting in improved tracking, organization, and transparency of public records requests.

Accomplishments:

- Maintained full operations and legal compliance despite fifty percent staffing shortage.
- Handled high workload across reports, subpoenas, discovery, and public requests.
- Staff took on multiple roles, with specialized tasks concentrated among few employees.
- Maintained accuracy, professionalism, and completed extensive required training.
- Demonstrated strong resilience and adaptability, but staffing shortages risk burnout and long-term sustainability.
- The Training Unit is committed to performing comprehensive background investigations to ensure the department's standards and commitment to excellence are met with each new

hire. In 2024 and 2025, 28 background investigations were completed, and 29 applicants were hired and onboarded.

- Subject matter experts were brought in to update staff on areas related to leadership, conflict resolution, data analysis, employee wellness, and new human resource regulations.
- The Training Unit established a Peer Support Team which includes current and retired members of the Police Department.
- The Training Unit developed a comprehensive Employee Wellness Program to benefit all members of the department and includes wellness checks for staff.
- Total requisitions for 2024 and 2025: 23
- Number of background investigations conducted on sworn and professional staff applicants for 2024 and 2025:
    - Total Conducted: 31
    - Total Completed: 28
        - Total Sworn: 23
        - Total Non-Sworn: 5
- Total applicants hired and onboarded in 2024 and 2025: **29**

DEPARTMENT/DIVISION
SUPPORT SERVICES

FUND
GENERAL FUND

ORGKEY
101202

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	1,438,116	1,634,278	1,634,278	1,864,198	2,013,731
5002	Salaries: Part-Time	61,075	144,270	144,270	146,380	146,380
5005	Vacancies	-	-	-	(71,166)	(71,706)
5101	Overtime Salaries	4,080	70,284	70,284	12,569	6,941
5102	Reimbursable Overtime	127	15,192	15,192	15,648	16,118
5104	Major Crime OT	-	5,513	5,513	-	-
5105	Overtime: Court/Other	-	2,426	2,426	-	-
5201	Stand By	448	-	-	-	-
5202	Holiday Pay	21,552	-	8,183	-	-
5203	Bonus	5,230	5,868	7,256	5,627	5,627
5204	Accrual Payout	246,873	-	17,171	20,696	20,696
5301	Banked Leave Buy Back	55,644	56,968	36,069	24,314	24,314
5401	Pension Contributions	496,541	484,897	484,897	451,344	459,914
5501	Social Security/Medicare	91,780	103,189	103,189	100,829	102,477
5601	Deferred Compensation	175,320	109,536	109,536	63,546	63,820
5701	Health/Dental Insurance	252,303	349,130	349,130	356,585	357,321
5702	Workers' Comp Insurance	68,468	70,850	70,850	79,790	81,897
5703	Disability Insurance	5,098	7,460	7,460	8,755	8,971
5704	Unemployment Insurance	1,159	10,850	10,850	9,548	9,548
5705	Life Insurance	848	1,071	1,071	1,073	1,073
5802	Eyecare Reimbursement	470	4,800	4,800	4,500	4,500
5803	Clothing Allowance	15,150	9,975	9,975	8,975	8,975
5903	Other Taxable Benefits	877,495	5,550	5,550	7,350	7,350
	TOTAL SALARIES AND BENEFITS	3,817,778	3,092,107	3,097,950	3,110,561	3,267,945
	SERVICES					
6005	License & Permits	-	175	175	180	185
6007	Penalties and Interest	5	-	100	100	100
6102	Legal Services	175,454	63,088	63,088	64,980	66,930
6105	Medical/Physicals	73,977	128,358	128,358	86,568	84,765
6304	Telephone	157,217	155,296	155,296	159,497	164,281
6307	Electricity & Gas	4,833	5,161	5,161	5,316	5,476
6402	Travel Expense/Reimbursement	98,760	120,426	90,426	100,000	100,000
6403	Training	207,583	197,575	260,000	174,946	180,194
6601	Postage	4,969	8,219	8,119	8,366	8,617
6702	Fingerprinting	3,389	10,898	1,903	2,225	2,292
6703	Software Support/Development	19,120	463,806	486,346	716,911	717,189
6710	Special Contractual Services	170,056	220,402	245,402	213,882	219,398
6802	Info Tech Service Charges	167,543	147,597	197,597	239,347	247,325
6803	City Garage Charges	1,261,561	1,305,845	1,008,546	852,339	739,520
6901	Printing and Binding	8,759	21,307	21,307	10,682	10,212
6904	Land and Building Rent	5,400	6,068	6,068	5,787	5,960
6906	Office Equip & Furn Rent	9,953	22,941	401	-	-
6909	Subscriptions & Memberships	13,220	11,005	20,000	20,000	20,600
	TOTAL SERVICES	2,381,798	2,888,166	2,698,292	2,661,124	2,573,044
	SUPPLIES					
7001	Books & Supplies	68	700	700	721	743

DEPARTMENT/DIVISION
SUPPORT SERVICES

FUND GENERAL FUND

ORGKEY 101202

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7002	Office Supplies	33,732	45,308	45,308	46,668	48,068
7004	Uniform/Safety Clothing	34,722	165,099	140,099	123,376	118,427
7005	Photo & Copying Supplies	224	10,898	2,898	2,000	2,060
7101	Office Equipment & Furniture	7,996	7,321	15,321	4,541	4,600
7102	Small Tools & Equipment	150,400	161,289	161,289	162,829	164,416
7205	Machinery & Equip. Maint.	2,893	16,024	16,024	5,019	5,029
7206	Vehicle Maintenance	5,744	33,735	33,735	34,747	35,789
7804	Medical Supplies	11,497	10,610	10,610	4,000	4,120
7805	Weapons & Ammunitions	69,503	124,891	124,891	108,638	106,697
7807	Food	7,390	11,757	11,757	6,109	6,000
7810	Special Departmental Supplies	49,605	133,388	100,963	105,338	105,598
7901	Non-Capital Expenditures	162,821	95,613	95,613	95,613	95,613
	TOTAL SUPPLIES	536,595	816,633	759,208	699,599	697,160
	FIXED ASSETS					
8501	Other Betterments/Improv	-	70,000	70,000	-	-
8704	Motor Vehicles	2,046,005	-	-	-	-
8706	All Other Equipment	805,774	180,000	180,000	-	-
8801	Capital Lease	126,125	1,369,290	1,118,380	1,183,643	1,183,643
	TOTAL FIXED ASSETS	2,977,905	1,619,290	1,368,380	1,183,643	1,183,643
	DEBT SERVICE					
9002	Principal - Lease	684,362	-	-	-	-
9102	Interest - Lease	56,345	-	-	-	-
	TOTAL DEBT SERVICE	740,707	-	-	-	-
	DIVISION TOTAL	**10,454,783**	**8,416,196**	**7,923,830**	**7,654,928**	**7,721,793**

Police
Community Services Bureau

Program Description:

The Community Services Bureau works closely with residents and business owners to prevent crime, solve problems, and enhance the quality of life of Redlands' residents. The Community Services Bureau comprises several sub-units, including:

- Traffic Unit: A sergeant, a motorcycle officer and two community services officers make up the Traffic Unit. The two community service officers function as parking control officers (PCOs). They are responsible for compliance with parking regulations by patrolling assigned areas, investigating parking complaints, issuing citations, and managing abandoned vehicles. The motorcycle officer patrols the city for traffic violations, ensures pedestrian safety, investigates injury traffic collisions, and responds to traffic complaints. The sergeant is responsible for coordinating the efforts of the motorcycle officer and two parking control officers. The sergeant also manages all the Office of Traffic Safety (OTS) grants which encompass sobriety checkpoints, Click-It or Ticket operations, additional traffic enforcement, and DUI saturation patrols during special events and holidays.
- Special Event Unit: A sergeant and one officer make up the special events unit. The sergeant plans and manages the department's response to all of the special events in town such as the Christmas Parade, Redlands Bicycle Classic, Run Through Redlands, Lincoln Pilgrimage Parade, high school graduation ceremonies, several triathlon/5-10 K runs, and approximately thirty additional special events that are held on weekends and require police assistance. The sergeant also supervises the Citizen Volunteer Unit, the Community Policing Unit, and the three school resource officers. The officer assists with all special events and works with other city departments to provide outreach and resources to the unhoused population. This officer is also the handler for the department's police dog, "Jake". Together, the K9 team assists other units with apprehending dangerous suspects and detecting explosives.
- Community Engagement Team: A sergeant, a corporal, three officers and one San Bernardino County Probation Officer are assigned to the Community Engagement Team (CET). The CET officers are committed to addressing ongoing crime problems and promoting long-term interactions with community members and local businesses. The CET assists other department units with homeless camp clean ups, serving search warrants, apprehending suspects and responding to in-progress crimes. The CET also works closely with the community and faith-based organizations to strengthen community relationships while working towards common goals of public safety and well-being. They spearhead department youth programs and assist in special events.
- School Resource Officers: Three officers are assigned to work as School Resource Officers (SROs). The SROs work with the Redlands Unified School District to improve the safety of students and staff and to reduce crime committed by juveniles and young adults. Moreover, the SROs establish trust and a channel of communication with students, parents, and teachers. The SROs serve as positive role models to instill students with high moral standards, good judgment and discretion, respect for other students, and a sincere concern for the school community. Currently, there is one officer assigned to Redlands High School, one assigned to Citrus Valley High School and one officer assigned to the three middle schools (Clement, Moore, and Cope). All three positions are funded by the Redlands Unified School District.
- Triage, Engagement, and Support Teams (TEST): One San Bernardino County Department of Behavioral Health TEST team member is assigned to work in the Redlands Police Department to assist both community policing officers and patrol officers in providing services to residents. Triage teams specialize in crisis intervention, continuum of care, and intensive case management for individuals experiencing an urgent psychiatric health condition with up to 59 days of individualized linkage and follow-up services. The goal of the TEST program is

to improve resident experience by expanding access to mental health services with local staff and rapid response times, thereby allowing the residents to possibly stay within their community by strengthening their opportunity for recovery and wellness. TEST also strives to reduce the residents' involvement with the criminal justice system and decrease the frequency of emergency room visits and/or unnecessary hospitalization. While a valuable resource, there has been a high degree of turnover of TEST staff since its inception.

- Citizen Volunteers: The Department also has a Citizen Volunteer Unit consisting of hardworking men and women who have chosen to give back to their community. After a person completes the application process to join the Citizen Volunteer Unit, they complete a preparation academy. This intensive training gives them an understanding of the various components of the department and the expectations of the community. After their initial training, the citizen volunteers patrol the city in specially marked patrol units and serve as the "eyes and ears" of the department. They provide a lookout for illegal activities, carry a police radio, and are in constant contact with Dispatch and the officers on duty.

Program Objectives:

- Support the department's community policing and problem-solving efforts through active participation and input on issues.
- Conduct proactive patrols and take appropriate enforcement action.
- Reduce the number of traffic collisions by enforcing traffic laws and educating the public.
- Reduce the number of traffic collisions caused by DUI drivers by conducting DUI checkpoints.
- Work with the Redlands Unified School District to improve the safety of students and staff at the selected schools and to reduce crime committed by juveniles and young adults.
- Work with the Department of Behavioral Health to improve resident experience.
- Maintain a strong, viable volunteer program that assists department members in their efforts to provide a safe and sustainable community.
- Continue to foster strong relationships with local businesses and focus on the changing needs of our local business districts.

Accomplishments:

- The Special Events Unit assisted with traffic control and in providing public safety services at several special events in town such as the Redlands Bicycle Classic, Redlands Bowl Summer Music Festival, the Run thru Redlands, commencement and graduation ceremonies, and other outdoor events. The Special Events Unit continues to foster positive police-community relationships by coordinating and participating in numerous community policing events and youth leadership activities and programs. Many of these community events are sponsored by the Redlands Police Community Foundation (RPCF), a non-profit organization dedicated to providing additional support to the Redlands Police Department, including the "Coptober Community Fair," the serving of community Thanksgiving meals, Blue Christmas, Heroes and Helpers, and other youth leadership events throughout the year.
- The Traffic Unit continued its regular enforcement duties, and the department was awarded the Office of Traffic Safety Selective Traffic Enforcement Program grant for 2025/2026 in the amount of $120,000. The grant provides funding to conduct fifteen (15) traffic enforcement operations, ten (10) DUI saturation patrols, six (6) DUI checkpoints, six (6) traffic and DUI education programs, as well as providing new equipment for the unit. Thus far, the Traffic Unit has investigated a total of five (5) traffic fatalities during the fiscal year.
- Members of the Citizen Volunteer Unit donated over 2,000 hours in the current fiscal year. Volunteers are a vital part of the department's strategy to meet the public safety needs of the

community. The operational expenses of the Citizen Volunteer Unit are funded through the RPCF.

- The School Resource Officers responded to over 1,000 calls for service this fiscal year. They continue to have ongoing police presence and positive interactions with Redlands Unified School District students and staff.
- The Community Engagement Team continues to impact retail crime in the city. They have worked with local businesses to plan and implement multiple large-scale operations at our local shopping centers. CET has also established a strong working relationship with the City's Homeless Solutions Team, San Bernardino County Probation, and other allied agencies.

DEPARTMENT/DIVISION
COMMUNITY SERVICES

FUND
GENERAL FUND

ORGKEY
101204

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	-	-	318	-	-
5802	Eyecare Reimbursement	259	-	-	-	-
5803	Clothing Allowance	-	-	803	-	-
	TOTAL SALARIES AND BENEFITS	259	-	1,121	-	-
	SERVICES					
6710	Special Contractual Services	18,613	55,547	55,547	35,486	36,550
6802	Info Tech Service Charges	129,465	114,053	114,053	184,950	191,115
	TOTAL SERVICES	148,078	169,600	169,600	220,436	227,665
	SUPPLIES					
7806	Promotional Supplies	5,708	6,767	6,767	6,970	7,179
	TOTAL SUPPLIES	5,708	6,767	6,767	6,970	7,179
	DIVISION TOTAL	**154,046**	**176,367**	**177,488**	**227,405**	**234,844**

Police
Special Services Bureau

Program Description:

The Redlands Police Department's Investigations Unit is responsible for conducting criminal investigations and unresolved field investigations. Following up on the initial efforts of Patrol and Community Service Officers, the Investigation Unit's mission is to identify and apprehend those responsible for the commission of various crimes, such as homicides, sexual assaults, robberies, burglaries, thefts, aggravated assaults, and to facilitate the recovery of stolen property. The Investigations Unit is also responsible for protecting the innocent and wrongfully accused. Criminal investigations include gathering information, interviewing parties, and collecting evidence. The arrests of offenders and recovery of stolen property are accomplished through the evaluation of crime trends and patterns, the identification and location of past and probable offenders, and the utilization of modern police technology and forensic sciences. By developing and maintaining active relationships with the RPD, other law enforcement agencies, social service organizations, local citizen groups, and the District Attorney's Office, the investigators successfully bring criminal cases to prosecution and conviction.

The Investigations Unit is comprised of the following:

- Violent Crimes: Responsible for homicides, rapes, assaults, robberies, hate crimes, and other acts of violence.
- Special Victims: Responsible for crimes against children, the disabled, and the elderly.
- Property Crime: Responsible for burglaries, fraud, identity theft, vehicle theft, and other theft-related crimes.
- Internet Crime Against Children (ICAC): Associated with the Los Angeles Police Department's ICAC Task Force and is responsible for investigating internet crimes against children. Reports are generated through the National Center for Missing and Exploited Children (NCMEC). NCMEC receives reports from electronic service providers and people who report directly on its website.
- Crime Analysis: Responsible for analyzing crime trends, series, and patterns to increase the department's ability to investigate and apprehend criminals, as well as control crime.
- Forensics Unit: Works closely with the Special Services and Patrol Services Bureaus, handling various types of calls, including sexual assault, homicide, and property crimes.
- Property and Evidence: Responsible for retaining and maintaining all property and evidence. They are also responsible for transporting evidence items for additional processing to the San Bernardino County Sheriff's Crime Lab.

Program Objectives:

- Investigate crimes to disposition, including arrest, prosecution, and conviction.
- Develop and implement strategies to address crime trends, patterns, and series.
- Train and educate patrol officers in specialized criminal investigations and procedures.

Significant Program Changes:

- A Sergeant position was reassigned from the department's Multiple Enforcement Team to the Investigations Unit to supervise within the Investigations Unit, ensuring better span of control.

Accomplishments:

- In January of 2024, a suspect had been stealing items from small businesses in the downtown area. In February, officers responded to a theft report at a downtown business and obtained video of the suspect. The suspect was located, arrested, and admitted to committing the thefts to a detective. The suspect wrote an apology letter to the businesses, and several items were recovered and returned.
- In June of 2024, a suspect entered the Redlands Ulta Beauty store and stole approximately $1,991.00 worth of beauty products. Detectives located the suspect in the City of Moreno Valley and took her into custody with the assistance of the CET team. It was also found that the suspect was responsible for various thefts at Ulta Beauty locations throughout Southern California, totaling 11 thefts with over $20,000 in loss.
- In July of 2024, officers responded to the home of the victim. The interior video surveillance showed a former in-home care provider walking around the interior of the victim's bedroom as she slept. The suspect searched through the drawers in the victim's bedroom. The suspect was identified, and within a few days, a search warrant was issued and served at her home, resulting in the collection of evidence. Officers located and arrested the suspect. As the investigation continued, information was developed that led to the discovery of another victim in the City of Upland.
- In August of 2024, officers responded to a missing person's report after a concerned neighbor located their missing neighbor's vehicle parked approximately half a mile away from their home. The circumstances regarding their disappearance were suspicious, and detectives became involved in the investigation. During an intensive canvass and search of the trailer park, a suspect called his family and admitted to killing his neighbors. An extended barricaded situation occurred at the location, and eventually, the suspect was arrested. Over the following several days, detectives, forensics, and the San Bernardino County Sheriff's Coroner's Office executed a search warrant at the residence and recovered the bodies of both victims. The District Attorney's Office personnel were also on scene and working closely with detectives to ensure a prosecutable case.
- In March of 2025, a search warrant was served in the City of Yucaipa involving a suspect who was downloading multiple Child Sexual Abuse Material (CSAM) files. While executing the search warrant, the suspect actively attempted to destroy the evidence; he was arrested and sent to jail. An analysis was conducted on a computer seized in the suspect's room, and evidence of CSAM was located.
- In March of 2025, eight storage units were burglarized. One suspect was linked to the crime through license plate data and surveillance in Winchester, CA. After tracking his vehicle and conducting physical surveillance, detectives arrested him for the crimes. A subsequent search of the suspect's residence uncovered identifying clothing and stolen property related to several Redlands cases. The investigation involved collaboration among multiple agencies.
- In April of 2025, a suspect punched the victim, causing a broken jaw during an altercation that occurred in a bar located downtown. A second suspect was also involved in the assault. Detectives located and arrested both suspects (in Banning and Beaumont) and obtained full confessions.
- In May of 2025, personnel from the Redlands Police Department set up a computer network system to investigate individuals distributing and soliciting CSAM on Peer 2 Peer (P2P) networks. In July 2025, the Investigations Unit, with the help of SWAT, MET, and several other outside agencies, executed a search warrant at a suspect's residence in Loma Linda. The suspect admitted to possessing and distributing CSAM in the P2P network and was booked into jail. His devices were seized pursuant to the warrant and analyzed. Over 1,000 images of CSAM were discovered on his devices.
- In May of 2025, several masked suspects forced entry through the rear door of the victim's residence. One suspect was armed with a handgun. One victim fell and was injured during the confrontation, and when the husband confronted them, the suspects fled. Through further investigation, several vehicles of interest and suspects were identified and arrested. The DA's

office filed multiple charges against the suspects, and they were discovered to have been part of a coordinated burglary crew targeting expensive homes in Southern California.

- In August of 2025, officers responded to a shooting at Union Ave. and Orange St. The victim was a 16-year-old student. Witnesses came forward and assisted with the identification of the shooter. A search warrant was executed in Fontana by RPD SWAT, resulting in the suspect's arrest.
- In September of 2025, detectives assisted the Traffic Unit with identifying and locating the suspect involved in a fatal vehicle crash. The Investigations Unit was engaged in surveillance and eventually developed information that the suspect vehicle was in the high desert. The Investigations Unit and CET members responded to Victorville, where the suspect vehicle was located in a driveway with damage consistent with the collision. The suspect was eventually located in the area and led detectives and SBSD deputies on a vehicle pursuit. He eventually stopped and was arrested without incident.
- In December 2025, officers responded to a report of a shooting in the 90 block of Kansas Street. Upon arrival, officers located a deceased male victim lying in his bed with apparent gunshot wounds. Family members and evidence located at the scene indicated the suspect was the victim's relative. Detectives carried out the investigation and, within four hours, located the suspect at an address in Calimesa. He was arrested for murder, and the case is pending.
- In December of 2025, a family had just arrived home when a vehicle drove past their residence, an occupant yelled an antisemitic slur and fired several shots at their Hanukkah decorations with an airsoft gun. Detectives took over the investigation and, through multiple investigative leads, identified and arrested the suspect during a search warrant in Yucaipa.

IRNET (Inland Regional Narcotics Enforcement Team):

Illegal narcotics and firearms seized:

- **Cocaine**
  2024 – 1,219 kilos
  2025 – 1,452.5 kilos
- **Fentanyl**
  2024 – 105 lbs.
  2025 – 103 lbs.
- **Methamphetamine**
  2024 – 7,341 lbs.
  2025 – 8,586 lbs.
- **Firearms**
  2024 – 176
  2025 – 103

Property and Evidence:

- Items logged into evidence: Approximately 3,000.
- Items sent to SBSD crime lab: Approximately 800.
- Items destroyed: Approximately 4,000.

Crime Analysis Unit

- Hosted, facilitated, and presented at the 2025 Crime Analysis Mapping Workshop in May of 2025.
- Completed and distributed approximately 120 flyers for Investigations Unit.
- Worked on 15 property case series involving outside agencies: Energy drink thefts, Home Depot thefts, Levi's thefts from various businesses, Stater Bros. thefts, Lego thefts, Golf Galaxy thefts, etc.
- Completed 75 case workups.
- Assisted with monitoring the various protests and demonstrations in our city.

- Coordinated with Lexis Nexis and the Training Unit to ensure in-person training was provided to personnel on the new Accurint Virtual Crime Center (AVCC).
- Hosted/planned the 2025 CCIAA State Conference in Palm Springs.
- Presented for various community events/organizations/and training events on crime trends or crime analysis: Rotary, ESRI Conference, PEACE Academy, CVP Meeting, Redlands High School Career Day, Citrus Valley Career Day, Organized Retail Crime Association; Florida, CA Crime and Intelligence Association 2026 Conference, and presented on behalf of the City of Redlands for representatives from Japan's Ministry of Land, Infrastructure, Transport and Tourism on how the police department is using geospatial technology.
- Recipient of the prestigious Steve Gottlieb Award at the 2025 California Crime and Intelligence Association state conference.

Forensics Unit

- Forensics assisted detectives with a 2021, child molestation investigation. During the investigation, forensic specialists located trace DNA on the victim's clothing which was later linked to the suspect. Additionally, shoe impressions recovered from the crime scene were analyzed and ultimately matched to the shoes worn by the suspect at the time of his arrest. The forensic evidence played a critical role in supporting the investigation and prosecution of the case. The trial concluded in January 2026, resulting in a verdict of life in prison without the possibility of parole.
- Forensics assisted detectives with a double homicide investigation. Forensic Specialists remained on scene alongside investigators for five days, assisting with the recovery and documentation of human remains and other critical evidence. During the processing of the scene DNA evidence was located on several objects within the crime scene. The forensic examination and subsequent laboratory results were instrumental in linking this evidence directly to the victims and supporting the investigation.
- Forensics assisted with a call involving the discovery of suspected human remains in a vacant lot at Tennessee Street and Lugonia Avenue. Forensic Specialists responded to the scene to document and process the evidence and worked in coordination with the San Bernardino County Sheriff's Coroner's Office. Through this collaboration, the remains were confirmed to be human.
- Forensics assisted detectives with a homicide investigation that occurred on Kansas Street during the week of Christmas in 2025. Forensic Specialists responded to the scene to document and process evidence, ensuring all items were properly photographed, collected, and preserved for further analysis. In addition, forensic personnel attended the autopsy to assist with documentation and the collection of additional evidentiary items in support of the ongoing investigation.

Digital Forensics Unit:

- Total devices worked (March 2024 – March 2026): 229.
- Types and quantity of devices: 99 cellphones, 28 external storage devices, 24 tablet devices, 20 USB devices, 20 DVR systems, 17 laptop computers, 12 desktop computers, 1 gaming console, and 8 miscellaneous electronic devices.
- 83 devices for Crimes Against Persons, 92 devices for Internet Crimes Against Children (ICAC), 13 devices for Special Victims Unit (SVU), 20 devices for Property Crimes, 12 devices for Patrol Services, 3 devices for Community Enforcement Team (CET), and 6 devices for Assist Other Department (AOD).
- Total cases worked: 70.
- Total amount of data extracted, previewed, or analyzed: 40.65 Terabytes.

DEPARTMENT/DIVISION

SPECIAL SERVICES

FUND | **ORGKEY**

GENERAL FUND | 101205

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	161	-	-	-	-
5401	Pension Contributions	46	-	-	-	-
5501	Social Security/Medicare	12	-	-	-	-
5802	Eyecare Reimbursement	300	-	-	-	-
	TOTAL SALARIES AND BENEFITS	519	-	-	-	-
	SERVICES					
6402	Travel Expense/Reimbursement	-	-	-	-	-
6701	Undercover Investigations	-	15,000	9,050	10,000	10,000
6703	Software Support/Development	11,510	9,296	9,296	32,625	33,442
6710	Special Contractual Services	-	5,123	-	-	-
6802	Info Tech Service Charges	91,387	80,508	80,508	130,553	134,905
	TOTAL SERVICES	102,897	109,927	98,854	173,178	178,347
	SUPPLIES					
7803	Chemical & Lab Supplies	1,652	3,785	3,785	2,000	2,059
7810	Special Departmental Supplies	8,880	9,050	15,000	9,322	9,601
	TOTAL SUPPLIES	10,532	12,835	18,785	11,321	11,661
	FIXED ASSETS					
8703	Computer Equipment	11,939	-	-	-	-
	TOTAL FIXED ASSETS	11,939	-	-	-	-
	DIVISION TOTAL	**125,887**	**122,762**	**117,639**	**184,499**	**190,007**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PATROL SERVICES	26,870,694	31,779,869	31,896,679	32,096,249	33,879,198
COMMUNICATIONS	2,616,818	3,151,183	3,714,085	3,452,378	3,676,087
SUPPORT SERVICES	10,454,783	8,416,196	7,923,830	7,654,928	7,721,793
COMMUNITY SERVICES	154,046	176,367	177,488	227,405	234,844
SPECIAL SERVICES	125,887	122,762	117,639	184,499	190,007
DEPARTMENT TOTAL	**40,222,228**	**43,646,376**	**43,829,721**	**43,615,459**	**45,701,929**

Police
Asset Forfeiture and Grants

Program Description:

The Redlands Police Department receives a portion of the value of assets seized during drug-related arrests. These funds are used to enhance personnel, equipment, and vehicles, in full compliance with the U.S. Department of Justice's Guide to Equitable Sharing of Federally Forfeited Property for State and Local Law Enforcement Agencies.

The department also actively pursues grants to support programs and initiatives, helping maintain and expand services that directly benefit the Redlands community.

Program Objectives:

Asset forfeiture supplements a variety of community drug and violence resistance programs.

Grants awarded and/or funded through the 2026-2027 fiscal year include, but not limited to:

- Bulletproof Vest Partnership Program
- San Manuel Grant to support Redlands Emergency Services Academy (RESA)
- OTS Selective Traffic Enforcement Grant
- Supplemental Law Enforcement Services Fund (SLESF) supplements part-time camera operators as well as purchasing specialized equipment and software for the department.
- Asset Forfeiture Fund supplements specialized equipment and software including ballistic armor, drones, and ammunition.
- Department of Alcoholic Beverage Control (ABC) – Alcohol Policing Partnerships (APP) Grant

DEPARTMENT/DIVISION

GOVT GRANTS - POLICE

FUND

GRANTS

ORGKEY

200202

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5101	Overtime Salaries	30,480	-	60,000	-	-
5102	Reimbursable Overtime	85,303	231,864	231,864	-	-
5501	Social Security/Medicare	-	558	558	-	-
5601	Deferred Compensation		-	-	-	-
5701	Health/Dental Insurance	-	-	-	-	-
5703	Disability Insurance	-	-	-	-	-
5704	Unemployment Insurance		-	-	-	-
5705	Life Insurance	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	115,783	232,422	292,422	-	-
	SERVICES					
6402	Travel Expense/Reimbursement	-	8,990	8,990	-	-
6403	Training	11,000	22,690	3,632	-	-
6708	Special Program Expenditures		320	320	-	-
6710	Special Contractual Services	13,465	98,017	114,875	-	-
6909	Subscriptions & Memberships	-	5,000	7,200	-	-
6912	Reimbursed Expenditures	52	-	-	-	-
	TOTAL SERVICES	24,517	135,017	135,017	-	-
	SUPPLIES					
7004	Uniform/Safety Clothing	5,349	-	3,124	-	-
7102	Small Tools & Equipment	19,032	23,962	-	-	-
7810	Special Departmental Supplies	53,714	42,023	65,985	-	-
7901	Non-Capital Expenditures	4,320	-	-	-	-
	TOTAL SUPPLIES	82,415	65,985	69,109	-	-
	FIXED ASSETS					
8501	Other Betterments/Improv	32,350	-	-	-	-
8706	All Other Equipment		46,594	46,594	-	-
	TOTAL FIXED ASSETS	32,350	46,594	46,594	-	-
	DIVISION TOTAL	**255,065**	**480,018**	**543,142**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
GOVT GRANTS - POLICE	255,065	480,018	543,142	-	-
DEPARTMENT TOTAL	**255,065**	**480,018**	**543,142**	**-**	**-**

DEPARTMENT/DIVISION

ASSET FORFEITURE

FUND

ASSET FORFEITURE

ORGKEY

246200

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5101	Overtime Salaries	-	35,000	35,000	35,000	35,000
5501	Social Security/Medicare	-	508	508	-	-
	TOTAL SALARIES AND BENEFITS	-	35,508	35,508	35,000	35,000
	SERVICES					
6510	Other Insurance	-	882	882	882	882
6703	Software Support/Development	20,759	279,135	279,135	25,000	25,000
6704	Community Grant Award	855	855	630	1,000	800
6710	Special Contractual Services	3,432	14,500	14,500	14,500	14,500
	TOTAL SERVICES	25,046	295,372	295,147	41,382	41,182
	SUPPLIES					
7004	Uniform/Safety Clothing	-	6,048	6,048	6,048	6,048
7805	Weapons & Ammunitions	-	15,000	15,000	15,000	15,000
7810	Special Departmental Supplies	52,518	110,000	110,000	110,000	110,000
	TOTAL SUPPLIES	52,518	131,048	131,048	131,048	131,048
	FIXED ASSETS					
8706	All Other Equipment	58,124	-	-	-	-
8801	Capital Lease	-	-	-	250,473	-
	TOTAL FIXED ASSETS	58,124	-	-	250,473	-
	DIVISION TOTAL	**135,688**	**461,928**	**461,703**	**457,903**	**207,230**

DEPARTMENT SUMMARY

FUND

ASSET FORFEITURE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
ASSET FORFEITURE	135,688	461,928	461,703	457,903	207,230
DEPARTMENT TOTAL	**135,688**	**461,928**	**461,703**	**457,903**	**207,230**

DEPARTMENT/DIVISION

SUPPLEMENTAL LAW ENFORCEMENT

FUND

SUPPLEMENTAL LAW ENF SERVICES

ORGKEY

249200

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5002	Salaries: Part-Time	-	125,558	125,558	114,280	114,280
5501	Social Security/Medicare	-	-	-	-	-
5704	Unemployment Insurance	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	-	125,558	125,558	114,280	114,280
	SERVICES					
6703	Software Support/Development	240,061	110,000	230,000	188,000	188,000
6710	Special Contractual Services	-	25,000	-	-	-
	TOTAL SERVICES	240,061	135,000	230,000	188,000	188,000
	FIXED ASSETS					
8801	Capital Lease	-	-	-	200,473	-
	TOTAL FIXED ASSETS	-	-	-	200,473	-
	DIVISION TOTAL	**240,061**	**260,558**	**355,558**	**502,753**	**302,280**

DEPARTMENT SUMMARY

FUND

SUPPLEMENTAL LAW ENF SERVICES

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
SUPPLEMENTAL LAW ENFORCEMENT	240,061	260,558	355,558	502,753	302,280
DEPARTMENT TOTAL	**240,061**	**260,558**	**355,558**	**502,753**	**302,280**

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Fire

Mission Statement:

The Redlands Fire Department envisions itself as a forward-thinking organization that sets the standard for public safety in the community. Our services will be synonymous with excellence, recognized as embodying "The Redlands Way."

Our mission is to deliver a secure, proficient, and respectful team dedicated to surpassing the expectations of both our community and our organization. Guided by our credo Protect, Perfect, Persevere, we are committed to safeguarding lives and property, continuously improving our operations, and remaining resilient in the face of evolving challenges.

This mission necessitates our members to be part of a skilled, proactive, all-encompassing fire department committed to "Preserving the Past and Protecting the Future" of those under our care. Upholding the core values of honor, loyalty, pride, and courage, we will strive toward the principles of compassion, respect, efficiency, and innovation. We will also leverage emerging technologies and strategic partnerships to enhance service delivery, improve situational awareness, and remain at the forefront of modern fire service practices.

Departmental Goals:

- Secure funding for design, engineering, and construction for the relocation of Fire Station 264.
- Leverage technology and partnerships to drive innovation in emergency response and service delivery, including the use of drones, real-time information systems, and centralized data gathering to support both internal operations and external stakeholders.
- Provide adequate staffing levels to meet and sustain service standards for both city services and public safety.
- Expand and enhance the department’s fuels reduction program by continuing to implement and grow multiple projects aimed at reducing wildfire risk, improving defensible space, and strengthening community resilience through strategic planning and partnerships.
- Continue allocating funds for the development of emergency response and mitigation plans, while also expanding community outreach and education efforts focused on emergency preparedness.

Fire
Administrative Services

Division Description:

Fire Administration provides general department oversight, monitors effectiveness of current programs, determines future needs of the department, and develops plans of action to achieve departmental goals. Fire Administration provides support to all Fire Department divisions, as well as four separate fire stations throughout the city. This Division consists of the Fire Chief, Deputy Fire Chief of Operations, an Administrative Battalion Chief, a Management Analyst, two Senior Administrative Assistants, and Administrative Assistant II.

Division Objectives:

- Maintain fiscal discipline, monitor the budget, and uphold a high level of service for Redlands residents.
- Restructure office staff functions, responsibilities, and procedures to enhance efficiency and productivity.
- Develop, administer, and manage personnel policies and procedures for department personnel.
- Oversee department contracts, agreements for programs and services, and partnerships with other fire agencies.
- Process, administer, and track mutual aid reimbursements from CalOES, the Department of U.S. Forestry, and CalFire.
- Administer grants agreements, projects, reimbursements, and grant closeouts; actively seek grant opportunities to supplement departmental expenditures.
- Monitor Opioid settlement funding for the Fire Department's initiatives to address the Opioid epidemic in the Redlands community.

Fire Suppression Division

Program Overview:

The Fire Suppression Division, under the leadership of the Deputy Chief, is supported by the Administrative Battalion Chief. With 57 dedicated personnel responsible for frontline operational duties, the department operates four 3-person engines, a 4-person ladder truck, a 2-person paramedic squad, and one Battalion Chief per 24-hour shift. In 2025, the Fire Suppression Division responded to approximately 11,669 individual emergencies.

Redlands Fire Suppression personnel manage the following programs:

- *Arson Program*: Implements education, investigation, and community engagement to prevent and combat arson. Through outreach, enforcement, data analysis, and partnerships, it aims to raise awareness, prosecute perpetrators, and enhance fire safety measures, fostering a safer environment for all community members.
- *California Incident Command Certification System (CICCS)*: The California Incident Command Certification System is a cooperative effort between the State Fire Marshal's Office and the Governor's Office of Emergency Services. This program standardizes training for wildland firefighting and certifies that individuals have been trained and hold a minimum level of competency (Cal-Fire, OES, County Fire Chiefs, NWCG FireScope).
- *Ladder Testing & Maintenance*: Testing, repair, and ongoing maintenance of ground ladders used by firefighters (NFPA 1932, OSHA).
- *Redlands Emergency Services Academy (RESA)*: A mutual partnership between Redlands Fire and Police Departments, Crafton Hills College, Redlands Unified School District, and COMPACT to offer new graduates of Redlands high schools the opportunity to experience first-hand the duties of police officers and firefighters (Crafton Hills Community College).
- *Rope/Technical Rescue Training*: This is a multifaceted program that deals with the use of rope to rescue civilians as well as firefighters. A rope is a versatile tool that can aid search teams in locating victims, provide egress in self-rescue, and raise/lower teams to provide rescue from precarious locations. The main areas of focus for this program are LARRO (Low Angle Rope Rescue Operational), Aerial Ladder rescue, Personal escape device (self-rescue rope), and Vertical rescue (CSFM, CAL-OSHA).
- *CONFIRE Operations Committee*: This is a multi-agency committee tasked with identifying and addressing needs and issues, reviewing new products for departments and the region, resource deployments, move-ups, resource availability, response times, response plans, computer-aided dispatch, and other logistical and communications issues.
- *CONFIRE Support Committee*: The CONFIRE Support Committee provides technical expertise and knowledge. They evaluate, vet, and coordinate with the Operations Committee on new product implementation and provide technical input to challenges or issues with communications and CAD equipment.
- *Personal Protective Equipment Program (PPE)*: The PPE program is responsible for the supply cache inventory, specifications, and warranties of purchased PPEs, and tracking of issued equipment.
- *National Fire Incident Reporting System*: The National Fire Incident Reporting System (NFIRS) is a reporting standard that fire departments use to uniformly report on the full range of their activities, from fire to Emergency Medical Services (EMS) to severe weather and natural disasters.

- *Explorer Program/ Explorer Post 261*: In conjunction with the Boy Scouts of America, this program is designed to assist those between the ages of 15 and 21 in preparing for careers in the fire service. Additionally, Explorers are utilized in many support functions within the department. Active members of Post 261 participate in group physical fitness, receive classroom and hands-on training, and are involved in community events and projects. Fire Explorers learn firefighting skills, hose lays, ladders, basic first aid and patient care, wildland firefighting, vehicle extrication, and the use of firefighting tools and equipment.
- *Fit Testing/ N95/ P100 Tuberculosis Mask Fit Program*: This is an OSHA-required program that requires all personnel who wear Respiratory Equipment to be fit-tested annually. This ensures proper fit and seal and limits exposure to toxic atmospheres. Title 8 annual fit testing of N-95 mask users is done to maintain compliance with the California Code of Regulations (OSHA 1910.134, California CCR Title 8, CCR).
- *Fleet Management*: The coordination of maintenance and repair of apparatus and equipment.
- *Hazardous Materials Program*: Manages hazardous material incidents through training, response coordination, and risk assessment. Collaborates to enhance preparedness and safeguard lives, property, and the environment from chemical threats, ensuring community safety and effective response to hazardous material-related incidents.
- *Hose Testing and Repair*: All fire hose within the department is tested annually. This program oversees over 60,000 feet of various-sized diameter hoses and ensures an adequate inventory is kept meeting the needs of our department.
- *Safe Surrender*: As set forth under the Safely Surrendered Baby Law of 2006, this program allows mothers to drop off babies under 72 hours old at a Fire Station without any question. This very important program helps deter abandoning newborns (CFCA).
- *Standard Operating Procedures (Lexipol)*: Management of this crucial program provides for the continuous updating and development of SOPs related to the operations of the department.
- *Swiftwater Rescue*: Personnel assigned to this program have all been trained to the technician level, can train others, and are responsible for maintaining equipment inventories and serviceability.
- *Health and Wellness Program*: This program is a joint management and employee association program based on the International Association of Fire Chiefs and International Association of Firefighters Wellness-Fitness Initiative (WFI) to improve the health and fitness of firefighters. Adopted in 2004, it helps reduce the risk of injury and illness and maintains a healthy and fit workforce (IAFC, IAFF).
- *Respiratory/SCBA Program*: Personnel assigned to this program ensure that all regulations, maintenance, and upgrading of fixed, mobile, and self-contained breathing systems are met. There are numerous federal, state, and local requirements and regulations that guide this program (NIOSH, NFPA, OSHA, CAL_OSHA, ANSI).
- *Pump Testing*: National Fire Protection Association Standard 1911 mandates fire apparatus pumps must be tested on an annual basis (NFPA 1911, Insurance Services Organization).

Program Objectives:

- Suppress structural, wildland, urban interface, vehicle, and other fires as necessary to ensure the health and safety of the community.
- Provide emergency medical services to the ill and injured.
- Conduct technical search, rescue, and recovery activities within the City of Redlands or as requested on a mutual aid basis.
- Respond to, contain, and oversee mitigation of hazardous materials incidents.
- Conduct in-service training in support of the knowledge, skills, and abilities required to respond in a safe and proficient manner.
- Support logistical and administrative functions as required to ensure the proper equipping, training, operations, and safety of the members of the Redlands Fire Department.

Accomplishments for Fiscal Years 2025-2026:

- Completed the comprehensive remodel of Fire Station 262, delivering a modern facility that supports emergency operations and strengthens service reliability, firefighter preparedness, and long-term public safety infrastructure.
- Expanded wildland fire suppression capabilities through the acquisition of a new water tender and brush engine, significantly increasing suppression effectiveness and enhancing community protection.
- Installed high-speed folding doors on fire station apparatus bays, improving facility security and enabling rapid deployment for emergency response.
- Finalized and integrated specialized command build-outs into frontline Battalion Chief vehicles, equipping Chief Officers with advanced technology to strengthen leadership and optimize incident management during complex events.
- Modernized communications infrastructure by transitioning to NFPA-compliant 800 MHz portable radios, replacing outdated equipment and significantly improving firefighter safety and interoperability with partner agencies.
- Initiated architectural design and planning for Fire Station 263 improvements, including critical restroom renovations and replacement of an outdated generator with a modern unit to ensure continued operations during power interruptions.

DEPARTMENT/DIVISION

FIRE SUPPRESSION

FUND

GENERAL FUND

ORGKEY

101250

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	6,202,164	6,443,962	6,443,962	6,879,865	7,364,014
5002	Salaries: Part-Time	-	-	9,940	-	-
5003	Labor Code Sec 4850	214,347	50,000	50,000	50,000	50,000
5005	Vacancies	-	-	-	(414,777)	(417,319)
5101	Overtime Salaries	437,388	400,000	400,000	400,000	400,000
5102	Reimbursable Overtime	636,648	700,000	600,000	700,000	700,000
5103	Constant Staffing	1,727,156	2,000,000	1,800,000	1,800,000	1,800,000
5202	Holiday Pay	215,617	-	129,784	352,490	352,490
5203	Bonus	5,230	5,743	5,743	5,585	5,585
5204	Accrual Payout	188,664	-	47,491	64,996	64,996
5301	Banked Leave Buy Back	134,919	603,560	426,285	133,284	133,284
5401	Pension Contributions	5,151,770	5,976,376	5,976,376	6,439,780	6,779,579
5501	Social Security/Medicare	151,716	127,989	127,989	118,524	119,055
5601	Deferred Compensation	404,082	174,297	174,297	185,937	186,416
5701	Health/Dental Insurance	1,007,767	1,035,545	1,035,545	1,000,776	1,004,256
5702	Workers' Comp Insurance	140,501	145,390	145,390	137,161	140,783
5703	Disability Insurance	86,023	73,182	73,182	75,906	76,130
5704	Unemployment Insurance	2,697	18,033	18,033	18,033	18,033
5705	Life Insurance	2,633	2,618	2,618	2,623	2,623
5802	Eyecare Reimbursement	3,594	1,200	2,500	900	900
5803	Clothing Allowance	45,785	46,335	46,335	46,335	46,335
5903	Other Taxable Benefits	3,632	2,700	2,700	8,633	8,633
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	16,762,333	17,806,930	17,518,170	18,006,051	18,835,794
	SERVICES					
6005	License & Permits	1,144	7,000	7,000	7,000	7,000
6102	Legal Services	4,098	10,000	500	10,000	10,000
6105	Medical/Physicals	131	11,500	6,000	8,000	8,000
6106	Other Professional Services	38,719	20,500	30,000	20,000	20,000
6304	Telephone	15,735	16,500	16,500	16,500	16,500
6401	Meeting & Prof Development	3,441	5,500	11,000	6,000	6,000
6402	Travel Expense/Reimbursement	32,422	26,500	29,500	30,000	32,000
6403	Training	70	9,000	9,000	7,000	7,000
6510	Other Insurance	-	-	967	-	-
6601	Postage	4,915	3,000	3,000	3,000	3,000
6702	Fingerprinting	-	500	-	500	500
6703	Software Support/Development	23,460	8,500	15,623	18,000	19,050
6710	Special Contractual Services	303,640	339,500	397,500	590,000	620,000
6712	Landfill Tipping Charges	-	-	533	-	-
6802	Info Tech Service Charges	327,471	288,486	288,486	348,000	359,600
6803	City Garage Charges	1,191,859	1,236,500	1,008,546	852,339	739,520
6901	Printing and Binding	530	2,500	3,000	3,000	2,500
6902	Advertising	1,000	2,500	1,000	2,500	2,500
6905	Clothing and Linen Rent	22,202	24,500	26,000	26,000	27,000
6906	Office Equip & Furn Rent	1,659	5,000	2,700	5,000	5,000
6907	Comms Service & Rental	586,765	669,518	650,518	980,000	1,100,000

DEPARTMENT/DIVISION

FIRE SUPPRESSION

FUND

GENERAL FUND

ORGKEY

101250

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6908	Other Rentals	531	5,500	5,500	5,500	5,500
6909	Subscriptions & Memberships	8,188	7,200	9,500	7,200	7,200
6910	Labor	35,000	14,000	14,000	10,000	-
6912	Reimbursed Expenditures	156,396	-	-	-	-
	TOTAL SERVICES	2,759,376	2,713,704	2,536,373	2,955,539	2,997,870
	SUPPLIES					
7001	Books & Supplies	-	500	500	500	500
7002	Office Supplies	7,565	11,000	11,000	9,500	9,500
7003	Awards/Recognition Prgm	1,169	4,000	4,000	4,000	4,000
7004	Uniform/Safety Clothing	101,304	135,000	117,000	127,500	127,500
7005	Photo & Copying Supplies	-	2,500	2,500	2,500	2,500
7101	Office Equipment & Furniture	3,039	15,000	33,000	15,000	15,000
7102	Small Tools & Equipment	25,186	40,000	40,000	35,000	35,000
7201	Hardware Maint/Replace	203	7,000	3,000	5,000	5,000
7203	Office Equipment Maintenance	49	500	500	500	500
7204	Building/Grounds Maintenance	42,482	40,500	40,500	35,500	35,500
7205	Machinery & Equip. Maint.	14,043	24,700	24,105	21,700	21,700
7206	Vehicle Maintenance	1,161	3,405	6,000	5,000	5,000
7208	Repair/Maintenance Supplies	916	12,500	12,500	8,500	8,500
7209	Janitorial Supplies	18,331	22,000	22,000	22,000	22,000
7211	Computer Components	5,708	6,500	6,500	5,000	5,000
7213	Motor Vehicle Supplies	1,068	4,500	4,500	4,500	4,500
7804	Medical Supplies	-	4,500	4,500	4,500	4,500
7807	Food	10,008	6,500	6,500	6,500	6,500
7810	Special Departmental Supplies	291,315	117,959	127,959	115,000	197,500
7901	Non-Capital Expenditures	9,000	-	-	-	-
	TOTAL SUPPLIES	532,548	458,564	466,564	427,700	510,200
	FIXED ASSETS					
8301	Construction In Progress	1,678,840	-	-	-	-
8501	Other Betterments/Improv	-	217,553	151,553	-	-
8503	Building Const/Improv	-	490,205	526,740	900,000	-
8704	Motor Vehicles	121,104	1,131,773	1,601,773	400,000	-
8706	All Other Equipment	685,255	481,632	231,632	-	-
8801	Capital Lease	(9,568)	298,619	376,677	205,990	205,990
	TOTAL FIXED ASSETS	2,475,631	2,619,782	2,888,374	1,505,990	205,990
	DEBT SERVICE					
9001	Principal	102,893	108,966	108,970	115,495	122,409
9002	Principal - Lease	48,269	-	-	-	-
9101	Interest	211,958	205,885	205,880	199,356	192,442
9102	Interest - Lease	2,642	-	-	-	-
	TOTAL DEBT SERVICE	365,762	314,851	314,851	314,851	314,851
	DIVISION TOTAL	**22,895,651**	**23,913,831**	**23,724,332**	**23,210,131**	**22,864,704**

Fire
Community Risk Reduction Division

Program Description:

This division operates under the direction of the Fire Chief and consists of the Fire Marshal, one Deputy Fire Marshal, two Fire Prevention Inspectors, and one Administrative Assistant II. Operating under the guidelines of the California Fire Code (CFC) as adopted by the State of California and the City of Redlands, the Community Risk Reduction Division provides an all- hazards approach to life and fire safety, safeguarding the community from fire and other hazards through education, engineering, enforcement, evaluation, and analysis.

Redlands Community Risk Reduction Division manages the following programs:

- Code management and policy development relating to life and fire safety
- Construction document reviews for all new and improved buildings and structures throughout the City
- New construction inspection and acceptance testing of fire protection
- State-mandated annual and routine fire inspections of existing multi-family apartment buildings, hotels & motels, educational facilities, commercial and industrial buildings, and facilities as well as the systems, processes, and uses within these buildings
- Code enforcement activities involving imminent life and fire safety hazards and vegetation management
- Public education and information
- Community risk reduction initiatives

Program Objectives:

- Provide a review of development projects related to the model construction codes and standards
- Conduct and enforce the California Fire Code and related safety regulations, as adopted by the City of Redlands
- Authorize issuance of operational permits related to systems, processes, and uses as defined in the California Fire Code
- Conduct routine life and fire safety inspections
- Direct the Vegetation Management Program that protects life and property through defensible space and fire-wise strategies
- Provide logistical support for major emergencies through disaster and emergency incident management
- Oversee special events to ensure proper safety (assemblies, fireworks, etc.)
- Organize community risk reduction initiatives for the identified hazards in the City of Redlands
- Serve as fire safety subject matter experts for City Council and City Commissions.
- Represent the City of Redlands regionally and nationally through public safety professional development and industry advisory opportunities.

Significant Program Changes:

- Adopted the updated 2025 California Fire Code and California Wildland-Urban Interface Code with City of Redlands local amendments.
- Adopted the California Department of Forestry & Fire Protection/State Fire Marshal Fire Hazard Severity Zone 2025 Maps Updates.
- Revised guidelines to align with 2025 Code Updates to assist project stakeholders effectively navigate the new development and Fire plan review process.
- Established online scheduling for fire inspections improving customer access and convenience.

Accomplishments for Fiscal Years 2025-2026:

- Completed State mandated fire inspections for all hotels, motels, and schools.
- Completed 2,232 construction document plan reviews.
- Completed 5,014 new construction inspections.
- Performed 620 routine fire inspections.
- Conducted 1,492 vegetation management inspections.
- Created City's Community Fire Protection Plan to enhance wildfire preparedness and mitigation programs.
- Coordinated installation of a new AlertCalifornia Wildfire Detection Camera unit for the Live Oak Canyon area.
- Established agreement with CAL FIRE to bolster wildfire fuels management program.
- Hosted inaugural Business Emergency Resilience Training (BERT) workshops on topics including wildfire preparedness, fire protection system & utility safety, as well as disaster resiliency.
- Attended professional development opportunities hosted by regional Fire Prevention Officer Associations and at the National Fire Academy.

Goals for Fiscal Years 2027-2028:

- Establish an online construction permit application and intake portal to improve customer experience for contractors and community members.
- Prepare and deliver proactive community risk reduction initiatives to help reduce identified risks for the business and residential communities.
- Support Firewise and similar community-led safety designations to maximize return on investment strategies.
- Maintain and expand intergovernmental and public sector safety partnerships with stakeholders including Southern California Edison, California Department of Transportation, Redlands Conservancy, Union Pacific Railroad, and regional Water Districts.
- Revise the routine fire inspection and operational permitting program to align with industry standards based on life, property, and environmental risks assessments reflected in NFPA 1730.
- Maintain and expand Community Risk Reduction staff specialized certifications for their positions from California State Fire Marshal, International Code Council, and related recognized professional organizations. Ensure all certifications remain current with the Continuing Education requirements.

DEPARTMENT/DIVISION

COMMUNITY RISK REDUCTION

FUND

GENERAL FUND

ORGKEY

101251

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	449,174	535,435	535,435	568,704	615,931
5005	Vacancies	-	-	-	(20,184)	(20,530)
5101	Overtime Salaries	3,813	10,000	10,000	15,000	15,000
5202	Holiday Pay	11,309	-	6,661	-	-
5204	Accrual Payout	4,102	-	-	2,442	2,442
5301	Banked Leave Buy Back	-	3,023	3,023	4	4
5401	Pension Contributions	128,064	157,232	157,232	153,917	157,882
5501	Social Security/Medicare	35,359	40,289	40,289	41,833	42,854
5601	Deferred Compensation	6,509	9,659	9,659	9,659	9,659
5701	Health/Dental Insurance	83,411	96,056	96,056	86,589	86,778
5702	Workers' Comp Insurance	13,694	14,170	14,170	11,885	12,199
5703	Disability Insurance	1,861	2,406	2,406	3,056	3,152
5704	Unemployment Insurance	391	2,170	2,170	2,170	2,170
5705	Life Insurance	284	315	315	316	316
5802	Eyecare Reimbursement	159	1,500	1,500	1,500	1,500
5803	Clothing Allowance	4,100	6,050	6,050	6,650	6,650
5903	Other Taxable Benefits	225	1,500	1,500	750	750
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	742,454	879,805	886,466	884,291	936,757
	SERVICES					
6106	Other Professional Services	760	10,000	10,000	6,000	6,000
6304	Telephone	8,309	5,000	8,000	8,500	9,000
6401	Meeting & Prof Development	550	2,400	2,400	2,500	2,400
6402	Travel Expense/Reimbursement	1,902	6,000	6,000	6,000	6,000
6403	Training	4,627	20,000	20,000	9,000	9,000
6601	Postage	-	1,500	1,500	1,500	1,500
6703	Software Support/Development	990	8,000	8,000	8,000	8,000
6708	Special Program Expenditures	91	-	-	-	-
6710	Special Contractual Services	55,103	60,000	50,000	80,000	80,000
6712	Landfill Tipping Charges	1,311	-	5,977	-	-
6802	Info Tech Service Charges	38,078	33,545	33,545	54,397	56,210
6901	Printing and Binding	1,871	2,500	2,500	2,500	2,500
6902	Advertising	1,746	3,500	3,500	3,500	4,000
6907	Comms Service & Rental	60,264	69,645	69,645	-	-
6908	Other Rentals	-	-	32	-	-
6909	Subscriptions & Memberships	1,474	3,350	3,350	3,500	3,500
	TOTAL SERVICES	177,079	225,440	224,449	185,397	188,110
	SUPPLIES					
7001	Books & Supplies	185	5,000	5,000	5,000	5,000
7002	Office Supplies	748	5,500	5,500	4,000	4,000
7003	Awards/Recognition Prgm	-	1,500	1,500	1,500	1,500
7004	Uniform/Safety Clothing	1,852	12,000	12,000	7,000	7,000
7005	Photo & Copying Supplies	1,244	1,000	1,000	1,000	1,000
7101	Office Equipment & Furniture	594	2,500	2,500	2,500	2,500
7102	Small Tools & Equipment	3,415	5,000	5,000	5,000	5,000
7201	Hardware Maint/Replace	18	7,000	7,000	7,000	7,000

DEPARTMENT/DIVISION

COMMUNITY RISK REDUCTION

FUND

GENERAL FUND

ORGKEY

101251

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7204	Building/Grounds Maintenance	-	5,000	3,000	3,000	3,000
7205	Machinery & Equip. Maint.	-	2,000	2,000	2,000	2,000
7211	Computer Components	83	3,000	3,000	3,000	3,000
7807	Food	444	3,000	3,000	3,000	3,000
7810	Special Departmental Supplies	8,703	6,000	6,000	6,000	6,000
	TOTAL SUPPLIES	17,285	58,500	56,500	50,000	50,000
	DIVISION TOTAL	**936,818**	**1,163,745**	**1,167,415**	**1,119,688**	**1,174,867**

Redlands Fire Department
Training Program

Program Description:

This division operates under the direction of the Deputy Chief and consists of one Shift Battalion Chief and is supported by three Shift Captains. This team is responsible for all aspects of developing, implementing, and documenting training strategies and exercises while meeting local, state, and federal requirements. This Division provides training and proficiency drills in various areas such as fire suppression, emergency medical care, infection control, hazardous materials response, technical rescue, water rescue operations, and wildland-urban interface fire suppression. The Training Division is also responsible for identifying individual and department level training needs to ensure we meet the challenges and needs of the community we serve.

The Training Division manages the following programs:

- *California Firefighter Joint Apprenticeship Program:* An apprenticeship program which parallels the State Board of Fire Service and the National Fire Protection Association Standards (California Firefighter Joint Apprenticeship Committee – CAL-JAC).
- *Engineer/Captain Certification:* Engineer and Captain Certification programs provide an in house, on-duty approach to developing personnel in the skills and experience necessary to become an Engineer and Captain.
- *Recruit Firefighter Testing Program:* Development, implementation, and delivery of entry level tests.
- *Crafton Hills College Reimbursement Program ISA:* Registration of fire department personnel, tracking and documentation of approved training hours, and participation in annual site visits by program administrator.
- *SBCTOA:* Maintain participation in the San Bernardino County Training Officers Association (SBCTOA). Ensuring that departmental training is collaborative and interoperable within our area of operation and response.

Program Objectives:

- Administer and ensure all minimum mandated training is provided for all members of the Fire Department.
- Ensure that each Company/Individual completes an average of 20 hours training per person per month.
- Compile and maintain training records for all field operational personnel.
- Conduct regularly scheduled performance standard drills to enhance individual skills. This includes Fire Company functions and multi-company coordination for emergency application, including technical training, team training, officer training programs, and specialized equipment training.
- Schedule and conduct mandated Hazardous Materials First Responder training.
- Schedule and conduct mandated Wildland Fire Training.
- Submit Monthly CFFJAC (California Fire Fighter Joint Apprenticeship Committee) reports.
- Submit semester training hours, training documentation, department student rosters, and coordinate site visits with Crafton Hills Community College.
- Conduct Pre-Fire Planning and Industrial Facility Tours for personnel.
- Conduct single and multi-company training with Fire Departments throughout the region.
- Ensure succession training needs are met for all positions within the department.
- Schedule additional training as mandated by federal and state requirements.
- Coordinate recruitment and promotional manipulative examinations.

- Manage training materials at Fire Stations (i.e., training manuals, new textbooks & videos, accident/investigation reports from Firefighter injury or Fatality incidents, etc.)

Accomplishments for Fiscal Years 2025-2026:

- 19,031 Total Training Hours: Achieved full compliance with State and Federal mandates through the delivery of 19,031 total training hours. This represents a significant commitment to professional development, with personnel averaging 317 training hours during 2025.
- Infection Control Training: Executed specialized training in infection control, bloodborne pathogens, and disease prevention. This proactive approach underscores the Department's commitment to mitigating occupational health risks and ensuring personnel safety.
- Firefighter Rescue & Survival: Conducted comprehensive, multi-company drills focused on high-stakes rescue operations. Training emphasized Rapid Intervention Crew (RIC) proficiency and the strategic command of Mayday events, utilizing the K-Mart facility and Crafton Hills College for realistic operational environments.
- Confined Space Rescue Awareness: Delivered departmental training on confined space operations, emphasizing OSHA regulatory compliance and technical rescue competencies. The curriculum focused on critical incident command roles necessary for managing these high-risk scenarios.
- Technical Rope Rescue: Integrated specialized rope rescue training with the deployment of new technical equipment. These sessions focused on maintaining the manipulative skills required for high-risk, low-frequency rescue operations.
- Wildland Firefighter Training: Completed wildland fire training in accordance with CICCS requirements. To address the complexities of wildland interface operations, training was conducted through a collaborative framework involving Cal Fire, Crafton Hills College, and the SBCTOA.
- Tractor Drawn Aerial (TDA): Continued training on the TDA to enhance skillsets, with the new curriculum now fully integrated into the annual training cycle.
- Officer Certification & Succession Planning: Continued to enhance the Engineer and Captain Candidate Certification programs to provide structured, on-duty professional development. These initiatives create a sustainable internal succession path, preparing personnel for future leadership roles within the Department.
- Promotional Examinations: Prepared and administered promotional exams. The process utilizes industry-validated benchmarks to identify and rank candidates, ensuring the Department's leadership tier remains high-performing and mission-ready.
- Regional Collaboration & External Testing: Strengthened regional partnerships by deploying Battalion Chiefs, Captains, and Engineers to serve as proctors for neighboring agencies' promotional exams. These efforts facilitate inter-agency networking and the exchange of critical operational intelligence.

Training Courses Attended for Fiscal Years 2025-2026:

- Rio Hondo Regional Truck Academy: Completed a rigorous, two-week residency specializing in advanced truck company operations. The curriculum provided mastery in high-stakes disciplines, including Rapid Intervention Crew (RIC) tactics, firefighter survival, and complex high-rise fire operations.
- Advanced Swiftwater Rescue: Facilitated participation in a 40-hour technical rescue program in Northern California. This intensive course utilized high-velocity waterways and lifelike scenarios to develop advanced proficiency in hydraulic rescue strategies and specialized equipment deployment.
- State Fire Instructor Certification: Continued to meet CSFM requirements for personnel to become certified State Fire Instructors. This investment establishes a sustainable internal framework to validate departmental training against state-recognized benchmarks.

- Peer Support & Behavioral Health: Enhanced the Department's Peer Support cadre through advanced clinical coursework. These sessions prepared members to provide critical intervention and support for personnel navigating occupational mental health challenges and trauma.
- Fire Arson & Origin/Cause Investigation: Continued CSFM-aligned investigator certification pathways. Training emphasized scientific methodologies for origin and cause determination, fostering improved forensic collaboration with the Redlands Police Department (RPD).
- Advanced Auto Extrication Practicum: Completed a specialized three-day intensive course in Corona focused on complex vehicle stabilization. Personnel gained technical mastery in utilizing hydraulic systems to manage multi-vehicle collisions and unconventional extrication scenarios, significantly enhancing field operational capabilities.

Training Goals for Fiscal Year 2027-2028:

- Professional Development & Operational Readiness: Prioritize personnel attendance in advanced training programs that align with departmental objectives. This strategic focus ensures continuous enhancement of emergency response capabilities, career progression, and the cultivation of a robust instructor cadre.
- Strategic Succession Planning: Continue the systematic development of personnel for leadership advancement. A primary objective is the implementation of a Professional Development Guide, designed to provide members with a clear roadmap for career aspirations while ensuring the Department maintains elite service delivery through proactive preparation.
- Fiscal Optimization & Reimbursement: Sustain active participation in training reimbursement frameworks, including the Instructional Service Agreement (ISA) with Crafton Hills College and Cal-JAC. These programs are essential for capturing external revenue, effectively offsetting training expenditures for both the City and the Department.
- Internal Instructional Capacity: Advance the initiative to meet CSFM State Fire Instructor requirements for department personnel. Internalizing this certification capability will allow the Department to issue state-recognized credentials locally, significantly reducing long-term training costs and providing a formal mechanism for curriculum validation.
- Integrated Tactical Response: Maintain and expand strategic partnerships with the Redlands Police Department (RPD) and Redlands Unified School District (RUSD) for unified active shooter and hostile event training. These joint exercises are critical for synchronizing inter-agency roles and ensuring a cohesive response to high-threat incidents.
- Regional Interoperability: Preserve strong engagement with neighboring fire agencies through consistent regional training. This commitment ensures seamless technical interoperability and a unified command structure during large-scale mutual aid responses.
- Strategic Facility Partnerships: Formalize an agreement with Crafton Hills College (CHC) for the utilization of their training tower. While the Department pursues a long-term municipal solution, this partnership provides an immediate, mutually beneficial environment for essential manipulative skills training.
- Fire Training Facility Development: Initiate foundational research and master planning for a dedicated Redlands Fire Department Training Facility. Establishing a permanent site is a critical requirement for meeting National and State training mandates, including Live Fire operations—that currently cannot be accommodated within the city's existing infrastructure.

DEPARTMENT/DIVISION

FIRE TRAINING

FUND

GENERAL FUND

ORGKEY

101252

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	-	5,250	2,250	6,000	6,500
6401	Meeting & Prof Development	990	8,000	8,000	5,000	5,000
6402	Travel Expense/Reimbursement	8,480	8,000	8,000	10,000	10,000
6403	Training	10,606	50,000	50,000	40,000	40,000
6703	Software Support/Development	355	2,000	2,000	2,500	2,500
6710	Special Contractual Services	5,600	24,100	24,100	18,500	18,500
6901	Printing and Binding	-	2,500	2,500	2,500	2,500
6902	Advertising	-	1,600	1,600	1,600	1,600
6909	Subscriptions & Memberships	259	4,000	4,000	4,000	4,000
	TOTAL SERVICES	26,290	105,450	102,450	90,100	90,600
	SUPPLIES					
7001	Books & Supplies	1,949	3,000	3,000	3,000	3,000
7002	Office Supplies	-	2,000	2,000	1,500	1,500
7004	Uniform/Safety Clothing	688	4,500	4,500	3,500	3,500
7005	Photo & Copying Supplies	-	2,000	2,000	2,000	2,000
7102	Small Tools & Equipment	5,455	6,500	6,500	6,500	6,500
7211	Computer Components	-	5,000	5,000	4,000	4,000
7807	Food	868	3,150	3,150	3,150	3,150
7810	Special Departmental Supplies	562	3,000	3,000	2,000	2,000
7812	Audio-Visual Materials	-	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES	9,521	30,150	30,150	26,650	26,650
	FIXED ASSETS					
8706	All Other Equipment	22,316	-	-	-	-
	TOTAL FIXED ASSETS	22,316	-	-	-	-
	DIVISION TOTAL	**58,127**	**135,600**	**132,600**	**116,750**	**117,250**

Fire
Emergency Preparedness

Program Description:

The Emergency Management and Preparedness Program is overseen by the Administrative Battalion Chief and Emergency Operations Coordinator. The program has the task of planning and preparing all City departments, residents, and businesses for man-made and natural emergencies. The Emergency Operations division utilizes planning, training, and exercises to continually develop and sustain the City's mitigation, preparedness, response, and recovery capabilities. These capabilities minimize the loss of life and property and protect the environment from emergencies and significant disruptions. The Emergency Operations Division works with the city departments, other local municipalities, and an array of community-based organizations to ensure that the city and its residents have the resources and information they need to prepare, respond and recover from emergencies, disasters, and significant events.

Program Objectives:

- Update and maintain the City's Emergency Operations Plan and Local Hazard Mitigation Plan, Continual maintenance of the plan is required for the City to receive grant funding opportunities, as well as disaster recovery monies after an emergency, from the State of California and the Federal Government.
- Develop and coordinate with the American Red Cross, Redlands Unified School District, and the County of San Bernardino Office of Emergency Services on the mass care and sheltering needs of the city, as well as evacuation processes of the citizens within the city and their animals. The sheltering and evacuation needs will include the Access and Functional Needs community.
- Maintain and operate a viable Emergency Operations Center to ensure the readiness of the city.
- Coordinate with appropriate federal, state, and other local agencies, as well as applicable segments of private sector entities and volunteer agencies.
- Provide maintenance, updates to the system, and community outreach on the City's Emergency Notification System.
- Coordinate with local, county, and state agencies and organizations through mutual aid and mitigation agreements for disaster training.
- Standardized Emergency Management Systems (SEMS) and the National Incident Management System (NIMS).
- Develop NIMS compliance training program for all City employees.
- Develop an exercise program to include Tabletop, functional and full-scale training for all EOC responders.
- Develop and implement a community outreach program to include CERT, BERTT, Teen CERT, and citizen corps.
- Develop a communication partnership with the Redlands Emergency Communication Group to assist with mass care and shelter needs.
- Develop a partnership with the Faith-Based Community for donation management needs.

Accomplishments for Calendar Year 2025 and 2026:

- Upgraded EOC with Activu visibility software and large monitors.
- Completed Emergency Operations training with city staff through JGA.
- Purchased new disaster supplies including Starlink Satellite Internet Systems, five community water filtration systems, and two 106 gallon portable fuel tanks.
    - 4 Disaster Council Meetings.
- Upgraded training and incident response trailers.
- Taught 3 CERT Classes
    - 2 English Classes
    - 1st Spanish Class.
- Prepared CERT volunteers
    - Continued with training every other month.
    - Issued Medical bags for them to be ready to deploy.
- Provided Emergency Management Support to the following Incidents:
    - Worked with GIS to monitor the 4th of July reporting.
    - Continued to train the Evacuation Coordinators.
    - Maintain continuity of operations.
    - Exercises with other city agencies; 2 tabletops.
- Continue to participate in events throughout the city to promote:
    - New Alert system
    - Disaster preparedness
    - CERT Classes
    - 15 events total in the City.
- Managed the Emergency Management Program Grant
    - $22,159 FY2025
- Working on upgrading plans
    - Working on updated EOP with anticipated completion of 10/26.
    - Added both an airport and animal shelter annex for the EOP

DEPARTMENT/DIVISION

EMERGENCY PREPAREDNESS

FUND

GENERAL FUND

ORGKEY

101254

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	12,869	29,845	29,845	17,845	20,248
5005	Vacancies	-	-	-	(876)	(890)
5202	Holiday Pay	141	-	-	-	-
5204	Accrual Payout	281	-	287	334	334
5301	Banked Leave Buy Back	563	861	861	791	791
5401	Pension Contributions	8,475	8,989	8,989	8,679	8,689
5501	Social Security/Medicare	2,331	2,353	2,353	2,435	2,435
5601	Deferred Compensation	420	420	420	420	420
5701	Health/Dental Insurance	6,996	7,040	7,040	7,049	7,066
5704	Unemployment Insurance	23	152	152	152	152
5705	Life Insurance	22	22	22	22	22
5802	Eyecare Reimbursement	237	105	105	105	105
5803	Clothing Allowance	193	-	-	385	385
5903	Other Taxable Benefits	474	473	473	473	473
	TOTAL SALARIES AND BENEFITS	33,023	50,260	50,547	37,814	40,229
	SERVICES					
6106	Other Professional Services	-	4,000	7,000	2,000	2,000
6304	Telephone	3,085	3,500	4,000	4,000	3,500
6401	Meeting & Prof Development	300	4,000	3,500	1,000	1,000
6402	Travel Expense/Reimbursement	2,724	3,000	5,500	3,000	3,000
6403	Training	-	3,000	3,000	1,500	1,500
6601	Postage	47	500	500	500	500
6703	Software Support/Development	25	600	600	600	600
6708	Special Program Expenditures	1,876	2,500	-	2,500	2,500
6710	Special Contractual Services	73,805	53,000	50,000	53,000	53,000
6802	Info Tech Service Charges	7,616	6,709	6,709	10,879	11,242
6901	Printing and Binding	1,197	2,500	2,500	2,500	2,500
6909	Subscriptions & Memberships	274	1,000	1,000	1,000	1,000
	TOTAL SERVICES	90,949	84,309	84,309	82,479	82,342
	SUPPLIES					
7002	Office Supplies	965	3,500	3,500	2,000	2,000
7004	Uniform/Safety Clothing	5,476	8,000	8,000	4,000	4,000
7005	Photo & Copying Supplies	-	2,500	2,500	1,500	1,500
7101	Office Equipment & Furniture	424	2,500	1,500	2,500	2,500
7102	Small Tools & Equipment	1,484	5,000	6,000	5,000	5,000
7203	Office Equipment Maintenance	850	2,500	500	2,500	2,500
7208	Repair/Maintenance Supplies	-	2,000	2,000	2,000	2,000
7209	Janitorial Supplies	214	1,200	1,200	1,200	1,200
7211	Computer Components	15,731	3,000	5,000	3,000	3,000
7804	Medical Supplies	12,403	15,000	14,500	10,000	10,000
7807	Food	5,471	5,000	5,000	5,000	5,000
7810	Special Departmental Supplies	13,745	10,000	13,500	10,000	10,000
7812	Audio-Visual Materials	-	3,000	-	3,000	3,000
	TOTAL SUPPLIES	56,764	63,200	63,200	51,700	51,700
	DIVISION TOTAL	**180,737**	**197,769**	**198,056**	**171,993**	**174,271**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FIRE SUPPRESSION	22,895,651	23,913,831	23,724,332	23,210,131	22,864,704
COMMUNITY RISK REDUCTION	936,818	1,163,745	1,167,415	1,119,688	1,174,867
FIRE TRAINING	58,127	135,600	132,600	116,750	117,250
EMERGENCY PREPAREDNESS	180,737	197,769	198,056	171,993	174,271
DEPARTMENT TOTAL	**24,071,332**	**25,410,945**	**25,222,403**	**24,618,561**	**24,331,093**

DEPARTMENT/DIVISION

FIRE DEPARTMENT GRANTS

FUND	**ORGKEY**
GRANTS	200250

OBJECT		**FY 2025 ACTUAL (AUDITED)**	**FY 2026 ADJUSTED BUDGET**	**FY 2026 12 MONTH ESTIMATED**	**FY 2027 CITY COUNCIL ADOPTED**	**FY 2028 CITY COUNCIL ADOPTED**
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	16,460	16,460	255,725	-	-
5401	Pension Contributions		-	-	-	-
5501	Social Security/Medicare		-	-	-	-
5601	Deferred Compensation		-	-	-	-
5701	Health/Dental Insurance		-	-	-	-
5704	Unemployment Insurance		-	-	-	-
5705	Life Insurance		-	-	-	-
	TOTAL SALARIES AND BENEFITS	16,460	16,460	255,725	-	-
	SERVICES					
6910	Labor	4,980	-	-	-	-
6912	Reimbursed Expenditures	(156,396)	-	-	-	-
	TOTAL SERVICES	(151,416)	-	-	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	213,123	-	-	-	-
	TOTAL SUPPLIES	213,123	-	-	-	-
	FIXED ASSETS					
8501	Other Betterments/Improv	233,706	-	-	-	-
8706	All Other Equipment	258,223	14,501	14,501	-	-
	TOTAL FIXED ASSETS	491,929	14,501	14,501	-	-
	DIVISION TOTAL	**570,096**	**30,961**	**270,226**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FIRE DEPARTMENT GRANTS	570,096	30,961	270,226	-	-
DEPARTMENT TOTAL	**570,096**	**30,961**	**270,226**	**-**	**-**

Fire
Emergency Medical Services

Program Description:

Overseen by the Administrative Battalion Chief and consists of an Emergency Medical Service Coordinator. The EMS Coordinator ensures compliance with federal, state, and county procedures and protocol as well as keeps pace with increased demands for service.

This program is responsible for ensuring the delivery of high-level advanced life support pre-hospital care by well-trained personnel, as well as meeting the education and delivery standards required by the State of California to ensure this level of service. The highly trained Paramedics functions as an extension of the emergency room doctor and with his/her regulatory control can administer the necessary medical treatment to stabilize the patient before transport to the hospital. Paramedics presently respond from all fire stations.

This program includes a QA/QI program which is required and monitored by Inland Counties Emergency Medical Agency (ICEMA). The QA/QI program is overseen by the EMS Coordinator and provides oversight to training and certification as well as protocol implementation for both EMTs and Paramedics.

Emergency Medical Services division operates and manages the following programs:

- Emergency Medical Technician (EMT Program)

The certification of Emergency Medical Technician is considered the basic level of prehospital emergency care in the modern-day Fire/Emergency Medical Service. This level of certification is the minimum standard for all Redlands Fire Department Suppression personnel. The responsibilities and scope of practice for the EMT are outlined in Title 22, Division 9 of the California Code of Regulations, which includes the following:

- Evaluate the ill and injured
- Render basic life support, rescue, and emergency care to patients
- Obtain diagnostic signs to include, but not be limited to, temperature, blood pressure, pulse, and respiration rates, pulse oximetry, level of consciousness, and pupil status
- Perform cardiopulmonary resuscitation (CPR), including the use of mechanical adjuncts to basic cardiopulmonary resuscitation
- Administer oxygen
- Use the following adjunctive airway and breathing aids:
  - Oropharyngeal airway
  - Nasopharyngeal airway
  - Suction devices
  - Basic oxygen delivery devices for supplemental oxygen therapy including, but not limited to, humidifiers, partial rebreathers, venture masks, and manual and mechanical ventilating devices designed for prehospital use including continuous positive airway pressure

- Use various types of stretchers and spinal immobilization devices
- Provide initial prehospital emergency care of trauma, including, but not limited to:
  - Bleeding control through the application of tourniquets
  - Use of hemostatic dressings
  - Spinal immobilization
  - Seated spinal immobilization
  - Extremity splinting
  - Traction splinting
- Administer over the counter medication when approved by the medical director of the LEMSA, including, but not limited to:
  - Oral glucose or sugar solutions
  - Aspirin
- Extricate entrapped persons
- Perform field triage
- Mechanical patient restraint
- Set up for Advance Life Support (ALS) procedures, under the direction of a Paramedic
- Perform automated external defibrillation
- Assist patients with the administration of physician-prescribed devices including, but not limited to patient-operated medication pumps, sublingual nitroglycerine, and self-administered emergency medications including epinephrine devices

- Paramedic Program:

The Redlands Fire Department deploys at least one Paramedic on every emergency response vehicle, who is the primary patient caregiver on all emergency medical responses within the city. The Paramedic's scope of practice includes basic and advanced skills focused on the acute management and transportation of patients. This also includes invasive and pharmacological interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies.

Under Title 22, Division 9 of the California Code of Regulations, the following are the minimum psychomotor skills of the Paramedic (including all skills within the EMT level):

- Utilize electrocardiographic devices and monitor electrocardiograms, including 12-lead electrocardiograms (ECG)
- Perform defibrillation, synchronized cardioversion, and external cardiac pacing
- Visualize the airway by use of the manual or video laryngoscope and remove the foreign body with Magill forceps
- Perform pulmonary ventilation by use of lower airway multi-lumen adjuncts, the esophageal airway, perilaryngeal airways, stomal intubation, and adult oral endotracheal intubation
- Utilize mechanical ventilation devices for continuous positive airway pressure (CPAP)/bi-level positive airway pressure (BPAP) and positive end-expiratory pressure (PEEP) in the spontaneously breathing patient
- Use airway adjuncts to assist in maintaining adequate ventilation with the use of capnography devices, intrathoracic threshold devices, and HEPA-filters
- Institute intravenous (IV) catheters, saline locks, needles, or other cannula (IV lines), in peripheral veins and monitor and administer medications through pre-existing vascular access
- Institute interosseous (IO) needles or catheters
- Administer IV or IO glucose solutions or isotonic balanced salt solutions, including Ringer's lactate solution
- Obtain venous blood samples

- Use laboratory devices, including point of care testing, for pre-hospital screening, used to measure lab values including, but not limited to, glucose, capnometry, capnography, and carbon monoxide when appropriate authorization is obtained from State and Federal agencies, including from the Centers for Medicare and Medicaid Services according to the Clinical Laboratory Improvement Amendments (CLIA)
- Utilize Valsalva maneuver
- Perform percutaneous needle cricothyroidotomy
- Perform needle thoracotomy
- Perform nasogastric and orogastric tube insertion and suction
- Monitor thoracotomy tubes
- Monitor and adjust IV solutions containing potassium, equal to or less than 40 mEq/L
- Administer approved medications by the following routes: IV, IO, intramuscular, subcutaneous, inhalation, transcutaneous, rectal, sublingual, endotracheal, intranasal, oral, or topical
- Administer, using prepackaged products when available, the following medications:
  - 10% dextrose, adenosine, aerosolized or nebulized beta-2 specific bronchodilators, aspirin, atropine sulfate, calcium chloride, diphenhydramine hydrochloride, epinephrine, fentanyl, glucagon, ipratropium bromide, ketamine, lidocaine hydrochloride, magnesium sulfate, midazolam, naloxone hydrochloride, nitroglycerine preparations, ondansetron, tranexamic acid, and sodium bicarbonate.

RFD Paramedics are held to a higher standard in terms of minimum certifications/qualifications. In addition to the state and local mandates for recertification, RFD requires all Paramedics to maintain a valid Handtevy Pediatric certification card. Once the minimum standards are met, the Emergency Medical Services Authority will issue a valid license, at the state level. In addition to state licensure, Paramedics must also hold a valid license under the Local Emergency Medical Services Authority (LEMSA). The LEMSA for the RFD is the Inland Counties Emergency Medical Agency (ICEMA), located in San Bernardino.

- Advanced Cardiac Life Support (ACLS) Recertification Program*:*

The Inland Counties Emergency Medical Agency (ICEMA), which is the Local Emergency Medical Services Authority (LEMSA), mandates that all Paramedics within its region maintain a valid Advanced Cardiac Life Support (ACLS) certification. The American Heart Association is the organization that prints the curriculum and conducts the research and development to ensure Paramedics are providing the most up-to-date care about cardiac events. An ACLS certification is valid for two years. ACLS certification requires:

- Basic life support skills, including effective chest compressions, use of a bag-mask device, and use of an AED
- Recognition and early management of respiratory and cardiac arrest
- Recognition and early management of peri-arrest conditions such as symptomatic bradycardia
- Airway management
- Related pharmacology
- Management of ACS and stroke
- Effective communication as a member and leader of a resuscitation team.

RFD currently has seven (7) certified ACLS instructors to provide this mandated training. This training requires the use of skills mannequins, airway training tools, EKG rhythm generators, and current edition instructor manuals with DVD instruction. RFD currently offers a minimum of six (6) recertification classes every two years, to cover all current RFD Paramedics.

- Handtevy Pediatric Recertification Program:

The Handtevy Pediatric certification is a course created by Dr. Antevy. Although possession of this certification is not a state or local mandate, to maintain Paramedic licensure, the Redlands Fire Department requires all Paramedics to maintain this certification as a commitment to excellence. The RFD recognizes that pediatric medical emergencies present different and complex challenges in the management of prehospital care. Handtevy certification requires:

  - High-quality Child CPR AED and Infant CPR
  - Recognition of patients who do and do not require immediate intervention
  - Recognition of cardiopulmonary arrest early and application of CPR within 10 seconds
  - Apply team dynamics
  - Differentiation between respiratory distress and failure
  - Early interventions for respiratory distress and failure
  - Differentiation between compensated and decompensated (hypotensive) shock
  - Early interventions for the treatment of shock
  - Differentiation between unstable and stable patients with arrhythmias
  - Clinical characteristics of instability in patients with arrhythmias
  - Post–cardiac arrest management

This certification is valid for two years. RFD currently has seven (7) certified Handtevy instructors to provide this training. This training requires the use of pediatric/child skills mannequins, pediatric/child airway training tools, EKG rhythm generators, and current edition instructor manuals with DVD instruction. RFD currently offers a minimum of six (6) recertification classes every two years, to cover all current RFD Paramedics.

- Event Medic: Provides public safety and event medics to large events within the city. The medics provide Advanced Life Support EMS care to citizens and participants at events including the Redlands Bicycle Classic, Hangar 24 Air Show, Believe Walk, and A Run through Redlands (ICEMA).

- Cardiopulmonary Resuscitation-Internal Program: Each employee is required to maintain CPR certification, allowing CPR training to be taught in-house (AHA).

- Infectious Control: Responsible for the administration of the Infection Prevention and Control Program, which includes the identification, investigation, reporting, prevention, and control of nosocomial infections for personnel. Responsible for coordinating in-service programs related to infection prevention and control. The program is mandated by the Ryan White Act (CFR, Cal-OSHA, CDC, OSHA 1910, 130).

- Emergency Medical Services Quality Improvement Program: The quality improvement program maintains the regulatory requirement of quality assurance/improvement for all personnel who perform emergency medical care to the sick and injured. The program is closely monitored as required by the Inland Counties Emergency Medical Services Agency, State Emergency Medical Authority, and California Code of Regulations, Title 22 (EMSA, ICEMA).

- ePCR: Management of the continued education of updates of the ICEMA mandated Electronic Patient Care Record System (ICEMA) RFD personnel are heavily involved in the ePCR working group and assist in updates, maintenance, and training of the program.

- Vaccination Administration Program: The Redlands Fire Department recently received local optional scope vaccination program approval through ICEMA to support EMT and EMT-P COVID-19 Intramuscular vaccination efforts in collaboration with the Redlands Community Hospital.

Program Objectives:

- Promote the highest standards of rapid response, patient evaluation, and emergency care possible.
- Provide ongoing training, recertification, and paramedic licensure oversight to ensure uninterrupted program delivery.
- Function as liaison for the City with County and State health care agencies.
- Provide strategic and tactical judgments regarding Citywide EMS resource coordination and delivery.
- Monitor and coordinate Safety Employee Bloodborne Pathogen/Exposure/Infection Control program. Operations Fire Captain Rob Sandberg and Engineer Brad Byers serve as Infection Control Officers as Ancillary Duties to assist the EMS Coordinator.
- Continue to conduct, monitor, and evaluate emergency medical technician training and operations as set forth by policy, procedure, and mandated protocol.
- Provide staff recommendations concerning EMS and related incident management functions.
- Coordinate City EMS functions with Department Medical Director.
- Evaluate, monitor, and coordinate the Fire Department Paramedic program.
- Complete T/B mask fitting for personnel per OSHA regulations.
- Maintain OSHA vaccination records and provide access to obtain titers and vaccinations as needed or requested.
- Continue to monitor and evaluate Citywide Automatic External Defibrillator Program.
- Administer, monitor, and oversee Paramedic Quality Improvement Program.
- Coordinate specific medical training with local ambulance providers.
- Continue to provide advanced life support to the community in the most feasible economical way.
- Continue to provide input at the County level with regional changes affecting EMS.
- Continue to advance medical equipment to maintain optimal functionality to provide the best and most efficient care to our communities.
- Continue to monitor the UCapIt vending machines at all fire stations for restocking purposes to improve inventory tracking and decrease unnecessary budgetary replacement costs.
- Continue to monitor the PS Trax controlled substance tracking software to improve the system in line with DEA requirements.
- Continue to advance training equipment and programs to align with current AHA and resuscitation academy recommendations for feedback and simulation devices to simulate real-life training scenarios.
- Continue to align with the RUSD to provide Stop the Bleed Training to all RUSD staff and students (post-COVID).

Significant Program Changes:

- The EMS Coordinator has conducted post-incident quality assurance review and training for paramedic and emergency medical technician personnel. The QA/QI program has identified residents who are frequent users of our emergency medical services and now assist them in accessing resources specific to their needs and condition. This lowers the demand for emergency services and keeps resources available for more pressing emergencies. Implementation of electronic patient care record-keeping systems in coordination with Inland Counties Emergency Medical Agency is continuing. Through CONFIRE, the Fire Department is now a party to an agreement with the Inland Counties Emergency Medical Agency and San Bernardino County Information Services Department that allows for more efficient centralization of response records.
- In-house paramedics have been certified to instruct both Advanced Cardiac Life Support and Pediatric Life Support to Paramedics, saving the City money.
- The Event Medic program has expanded to include Fireline Paramedics and EMTs who serve our community as well as other communities when called upon in time of disaster or fire.
- Continue to improve the City's infectious disease control plan to include specific procedures in the event of an outbreak in our city.

Accomplishments for Fiscal Years 2025-2026:

- The department has moved closer to becoming a certified Heart safe Community by adding public access AED's located in three city parks.
- The department added a Substance Use Navigator position paid for through Opioid Settlement funds.
- The Redlands Fire Department continues to rank well above the national average with its ROSC (return of spontaneous circulation) rates for CPR patients.
- Continued implementation of robust QI/QA program monitoring all cardiac arrests (to include CARES registry/Utstein parameters), strokes, STEMIs, TXA administrations, Narcan administrations, advanced procedures/medications, AMAs, controlled substance administrations, aspirin not administered in cardiac cases, epinephrine administrations, intubations, and capnography utilizations, pediatric incidents, trauma incidents, submersion incidents, incidents with low (less than 100%) validity.
- Advancement of the High-performance CPR program with the addition of the ZOLL impedance threshold device.
- Monitoring and re-training of Handtevy program. Trained seven (7) personnel in Handtevy Instructor course for updated pediatric advanced training for the department.
- Re-education of PS Trax software for controlled substance tracking.
- Movement of backup (line-medic) gear for inventory and budget tracking.
- Update Exposure Control Plan and Exposure Packets.
- Update Infectious Disease Plan and Protocols.
- Updated ACLS instructor training.
- Updated AHA and Handtevy training material and equipment.
- Continued implementation of EMS training program with outside, peer, and EMS Coordinator instruction.
- Continued implementation of Firefighter Rehab program overseen by EMS Coordinator – procurement of rehab equipment, nutrition, and hydration.
- Development of paramedic equipment replacement program (for outdated, damaged equipment)
- Continued monitoring of waste disposal program.

- Assist in the implementation of the Emergency Community Nurse System at the dispatch center.
- Development and implementation of the Naloxone Leave Behind Program.
- Participation in the statewide Pediatric Emergency Care Coordination Program.
- Implementation and submission for AHA: Mission Lifeline Recognition.
- Development and implementation of new hire and probational program.
- Submission of personnel recognition through Handtevy Challenge Coins and EMSA EMS Awards.

DEPARTMENT/DIVISION

EMERGENCY MEDICAL SERVICES

FUND

EMERGENCY MEDICAL SERVICES

ORGKEY

205250

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	2,115,587	2,572,869	2,572,869	2,627,546	2,811,433
5003	Labor Code Sec 4850	37,745	30,000	30,000	30,000	30,000
5101	Overtime Salaries	151,274	180,000	180,000	180,000	180,000
5102	Reimbursable Overtime	183,453	120,000	120,000	120,000	120,000
5103	Constant Staffing	665,282	800,000	650,000	800,000	800,000
5202	Holiday Pay	74,623	-	39,640	184,233	184,233
5204	Accrual Payout	7,633	-	6,074	1,906	1,906
5301	Banked Leave Buy Back	-	187,307	187,307	2	2
5401	Pension Contributions	378,865	476,941	476,941	457,635	466,015
5501	Social Security/Medicare	54,918	49,386	49,386	53,362	54,332
5601	Deferred Compensation	72,167	73,450	73,450	72,116	73,084
5701	Health/Dental Insurance	364,419	475,570	475,570	447,496	448,656
5702	Workers' Comp Insurance	256,568	265,494	265,494	285,459	292,997
5703	Disability Insurance	31,836	29,096	29,096	34,131	34,800
5704	Unemployment Insurance	1,398	9,548	11,033	9,982	9,982
5705	Life Insurance	1,266	1,386	1,386	1,452	1,452
5802	Eyecare Reimbursement	-	300	300	600	600
5803	Clothing Allowance	20,900	24,200	24,200	23,100	23,100
5903	Other Taxable Benefits	5,413	4,950	4,950	8,250	8,250
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	4,423,348	5,300,497	5,197,696	5,337,270	5,540,842
	SERVICES					
6005	License & Permits	2,738	6,500	6,500	6,500	6,500
6105	Medical/Physicals	-	2,500	2,500	2,500	2,500
6106	Other Professional Services	1,719	28,000	28,000	28,000	28,000
6401	Meeting & Prof Development	960	5,800	5,800	5,800	5,800
6402	Travel Expense/Reimbursement	1,408	6,500	6,500	6,500	6,500
6403	Training	2,778	3,500	3,500	3,500	3,500
6601	Postage	-	800	800	800	800
6703	Software Support/Development	9,828	17,800	17,800	17,800	17,800
6710	Special Contractual Services	18,000	5,000	5,000	5,000	5,000
6802	Info Tech Service Charges	167,543	147,597	147,597	179,400	185,380
6803	City Garage Charges	110,135	114,736	100,402	81,210	73,620
6804	General Govt Service Charge	619,635	641,322	641,322	662,101	690,704
6901	Printing and Binding	-	3,500	3,500	3,500	3,500
6902	Advertising	-	2,000	2,000	2,000	2,000
6907	Comms Service & Rental	277,214	320,367	320,367	-	-
6909	Subscriptions & Memberships	9,212	10,420	10,420	8,000	8,000
	TOTAL SERVICES	1,221,170	1,316,342	1,302,008	1,012,611	1,039,604
	SUPPLIES					
7001	Books & Supplies	-	1,000	1,000	1,000	1,000
7002	Office Supplies	-	2,000	2,000	1,500	1,500
7003	Awards/Recognition Prgm	2,110	2,000	2,000	2,000	2,000
7004	Uniform/Safety Clothing	5,043	19,000	19,000	19,000	19,000
7101	Office Equipment & Furniture	-	3,500	3,500	3,500	3,500
7102	Small Tools & Equipment	-	8,500	8,500	8,500	8,500

DEPARTMENT/DIVISION

EMERGENCY MEDICAL SERVICES

FUND

EMERGENCY MEDICAL SERVICES

ORGKEY

205250

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7205	Machinery & Equip. Maint.	68,320	31,800	31,800	31,800	31,800
7208	Repair/Maintenance Supplies	-	1,500	1,500	1,500	1,500
7209	Janitorial Supplies	-	1,000	1,000	1,000	1,000
7211	Computer Components	-	4,500	4,500	4,500	4,500
7213	Motor Vehicle Supplies	-	1,500	1,500	1,500	1,500
7804	Medical Supplies	113,718	101,200	101,200	101,200	101,200
7807	Food	398	1,500	1,500	1,500	1,500
7810	Special Departmental Supplies	12,533	30,000	30,000	30,000	30,000
	TOTAL SUPPLIES	202,122	209,000	209,000	208,500	208,500
	DEBT SERVICE					
9001	Principal	-	-	-	-	185,749
9101	Interest	-	-	-	-	52,373
	TOTAL DEBT SERVICE	-	-	-	-	238,122
	DIVISION TOTAL	**5,846,640**	**6,825,839**	**6,708,704**	**6,558,381**	**7,027,068**

DEPARTMENT SUMMARY

FUND

EMERGENCY MEDICAL SERVICES

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
EMERGENCY MEDICAL SERVICES	5,846,640	6,825,839	6,708,704	6,558,381	7,027,068
DEPARTMENT TOTAL	**5,846,640**	**6,825,839**	**6,708,704**	**6,558,381**	**7,027,068**

Fire
Household Hazardous Waste

Program Description:

The Household Hazardous Waste Program, administered by the San Bernardino County Fire Protection District under contract with the City, provides for the safe and proper disposal of hazardous materials that might otherwise enter landfills or wastewater treatment systems. The program is staffed by trained personnel equipped to evaluate, accept, document, and facilitate the recycling or disposal of household hazardous waste in compliance with applicable regulations. Through this program, the City continues its commitment to environmental stewardship by ensuring hazardous substances and electronic waste are managed responsibly. The San Bernardino County Fire Protection District also oversees the operation and maintenance of the facility. In 2025, the program served approximately 4,471 participants, demonstrating its continued effectiveness and community value.

The San Bernardino County Fire Protection District operates and manages the following programs:

- *E-Waste Recycling:* This program runs in conjunction with the Household Hazardous Waste Program and is operated by the SBCFPD.
- *Household Hazardous Waste Disposal Program:* Redlands was the first city within San Bernardino County to begin offering this service and has been operating for approximately thirty years in conjunction with San Bernardino County. Funds collected through this program pay for disposal, training, and operational needs within the department as it relates to hazardous materials (SARA, OSHA, RCRCA, TSCA, DOT, California Health and Safety Code). As of March 2020, the City ceded the program to SBCFPD by way of an amendment to the original contract set to expire June 30, 2027. SBCFPD now operates the Redlands HHW location on behalf of the City.

Program Objectives:

- Continue operation and maintenance of the Household Hazardous Waste Collection site each Saturday, from 9:00 a.m. to 2:00 p.m., for the citizens of Redlands
- Continue the safe collection, categorization, lab packaging, and storage of household hazardous waste collection for proper disposal
- Continue to collaborate with San Bernardino County Household Hazardous Waste to provide outreach and public education regarding the proper disposal of hazardous materials used in the home
- Seek State and/or Federal grants to help fund programs
- Continue site inventory control and monitoring
- Coordination of inter-agency waste disposal programs
- Maintain State and County mandated certification and program elements

Accomplishments for Calendar Year 2025:

- Approximately 4,471 countywide residents used the program in 2025 including 3,592 Redlands residents.
- Collection and proper disposal of 219,912 (pounds) of Household Hazardous Waste including used motor oil and oil products.
- Collected 59,376.24 pounds of electronic waste.
- Collection and disposal of:
    - 43,542.58 lbs. of Latex Paint
    - 20,231.90 lbs. of Oil Base Paints
    - 11,875.25 lbs. of Flammable Liquids/ Solids
    - 2,858.86 lbs. of Bulked Flammable Liquids
    - 3,298.68 lbs. of Poison
    - 1,539.38 lbs. of Corrosive Acids
    - 439.82 lbs. of Corrosive bases
    - 879.65 lbs. of Oxidizers
    - 2,638.94 lbs. of Aerosols
    - 1,495.40 lbs. of Home Generated Sharps
    - 4,838.06 lbs. of Antifreeze
    - 6,245.50 lbs. of Lead/ Acid Batteries
    - 4,618.15 lbs. of Household Batteries
    - 1,759.30 lbs. of NiCad Batteries
    - 14,382.24 lbs. of Motor Oil/ Oil products
    - 769.69 lbs. of Oil Filters
    - 21,331.49 lbs. of Covered Electronic Waste
    - 59,376.24 lbs. of Electronic Devices
    - 1,979.21 lbs. of Fluorescent Tubes
    - 879.65 lbs. of Compressed Gas Cylinders
    - 2,199.12 lbs. of Cooking Oil
    - 3,078.77 lbs. of Pharmaceuticals
    - 5,717.71 lbs. of Waste Exchanged Materials
    - 3,936.42 lbs. of other Hazardous Materials

DEPARTMENT/DIVISION

HOUSEHOLD HAZARDOUS WASTE

FUND

HOUSEHOLD HAZARDOUS WASTE

ORGKEY

206250

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6710	Special Contractual Services	143,059	148,424	148,424	154,360	165,000
6804	General Govt Service Charge	9,016	9,332	9,332	9,634	10,050
	TOTAL SERVICES	152,075	157,756	157,756	163,994	175,050
	SUPPLIES					
7102	Small Tools & Equipment	-	500	500	500	500
	TOTAL SUPPLIES	-	500	500	500	500
	DIVISION TOTAL	**152,075**	**158,256**	**158,256**	**164,494**	**175,550**

DEPARTMENT SUMMARY

FUND

HOUSEHOLD HAZARDOUS WASTE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
HOUSEHOLD HAZARDOUS WASTE	152,075	158,256	158,256	164,494	175,550
DEPARTMENT TOTAL	**152,075**	**158,256**	**158,256**	**164,494**	**175,550**

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Facilities and Community Services

Program Description:

The mission of the Facilities and Community Services Department is to promote and develop policies and practices that minimize impact to the environment, improve response experience to reports and service requests, provide quality service to city residents, businesses, and visitors, and improve the quality of life for present and future generations.

Program Objectives:

- Administration: Providing customer service and support to residents, businesses, and visitors of the city for requests for service and information.
- Animal Services: Overseeing animal welfare and services.
- Building Maintenance Division: Maintaining city facilities and projects.
- Citrus Groves and Preservation Division: Focusing on the preservation and management of the City's citrus groves.
- Code Enforcement Division: Ensuring compliance with state and local laws and codes.
- Downtown Division: Managing the City's Certified Farmers Markets and other downtown events, promoting tourism, and serving the downtown business community.
- Equipment Maintenance Division: Maintaining the city fleet, operating the natural gas fuel station, and maintenance of the Corporate Yard.
- Hillside Memorial Park: Management and operation of the city-owned cemetery.
- Parks Division: Maintaining parks, Landscape Maintenance Districts, and Community Facility Districts.
- Recreation and Senior Services Divisions: Managing Community and Senior Centers and their programs.
- Redlands Municipal Airport: Management and operation of the city-owned airport.
- State Street Building (Future City Hall): Management and operation of the new city hall facility.
- Street Tree Division: Providing tree trimming and emergency tree services.
- Street Maintenance and Electrical: Maintaining the city streets, street lighting and public right of way areas.
- Solid Waste and Landfill Division: Collection of residential and commercial green waste, refuse, recyclables, operating the California Street Landfill, and developmental and implementation of the city's recycling programs.

Accomplishments Fiscal Year 2024-2026:

- Issued 371 special events permits.
- Processed 2607 work orders.
- Completed 14 Capital Improvement Projects.

Fiscal Year 2026-2028 Goals:

- Issuance of 420 special events permits.
- Process 2900 work orders.
- Complete 21 Capital Improvement Projects.

DEPARTMENT/DIVISION

FACILITIES AND COMMUNITY SERVICES ADMINISTRATION

FUND

GENERAL FUND

ORGKEY

101300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	417,872	378,726	378,726	252,798	288,092
5005	Vacancies	-	-	-	(12,627)	(12,863)
5101	Overtime Salaries	8,195	1,500	10,000	8,195	8,195
5202	Holiday Pay	3,351	-	1,932	-	-
5203	Bonus	3,975	3,564	3,564	3,601	3,601
5204	Accrual Payout	28,627	-	25,757	28,685	28,685
5301	Banked Leave Buy Back	97	32,164	1,582	115	115
5401	Pension Contributions	120,378	157,731	157,731	120,530	123,053
5501	Social Security/Medicare	31,379	38,373	38,373	33,578	34,325
5601	Deferred Compensation	9,567	11,015	11,015	9,904	9,911
5701	Health/Dental Insurance	72,144	92,308	92,308	61,193	61,483
5702	Workers' Comp Insurance	18,543	19,188	19,188	44,728	45,910
5703	Disability Insurance	1,565	1,276	1,276	2,079	2,181
5704	Unemployment Insurance	325	2,322	2,322	2,040	2,040
5705	Life Insurance	292	337	337	297	297
5801	Vehicle Allowance	4,560	5,016	5,016	4,560	4,560
5802	Eyecare Reimbursement	2,100	1,605	1,605	1,182	1,182
5803	Clothing Allowance	306	831	831	636	636
5903	Other Taxable Benefits	1,651	1,002	1,002	1,701	1,701
5904	Tuition Reimbursement	-	-	-	-	-
5905	Employee Wellness Program	901	-	601	-	-
	TOTAL SALARIES AND BENEFITS	725,830	746,958	753,166	563,195	603,104
	SERVICES					
6005	License & Permits	27,293	-	27,293	28,112	28,955
6006	Taxes	104	-	-	-	-
6102	Legal Services	-	-	111	-	-
6106	Other Professional Services	7,146	18,375	18,375	5,000	5,000
6301	Water Wastewater Refuse	-	321	-	-	-
6304	Telephone	11,016	8,190	8,190	9,000	9,000
6401	Meeting & Prof Development	2,409	1,600	5,000	5,150	5,250
6402	Travel Expense/Reimbursement	4,470	1,680	2,217	2,300	2,500
6403	Training	515	3,400	505	-	-
6501	Settlements/Judgments	-	1,820,000	1,820,000	-	-
6601	Postage	13,724	1,995	1,500	2,055	2,117
6703	Software Support/Development	-	840	30,840	30,000	30,000
6708	Special Program Expenditures	20,000	51,000	162,735	380,308	380,308
6710	Special Contractual Services	131,693	355,320	200,000	150,000	151,500
6802	Info Tech Service Charges	83,772	73,799	73,799	119,674	123,663
6803	City Garage Charges	63,502	66,154	28,945	23,412	21,224
6901	Printing and Binding	6,996	6,600	6,600	6,463	6,463
6902	Advertising	5,000	-	-	1,000	1,000
6906	Office Equip & Furn Rent	1,659	4,310	3,000	4,310	4,310
6909	Subscriptions & Memberships	2,466	7,516	7,976	8,553	8,858
6910	Labor	993	18,783	18,783	-	-
	TOTAL SERVICES	382,758	2,439,883	2,415,869	775,337	780,148

DEPARTMENT/DIVISION

FACILITIES AND COMMUNITY SERVICES ADMINISTRATION

FUND

GENERAL FUND

ORGKEY

101300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7002	Office Supplies	17,653	23,750	13,000	16,223	16,709
7004	Uniform/Safety Clothing	612	840	2,000	1,000	1,000
7101	Office Equipment & Furniture	6,791	36,948	10,500	10,815	11,140
7204	Building/Grounds Maintenance	-	-	713,000	-	-
7205	Machinery & Equip. Maint.	-	4,482	-	-	-
7206	Vehicle Maintenance	1,432	1,447	1,447	1,447	1,447
7208	Repair/Maintenance Supplies	365	220	2,446	250	250
7209	Janitorial Supplies	-	857	-	-	-
7211	Computer Components	3,975	10,150	7,000	10,150	10,150
7807	Food	4,918	6,825	7,500	8,000	8,000
7810	Special Departmental Supplies	3,501	9,272	1,000	1,050	1,050
7901	Non-Capital Expenditures	223	4,000	-	1,000	1,000
	TOTAL SUPPLIES	39,471	98,791	757,893	49,935	50,746
	FIXED ASSETS					
8001	Land Acquisitions	365	-	25,304	-	-
8301	Construction In Progress	22,263	-	-	-	-
8501	Other Betterments/Improv	-	713,038	-	-	-
8706	All Other Equipment	-	50,000	50,000	-	-
8801	Capital Lease	33,657	44,944	22,609	22,316	22,316
	TOTAL FIXED ASSETS	56,284	807,982	97,913	22,316	22,316
	DIVISION TOTAL	**1,204,343**	**4,093,614**	**4,024,841**	**1,410,782**	**1,456,313**

Facilities and Community Services
Building Maintenance Division

Program Description:

The Building Maintenance Division performs routine maintenance and emergency services for all City-owned facilities, and oversees all capital improvement projects. This division provides maintenance services to all City facilities totaling approximately 583,000 square feet, including the Citrus Center, Civic Center, three parking structures, A.K. Smiley Library, Lincoln Shrine, Contemporary Club, four Fire stations, Police Annex, Joslyn Senior Center, Community and Senior Center, Corporate Yard, Redlands Airport, Landfill, Hillside Memorial Park and 1625 Redlands Blvd. In 2026, the State Street building at 300 E. State Street and the Museum of Redlands was added to the City facility list as well.

This Division is utilized for a wide range of building maintenance functions including carpentry, plumbing, electrical, HVAC, painting, furniture assembly and relocation, general cleaning services, and special projects including office construction, remodeling, janitorial issues, and environmental testing.

City staff prepares scope of services, solicits bids, and administers contracts for various vendors to provide ongoing and specialized maintenance services. Among the contracted services are janitorial, pest control, HVAC maintenance, elevator servicing, and security alarm systems.

Program Objectives:

- Provide quality service when responding to calls from various departments regarding maintenance and repair of City-owned facilities.
- Reduce response time for maintenance and service calls.
- Work synergistically with other divisions for various department and city-wide projects.
- Manage CIP and other facility related projects.

Accomplishments for Fiscal Year 2024-2026:

- HVAC replacement at Joslyn Senior Center.
- Managed Animal Shelter Kennel Expansion.
- Managed Citrus Avenue Parking Structure Improvement Plan.
- Managed Ford Park Restroom Placement Project.
- Managed the Library Modernization Project.
- Worked alongside Tilden-Coil on State Street building Renovation Project.
- Completed Fire Station 2 remodel project.
- Completed 860 work orders.

Goals for Fiscal Year 2026-2028:

- Complete Citrus Center Remodel and move city staff into new offices.
- Manage CIP projects for Roof and HVAC replacements at several City Facilities.
- Complete 265 preventative maintenance requests.
- Complete 680 work orders.

DEPARTMENT/DIVISION

BUILDING MAINTENANCE

FUND

GENERAL FUND

ORGKEY

101301

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	487,111	580,455	580,455	637,580	683,943
5002	Salaries: Part-Time	-	-	11,415	-	-
5005	Vacancies	-	-	-	(23,782)	(24,044)
5101	Overtime Salaries	67,367	29,242	85,000	50,000	55,000
5201	Stand By	4,684	-	8,000	5,000	5,000
5202	Holiday Pay	10,702	-	-	-	-
5203	Bonus	-	440	440	-	-
5204	Accrual Payout	1,624	-	10,042	1,650	1,650
5301	Banked Leave Buy Back	3,955	14,156	14,156	4,422	4,422
5401	Pension Contributions	140,829	168,440	168,440	153,941	156,410
5501	Social Security/Medicare	44,177	43,873	43,873	42,325	42,943
5601	Deferred Compensation	3,518	4,796	4,796	3,932	3,990
5701	Health/Dental Insurance	119,230	153,347	153,347	123,852	124,184
5702	Workers' Comp Insurance	21,230	21,968	21,968	20,574	21,117
5703	Disability Insurance	4,446	4,143	4,143	4,972	5,047
5704	Unemployment Insurance	547	3,147	3,147	3,103	3,103
5705	Life Insurance	431	457	457	451	451
5801	Vehicle Allowance	-	600	600	-	-
5802	Eyecare Reimbursement	-	2,175	2,175	2,145	2,145
5803	Clothing Allowance	810	1,830	1,830	2,010	2,010
5804	Uniform Rental	408	-	278	-	-
5903	Other Taxable Benefits	2,641	2,813	2,813	3,653	3,653
	TOTAL SALARIES AND BENEFITS	913,710	1,031,882	1,117,375	1,035,828	1,091,025
	SERVICES					
6005	License & Permits	1,350	-	-	5,000	5,000
6007	Penalties and Interest	1,700	-	45	-	-
6301	Water Wastewater Refuse	122,927	130,826	130,826	162,767	167,650
6304	Telephone	24,180	17,544	17,544	18,070	18,613
6307	Electricity & Gas	1,023,305	931,173	931,173	1,043,156	1,074,451
6402	Travel Expense/Reimbursement	3	-	58	-	-
6403	Training	401	1,721	1,721	1,773	1,826
6601	Postage	-	-	48	-	-
6703	Software Support/Development	103,653	4,984	43,093	30,000	30,900
6710	Special Contractual Services	141,561	150,886	150,840	153,325	155,885
6712	Landfill Tipping Charges	-	1,092	1,092	1,125	1,159
6802	Info Tech Service Charges	30,462	26,836	26,836	43,518	44,968
6803	City Garage Charges	42,665	44,447	38,895	31,460	28,520
6901	Printing and Binding	716	-	109	-	-
6902	Advertising	-	2,122	2,122	2,185	2,251
6903	Janitorial Services	411,771	477,405	477,405	548,805	565,269
6904	Land and Building Rent	12,000	-	6,000	6,000	6,000
6908	Other Rentals	195,358	54,188	190,000	190,000	100,000
6910	Labor	302,513	290,008	290,008	300,000	303,000
	TOTAL SERVICES	2,414,565	2,133,232	2,307,816	2,537,184	2,505,491
	SUPPLIES					
7002	Office Supplies	1,915	4,065	2,000	2,642	2,721

DEPARTMENT/DIVISION

BUILDING MAINTENANCE

FUND

GENERAL FUND

ORGKEY

101301

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7004	Uniform/Safety Clothing	7,224	6,203	10,000	10,000	10,000
7101	Office Equipment & Furniture	1,436	1,700	3,500	1,751	1,804
7102	Small Tools & Equipment	5,461	4,000	4,000	4,120	4,244
7204	Building/Grounds Maintenance	11,074	-	-	-	-
7205	Machinery & Equip. Maint.	3,110	-	-	-	-
7206	Vehicle Maintenance	2,943	-	4,333	5,000	5,000
7208	Repair/Maintenance Supplies	334,091	352,160	362,724	253,818	262,653
7209	Janitorial Supplies	8,810	10,609	10,609	10,927	11,255
7210	Building Supplies	1,779	26,503	3,000	5,000	7,000
7211	Computer Components	1,685	-	1,500	1,000	1,000
7807	Food	170	750	750	773	796
7810	Special Departmental Supplies	25,893	120,418	45,000	50,000	50,000
	TOTAL SUPPLIES	405,590	526,408	447,417	345,031	356,472
	FIXED ASSETS					
8501	Other Betterments/Improv	-	-	-	225,000	-
8503	Building Const/Improv	33,214	-	-	-	-
8704	Motor Vehicles	141,884	-	-	-	-
8706	All Other Equipment	20,500	-	-	-	-
8801	Capital Lease	(14,022)	53,462	100,147	89,335	89,335
	TOTAL FIXED ASSETS	181,576	53,462	100,147	314,335	89,335
	DEBT SERVICE					
9002	Principal - Lease	52,074	-	-	-	-
9102	Interest - Lease	3,895	-	-	-	-
	TOTAL DEBT SERVICE	55,968	-	-	-	-
	DIVISION TOTAL	**3,971,409**	**3,744,983**	**3,972,754**	**4,232,379**	**4,042,323**

Facilities and Community Service
Streets and Electrical Division

Program Description:

The Street Division provides for the general maintenance and repair of 314 miles of streets, and 90 miles of storm drains within the city. Crews respond to approximately 1,000 annual calls for routine street maintenance services.

The division also provides routine street cleaning and sweeping services on public roadways within the city. Cleaning actions include mechanical sweeping, debris removal, storm cleanup, and other related services. Streets are swept on a bi-monthly basis totaling 510 curb-miles swept during each sweeping rotation, equating to 1,020 curb-miles cleaned per month.

The division is also charged with providing the maintenance and repair of 72 city-owned traffic signals and approximately 5,000 city-owned streetlights.

Program Objectives:

- Patch and repair asphalt surfaces, including potholes, utility trenches, and cracks.
- Repair and ramping of sidewalks damaged by tree roots.
- General maintenance and repair to the storm drain system, including clearing of vegetation, repairs to open and rock channels, debris removal, clearing of blockages, and general inspections.
- Operation of a weed abatement program to include shoulder grading and mowing, spraying, and removal to comply with Fire Department abatement requirements.
- Provide support to public safety departments for barricades, signs, and human resources in response to emergencies.
- Install, replace, repair, and maintain all traffic signage within the public right-of-way.
- Install, restore, and maintain all roadway markings and striping, including painted curbs, street legends, crosswalks, centerline and lane-line stripes, and parking lot lines.
- The field service coordinator is responsible for oversight of the City's contracted street sweeping and traffic signal infrastructure.
- Service, repair, and maintain streetlights.

Accomplishments for Fiscal Year 2024-2026:

- Maintained over 300 miles of streets, including potholing and skin patching, and sidewalk ramping, using 10 tons of asphalt in 457 locations.
- Provide street sweeping for 12,000 curb miles throughout the City.
- Completed approximately 7,800 underground service alert tickets. These are USA dig alerts that the streets / electrical to have to locate underground utilities
- Serviced and/or repaired 1,560 street lights.
- Completed annual cleaning of all storm drain inlets and channels.
- Fabricated, replaced, or serviced 870 street signs.
- Replaced 27 streetlights/traffic signals knocked down in traffic accidents.
- Provided 400 labor hours, eradicating illegal dumps.
- Roughly 12 lane miles of curbs to sweep added to stripe

Projects Completed:

- Worked with SBCTA on light rail traffic signal integration.
- Replaced 4 power pedestals that were knocked down in traffic accidents.
- Cleared canyon roads during heavy winter rain events.
- Retro fitted intersection traffic signal power feed Redlands Blvd. and Orange St.
- Installation of approx. 2,900 linear ft of guardrail from Ford St to Palm Ave.
- Worked alongside Parks and Building Maintenance staff to complete various downtown projects including Christmas holiday decorations and lighting and community service day.
- Completed city wide speed limit sign replacement estimated 70 signs.

Accomplishments for Fiscal Year 2024-2026:

- 586 Field Responses.
- 463 Signs created and replaced.
- 8,000 underground service alerts.

Goals for Fiscal Year 2026-2028:

- 430 field responses.
- 454 signs create and replace.
- 8,200 Underground service alerts.

DEPARTMENT/DIVISION
ELECTRICAL

FUND
GENERAL FUND

ORGKEY
101302

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	77,204	95,003	95,003	91,432	99,388
5005	Vacancies	-	-	-	(3,655)	(3,696)
5101	Overtime Salaries	-	4,000	4,000	-	-
5202	Holiday Pay	3,463	-	1,497	-	-
5204	Accrual Payout	608	-	2	238	238
5301	Banked Leave Buy Back	2,561	3,911	3,911	1,487	1,487
5401	Pension Contributions	23,048	28,216	28,216	24,491	25,368
5501	Social Security/Medicare	6,394	7,596	7,596	6,785	7,014
5601	Deferred Compensation	300	300	10,631	300	300
5701	Health/Dental Insurance	25,926	32,621	32,621	33,268	33,356
5702	Workers' Comp Insurance	2,739	2,834	2,834	2,850	2,925
5703	Disability Insurance	591	779	779	816	857
5704	Unemployment Insurance	92	543	543	543	543
5705	Life Insurance	68	79	79	79	79
5802	Eyecare Reimbursement	299	375	375	375	375
5803	Clothing Allowance	300	338	338	600	600
5804	Uniform Rental	106	-	69	-	-
5903	Other Taxable Benefits	2	38	38	188	188
	TOTAL SALARIES AND BENEFITS	143,701	176,633	188,532	159,795	169,020
	SERVICES					
6007	Penalties and Interest	-	-	40	-	-
6008	State Mandated Fees	2,361	3,500	3,500	3,500	3,605
6304	Telephone	2,176	2,500	2,500	2,575	2,652
6307	Electricity & Gas	10,041	8,000	8,000	8,240	8,487
6311	Elec Service-CA Traffic Sgl	26,633	24,000	24,000	24,720	25,462
6312	Elec Service-City Traffic Sgl	79,774	70,000	70,000	72,100	74,263
6314	Elec Service-SCE Street Light	661	3,000	3,000	3,090	3,183
6315	Electric Service-Street Light	651,370	600,000	600,000	618,000	636,540
6316	Elec Service-State Str Light	73,028	40,000	40,000	41,200	42,436
6402	Travel Expense/Reimbursement	-	250	-	-	-
6403	Training	812	1,300	1,300	1,339	1,379
6710	Special Contractual Services	452,396	628,600	600,000	600,000	600,000
6802	Info Tech Service Charges	15,231	13,418	13,418	21,759	22,484
6803	City Garage Charges	65,486	68,221	59,699	48,287	43,774
6902	Advertising	-	500	100	515	530
6904	Land and Building Rent	9,608	12,128	12,128	12,492	12,867
	TOTAL SERVICES	1,389,577	1,475,417	1,437,685	1,457,817	1,477,662
	SUPPLIES					
7002	Office Supplies	18	1,000	-	-	-
7003	Awards/Recognition Prgm	-	500	500	515	530
7004	Uniform/Safety Clothing	-	600	-	-	-
7102	Small Tools & Equipment	-	2,000	-	-	-
7205	Machinery & Equip. Maint.	-	15,000	-	-	-
7208	Repair/Maintenance Supplies	292,961	209,996	150,000	155,400	160,962
7209	Janitorial Supplies	-	50	-	-	-
7210	Building Supplies	-	500	-	-	-

DEPARTMENT/DIVISION

ELECTRICAL

FUND | **ORGKEY**

GENERAL FUND | 101302

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7211	Computer Components	-	1,000	-	-	-
7804	Medical Supplies	-	100	-	-	-
7807	Food	-	250	-	258	265
7810	Special Departmental Supplies	159	11,000	5,000	7,000	8,000
	TOTAL SUPPLIES	293,138	241,996	155,500	163,173	169,758
	FIXED ASSETS					
8706	All Other Equipment	136,281	-	-	-	-
8801	Capital Lease	(9,291)	-	-	-	-
	TOTAL FIXED ASSETS	126,989	-	-	-	-
	DEBT SERVICE					
9001	Principal	21,684	-	-	-	-
9002	Principal - Lease	9,081	-	-	-	-
9101	Interest	1,816	-	-	-	-
9102	Interest - Lease	211	-	-	-	-
	TOTAL DEBT SERVICE	32,791	-	-	-	-
	DIVISION TOTAL	**1,986,197**	**1,894,046**	**1,781,717**	**1,780,784**	**1,816,440**

DEPARTMENT/DIVISION

STREETS

FUND

GENERAL FUND

ORGKEY

101304

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	800,396	888,186	888,186	943,865	1,018,873
5005	Vacancies	-	-	-	(37,979)	(38,353)
5101	Overtime Salaries	39,263	35,000	40,000	36,050	37,132
5201	Stand By	10,703	15,000	15,000	15,450	15,914
5202	Holiday Pay	16,234	-	12,260	-	-
5204	Accrual Payout	3,130	-	1,637	991	991
5301	Banked Leave Buy Back	23,643	24,496	27,799	9,852	9,852
5401	Pension Contributions	236,326	259,743	259,743	251,111	253,190
5501	Social Security/Medicare	68,334	68,873	68,873	69,732	70,218
5601	Deferred Compensation	1,248	1,248	32,241	1,248	1,248
5701	Health/Dental Insurance	181,733	168,066	168,066	237,840	238,430
5702	Workers' Comp Insurance	95,393	98,712	98,712	96,544	99,093
5703	Disability Insurance	8,157	8,535	8,535	10,602	10,693
5704	Unemployment Insurance	955	5,768	5,768	5,768	5,768
5705	Life Insurance	801	837	837	839	839
5802	Eyecare Reimbursement	580	3,987	3,987	3,987	3,987
5803	Clothing Allowance	3,450	3,788	3,788	4,100	4,100
5804	Uniform Rental	1,554	-	735	-	-
5903	Other Taxable Benefits	2,178	2,856	2,856	3,494	3,494
	TOTAL SALARIES AND BENEFITS	1,494,078	1,585,095	1,639,021	1,653,493	1,735,468
	SERVICES					
6004	Bank/Collection Agent Fees	-	60	-	-	-
6005	License & Permits	-	206,000	-	-	-
6007	Penalties and Interest	4	309	309	-	-
6105	Medical/Physicals	1,350	2,060	2,060	2,122	2,060
6106	Other Professional Services	-	-	4,483	-	-
6301	Water Wastewater Refuse	4,196	4,635	4,635	4,774	4,635
6304	Telephone	7,733	6,695	5,500	6,896	6,695
6307	Electricity & Gas	19,971	12,875	12,875	13,261	12,875
6401	Meeting & Prof Development	-	2,575	1,000	2,652	2,575
6402	Travel Expense/Reimbursement	-	3,914	-	4,031	3,914
6403	Training	4,600	10,300	8,000	8,000	8,000
6601	Postage	-	103	-	106	103
6703	Software Support/Development	-	-	2,153	2,200	2,400
6710	Special Contractual Services	1,056,805	947,912	1,084,912	755,036	758,836
6712	Landfill Tipping Charges	17,918	87,550	20,000	20,000	20,600
6802	Info Tech Service Charges	91,387	80,508	80,508	108,000	111,600
6803	City Garage Charges	597,778	614,328	412,464	362,884	295,808
6901	Printing and Binding	-	103	-	-	-
6902	Advertising	291	1,030	-	-	-
6908	Other Rentals	4,291	25,750	15,000	20,000	20,000
6909	Subscriptions & Memberships	-	1,030	-	-	-
6910	Labor	5,614	62,272	15,000	15,000	20,000
6911	Bad Debt Expense	108	-	-	-	-
	TOTAL SERVICES	1,812,047	2,070,009	1,668,898	1,324,963	1,270,101

DEPARTMENT/DIVISION

STREETS

FUND | **ORGKEY**

GENERAL FUND | 101304

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7002	Office Supplies	2,595	6,090	3,000	3,183	3,278
7003	Awards/Recognition Prgm	-	3,090	2,000	3,183	3,278
7004	Uniform/Safety Clothing	26,497	36,050	36,050	37,132	38,245
7101	Office Equipment & Furniture	-	515	127	-	-
7102	Small Tools & Equipment	10,174	15,450	10,000	15,914	16,391
7204	Building/Grounds Maintenance	-	15,450	-	-	-
7206	Vehicle Maintenance	4,786	3,090	5,000	3,183	3,278
7208	Repair/Maintenance Supplies	192,616	227,666	211,180	198,094	204,936
7209	Janitorial Supplies	2,567	2,060	2,060	2,122	2,185
7211	Computer Components	-	-	554	-	-
7802	Purchased Water	439	-	700	-	-
7804	Medical Supplies	-	309	-	-	-
7807	Food	1,998	1,030	500	1,061	1,093
7810	Special Departmental Supplies	30,874	31,013	50,000	31,827	32,782
	TOTAL SUPPLIES	272,548	341,812	321,170	295,696	305,467
	FIXED ASSETS					
8403	Street Construction	21,995	-	-	-	-
8602	Other Land Improvements	174,600	-	-	-	-
8704	Motor Vehicles	89,628	580,813	580,813	-	-
8706	All Other Equipment	43,149	101,439	60,000	-	-
8801	Capital Lease	31,437	72,124	70,556	67,063	67,063
	TOTAL FIXED ASSETS	360,810	754,376	711,369	67,063	67,063
	DEBT SERVICE					
9001	Principal	29,870	30,835	30,835	17	-
9002	Principal - Lease	40,871	-	-	-	-
9101	Interest	2,241	1,165	1,165	84	-
9102	Interest - Lease	2,249	-	-	-	-
	TOTAL DEBT SERVICE	75,231	32,000	32,001	101	-
	DIVISION TOTAL	**4,014,713**	**4,783,292**	**4,372,460**	**3,341,316**	**3,378,098**

Facilities and Community Services
Parks Division

Program Description:

The Parks Division is responsible for the maintenance and upkeep of approximately 800 acres consisting of 27 established parks, over 60 water well and reservoir sites, parking lots, 14.5 acres of median strips and traffic islands throughout the City, the downtown area, and the improved I-10 Gateway. The division is comprised of 20 full-time employees who provide maintenance to the City's Park and open space system. The division also has a dedicated staff member to handle graffiti abatement within the city. City parks and medians. Parks Division staff also help facilitate special events along with maintaining all the downtown areas within the City's purview.

Program Objectives:

- Provide clean, safe, and attractive open space and parkland areas.
- Maintain irrigation systems and facility plumbing systems in all areas of responsibility.
- Maintain playgrounds and other facilities in a safe and clean manner.
- Maintain city owned medians, trails and open space.
- Oversee, coordinate, and assist with various park volunteer efforts and other programs.
- Support the annual Day of Service volunteer event.

Accomplishments for Fiscal Year 2024-2026:

- Annual Dog Park renovation and seeding.
- Ford Park and Sylvan Park annual Day of Service events.
- Texonia Park Renovation design work completed and awarded grant funds.
- BMX pump track design work completed.
- Parks Master Plan completed.
- Acceptance of Coyazo Park.
- Closed out 685 graffiti abatement work orders.

Goals for Fiscal Year 2026-2028:

- Texonia Park renovations, construction phase.
- Sylvan restroom renovation.
- Playground and restroom replacements.
- Replacement of bleachers in various parks.
- Coyazo Park Crow's nest building completion.
- Park maintenance increased to 840 acres.
- 5 park renovations completed.

DEPARTMENT/DIVISION

PARKS

FUND

GENERAL FUND

ORGKEY

101303

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	944,958	1,114,240	1,114,240	1,105,303	1,198,672
5005	Vacancies	-	-	-	(44,371)	(45,009)
5101	Overtime Salaries	160,928	124,800	100,000	120,000	125,000
5201	Stand By	14,612	8,000	13,000	8,240	8,487
5202	Holiday Pay	28,344	-	13,724	-	-
5203	Bonus	143	-	-	-	-
5204	Accrual Payout	1,131	-	381	953	953
5301	Banked Leave Buy Back	21,071	22,057	24,590	10,172	10,172
5401	Pension Contributions	282,627	330,808	330,808	302,884	308,669
5501	Social Security/Medicare	88,716	87,291	87,291	85,005	86,471
5601	Deferred Compensation	1,200	1,200	1,200	1,200	1,200
5701	Health/Dental Insurance	258,755	243,513	243,513	236,519	237,164
5702	Workers' Comp Insurance	43,820	45,344	45,344	76,312	78,327
5703	Disability Insurance	10,997	11,204	11,204	13,332	13,598
5704	Unemployment Insurance	1,260	7,986	7,986	7,573	7,573
5705	Life Insurance	1,091	1,159	1,159	1,101	1,101
5802	Eyecare Reimbursement	610	5,520	5,520	5,235	5,235
5803	Clothing Allowance	4,103	5,325	5,325	6,166	6,166
5804	Uniform Rental	1,844	-	1,017	-	-
5903	Other Taxable Benefits	427	450	450	2,918	2,918
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	1,866,636	2,008,897	2,006,752	1,938,544	2,046,697
	SERVICES					
6005	License & Permits	-	-	2,001	-	-
6007	Penalties and Interest	-	-	76	-	-
6105	Medical/Physicals	165	-	100	-	-
6301	Water Wastewater Refuse	223,580	420,887	250,000	250,000	260,000
6304	Telephone	7,611	7,600	7,600	7,600	7,600
6307	Electricity & Gas	128,330	96,067	96,067	120,000	120,000
6402	Travel Expense/Reimbursement	628	-	881	-	-
6403	Training	8,068	3,986	11,000	3,986	3,986
6710	Special Contractual Services	1,366,133	1,355,100	1,206,529	1,277,465	1,318,722
6712	Landfill Tipping Charges	29,905	26,264	26,264	26,264	26,264
6802	Info Tech Service Charges	152,312	134,180	134,180	157,800	163,060
6803	City Garage Charges	518,400	531,634	331,056	304,355	242,748
6901	Printing and Binding	66	-	-	-	-
6902	Advertising	3,822	400	-	-	-
6903	Janitorial Services	-	17,500	-	-	-
6908	Other Rentals	3,655	2,833	2,833	2,833	2,833
6910	Labor	73,835	174,097	85,000	80,000	85,000
	TOTAL SERVICES	2,516,509	2,770,548	2,153,586	2,230,303	2,230,213
	SUPPLIES					
7002	Office Supplies	4,007	9,000	2,000	4,000	4,000
7004	Uniform/Safety Clothing	41,576	45,856	45,856	47,232	48,649
7102	Small Tools & Equipment	27,739	41,299	15,900	42,538	43,814
7204	Building/Grounds Maintenance	-	100,548	100,548	50,000	50,000

DEPARTMENT/DIVISION

PARKS

FUND | **ORGKEY**

GENERAL FUND | 101303

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7206	Vehicle Maintenance	9,216	6,507	10,000	10,000	10,000
7208	Repair/Maintenance Supplies	287,973	231,331	231,331	208,271	215,419
7209	Janitorial Supplies	38,228	38,714	38,714	39,876	41,072
7210	Building Supplies	11,250	-	-	-	-
7807	Food	199	750	750	1,000	1,000
7810	Special Departmental Supplies	20,334	49,004	75,000	-	-
7901	Non-Capital Expenditures	132,365	-	67,779	-	-
	TOTAL SUPPLIES	572,887	523,009	587,879	402,917	413,954
	FIXED ASSETS					
8501	Other Betterments/Improv	716,398	2,552,485	1,738,746	295,230	-
8503	Building Const/Improv	-	170,000	830,022	-	-
8602	Other Land Improvements	-	-	243,718	-	-
8704	Motor Vehicles	67,404	-	-	-	-
8706	All Other Equipment	31,831	90,000	-	-	-
8801	Capital Lease	60,967	188,101	221,478	197,227	197,227
	TOTAL FIXED ASSETS	876,599	3,000,586	3,033,963	492,457	197,227
	DEBT SERVICE					
9002	Principal - Lease	71,543	-	-	-	-
9102	Interest - Lease	7,659	-	-	-	-
	TOTAL DEBT SERVICE	79,202	-	-	-	-
	DIVISION TOTAL	**5,911,834**	**8,303,040**	**7,782,180**	**5,064,221**	**4,888,092**

Facilities and Community Services
Trees

Program Description:

The City's urban forest is a recognized asset and landmark of the City of Redlands, valued at approximately $151,929,920.00. The Facilities and Community Services Street Tree Division staff oversee the maintenance of approximately 56,520 tree sites located within the City's right-of-way, City-owned facilities, parking lots, trails, and parks. Of these sites, approximately 43,720 are home to living trees. This count includes approximately 6,675 trees within the City's park system, and the remaining 37,045 trees in parkway areas, easement areas, and City-owned properties. Palm trees continue to be the single most prominent genus of trees within the City's inventory, which numbers approximately 8,875. A close second is the Crape Myrtle tree which numbers approximately 6,872. Both of these tree species are iconic Redlands trees. In partnership with the Redlands Street Tree Committee, the Street Tree Division is dedicated to the continued enhancement, maintenance, and care of this living asset.

Program Objectives:

- Provide trimming (based on safety, tree health, and aesthetics) and maintenance of City trees with a primary focus on individual specimens within the city right-of-way.
- Provide safe and efficient removals of dead, diseased, and hazardous trees, either on a pre-approved or emergency basis.
- Provide an active response to mitigate and resolve emergency tree concerns.
- Work cooperatively with various volunteer groups, special interest organizations, and city departments to promote urban forest health and preservation.
- Provide continual updates to maintain accurate records and reports.

Significant Program Changes and Process Improvements:

The Street Tree Division advanced a focused tree replacement initiative in partnership with a contractor, establishing a target for removal and planting to meet a 1:1 ratio. Through coordinated planning and execution, the program exceeded expectations, resulting in 480 newly planted trees. This effort not only addressed immediate canopy loss but also strengthened the long-term sustainability and resilience for the City's tree canopy.

Accomplishments for Fiscal Year 2024-2026:

- 476 trees were removed
- 12,430 trees were pruned
- 540 trees were planted

Goals for Fiscal Year 2026-2028:

- Tree replacement and removal is a 1:1 ratio.
- Continued to fulfill tree trimming service that meets the needs of the community for safety and welfare.
- 50 new trees will be planted with volunteer work
- Estimated 800 (400 per year) trees will be removed.
- Estimated 13,000 (6,500 per year) trees will be trimmed.
- Estimated 600 (300 per year) new trees will be planted.

DEPARTMENT/DIVISION

TREES

FUND

GENERAL FUND

ORGKEY

101305

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	319,823	324,283	324,283	324,337	352,829
5005	Vacancies	-	-	-	(13,514)	(13,650)
5101	Overtime Salaries	81,976	25,000	80,000	20,000	20,000
5201	Stand By	5,063	-	5,000	5,000	5,000
5202	Holiday Pay	10,673	-	5,122	-	-
5204	Accrual Payout	445	-	1,962	372	372
5301	Banked Leave Buy Back	7,000	6,433	6,433	2,805	2,805
5401	Pension Contributions	94,967	96,016	96,016	97,180	97,549
5501	Social Security/Medicare	32,365	25,290	25,290	26,618	26,687
5601	Deferred Compensation	468	468	468	468	468
5701	Health/Dental Insurance	81,218	79,322	79,322	100,152	100,441
5702	Workers' Comp Insurance	10,955	11,336	11,336	11,399	11,700
5703	Disability Insurance	4,068	3,083	3,083	4,010	4,018
5704	Unemployment Insurance	315	2,035	2,035	2,101	2,101
5705	Life Insurance	305	295	295	306	306
5802	Eyecare Reimbursement	600	1,407	1,407	1,452	1,452
5803	Clothing Allowance	1,260	1,290	1,290	1,035	1,035
5804	Uniform Rental	376	-	208	-	-
5903	Other Taxable Benefits	4,086	539	2,137	4,806	4,806
	TOTAL SALARIES AND BENEFITS	655,965	576,797	645,687	588,525	617,918
	SERVICES					
6105	Medical/Physicals	470	552	100	1,000	1,030
6304	Telephone	216	-	-	-	-
6401	Meeting & Prof Development	-	5,000	-	500	500
6402	Travel Expense/Reimbursement	2	1,000	39	1,000	1,000
6403	Training	330	3,150	3,150	3,245	3,150
6710	Special Contractual Services	862,196	1,200,000	1,202,000	607,000	607,210
6712	Landfill Tipping Charges	-	10,609	1,000	1,000	1,000
6802	Info Tech Service Charges	25,200	22,200	22,200	36,000	37,200
6803	City Garage Charges	254,004	264,617	231,559	187,295	169,791
6901	Printing and Binding	359	-	-	-	-
	TOTAL SERVICES	1,142,777	1,507,128	1,460,048	837,040	820,881
	SUPPLIES					
7002	Office Supplies	161	-	-	-	-
7208	Repair/Maintenance Supplies	1,423	12,000	12,000	5,000	5,150
	TOTAL SUPPLIES	1,584	12,000	12,000	5,000	5,150
	DIVISION TOTAL	**1,800,326**	**2,095,925**	**2,117,735**	**1,430,565**	**1,443,949**

Facilities and Community Services
Code Enforcement Division

Program Description:

The Code Enforcement Division is responsible for improving the quality of life of residents, protecting property values, and ensuring the health and safety of our community by fair and consistent enforcement of the Redlands Municipal Code. Such enforcement activities include, but are not limited to, enforcement of codes related to property maintenance, graffiti, inoperative vehicles, unsafe conditions, unsafe buildings, unpermitted (unsafe) construction, and the eradication of neighborhood blight. This division consists of one full-time senior code officer, three full-time code officers, and one full-time administrative technician. The Code Enforcement Division provides a balance of providing customer service to residents concerned with municipal code violations while working to educate and gain voluntary compliance, increasing the quality of life and serving the entire community.

Program Objectives:

- Provide excellent customer service to the residents and businesses of the City of Redlands.
- Increase the quality of life in the City of Redlands by improving the visual appearance of our neighborhoods through the fair and consistent enforcement of the property maintenance ordinance.
- Respond to citizen concerns pertaining to Municipal Code violations.
- Educate property owners and responsible parties of code requirements and work with stakeholders to resolve issues raised by residents and businesses through voluntary compliance.
- When voluntary compliance is not gained through education, enforcement action is initiated to gain compliance to provide the appropriate customer service to the overall community.

Accomplishments for Fiscal Years 2024-26:

- Open 1805 cases.
- Closed 1,508 cases.
- 1,840 Requests for service.
- 4,658 code inspections completed.

The Code Enforcement Division participates in a monthly meeting with the City's Police Department, Building and Safety Department, and Fire Department to discuss current public safety issues, code cases, and municipal code violations. This partnership assists in improving interdepartmental communications, the successful closing of cases, and providing health and safety to the community.

Goals for Fiscal Year 2026-2028:

- Open 1,800 cases.
- Close 1,950 cases.
- 1,840 requests for service.
- Complete 4,000 code inspections.
- 1000 cases brought into compliance.

DEPARTMENT/DIVISION
CODE ENFORCEMENT

FUND
GENERAL FUND

ORGKEY
101306

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	295,820	345,311	345,311	363,265	392,559
5005	Vacancies	-	-	-	(13,033)	(13,225)
5101	Overtime Salaries	3,165	18,191	2,000	5,000	6,000
5202	Holiday Pay	4,301	-	3,341	-	-
5204	Accrual Payout	999	-	1,578	1,096	1,096
5301	Banked Leave Buy Back	3,897	4,213	5,413	2,474	2,474
5401	Pension Contributions	72,768	97,989	97,989	89,231	90,704
5501	Social Security/Medicare	23,688	25,576	25,576	26,590	27,065
5601	Deferred Compensation	1,380	300	1,385	1,380	1,380
5701	Health/Dental Insurance	61,117	77,742	77,742	69,229	69,451
5702	Workers' Comp Insurance	16,432	17,004	17,004	14,248	14,624
5703	Disability Insurance	2,071	3,289	3,289	3,000	3,027
5704	Unemployment Insurance	307	1,888	1,888	1,884	1,884
5705	Life Insurance	259	274	274	274	274
5802	Eyecare Reimbursement	53	1,305	1,305	1,302	1,302
5803	Clothing Allowance	1,368	1,230	1,230	1,074	1,074
5804	Uniform Rental	310	-	187	-	-
5903	Other Taxable Benefits	1,617	1,118	1,118	1,731	1,731
	TOTAL SALARIES AND BENEFITS	489,552	595,430	586,630	568,745	601,418
	SERVICES					
6007	Penalties and Interest	69	-	-	-	-
6102	Legal Services	90,824	30,000	130,000	95,000	75,000
6106	Other Professional Services	425	35,500	-	5,665	5,835
6304	Telephone	5,971	5,532	5,532	5,698	5,869
6401	Meeting & Prof Development	1,275	500	500	515	530
6402	Travel Expense/Reimbursement	5,289	1,200	1,200	1,236	1,273
6403	Training	107	1,824	1,824	1,878	1,935
6601	Postage	2,028	3,038	3,800	3,600	3,700
6703	Software Support/Development	-	1,323	1,500	1,550	1,600
6710	Special Contractual Services	100,128	234,148	140,000	-	-
6712	Landfill Tipping Charges	-	1,216	1,216	1,253	1,216
6802	Info Tech Service Charges	45,694	40,254	40,254	65,277	67,452
6803	City Garage Charges	15,875	16,539	14,472	11,706	10,612
6901	Printing and Binding	490	2,675	2,675	2,755	2,755
6909	Subscriptions & Memberships	9,642	7,182	7,397	7,397	7,619
6911	Bad Debt Expense	263	-	-	-	-
	TOTAL SERVICES	278,081	380,931	350,370	203,530	185,396
	SUPPLIES					
7002	Office Supplies	775	3,431	3,431	2,504	2,579
7004	Uniform/Safety Clothing	-	2,431	2,431	2,504	2,579
7807	Food	81	165	165	170	175
7810	Special Departmental Supplies	811	1,216	1,216	1,253	1,290
	TOTAL SUPPLIES	1,667	7,243	7,243	6,431	6,624
	DIVISION TOTAL	**769,299**	**983,604**	**944,243**	**778,706**	**793,439**

Facilities and Community Services
Recreation and Senior Services

Program Description:

The City of Redlands Recreation and Senior Services Division is a customer-driven service that is responsive to the needs of the public. Recreation and Senior programs promote wellness and human development through leisure pursuits. The Division operates the Joe R. Gonzales Community Center, Eddie and Gloria Flores Senior Center, and Joslyn Senior Center, which are open to the community for a variety of educational and leisure activities. The centers feature a gymnasium, computer labs, classrooms, reading lounges, multi-purpose rooms, and kitchen facilities. In addition to manning the centers, the Division also facilitates the rentals of indoor and outdoor recreation sites as well as the Morning Market within the downtown area.

The Senior Services programs focus on community support and partnerships, nutrition and healthy eating, and active living. The Senior Information and Referral Services Offices are in the Community Center at 111 W. Lugonia Avenue, and offers assistance to seniors seeking housing, medical, and financial information. Numerous programs are offered, including the Meals on Wheels program and the Family Service Association Nutrition Program, ensuring the availability of hot meals to seniors for a reasonable price.

Program Objectives:

- Strengthen community image and sense of place.
- Provide and support recreation and leisure services offered throughout the community.
- Promote health and wellness.
- Foster human development
- Increase cultural unity.
- Provide programs and activities to stimulate and strengthen senior lives, including health and fitness, education and instruction, referral and support, and social activities and events.

Significant Improvements Related to Operations:

The Joe R. Gonzalez Community Center has recently undergone targeted enhancements to better service the needs of its patrons:

- Renovation of the Joe R. Gonzalez Community Center back lobby, including a new service counter, updated flooring, paint, and lighting.
- Renovation of small classroom at the Joe R. Gonzalez Community Center, including new paint, flooring, and lighting, along with the addition of a mounted projector screen and speakers to support audiovisual programming.
- Gymnasium enhancements and maintenance, including replacement of four backyard winches used to raise and lower basketball hoops, and the addition of a backboard lowering device to better accommodate younger participants and expand introductory your basketball programming.
- Installation of new volleyball nets, poles, and a referee stand to support expanded volleyball programming.

- Replacement of a 20-year-old scoreboard with a modern, wireless-operated system, improving ease of use and overall service delivery.

Accomplishments for Fiscal Year 2024-2026:

- 12 Community events held.
- 170 City programs offered for kids, youths, and seniors.
- 155,000 registered participants across all programs.
- 80% of community satisfaction level reports for services provided.

Goals for Fiscal Year 2026-2028:

- On-going collaboration with independent contractors for program activities.
- Continue to provide special events for community engagement and demand.
- Continue to provide cooling centers for the community.
- Continue to provide senior services and recreational programming to meet the community needs.

DEPARTMENT/DIVISION

RECREATION AND SENIOR SERVICES

FUND

GENERAL FUND

ORGKEY

101309

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	563,791	750,261	750,261	768,436	837,874
5002	Salaries: Part-Time	34,325	35,580	35,580	36,300	36,300
5005	Vacancies	-	-	-	(30,606)	(31,095)
5101	Overtime Salaries	15,808	11,992	11,992	12,352	12,723
5201	Stand By	5,979	-	6,000	6,000	6,000
5202	Holiday Pay	9,942	-	8,543	-	-
5204	Accrual Payout	1,288	-	9,470	1,698	1,698
5301	Banked Leave Buy Back	4,631	10,813	10,813	4,835	4,835
5401	Pension Contributions	165,226	217,579	217,579	216,843	221,161
5501	Social Security/Medicare	46,506	59,678	59,678	62,076	63,172
5601	Deferred Compensation	4,438	3,864	4,164	3,992	4,050
5701	Health/Dental Insurance	156,208	195,647	195,647	197,086	197,513
5702	Workers' Comp Insurance	32,112	33,229	33,229	38,884	39,911
5703	Disability Insurance	4,607	6,370	6,370	7,975	8,146
5704	Unemployment Insurance	1,090	6,293	6,293	6,293	6,293
5705	Life Insurance	694	788	788	789	789
5802	Eyecare Reimbursement	1,400	3,750	3,750	3,750	3,750
5803	Clothing Allowance	-	3,300	3,300	600	600
5903	Other Taxable Benefits	2,545	2,625	2,625	4,275	4,275
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	1,050,588	1,341,769	1,366,082	1,341,578	1,417,994
	SERVICES					
6004	Bank/Collection Agent Fees	28,365	8,029	20,000	20,000	20,000
6005	License & Permits	4,448	2,294	3,000	3,051	4,058
6007	Penalties and Interest	-	-	235	250	250
6101	Architect & Engineer	-	10,610	10,610	10,928	11,256
6105	Medical/Physicals	-	241	241	249	256
6106	Other Professional Services	162,208	298,917	316,791	329,000	329,000
6304	Telephone	5,812	8,858	8,858	9,124	9,397
6307	Electricity & Gas	23,321	15,589	25,000	25,000	16,539
6401	Meeting & Prof Development	850	4,588	5,500	5,500	5,750
6402	Travel Expense/Reimbursement	-	2,294	5,000	2,363	2,434
6403	Training	268	2,294	2,294	2,363	2,422
6510	Other Insurance	1,745	-	7,000	5,000	5,000
6601	Postage	25,108	1,147	10,000	12,000	14,000
6703	Software Support/Development	9,352	14,866	5,000	14,000	14,000
6708	Special Program Expenditures	53,167	65,896	70,000	72,000	74,000
6710	Special Contractual Services	438,636	430,306	353,569	542,000	549,000
6712	Landfill Tipping Charges	3,198	5,735	5,735	5,907	6,084
6802	Info Tech Service Charges	99,003	87,217	87,217	114,000	117,800
6803	City Garage Charges	16,867	17,572	15,377	12,438	11,275
6901	Printing and Binding	3,177	1,147	15,000	12,983	13,372
6902	Advertising	39,775	54,314	20,000	55,944	57,622
6906	Office Equip & Furn Rent	11,715	16,672	-	17,173	17,688
6907	Comms Service & Rental	4,990	-	-	5,000	5,000
6908	Other Rentals	4,200	3,441	6,000	3,544	3,651

DEPARTMENT/DIVISION

RECREATION AND SENIOR SERVICES

FUND

GENERAL FUND

ORGKEY

101309

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6909	Subscriptions & Memberships	2,685	2,294	5,000	2,363	2,434
6910	Labor	19,902	12,522	19,000	12,859	13,245
	TOTAL SERVICES	958,792	1,066,845	1,016,427	1,295,038	1,305,533
	SUPPLIES					
7002	Office Supplies	10,419	10,735	11,500	12,000	12,500
7004	Uniform/Safety Clothing	4,898	5,735	5,735	6,022	6,624
7101	Office Equipment & Furniture	26,022	15,493	15,493	15,957	16,436
7102	Small Tools & Equipment	-	574	-	-	-
7203	Office Equipment Maintenance	-	2,867	-	2,953	3,042
7204	Building/Grounds Maintenance	11,680	-	600	12,000	12,250
7205	Machinery & Equip. Maint.	13,557	69,666	10,000	20,000	30,000
7206	Vehicle Maintenance	387	-	2,500	2,750	3,000
7208	Repair/Maintenance Supplies	13,752	16,532	16,532	17,028	17,539
7209	Janitorial Supplies	3,133	4,588	4,588	4,726	4,868
7210	Building Supplies	1,693	1,147	2,000	1,181	1,217
7302	Compressed Natural Gas (LCNG)	-	3,191	-	-	-
7804	Medical Supplies	-	1,147	-	1,181	1,217
7807	Food	13,430	22,808	40,000	42,500	55,000
7810	Special Departmental Supplies	63,681	71,939	71,939	61,162	62,997
7901	Non-Capital Expenditures	2,000	29,823	94	30,718	31,639
	TOTAL SUPPLIES	164,651	256,245	180,981	230,179	258,329
	FIXED ASSETS					
8501	Other Betterments/Improv	-	204,000	-	-	-
8602	Other Land Improvements	6,700	-	-	-	-
8706	All Other Equipment	-	71,173	71,173	-	-
8801	Capital Lease	444	65,840	19,146	19,950	19,950
	TOTAL FIXED ASSETS	7,144	341,013	90,319	19,950	19,950
	DEBT SERVICE					
9002	Principal - Lease	11,931	-	-	-	-
9102	Interest - Lease	1,242	-	-	-	-
	TOTAL DEBT SERVICE	13,173	-	-	-	-
	DIVISION TOTAL	**2,194,349**	**3,005,872**	**2,653,809**	**2,886,746**	**3,001,806**

Facilities and Community Services
City Hall 300 E. State Street

Program Description:

The City acquired the new facility at 300 E. State Street on October 1, 2021, for the purpose of a future City Hall location. The building was built in 1981 and includes approximately 80,000 square feet comprised of six floors. The new facility is located at 300 E. State Street in the heart of the City's historic downtown area. The building is an iconic feature of the typical international style or corporate architecture and is the tallest building in the city. The facility will house the administrative offices and public facilities such as the Council Chambers and various customer service departments.

Program Objective:

- To locate all administrative public services within one facility for customer service accessibility and engagement with the residents and business community.
- Accommodate growth and expansion of City facilities and services necessary for future stability.

Accomplishments for Fiscal Year 2024-2026:

- The space planning and necessary retrofitting design is underway with City departments anticipated to move in throughout 2026.
- The City Manager's and City Council offices have been occupied on the 6th floor and were completed by the end of the year 2023.

Strategic Plan:

Conversion of this facility into a future City Hall supports the Strategic Plan Priority D – Sustainability Strategic Objective 2 – Infrastructure.

DEPARTMENT/DIVISION

CITY HALL - STATE STREET

FUND

GENERAL FUND

ORGKEY

101310

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	43,716	108,688	108,688	46,136	49,691
5002	Salaries: Part-Time	774	88,725	88,725	-	-
5005	Vacancies	-	-	-	(1,593)	(1,615)
5101	Overtime Salaries	514	4,872	800	800	800
5202	Holiday Pay	176	-	68	-	-
5203	Bonus	-	220	220	-	-
5204	Accrual Payout	314	-	327	238	238
5301	Banked Leave Buy Back	3,897	5,129	5,129	2,470	2,470
5401	Pension Contributions	12,917	30,503	30,503	12,261	12,357
5501	Social Security/Medicare	3,781	14,787	14,787	3,524	3,546
5601	Deferred Compensation	300	796	796	300	300
5701	Health/Dental Insurance	5,058	4,676	4,676	4,816	4,825
5702	Workers' Comp Insurance	2,739	2,834	2,834	-	-
5703	Disability Insurance	111	643	643	126	130
5704	Unemployment Insurance	26	1,476	1,476	174	174
5705	Life Insurance	28	88	88	25	25
5801	Vehicle Allowance	-	300	300	-	-
5802	Eyecare Reimbursement	-	420	420	120	120
5803	Clothing Allowance	375	330	330	45	45
5903	Other Taxable Benefits	108	45	45	60	60
	TOTAL SALARIES AND BENEFITS	74,832	264,532	260,855	69,502	73,166
	SERVICES					
6005	License & Permits	2,691	1,181	-	-	-
6006	Taxes	-	940	-	-	-
6007	Penalties and Interest	8	-	94	-	-
6301	Water Wastewater Refuse	8,671	24,843	10,000	10,000	10,000
6304	Telephone	10,290	10,793	10,793	11,117	11,451
6307	Electricity & Gas	43,240	39,165	45,000	45,000	55,000
6308	Elec Service-Facility Ops	314,480	342,974	342,974	353,263	363,861
6601	Postage	-	111	111	110	110
6703	Software Support/Development	432	26,045	26,045	26,827	27,632
6708	Special Program Expenditures	-	2,840	-	-	-
6710	Special Contractual Services	253,826	191,055	191,055	186,087	190,177
6901	Printing and Binding	-	-	150	-	-
6902	Advertising	-	700	-	-	-
6903	Janitorial Services	124,227	146,423	146,423	150,000	154,500
6907	Comms Service & Rental	2,712	2,047	2,500	2,047	2,047
6908	Other Rentals	2,200	-	-	-	-
6910	Labor	166,408	142,947	142,947	147,235	151,652
6912	Reimbursed Expenditures	434	-	-	-	-
	TOTAL SERVICES	929,618	932,064	918,093	931,686	966,430
	SUPPLIES					
7002	Office Supplies	175	1,603	2,500	1,801	1,855
7004	Uniform/Safety Clothing	-	863	-	-	863
7101	Office Equipment & Furniture	9,809	-	-	-	-
7208	Repair/Maintenance Supplies	77,843	138,611	25,000	125,263	129,021

DEPARTMENT/DIVISION

CITY HALL - STATE STREET

FUND	**ORGKEY**
GENERAL FUND	101310

OBJECT		**FY 2025 ACTUAL (AUDITED)**	**FY 2026 ADJUSTED BUDGET**	**FY 2026 12 MONTH ESTIMATED**	**FY 2027 CITY COUNCIL ADOPTED**	**FY 2028 CITY COUNCIL ADOPTED**
	SUPPLIES					
7209	Janitorial Supplies	-	6,070	-	-	-
7210	Building Supplies	479	2,263	7,992	8,232	8,478
7211	Computer Components	32,443	-	-	-	-
7810	Special Departmental Supplies	3,404	10,385	2,000	2,000	2,000
7901	Non-Capital Expenditures	-	18,534	-	-	-
	TOTAL SUPPLIES	124,153	178,328	37,492	137,295	142,218
	DIVISION TOTAL	**1,128,603**	**1,374,924**	**1,216,439**	**1,138,484**	**1,181,813**

Facilities and Community Services
Animal Services

Program Description:

The Animal Services Division provides a variety of services to meet the needs of the community and ensure the welfare of animals. The division enforces state and federal animal laws and city municipal codes. The animal control officers are responsible for handling stray animals on city streets, animal disturbance calls, reports of injured or aggressive animals, and animals receiving fatal injuries. The Animal Service Division also quarantines animals after reported animal bites, investigates reports of animal abuse, and temporarily provides shelter to neglected livestock and injured wildlife.

Program Objectives:

- Provide humane care for all animals housed within the shelter.
- Promote the adoption and placement of animals through adoption and rescue efforts.
- Increase participation in the spay and neuter program to reduce animal overpopulation.
- Deliver professional and responsive customer service to the community.
- Strengthen community partnerships to enhance animal welfare outcomes.
- Educate the public on responsible pet ownership, including licensing, vaccinations, and wildlife awareness.
- Improve operational efficiency through increased information in the field by moving towards paperless systems.
- Provide at least two low-cost microchip events annually to help reduce lost pets entering the shelter system. Develop and implement community engagement events, such as “Take a Shelter Dog Out for a Day,” to increase public interaction with the shelter and promote adoptions.

Accomplishments – Prior Fiscal year 2024-2026:

- Completed the remodel of the cattery to provide adequate space, updated kennels with privacy areas, and improved cleanability.
- Participated in more than a dozen community events promoting the Animal Services Division and highlighting adoptable animals currently in the shelter.
- Worked with Best Friends Animal Society to provide additional staff training, develop updated policies and procedures for shelter operations, and coordinated with additional rescue groups to find positive outcomes for shelter animals.
- Developed master plan for expansion and renovation of the facility to meet the current and future needs of the community.
- Increased participation in our volunteer program, providing much needed interaction and activity time for shelter animals.
- Added additional shelter staff to ensure operation is adequately staffed to provide required services 365 days per year.
- Upgraded computer software system to provide mobile field access via phones and tablets.
- Facilitated 506 animal adoptions.
- Oversaw the intake process for 707 stray animals, maintaining detailed records.

Goals for Fiscal Year 2026-2028:

- Identify funding for the construction of the facility expansion. Complete the design phase and prepare for construction phase.
- Expanded the Animal Services Center's kennel capacity by approximately 86% through the addition of new modular kennels (Accomplished)
- Explore various partnerships, both public and private, to expand services and adoption opportunities.
- Complete renovation of the isolation room to provide adequate space and separation of animals under care.
- Evaluate and implement additional staffing positions to effectively maintain the approximately 86% increase in kennel capacity, ensuring continued high standards of animal care, facility maintenance, and public service.
- Evaluate and establish a partnership with a pet licensing platform (e.g., DocuPet) to improve licensing compliance, enhance return-to-owner rates, and reduce shelter intake of stray animals.
- Establish lead positions for Animal Control Officers, Kennel Attendants, and a Shelter Coordinator to improve operational oversight, distribute workload more effectively, enhance accountability, and reduce staff burnout.
- Design and construct a holding area consisting of approximately 10–12 kennels to support intake operations, improve animal flow, and reduce the risk of disease transmission within the shelter.
- Convert the existing small dog room into a dedicated isolation area for sick or high-risk animals to improve disease control, enhance recovery outcomes, and prevent cross-contamination with healthy animal populations.
- Facilitate 730 adoptions.

DEPARTMENT/DIVISION

ANIMAL SERVICES

FUND

GENERAL FUND

ORGKEY

101311

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	458,432	570,982	570,982	564,772	618,943
5005	Vacancies	-	-	-	(22,980)	(23,352)
5101	Overtime Salaries	9,244	25,000	30,000	25,000	25,000
5202	Holiday Pay	25,264	-	13,590	-	-
5203	Bonus	-	-	3,000	-	-
5204	Accrual Payout	7,468	-	6,913	745	745
5301	Banked Leave Buy Back	4,071	6,613	6,613	2,646	2,646
5401	Pension Contributions	133,319	168,846	168,846	165,341	171,814
5501	Social Security/Medicare	39,465	44,714	44,714	45,485	47,179
5601	Deferred Compensation	8,131	12,344	12,344	12,472	12,530
5701	Health/Dental Insurance	88,597	106,445	106,445	120,174	120,506
5702	Workers' Comp Insurance	27,952	28,924	28,924	68,038	69,834
5703	Disability Insurance	4,743	5,633	5,633	6,986	7,262
5704	Unemployment Insurance	818	4,123	4,123	4,123	4,123
5705	Life Insurance	543	599	599	600	600
5802	Eyecare Reimbursement	246	2,850	2,850	2,850	2,850
5803	Clothing Allowance	8,750	9,300	9,300	8,425	8,425
5903	Other Taxable Benefits	-	75	474	1,425	1,425
	TOTAL SALARIES AND BENEFITS	817,043	986,448	1,015,350	1,006,101	1,070,529
	SERVICES					
6007	Penalties and Interest	58	-	152	-	-
6102	Legal Services	5,450	-	-	-	-
6103	Veterinary Services	188,907	154,350	140,000	153,000	158,620
6106	Other Professional Services	702	25,000	25,000	25,000	25,000
6304	Telephone	4,647	4,200	4,200	4,326	4,200
6403	Training	6,989	8,000	5,000	10,000	10,000
6710	Special Contractual Services	13,750	20,000	45,860	20,000	20,000
6712	Landfill Tipping Charges	-	600	-	-	-
6802	Info Tech Service Charges	68,540	60,381	60,381	85,800	88,660
6803	City Garage Charges	31,751	33,077	28,945	23,412	21,224
6901	Printing and Binding	-	2,955	1,200	3,043	3,135
6906	Office Equip & Furn Rent	1,658	1,261	1,500	1,550	1,600
6909	Subscriptions & Memberships	234	83	75	-	-
6910	Labor	1,530	-	11,235	11,572	11,919
	TOTAL SERVICES	324,216	309,907	323,548	337,703	344,358
	SUPPLIES					
7002	Office Supplies	2,819	5,716	3,000	5,800	6,200
7004	Uniform/Safety Clothing	3,802	8,180	5,000	5,000	5,000
7101	Office Equipment & Furniture	-	-	7,759	2,000	2,060
7102	Small Tools & Equipment	-	1,200	-	-	-
7206	Vehicle Maintenance	899	506	2,000	2,500	2,800
7208	Repair/Maintenance Supplies	-	5,694	13,000	9,500	10,000
7211	Computer Components	-	-	2,500	2,500	2,575
7804	Medical Supplies	-	13,230	-	13,500	14,500
7805	Weapons & Ammunitions	-	1,459	-	-	-
7807	Food	155	4,011	500	650	700

DEPARTMENT/DIVISION

ANIMAL SERVICES

FUND | **ORGKEY**

GENERAL FUND | 101311

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7810	Special Departmental Supplies	55,751	44,143	90,000	63,000	65,790
	TOTAL SUPPLIES	63,426	84,139	123,759	104,450	109,625
	FIXED ASSETS					
8501	Other Betterments/Improv	-	832,600	832,600	-	-
8502	Building Acquisitions	-	275,000	275,000	-	-
8704	Motor Vehicles	141,422	-	-	-	-
8801	Capital Lease	5,600	26,608	28,081	26,721	26,721
	TOTAL FIXED ASSETS	147,023	1,134,208	1,135,681	26,721	26,721
	DEBT SERVICE					
9002	Principal - Lease	17,111	-	-	-	-
9102	Interest - Lease	2,399	-	-	-	-
	TOTAL DEBT SERVICE	19,510	-	-	-	-
	DIVISION TOTAL	**1,371,218**	**2,514,702**	**2,598,339**	**1,474,975**	**1,551,233**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FACILITIES AND COMMUNITY SERVICES ADMINISTRATION	1,204,343	4,093,614	4,024,841	1,410,782	1,456,313
BUILDING MAINTENANCE	3,971,409	3,744,983	3,972,754	4,232,379	4,042,323
ELECTRICAL	1,986,197	1,894,046	1,781,717	1,780,784	1,816,440
PARKS	5,911,834	8,303,040	7,782,180	5,064,221	4,888,092
STREETS	4,014,713	4,783,292	4,372,460	3,341,316	3,378,098
TREES	1,800,326	2,095,925	2,117,735	1,430,565	1,443,949
CODE ENFORCEMENT	769,299	983,604	944,243	778,706	793,439
RECREATION AND SENIOR SERVICES	2,194,349	3,005,872	2,653,809	2,886,746	3,001,806
CITY HALL - STATE STREET	1,128,603	1,374,924	1,216,439	1,138,484	1,181,813
ANIMAL SERVICES	1,371,218	2,514,702	2,598,339	1,474,975	1,551,233
DEPARTMENT TOTAL	**24,352,291**	**32,794,003**	**31,464,517**	**23,538,956**	**23,553,506**

DEPARTMENT/DIVISION

FCS GRANTS

FUND

GRANTS

ORGKEY

200300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	277	-	-	-	-
5401	Pension Contributions	88	-	-	-	-
5501	Social Security/Medicare	22	-	-	-	-
5701	Health/Dental Insurance	53	-	-	-	-
5703	Disability Insurance	3	-	-	-	-
5705	Life Insurance	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	443	-	-	-	-
	SERVICES					
6402	Travel Expense/Reimbursement	-	1,238	1,238	-	-
6708	Special Program Expenditures		712	712	-	-
	TOTAL SERVICES	-	1,950	1,950	-	-
	SUPPLIES					
7807	Food	4,322	4,020	4,020	-	-
7810	Special Departmental Supplies	-	624	624	-	-
	TOTAL SUPPLIES	4,322	4,644	4,644	-	-
	DIVISION TOTAL	**4,765**	**6,595**	**6,595**	**-**	**-**

DEPARTMENT/DIVISION

PARKS GRANTS

FUND

GRANTS

ORGKEY

200303

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	FIXED ASSETS					
8501	Other Betterments/Improv		221,685	221,685	-	-
	TOTAL FIXED ASSETS		221,685	221,685	-	-
	DIVISION TOTAL		**221,685**	**221,685**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FCS GRANTS	4,765	6,595	6,595	-	-
PARKS GRANTS		221,685	221,685	-	-
DEPARTMENT TOTAL	**4,765**	**228,280**	**228,280**	**-**	**-**

Facilities and Community Services
Downtown Redlands

Program Description:

The Downtown Redlands Division is dedicated to ensuring the downtown area is the cornerstone of the community; offering an enhanced experience of shopping and dining that makes Redlands a true destination. The division concentrates efforts on the promotion of events, enhanced maintenance efforts, and customer service outreach for the downtown businesses. Promotional events include our Certified Farmers Market, Christmas tree lighting, annual Holiday Décor, and Entertainment Program, along with other various popular downtown events.

Program Objectives:

- Preserve the integrity of historic downtown and cultivate prosperity for the local businesses.
- Help stimulate downtown's economic vitality.
- Provide information to and address service requests from the local business community and patrons.
- Enrich the downtown area with activities that are conducive to family participation.
- Enrich the downtown area with enhanced streetscape, furnishings, and decorations.

Priority Focus Area:

- In support of the City's Strategic Plan Focus Area B – Economic Development, during the Fiscal Year 2026-2028, the Downtown Division will provide support to the local downtown businesses. This will include managing the weekly Certified Farmers Market as part of the Morning Market Event which provides essential produce to the community and includes annual celebrations such as the Tree Lighting Ceremony and holiday decorations. In addition, the City supports several non-profit events within the downtown area for economic prosperity. These non-profit events include the Redlands Bicycle Classic, the New's Year's Eve celebration, Redlands' Firefighters' Car show, the Believe Walk, various art events, and the Christmas Parade.

  Ongoing maintenance is further performed to ensure downtown is aesthetically inviting and maintains its historic and unique character. This includes items such as the quarterly replacement of the umbrellas within the Orange Street Alley, maintaining the State Street audio system for use with various events and daily ambient music, the downtown tree lights for enhanced aesthetic in the evening hours, and the ongoing upkeep of existing infrastructure.

DEPARTMENT/DIVISION

DOWNTOWN REDLANDS BUSINESS AREA

FUND | **ORGKEY**

DOWNTOWN RDLDS BUSINESS ASSOC | 236300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6004	Bank/Collection Agent Fees	540	573	573	573	573
6005	License & Permits	1,870	6,242	6,242	6,242	6,242
6106	Other Professional Services	2,950	5,285	5,285	5,285	5,285
6301	Water Wastewater Refuse	3,675	5,202	5,202	5,202	5,202
6307	Electricity & Gas	1,962	1,501	1,900	1,501	1,501
6708	Special Program Expenditures	2,485	1,027	1,027	1,027	1,027
6710	Special Contractual Services	24,177	56,100	30,000	30,000	35,000
6802	Info Tech Service Charges	-	9,479	-	-	-
6803	City Garage Charges	4,961	5,168	4,523	3,658	3,316
6804	General Govt Service Charge	15,788	16,341	16,341	16,870	17,599
6902	Advertising	-	5,100	5,100	5,100	5,100
	TOTAL SERVICES	58,407	112,019	76,194	75,458	80,845
	SUPPLIES					
7002	Office Supplies	-	826	-	-	-
7810	Special Departmental Supplies	-	15,300	-	-	-
	TOTAL SUPPLIES	-	16,126	-	-	-
	DIVISION TOTAL	**58,407**	**128,145**	**76,194**	**75,458**	**80,845**

DEPARTMENT SUMMARY

FUND

DOWNTOWN RDLDS BUSINESS ASSOC

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
DOWNTOWN REDLANDS BUSINESS AREA	58,407	128,145	76,194	75,458	80,845
DEPARTMENT TOTAL	**58,407**	**128,145**	**76,194**	**75,458**	**80,845**

Facilities and Community Services
Community Facility, Land Maintenance, and Street Lighting Division

Program Description:

The City established Landscape District No. 1 and Street Lighting District No. 1 in accordance with the "Landscaping and Lighting Act of 1972."

The San Bernardino County Assessor's Office collects annual assessments from affected district property owners to provide for the district's management, administration, maintenance, and operational expenses. Maintenance costs associated with Landscape District No. 1 include water and labor costs, materials, equipment to maintain or replace trees, bushes, groundcover and turf, and repairs for irrigation lines and irrigation control systems. Maintenance costs associated with the Street Lighting District include the cost of power to illuminate the streetlights and the labor, materials, and equipment to replace burnt-out or broken street light infrastructure within these districts.

The revenues collected through the assessments in both districts have not been adequate to cover the cost of providing high levels of maintenance. As a result, General Fund revenues have been used to subsidize the cost of providing these services. The intent of a maintenance district is to provide adequate funding to support all necessary maintenance services within its boundaries. Services provided will be minimized to a level supported by the annual assessments to reduce the burden on the General Fund. Additionally, Landscape Maintenance District reductions will include reduced irrigation periods, cutbacks to the frequency of the landscape maintenance activities, and minor repair work. Landscaping and irrigation will be systematically removed and replaced with drought-tolerant plant material and drip irrigation that will require fewer maintenance hours. Furthermore, staff review, and inspections and general City administrative overhead will not be included in the cost of service for these Districts.

Program Objectives:

- Comply with the requirements of the "Landscaping and Lighting Act of 1972".
- Implement adjustments to services to ensure there is adequate cost recovery.
- Provide satisfactory landscape maintenance to meet the City's desire for well-maintained attractive, and aesthetically landscaped areas.
- Provide appropriate street light maintenance to provide well lighted and safe pedestrian and vehicular travel ways.

Significant Program Changes and Process Improvements:

- The City accepted Coyazo Park, which is partially funded by the CFD.

Community Facility Districts

Program Description:

The City established Community Facility District No. 2004-1 in July of 2004 under the "Mello-Roos Community Facilities Act of 1982."

In 1978, Proposition 13 was enacted by Californians, which limited the ability of many public agencies to finance new projects. In 1982, Senator Henry Mello and Assemblyman Mike Roos affected the passage of the "Mello-Roos Community Facilities Act of 1982" (the Act) authorizing local governments and developers to create Community Facilities Districts (CFDs) for the purpose of selling tax-exempt bonds to fund public improvements. The Act allows any county, city, special district, school district, or joint powers of authority to establish a CFD, which provides for the financing of public services and facilities. The Act allows communities to raise funds for improvements to infrastructure (streets, sewers, and storm drain) even though Proposition 13 limits their ability to tax property. The revenues collected through the assessments are used to support the maintenance of parks, parkways, and open spaces as well as flood and storm protection services, including, but not limited to, the operation and maintenance of storm drainage systems and on-site retention basins. The city currently facilitates the maintenance of 21 CFD areas.

Program Objectives:

- Comply with the requirements of the "Mello-Roos Community Facilities Act of 1982".
- Provide satisfactory maintenance to CFD common areas, park areas, open spaces, and retention basins.
- Provide landscape maintenance to meet the City's desire for well-maintained, attractive, and aesthetically landscaped areas to improve community quality of life.

DEPARTMENT/DIVISION

STREET LIGHTING DISTRICT #1

FUND

STREET LIGHTING DISTRICT #1

ORGKEY

260300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	5,517	5,565	5,565	5,962	6,437
5202	Holiday Pay	13	-	32	-	-
5204	Accrual Payout	37	-	38	29	29
5301	Banked Leave Buy Back	336	261	261	222	222
5401	Pension Contributions	1,601	1,653	1,653	1,602	1,626
5501	Social Security/Medicare	442	447	447	453	458
5601	Deferred Compensation	36	36	36	36	36
5701	Health/Dental Insurance	1,398	729	729	1,406	1,410
5703	Disability Insurance	15	19	19	23	24
5704	Unemployment Insurance	4	26	26	26	26
5705	Life Insurance	4	4	4	4	4
5802	Eyecare Reimbursement	-	18	18	18	18
5803	Clothing Allowance	15	9	9	9	9
5903	Other Taxable Benefits	11	5	5	9	9
	TOTAL SALARIES AND BENEFITS	9,429	8,772	8,842	9,797	10,307
	SERVICES					
6315	Electric Service-Street Light	-	23,690	23,690	23,690	23,690
6401	Meeting & Prof Development	-	-	5	-	-
6804	General Govt Service Charge	3,470	3,591	3,591	3,708	3,868
	TOTAL SERVICES	3,470	27,281	27,286	27,398	27,558
	DIVISION TOTAL	**12,899**	**36,053**	**36,128**	**37,195**	**37,865**

DEPARTMENT SUMMARY

FUND

STREET LIGHTING DISTRICT #1

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
STREET LIGHTING DISTRICT #1	12,899	36,053	36,128	37,195	37,865
DEPARTMENT TOTAL	**12,899**	**36,053**	**36,128**	**37,195**	**37,865**

DEPARTMENT/DIVISION

COMMUNITY FACILITIES DISTRICT 2004-1

FUND

CFD 2004-1 ASSESSMENTS

ORGKEY

261300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	32,801	35,135	35,135	35,215	37,900
5101	Overtime Salaries	21	-	30	-	-
5202	Holiday Pay	198	-	59	-	-
5203	Bonus	-	44	44	-	-
5204	Accrual Payout	203	-	207	205	205
5301	Banked Leave Buy Back	2,133	2,540	2,540	1,749	1,749
5401	Pension Contributions	9,662	10,424	10,424	9,406	9,454
5501	Social Security/Medicare	2,652	2,825	2,825	2,694	2,704
5601	Deferred Compensation	429	466	466	365	365
5701	Health/Dental Insurance	7,367	5,999	5,999	7,796	7,818
5703	Disability Insurance	60	69	69	87	89
5704	Unemployment Insurance	20	139	139	135	135
5705	Life Insurance	20	20	20	20	20
5801	Vehicle Allowance	-	60	60	-	-
5802	Eyecare Reimbursement	-	96	96	93	93
5803	Clothing Allowance	45	38	38	30	30
5903	Other Taxable Benefits	142	93	93	107	107
	TOTAL SALARIES AND BENEFITS	55,751	57,948	58,243	57,900	60,667
	SERVICES					
6102	Legal Services	-	5,000	-	-	-
6106	Other Professional Services	561	-	-	-	-
6301	Water Wastewater Refuse	171,874	216,865	180,000	200,000	210,000
6307	Electricity & Gas	1,857	1,591	2,600	3,000	3,090
6401	Meeting & Prof Development	-	-	9	-	-
6710	Special Contractual Services	203,903	286,870	273,433	407,512	339,958
6804	General Govt Service Charge	26,401	27,325	27,325	28,210	29,429
6902	Advertising	-	-	2,500	2,500	-
6910	Labor	12,612	880	15,000	15,000	15,450
	TOTAL SERVICES	417,208	538,531	500,867	656,222	597,927
	SUPPLIES					
7208	Repair/Maintenance Supplies	6,432	47,565	15,000	15,000	17,000
	TOTAL SUPPLIES	6,432	47,565	15,000	15,000	17,000
	DIVISION TOTAL	**479,391**	**644,044**	**574,110**	**729,122**	**675,594**

DEPARTMENT SUMMARY

FUND

CFD 2004-1 ASSESSMENTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
COMMUNITY FACILITIES DISTRICT 2004-1	479,391	644,044	574,110	729,122	675,594
DEPARTMENT TOTAL	**479,391**	**644,044**	**574,110**	**729,122**	**675,594**

DEPARTMENT/DIVISION

LANDSCAPE MAINTENANCE DISTRICT

FUND | **ORGKEY**

LANDSCAPE MAINTENANCE DISTRICT | 263300

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	5,367	5,565	5,565	5,814	6,337
5202	Holiday Pay	13	-	32	-	-
5204	Accrual Payout	37	-	38	29	29
5301	Banked Leave Buy Back	336	261	261	222	222
5401	Pension Contributions	1,560	1,653	1,653	1,602	1,626
5501	Social Security/Medicare	430	447	447	453	458
5601	Deferred Compensation	36	36	36	36	36
5701	Health/Dental Insurance	1,374	729	729	1,406	1,410
5703	Disability Insurance	15	19	19	23	24
5704	Unemployment Insurance	4	26	26	26	26
5705	Life Insurance	4	4	4	4	4
5802	Eyecare Reimbursement	-	18	18	18	18
5803	Clothing Allowance	9	9	9	9	9
5903	Other Taxable Benefits	5	5	5	9	9
	TOTAL SALARIES AND BENEFITS	9,189	8,772	8,842	9,649	10,207
	SERVICES					
6301	Water Wastewater Refuse	25,994	25,000	32,000	32,000	34,000
6307	Electricity & Gas	792	400	1,200	400	400
6401	Meeting & Prof Development	-	-	5	-	-
6710	Special Contractual Services	10,000	16,225	18,000	18,000	18,000
6804	General Govt Service Charge	5,954	6,162	6,162	6,362	6,637
6902	Advertising	-	497	497	497	497
	TOTAL SERVICES	42,740	48,284	57,864	57,259	59,534
	SUPPLIES					
7204	Building/Grounds Maintenance	-	5,000	5,000	5,000	5,000
	TOTAL SUPPLIES	-	5,000	5,000	5,000	5,000
	DIVISION TOTAL	**51,929**	**62,056**	**71,706**	**71,908**	**74,741**

DEPARTMENT SUMMARY

FUND

LANDSCAPE MAINTENANCE DISTRICT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
LANDSCAPE MAINTENANCE DISTRICT	51,929	62,056	71,706	71,908	74,741
DEPARTMENT TOTAL	**51,929**	**62,056**	**71,706**	**71,908**	**74,741**

Facilities and Community Services
Solid Waste

Program Description:

The Solid Waste Division operates automated refuse, recycling, and green waste collection for approximately 20,300 single-family residential units. Commercial bin service is provided for one to six days per week to 989 customers, and commercial recycling service is provided to about 614 businesses. New commercial organic waste recycling is provided to 35 customers. Businesses have recently received notification of compliance for AB 1826 (Mandatory Commercial Recycling). Roll-off bin service is provided using 171 roll-off bins, which customers rent weekly. An un-staffed recycling drop-off center is provided at the City Yard for residents and businesses that don't otherwise have an opportunity to recycle. As a community service, the Solid Waste Division provides cleanup of illegal dumping, educational activities with schools, and other solid waste education, including recycling and waste reduction for Redlands residents and businesses.

Program Objectives:

- Comply with all local, state, and federal regulatory requirements such as AB939, AB341, AB1826, SB1383, SCAQMD 1150.1 Clean Air Acts, and landfill operating requirements.
- Provide cost-effective, high-quality service to all solid waste customers.
- Operate the City's landfill in an efficient and fiscally responsible manner to ensure regulatory compliance.
- Ensure landfill regulatory requirements and compliance are met or exceeded.
- Ensure continued compliance with increasing state diversion/recycling requirements.

Significant Projects and Improvements:

- The California Street Landfill began construction of the installation of 13 vertical gas extraction wells on Phases 2 and 3. The project was completed on March 2, 2024.
- Staff continue to provide customer outreach for SB1383. These new regulations require the recycling of organic/food waste material by businesses and residents.
- To address mandatory recycling requirements of AB341, SB1383, and AB1826, the City's Solid Waste Division is continuing the recycling outreach programs and has developed an organics collection route to provide service to approximately 87 commercial customers. April 1, 2024, the Solid Waste Division began servicing curbside organic waste material for city residents.
- The Solid Waste Division continues to offer a Bulky Item Collection program to residential customers. The program allows customers to request a collection of bulky items retrieved from their curbside.
- The Solid Waste Division continues participating in a no-cost mattress recycling program offered through the State of California. This program allows staff to recycle mattresses collected through the City's bulky item program. This program enables Landfill staff to extract mattresses from the waste stream and recycle them. Staff is also working with CalRecycle on the possibility of implementing a used carpet recycling program.
- February 21, 2024, the California Street Landfill received a draft permit from the South Coast Air Quality Management District (SCAQMD) for a permit to construct one Enclosed Flare to accommodate the future needs and growth of the city. The Flare was purchased in March 2026 and is currently in the process of production.

- Two new front-end loading, and one automated side loader collection truck was delivered to the Solid Waste Division in November of 2023.
- Implementation of Senate Bill 1383 (SB 1383) residential curbside organics collection. Implementation included “Talking Trash” educational videos, updates to the city website, and free kitchen pails to residential and multi-family households.
- Staff worked collaboratively to determine commercial businesses that were out of compliance with AB 341 (Mandatory Commercial Recycling) and brought over 326 commercial businesses into compliance.
- Implementation of a new Recycling program to help staff determine compliance for Mandatory Commercial Recycling (AB 341), Mandatory Commercial Organics Recycling (AB 1826), and Short-Lived Climate Pollutant Reduction Strategy (SB 1383).

Accomplishments for Fiscal Year 2024-2026:

- Solid Waste collected approximately 1,000,175 tons of refuse, and 26,500 total tons of organic material was diverted from the landfill through green waste and food waste collection.
- 87% of successful residential pick-ups.
- 100% efficiency of collection routes.
- CalRecycle certified that the City of Redlands meets the requirements of AB939, AB1826, AB341, and SB1383 and has adequately implemented a diversion program
- Staff began outreach meetings and public speaking engagements to inform residents and business owners of the new assembly bills and recycling requirements of AB1826, AB341, and SB1383.
- The Landfill began the importation of compost material for erosion control and to remain in compliance with SB 1383.

Goals for Fiscal Year 2026-2028:

- Landfill will purchase a new landfill scraper in the amount of $1.2 million to support the ongoing operations and maintain regulatory compliance.
- The Landfill Division has purchased a new gas flare for $900,000 and will advertise a Request for Bids (RFB) for installation upon completion of fabrication.
- The Landfill Phase 5 Expansion Project will receive contractor bids and is anticipated to break ground in 2026 to ensure continued disposal capacity.
- The Solid Waste Division will place an order for three new solid waste collection trucks to support service reliability and fleet replacement needs.
- Residential pick-up success will be at 92%.
- 675,000 total tons will be collected.
- Efficiency: 100% sustained.
- Organic diversion: 15,600 tons.

DEPARTMENT/DIVISION

SOLID WASTE-OPERATIONS

FUND

SOLID WASTE

ORGKEY

511900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	3,072,824	3,618,820	3,618,820	4,524,253	4,848,163
5101	Overtime Salaries	527,049	400,000	450,000	408,320	408,320
5102	Reimbursable Overtime	17,444	-	25,000	20,000	20,000
5201	Stand By	2,805	-	2,536	3,000	3,000
5202	Holiday Pay	159,804	-	74,873	2,076	2,076
5203	Bonus	1,831	2,067	2,067	1,681	1,681
5204	Accrual Payout	24,827	-	28,518	15,798	15,798
5301	Banked Leave Buy Back	32,316	64,948	64,948	45,874	45,874
5401	Pension Contributions	906,918	965,709	965,709	972,657	990,374
5402	GASB68 Pension Expense	(322,668)	-	-	-	-
5501	Social Security/Medicare	287,443	252,082	252,082	276,075	280,805
5601	Deferred Compensation	12,093	9,059	14,239	15,257	15,340
5701	Health/Dental Insurance	769,919	883,751	883,751	841,626	844,182
5702	Workers' Comp Insurance	394,305	408,023	408,023	277,263	284,585
5703	Disability Insurance	34,177	32,101	32,101	40,822	41,587
5704	Unemployment Insurance	4,081	21,874	21,874	22,898	22,898
5705	Life Insurance	3,142	3,175	3,175	3,330	3,330
5801	Vehicle Allowance	2,400	2,880	2,880	2,400	2,400
5802	Eyecare Reimbursement	3,172	15,120	15,120	15,663	15,663
5803	Clothing Allowance	14,321	14,190	14,190	17,441	17,441
5804	Uniform Rental	4,640	-	2,733	-	-
5901	Compensated Absences Expense	46,753	-	-	-	-
5903	Other Taxable Benefits	2,699	885	2,384	10,326	10,326
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	6,002,294	6,694,684	6,885,022	7,516,761	7,873,845
	SERVICES					
6005	License & Permits	95,672	113,591	113,591	117,013	121,693
6006	Taxes	427	5,498	1,500	2,000	2,000
6007	Penalties and Interest	215	661	661	626	651
6008	State Mandated Fees	72,655	85,048	85,048	100,000	100,000
6105	Medical/Physicals	4,810	3,634	4,000	3,927	4,162
6106	Other Professional Services	779,652	1,066,456	682,189	732,189	1,023,000
6301	Water Wastewater Refuse	1,275	19,388	3,000	7,513	7,813
6304	Telephone	6,083	5,512	8,900	9,000	9,000
6307	Electricity & Gas	17,710	14,000	16,000	15,000	15,000
6401	Meeting & Prof Development	-	-	100	100	100
6402	Travel Expense/Reimbursement	160	1,050	750	2,233	2,322
6403	Training	3,630	10,500	10,500	30,000	30,000
6505	Retiree Health Insurance	445,824	720,000	720,000	700,000	700,000
6601	Postage	6,606	-	-	-	-
6703	Software Support/Development	-	525	-	-	-
6710	Special Contractual Services	1,860,974	2,933,585	2,716,403	2,933,903	3,526,500
6712	Landfill Tipping Charges	62,494	90,101	90,101	100,000	100,000
6713	Landfill Closure/PC Expense	578,252	300,000	600,000	600,000	600,000
6801	City Attorney Legal Service	29,073	29,351	29,351	30,341	30,355

DEPARTMENT/DIVISION

SOLID WASTE-OPERATIONS

FUND

SOLID WASTE

ORGKEY

511900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6802	Info Tech Service Charges	373,164	328,740	378,740	533,092	550,861
6803	City Garage Charges	3,701,774	3,886,864	3,696,345	2,989,773	2,843,006
6804	General Govt Service Charge	748,326	774,517	774,517	1,199,612	1,234,155
6805	Billing Services	500,000	500,000	575,000	650,000	750,000
6901	Printing and Binding	15,085	7,445	11,500	15,000	15,000
6902	Advertising	-	2,625	-	-	-
6903	Janitorial Services	11,773	27,642	25,000	26,000	26,500
6904	Land and Building Rent	6,341	5,985	5,985	6,319	6,572
6908	Other Rentals	128,109	52,500	-	50,000	50,000
6909	Subscriptions & Memberships	1,430	1,155	2,850	1,171	1,218
6910	Labor	20,296	18,088	25,000	20,000	20,000
6911	Bad Debt Expense	17,074	-	-	-	-
6914	Depreciation Expense	1,088,761	-	-	-	-
6916	Lease Amortization	48,302	-	-	-	-
	TOTAL SERVICES	10,625,947	11,004,460	10,577,032	10,874,812	11,769,908
	SUPPLIES					
7002	Office Supplies	2,543	9,000	4,000	4,000	4,000
7004	Uniform/Safety Clothing	91,703	51,000	90,000	90,000	90,000
7101	Office Equipment & Furniture	2,635	771	771	5,208	5,416
7102	Small Tools & Equipment	13,887	7,350	7,350	11,300	11,752
7203	Office Equipment Maintenance	675	-	-	5,208	5,416
7204	Building/Grounds Maintenance	400	11,184	11,184	12,000	12,000
7205	Machinery & Equip. Maint.	13,770	14,700	25,000	17,135	17,820
7206	Vehicle Maintenance	3,386	1,764	5,600	1,987	2,066
7208	Repair/Maintenance Supplies	58,419	30,608	75,000	55,000	60,000
7209	Janitorial Supplies	15,645	7,350	7,350	8,433	8,770
7210	Building Supplies	-	1,575	1,575	4,092	4,256
7211	Computer Components	4,654	4,200	4,200	4,242	4,284
7807	Food	1,745	1,260	1,260	1,531	1,592
7810	Special Departmental Supplies	565,736	806,386	806,386	753,831	783,984
	TOTAL SUPPLIES	775,199	947,148	1,039,675	973,967	1,011,356
	FIXED ASSETS					
8501	Other Betterments/Improv	148,870	-	-	-	-
8706	All Other Equipment	37,699	-	-	-	-
8801	Capital Lease	30,835	28,714	113,950	187,039	228,651
8999	Capital Expenditure Offset	(162,838)	-	-	-	-
	TOTAL FIXED ASSETS	54,566	28,714	113,950	187,039	228,651
	DEBT SERVICE					
9102	Interest - Lease	4,411	-	-	-	-
	TOTAL DEBT SERVICE	4,411	-	-	-	-
	DIVISION TOTAL	**17,462,417**	**18,675,006**	**18,615,678**	**19,552,580**	**20,883,760**

DEPARTMENT/DIVISION

SOLID WASTE-PROJECTS AND GRANTS

FUND

SOLID WASTE

ORGKEY

511910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	6,494	7,865	7,865	-	-
5101	Overtime Salaries	143	-	-	-	-
5401	Pension Contributions	2,008	-	-	-	-
5501	Social Security/Medicare	475	-	-	-	-
5701	Health/Dental Insurance	2,736	-	-	-	-
5703	Disability Insurance	63	-	-	-	-
5704	Unemployment Insurance	48	-	-	-	-
5705	Life Insurance	7	-	-	-	-
	TOTAL SALARIES AND BENEFITS	11,975	7,865	7,865	-	-
	SERVICES					
6106	Other Professional Services	2,127	-	-	-	-
6703	Software Support/Development	27,142	5,546	29,761	-	-
6708	Special Program Expenditures	-	34,957	33,105	-	-
6710	Special Contractual Services	24,625	47,750	36,375	-	-
6901	Printing and Binding	-	-	6,854	-	-
6902	Advertising	5,594	-	-	-	-
	TOTAL SERVICES	59,489	88,253	106,094	-	-
	SUPPLIES					
7206	Vehicle Maintenance	14,352	-	14,352	-	-
7810	Special Departmental Supplies	47,665	104,027	86,185	-	-
7901	Non-Capital Expenditures	16,751	-	5,352	-	-
	TOTAL SUPPLIES	78,768	104,027	105,889	-	-
	FIXED ASSETS					
8301	Construction In Progress	6,520	-	-	-	-
8501	Other Betterments/Improv	-	1,183,034	1,792,660	4,250,000	-
8704	Motor Vehicles	1,420,048	3,464,969	4,664,969	2,000,000	5,036,438
8999	Capital Expenditure Offset	(1,426,568)	-	-	-	-
	TOTAL FIXED ASSETS	-	4,648,002	6,457,628	6,250,000	5,036,438
	DEBT SERVICE					
9001	Principal	-	323,257	328,155	222,301	237,841
9101	Interest	51,693	46,896	54,323	38,728	22,691
	TOTAL DEBT SERVICE	51,693	370,153	382,478	261,029	260,531
	DIVISION TOTAL	**201,925**	**5,218,299**	**7,059,955**	**6,511,029**	**5,296,969**

DEPARTMENT/DIVISION

SOLID WASTE-DEBT SERVICE

FUND

SOLID WASTE

ORGKEY

511930

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6004	Bank/Collection Agent Fees	12,054	12,913	12,913	12,913	12,913
	TOTAL SERVICES	12,054	12,913	12,913	12,913	12,913
	DEBT SERVICE					
9001	Principal	-	304,691	304,691	314,212	324,031
9101	Interest	117,353	107,856	107,856	98,061	87,961
	TOTAL DEBT SERVICE	117,353	412,547	412,547	412,274	411,992
	DIVISION TOTAL	**129,407**	**425,460**	**425,460**	**425,187**	**424,905**

DEPARTMENT/DIVISION

LANDFILL

FUND	**ORGKEY**
SOLID WASTE	511981

OBJECT		**FY 2025 ACTUAL (AUDITED)**	**FY 2026 ADJUSTED BUDGET**	**FY 2026 12 MONTH ESTIMATED**	**FY 2027 CITY COUNCIL ADOPTED**	**FY 2028 CITY COUNCIL ADOPTED**
	SALARIES AND BENEFITS					
5802	Eyecare Reimbursement	300	-	-	-	-
	TOTAL SALARIES AND BENEFITS	300	-	-	-	-
	DIVISION TOTAL	**300**	**-**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

SOLID WASTE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
SOLID WASTE-OPERATIONS	17,462,417	18,675,006	18,615,678	19,552,580	20,883,760
SOLID WASTE-PROJECTS AND GRANTS	201,925	5,218,299	7,059,955	6,511,029	5,296,969
SOLID WASTE-DEBT SERVICE	129,407	425,460	425,460	425,187	424,905
LANDFILL	300	-	-	-	-
DEPARTMENT TOTAL	**17,794,049**	**24,318,765**	**26,101,093**	**26,488,795**	**26,605,634**

DEPARTMENT/DIVISION

SOLID WASTE CAPITAL IMPROVEMENT FUND

FUND | **ORGKEY**

SOLID WASTE CAPITAL IMPROV | 519920

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	-	2,000	-	-	-
	TOTAL SERVICES	-	2,000	-	-	-
	DIVISION TOTAL	**-**	**2,000**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

SOLID WASTE CAPITAL IMPROV

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
SOLID WASTE CAPITAL IMPROVEMENT FUND	-	2,000	-	-	-
DEPARTMENT TOTAL	**-**	**2,000**	**-**	**-**	**-**

Facilities and Community Services
Citrus Groves

Program Description:

The City currently farms 22 separate citrus groves totaling approximately 184 acres. Several citrus varieties, including Navel orange, Valencia orange, Ruby Star grapefruit, and Rio grapefruit, are farmed within these groves. The department staff provides onsite repairs and maintenance as well as oversight of various contractors.

The Citrus Preservation Commission has been appointed by the City Council to advise staff and the City Council on both technical and business matters related to citrus grove management. Seventy acres of the city-owned groves are designated as Citrus Heritage Groves to be protected for future generations. The groves were primarily purchased with funds from Measure "O" and Park Acquisition Funds.

The Citrus Grove budget is presented in twenty-one separate job ledgers/programs as an Enterprise Fund, to be supported by revenue received from the sale of citrus products from these groves. The groves currently owned and maintained by the city are known as:

1. California
2. Palmetto1, Palmetto 2
3. Dearborn & Pioneer
4. Fifth
5. Granite
6. Jacinto Memorial
7. Judson
8. Lugonia
9. Mountain View
10. Mullin
11. Olive
12. Judson East
13. Judson West
14. Prospect
15. Riverview
16. Texas
17. University
18. Gateway
19. West Riverview
20. Sessums
21. Wabash
22. San Bernardino
23. England

Program Objectives:

- Staff support for the Citrus Preservation Commission on matters of acquisition, improvement, preservation, operation, and retention of citrus properties within the City.
- Efficiently, effectively, and economically manage the day-to-day operation of the groves, and market the crops to recover all costs of operation.
- Preserve acreage in citrus production consistent with the City's historical and cultural heritage as a citrus growing community while providing an economic basis for supporting private citrus development and processing facilities.

Significant Program Changes and Process Improvements:

- Staff continues to monitor the impact of the Asian citrus psyllid on the California citrus industry and implementing prevention methods.

Accomplishments for Fiscal Year 2024-2026:

- Accepted possession of England Grove.
- Farmed 184 acres.
- 93,058 cartons of fruit were harvested.

Goals for Fiscal Year 2026-2028:

- Farm 190 acres.
- Harvest 110,000 cartons of fruit.

DEPARTMENT/DIVISION
GROVES-OPERATIONS

FUND
GROVES FUND

ORGKEY
538900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	191,367	224,664	224,664	233,787	252,065
5101	Overtime Salaries	18,673	15,000	15,000	15,450	15,914
5202	Holiday Pay	7,668	-	3,560	-	-
5203	Bonus	-	132	132	-	-
5204	Accrual Payout	4,197	-	2,701	340	340
5301	Banked Leave Buy Back	948	5,244	5,244	1,060	1,060
5401	Pension Contributions	55,757	66,550	66,550	63,995	66,573
5402	GASB68 Pension Expense	146,700	-	-	-	-
5501	Social Security/Medicare	16,854	17,456	17,456	17,520	18,200
5601	Deferred Compensation	716	1,071	1,071	798	810
5701	Health/Dental Insurance	43,567	73,628	73,628	55,912	55,965
5702	Workers' Comp Insurance	8,216	8,502	8,502	-	-
5703	Disability Insurance	1,972	2,028	2,028	2,568	2,683
5704	Unemployment Insurance	383	1,554	1,554	1,541	1,541
5705	Life Insurance	217	226	226	224	224
5801	Vehicle Allowance	-	180	180	-	-
5802	Eyecare Reimbursement	-	1,074	1,074	1,065	1,065
5803	Clothing Allowance	750	1,005	1,005	1,100	1,100
5804	Uniform Rental	364	-	189	-	-
5901	Compensated Absences Expense	2,614	-	-	-	-
5903	Other Taxable Benefits	-	50	50	533	533
	TOTAL SALARIES AND BENEFITS	500,962	418,364	424,814	395,890	418,072
	SERVICES					
6007	Penalties and Interest	28	-	25	-	-
6102	Legal Services	-	-	8,759	-	-
6304	Telephone	368	1,530	1,530	1,576	1,623
6308	Elec Service-Facility Ops	26,799	-	16,000	-	-
6707	Stock Assessment	5,856	-	-	-	-
6708	Special Program Expenditures	-	-	10	-	-
6710	Special Contractual Services	406	-	1,252	-	-
6802	Info Tech Service Charges	30,462	26,836	26,836	43,518	44,968
6804	General Govt Service Charge	28,776	29,784	29,784	30,749	32,077
6914	Depreciation Expense	24,915	-	-	-	-
6916	Lease Amortization	6,865	-	-	-	-
	TOTAL SERVICES	124,477	58,150	84,196	75,843	78,668
	SUPPLIES					
7102	Small Tools & Equipment	5,381	-	-	-	-
7204	Building/Grounds Maintenance	3,753	1,247	1,247	-	-
7206	Vehicle Maintenance	911	2,500	2,500	2,575	2,652
7208	Repair/Maintenance Supplies	10,750	5,838	15,000	5,150	5,150
7810	Special Departmental Supplies	-	3,500	3,500	3,605	3,713
	TOTAL SUPPLIES	20,796	13,085	22,247	11,330	11,515
	FIXED ASSETS					
8801	Capital Lease	8,671	16,560	17,016	17,162	17,162
	TOTAL FIXED ASSETS	8,671	16,560	17,016	17,162	17,162

DEPARTMENT/DIVISION
GROVES-OPERATIONS

FUND
GROVES FUND

ORGKEY
538900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	DEBT SERVICE					
9102	Interest - Lease	63	-	-	-	-
	TOTAL DEBT SERVICE	63	-	-	-	-
	DIVISION TOTAL	**654,969**	**506,159**	**548,272**	**500,226**	**525,417**

DEPARTMENT/DIVISION

GROVES-PROJECTS AND GRANTS

FUND GROVES FUND

ORGKEY 538910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6006	Taxes	788	-	189	-	-
6106	Other Professional Services	56	-	45	-	-
6301	Water Wastewater Refuse	88,621	84,143	170,850	106,394	109,585
6307	Electricity & Gas	5,660	6,834	7,523	4,413	4,545
6308	Elec Service-Facility Ops	-	12,240	-	12,607	12,985
6510	Other Insurance	-	7,350	7,350	7,334	7,365
6710	Special Contractual Services	810,487	818,321	1,089,078	1,173,262	1,220,571
6902	Advertising	-	1,000	1,000	1,000	1,000
	TOTAL SERVICES	905,611	929,888	1,276,036	1,305,010	1,356,051
	SUPPLIES					
7002	Office Supplies	-	1,020	1,020	-	-
7208	Repair/Maintenance Supplies	-	37,830	37,830	38,965	40,134
	TOTAL SUPPLIES	-	38,850	38,850	38,965	40,134
	FIXED ASSETS					
8001	Land Acquisitions	-	90,000	91,684	-	-
	TOTAL FIXED ASSETS	-	90,000	91,684	-	-
	DIVISION TOTAL	**905,611**	**1,058,738**	**1,406,570**	**1,343,975**	**1,396,185**

DEPARTMENT SUMMARY

FUND

GROVES FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
GROVES-OPERATIONS	654,969	506,159	548,272	500,226	525,417
GROVES-PROJECTS AND GRANTS	905,611	1,058,738	1,406,570	1,343,975	1,396,185
DEPARTMENT TOTAL	**1,560,580**	**1,564,897**	**1,954,842**	**1,844,201**	**1,921,603**

Facilities and Community Services
Cemetery Division

Program Description:

Hillside Memorial Park is a historic cemetery consisting of more than fifty acres of land. There are 11.75 acres of undeveloped land reserved for future developments. The cemetery has performed and recorded over 33,400 interments since it was established in 1886. Hillside Memorial Park provides a place of reflection and remembrance for those that visit. Families that select Hillside Memorial Park as a final resting place are presented with an array of products to choose from, which span from ground burials to mausoleum entombments. There are also multiple options for families that prefer cremation services. Hillside staff works diligently with public and private organizations to provide the best possible service to families. The cemetery conducts an average of 200 interments per year.

The cemetery is an Enterprise Fund organized to produce revenue to offset expenditure. Portions of the cemetery revenues are placed into the Cemetery Perpetual Care Fund to help offset the expenses associated with future maintenance and upkeep of the cemetery grounds as well as to fund capital improvement projects.

Program Objectives:

- Provide excellent customer service to residents and the community by offering an array of services and products.
- Continue to modernize record-keeping systems to include digital information storage and retrieval.
- Digitize archived records in an electronic format for efficient and accurate research.
- Implement capital improvement projects that will allow the cemetery to remain modern and competitive.

Significant Projects and Improvements:

- Management of property inventory database to track available inventory spaces more effectively.
- Maintained permanent records for 33,548 recorded interments.
- Sold 129 plots.
- Performed 189 new interments, 43.39% of which were cremation related services.
- Sunset Lawn Phase II was developed and will add an additional 220 casket burial spaces and 350 cremation spaces. (This area is classified as a Basic product option.)
- Garden of Hope was developed and will add an additional 500 casket burial spaces and 300 cremation spaces. (This area is classified as a Traditional product option.)
- Garden of Peace was developed and will add 350 casket spaces and 220 cremation spaces. (This area is classified as a Premium product option.)
- Cemetery staff have started an ongoing property inventory verification project to identify usable spaces located on the historic north end of the cemetery. An additional 10 usable cremation spaces were identified and added to the property inventory by staff.

Fiscal Year 2026-2028 Goals:

- Complete 185 burials.
- Sell 200 plots.
- Additional surveying for lot 12.
- GIS location project with online customer information completed.

DEPARTMENT/DIVISION

CEMETERY

FUND

CEMETERY

ORGKEY

562900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	348,632	402,698	402,698	439,839	472,958
5002	Salaries: Part-Time	-	16,000	16,000	16,830	16,830
5101	Overtime Salaries	10,096	10,000	13,000	10,000	10,000
5201	Stand By	74	-	-	-	-
5202	Holiday Pay	9,724	-	3,548	-	-
5203	Bonus	-	88	88	-	-
5204	Accrual Payout	1,095	-	822	1,086	1,086
5301	Banked Leave Buy Back	3,476	8,248	8,248	2,871	2,871
5401	Pension Contributions	102,747	120,213	120,213	116,059	116,350
5402	GASB68 Pension Expense	(89,349)	-	-	-	-
5501	Social Security/Medicare	28,414	32,630	32,630	33,374	33,416
5601	Deferred Compensation	1,368	1,567	1,567	1,368	1,368
5701	Health/Dental Insurance	84,372	99,267	99,267	84,809	85,089
5702	Workers' Comp Insurance	17,802	15,587	15,587	16,320	16,751
5703	Disability Insurance	2,661	3,092	3,092	3,934	3,940
5704	Unemployment Insurance	290	2,773	2,773	2,765	2,765
5705	Life Insurance	307	340	340	339	339
5801	Vehicle Allowance	-	120	120	-	-
5802	Eyecare Reimbursement	1,753	1,617	1,617	1,611	1,611
5803	Clothing Allowance	1,110	1,277	1,277	1,094	1,094
5804	Uniform Rental	336	-	222	-	-
5901	Compensated Absences Expense	4,585	-	-	-	-
5903	Other Taxable Benefits	2,663	2,634	2,634	3,266	3,266
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	532,157	718,151	725,743	735,566	769,733
	SERVICES					
6005	License & Permits	1,650	800	800	800	800
6007	Penalties and Interest	13	-	-	-	-
6301	Water Wastewater Refuse	33,041	31,500	31,500	31,500	31,500
6304	Telephone	3,717	2,900	2,900	2,900	2,900
6307	Electricity & Gas	4,152	4,300	4,300	4,300	4,300
6401	Meeting & Prof Development	150	7,000	1,200	7,000	5,000
6402	Travel Expense/Reimbursement	1	1,200	19	1,200	1,200
6403	Training	434	1,500	1,500	1,500	1,500
6505	Retiree Health Insurance	31,939	70,000	70,000	70,000	70,000
6601	Postage	13	250	250	250	-
6703	Software Support/Development	-	-	-	45,000	-
6710	Special Contractual Services	127,560	214,644	187,658	275,352	241,940
6802	Info Tech Service Charges	45,694	33,545	33,545	54,397	56,210
6803	City Garage Charges	48,618	50,649	44,322	35,849	32,499
6804	General Govt Service Charge	79,974	82,773	82,773	85,455	89,146
6901	Printing and Binding	-	500	500	500	500
6902	Advertising	2,626	5,000	5,000	5,000	5,000
6903	Janitorial Services	19,654	31,148	31,148	35,000	35,000
6906	Office Equip & Furn Rent	1,659	2,500	-	-	-
6909	Subscriptions & Memberships	-	330	330	330	330

DEPARTMENT/DIVISION

CEMETERY

FUND

CEMETERY

ORGKEY

562900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6910	Labor	705	792	7,000	-	-
6911	Bad Debt Expense	300	-	-	-	-
6914	Depreciation Expense	44,834	-	-	-	-
6916	Lease Amortization	41,636	-	-	-	-
	TOTAL SERVICES	488,370	541,330	504,745	656,333	577,825
	SUPPLIES					
7002	Office Supplies	2,375	4,200	4,200	2,000	2,000
7004	Uniform/Safety Clothing	3,372	2,508	3,500	3,600	3,600
7101	Office Equipment & Furniture	-	1,500	4,500	2,500	2,500
7102	Small Tools & Equipment	2,126	2,500	3,500	2,000	2,000
7204	Building/Grounds Maintenance	17,159	22,000	1,000	-	-
7206	Vehicle Maintenance	1,748	1,259	4,000	2,500	2,500
7208	Repair/Maintenance Supplies	20,360	14,658	16,250	14,500	14,500
7209	Janitorial Supplies	-	200	100	200	200
7801	Resale Materials	56,196	67,352	50,000	50,000	50,000
7806	Promotional Supplies	-	2,500	2,500	1,200	1,100
7807	Food	21	500	521	500	500
7810	Special Departmental Supplies	7,653	2,750	7,000	2,500	2,500
7901	Non-Capital Expenditures	5,537	-	-	-	-
	TOTAL SUPPLIES	116,546	121,928	97,071	81,500	81,400
	FIXED ASSETS					
8301	Construction In Progress	13,300	-	-	-	-
8501	Other Betterments/Improv	-	100,000	43,000	500,000	115,000
8602	Other Land Improvements	-	9,600	57,000	-	-
8801	Capital Lease	8,647	71,335	70,244	89,498	91,758
8999	Capital Expenditure Offset	(13,300)	-	-	-	-
	TOTAL FIXED ASSETS	8,647	180,935	170,244	589,498	206,758
	DEBT SERVICE					
9001	Principal	-	150,000	150,000	150,000	60,077
9101	Interest	22,545	-	-	-	-
9102	Interest - Lease	2,492	-	-	-	-
	TOTAL DEBT SERVICE	25,038	150,000	150,000	150,000	60,077
	DIVISION TOTAL	**1,170,757**	**1,712,344**	**1,647,803**	**2,212,898**	**1,695,793**

DEPARTMENT SUMMARY

FUND

CEMETERY

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
CEMETERY	1,170,757	1,712,344	1,647,803	2,212,898	1,695,793
DEPARTMENT TOTAL	**1,170,757**	**1,712,344**	**1,647,803**	**2,212,898**	**1,695,793**

Facilities and Community Services
Redlands Municipal Airport
(Aviation Division)

Program Description:

The Aviation Division manages all airfield operations, airport land leases, tie-downs, and city airfield facilities and equipment. The Division ensures compliance with the Federal Aviation Administration and the California Department of Transportation Aeronautics Division requirements for General Aviation airport facilities. The airport budget is an Enterprise Fund to sustain the program through airport revenue. The City Council has appointed the Airport Advisory Board to advise the City Council on airport management matters. Oversight is provided by department staff that coordinate airport maintenance activities, grant acquisition, and administration through various department divisions.

The airport encompasses 177 acres, with 197 hangars, 25 offices, 210 tie-downs, and approximately 200 based aircraft. There are currently 14 businesses based at the airport.

Program Objectives:

- Maintain a safe aviation environment.
- Operate the airport as a self-sustaining Enterprise Fund.
- Provide regular education, inspections of airport facilities and equipment along with recurring maintenance.
- Leverage FAA and Caltrans entitlements to maximize capital improvements through FAA and Caltrans grant programs.
- Administer the city-owned west ramp tie-downs.
- Administer Fixed Base Operators (FBO's) with land leases.
- Administer, advise, coordinate, and communicate land use and airspace compatibility.
- Provide staff liaison to the Airport Advisory Board.

Accomplishments for Fiscal Year 2024-2026:

- Hosted the annual Halloween Plane-or-Treat event bringing over 3500 participants to the airfield to learn about aviation activities and the Redlands Airport.
- $750,000 in FAA Grants awarded.
- Processed for approval FAA Entitlement Planning Grants and State of California Matching Grants for runway and taxiway resurfacing, Wildlife Hazardous Management Plan, design for a new airfield security fence, and associated environmental documents.
- Continued agreement with Civil Air Patrol to base a youth squadron at Redlands Municipal Airport, which teaches youth participants about aviation careers and activities and provides support to airport events and operations.
- Completed the FAA funded runway resurfacing project.
- Complied with FAA Hangar Policy and San Bernardino Possessory Tax requirements through hangar inspection program.
- Sustained maintenance of Storm Water Pollution Prevention Program, achieving recognition and approval to limit sampling one time per year for staying within compliance standards.

- Secured on-call service agreement with design, planning, and engineering consultants to provide all FAA required documents and information for grant funded projects.
- Conducted outreach/engagement with FAA, San Bernardino International Airport, and Redlands Pilot community relating to a new flight pattern transecting through Redlands Municipal Airport airspace.
- Remediated v-ditch between Taxiway-Alpha and the West Ramp.
- 47,000 runway operations.

Goals for Fiscal Year 2026-2028:

- Secure $563,000 in FAA grants to continue to support improvements.
- Host the annual Halloween Plane-or-Treat event bringing over 3500 participants to the airfield in the second year to learn about aviation activities and Redlands Airport.
- Develop and release an RFP to provide additional fuel service at the airport, including Jet-A fuel utilized by growing number of helicopters at KREI.
- Restore the beacon tower as a showcase to aviation history in Redlands and the Inland Empire.
- Continue to enhance the Airport with landscaping and clearing of the Runway Safety Areas.
- Grow to 49,000 runway operations.

DEPARTMENT/DIVISION
AIRPORT-OPERATIONS

FUND
REDLANDS MUNICIPAL AIRPORT

ORGKEY
564900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	61,436	100,670	100,670	92,101	100,569
5101	Overtime Salaries	12	-	44	-	-
5202	Holiday Pay	50	-	46	-	-
5203	Bonus	-	44	44	-	-
5204	Accrual Payout	15,579	-	1,260	1,013	1,013
5301	Banked Leave Buy Back	65	1,499	1,499	75	75
5401	Pension Contributions	17,284	29,910	29,910	24,739	25,969
5402	GASB68 Pension Expense	(90,530)	-	-	-	-
5501	Social Security/Medicare	6,105	7,775	7,775	7,106	7,430
5601	Deferred Compensation	1,390	1,512	1,512	1,423	1,428
5701	Health/Dental Insurance	4,461	5,068	5,068	6,186	6,193
5702	Workers' Comp Insurance	-	2,834	2,834	7,446	7,642
5703	Disability Insurance	28	-	17	39	41
5704	Unemployment Insurance	124	456	463	473	473
5705	Life Insurance	45	66	66	69	69
5801	Vehicle Allowance	-	60	60	-	-
5802	Eyecare Reimbursement	-	315	315	327	327
5803	Clothing Allowance	38	-	15	15	15
5901	Compensated Absences Expense	794	-	-	-	-
5903	Other Taxable Benefits	182	158	158	164	164
	TOTAL SALARIES AND BENEFITS	17,063	150,367	151,755	141,175	151,407
	SERVICES					
6005	License & Permits	1,873	-	-	-	-
6007	Penalties and Interest	69	-	14	-	-
6008	State Mandated Fees	-	-	27	-	-
6106	Other Professional Services	-	-	3,158	-	-
6301	Water Wastewater Refuse	10,530	14,000	12,000	14,000	14,000
6304	Telephone	8,875	14,000	8,000	14,000	14,000
6307	Electricity & Gas	29,274	43,000	25,000	43,000	43,000
6403	Training	32	1,000	36	1,000	1,000
6505	Retiree Health Insurance	3,535	-	11	-	-
6510	Other Insurance	-	-	1,000	-	-
6601	Postage	-	-	300	-	-
6703	Software Support/Development	129	1,500	1,125	1,500	1,500
6710	Special Contractual Services	53,075	26,712	65,000	49,000	39,500
6712	Landfill Tipping Charges	3,195	-	2,000	-	-
6802	Info Tech Service Charges	-	6,709	6,709	10,879	11,242
6803	City Garage Charges	4,961	5,168	4,523	3,658	3,316
6804	General Govt Service Charge	80,375	83,188	83,188	85,883	89,593
6902	Advertising	7,025	2,500	8,340	3,500	3,000
6903	Janitorial Services	11,710	39,918	23,400	26,000	25,000
6907	Comms Service & Rental	-	1,654	1,000	2,000	1,500
6909	Subscriptions & Memberships	250	500	500	500	500
6910	Labor	22,669	9,549	40,000	40,000	40,000
6911	Bad Debt Expense	57	-	500	500	500
6912	Reimbursed Expenditures	34,247	3,605	3,605	-	-

DEPARTMENT/DIVISION
AIRPORT-OPERATIONS

FUND | **ORGKEY**
REDLANDS MUNICIPAL AIRPORT | 564900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6914	Depreciation Expense	221,534	-	-	-	-
6918	Unreimbursed Expenditures	40,000	-	-	-	-
	TOTAL SERVICES	533,416	253,002	289,436	295,420	287,651
	SUPPLIES					
7002	Office Supplies	111	1,600	1,312	1,000	1,000
7102	Small Tools & Equipment	-	1,200	1,000	600	600
7204	Building/Grounds Maintenance	12,776	50,000	15,000	15,000	20,000
7208	Repair/Maintenance Supplies	17,969	25,818	40,000	35,000	35,000
7209	Janitorial Supplies	-	-	3,000	4,000	4,000
7210	Building Supplies	224	4,000	16,504	4,000	4,000
7807	Food	-	500	2,500	-	-
7810	Special Departmental Supplies	2,491	-	1,617	2,000	2,000
	TOTAL SUPPLIES	33,572	83,118	80,933	61,600	66,600
	FIXED ASSETS					
8801	Capital Lease	-	24,400	-	-	-
	TOTAL FIXED ASSETS	-	24,400	-	-	-
	DEBT SERVICE					
9001	Principal	-	57,000	57,000	57,000	57,000
9101	Interest	32,228	3,000	3,000	3,000	3,000
	TOTAL DEBT SERVICE	32,228	60,000	60,000	60,000	60,000
	DIVISION TOTAL	**616,279**	**570,887**	**582,125**	**558,195**	**565,658**

DEPARTMENT/DIVISION

AIRPORT-PROJECTS AND GRANTS

FUND

REDLANDS MUNICIPAL AIRPORT

ORGKEY

564910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6710	Special Contractual Services	2,857	36,051	36,051	-	-
6912	Reimbursed Expenditures	(34,135)	(3,605)	(3,605)	-	-
	TOTAL SERVICES	(31,278)	32,446	32,446	-	-
	SUPPLIES					
7204	Building/Grounds Maintenance		15,872	25,872	-	-
7901	Non-Capital Expenditures	617,039	-	-	-	-
	TOTAL SUPPLIES	617,039	15,872	25,872	-	-
	DIVISION TOTAL	**585,761**	**48,318**	**58,318**	**-**	**-**

DEPARTMENT SUMMARY

FUND

REDLANDS MUNICIPAL AIRPORT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
AIRPORT-OPERATIONS	616,279	570,887	582,125	558,195	565,658
AIRPORT-PROJECTS AND GRANTS	585,761	48,318	58,318	-	-
DEPARTMENT TOTAL	**1,202,040**	**619,205**	**640,442**	**558,195**	**565,658**

Facilities and Community Services
Equipment Maintenance Division

Program Description:

The Equipment Maintenance Division provides maintenance and repair services as well as safety inspections for the City's vehicles and equipment. Emphasis is placed on safety, preventive maintenance, and compliance with air quality and other State regulations. Equipment Maintenance staff provide the support necessary to maintain over 600 units of vehicles, heavy equipment, generators, and compressors, as well as operation of the City's L/CNG fuel station. The Equipment Maintenance Division is an Internal Service Fund.

Program Objectives:

- Provide maintenance and repair services to City departments to maintain an in-service rate of 93% or higher.
- Continue to receive an annual award of tax rebates through consistent and timely L/CNG tax reporting.
- Maintain and provide timely reporting for programs required by the State of California and other regulatory agencies.
- Maintain continuous training for mechanics to ensure up-to-date skills and knowledge of computer and electronic technology on the newer model electric, and alternative fuel vehicles.

Accomplishments for Fiscal Year 2024-2026:

- 2 Vehicle charging stations were developed.
- Percentage of city facilities with chargers is 6%.
- 1% of fleet vehicles were transitioned to Zero Emission Vehicles.
- 18 fleet vehicles are alternative fuel.

Goals for Fiscal Year 2026-2028:

- The average fleet age will be 15 years old. 5-Years Old by end of 2028
- Percentage of city facilities with chargers 24%.
- 8 vehicle charging stations will be developed.
- 10% of fleet will transition to zero emission vehicles.
- 16% of fleet will meet CARB Zero Emission Vehicle Standards.
- 34 vehicles in fleet will be alternative fuel vehicles.

Strategic Plan

The Equipment Maintenance Division supports the Strategic Plan Priority D – Sustainability through continued evaluation of the City's medium and light-duty vehicles under the vehicle lease and maintenance program with Enterprise Fleet Management. Through this program, 290 City vehicles have been replaced, resulting in an increase in safety and a reduction in maintenance costs associated with older vehicles.

DEPARTMENT/DIVISION

EQUIPMENT MAINTENANCE

FUND

EQUIPMENT MAINTENANCE

ORGKEY

607900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	352,262	696,947	696,947	1,175,039	1,251,688
5101	Overtime Salaries	54,940	42,588	150,000	160,000	170,000
5201	Stand By	67	811	811	12,480	13,104
5202	Holiday Pay	6,904	-	13,878	-	-
5203	Bonus	-	440	440	-	-
5204	Accrual Payout	31,512	-	10,548	1,496	1,496
5301	Banked Leave Buy Back	9,386	23,434	23,434	4,945	4,945
5401	Pension Contributions	102,143	200,031	200,031	188,928	192,444
5402	GASB68 Pension Expense	(301,130)	-	-	-	-
5501	Social Security/Medicare	34,614	52,946	52,946	52,085	52,990
5601	Deferred Compensation	1,884	2,877	2,877	1,884	1,884
5701	Health/Dental Insurance	67,002	175,316	175,316	132,977	133,250
5702	Workers' Comp Insurance	104,547	108,185	108,185	37,070	38,049
5703	Disability Insurance	3,015	5,460	5,460	6,835	6,931
5704	Unemployment Insurance	455	3,763	3,763	3,719	3,719
5705	Life Insurance	287	546	546	541	541
5801	Vehicle Allowance	-	600	600	-	-
5802	Eyecare Reimbursement	890	2,601	2,601	2,571	2,571
5803	Clothing Allowance	1,788	2,250	2,250	3,125	3,125
5804	Uniform Rental	235	-	347	-	-
5901	Compensated Absences Expense	5,745	-	-	-	-
5903	Other Taxable Benefits	1,019	311	780	1,346	1,346
	TOTAL SALARIES AND BENEFITS	477,565	1,319,105	1,451,761	1,785,041	1,878,084
	SERVICES					
6004	Bank/Collection Agent Fees	9,742	28,078	18,078	18,078	28,078
6005	License & Permits	16,056	109,453	15,000	20,000	20,000
6006	Taxes	71,196	30,341	30,341	30,341	30,341
6007	Penalties and Interest	14,196	-	850	1,000	1,000
6008	State Mandated Fees	7,594	500	26,000	26,000	26,000
6105	Medical/Physicals	80	200	435	200	200
6304	Telephone	5,329	6,655	6,655	6,655	6,655
6401	Meeting & Prof Development	675	-	805	5,000	5,000
6402	Travel Expense/Reimbursement	944	500	500	5,000	5,000
6403	Training	258	3,000	18,000	25,000	15,000
6505	Retiree Health Insurance	119,654	140,000	140,000	140,000	140,000
6601	Postage	619	600	600	600	600
6703	Software Support/Development	47,034	39,310	120,500	86,810	86,810
6710	Special Contractual Services	47,249	52,000	195,491	59,740	59,780
6802	Info Tech Service Charges	38,078	33,545	33,545	54,397	56,210
6804	General Govt Service Charge	494,184	511,480	511,480	528,052	550,864
6901	Printing and Binding	-	-	202	200	200
6906	Office Equip & Furn Rent	1,659	2,244	-	-	-
6908	Other Rentals	86,592	36,954	225,000	225,000	225,000
6909	Subscriptions & Memberships	36,127	1,000	7,000	2,000	1,000
6910	Labor	216,411	125,750	218,750	218,750	111,240

DEPARTMENT/DIVISION

EQUIPMENT MAINTENANCE

FUND

EQUIPMENT MAINTENANCE

ORGKEY

607900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6914	Depreciation Expense	59,512	-	-	-	-
6916	Lease Amortization	16,532	-	-	-	-
	TOTAL SERVICES	1,289,720	1,121,610	1,569,232	1,452,823	1,368,978
	SUPPLIES					
7002	Office Supplies	3,692	10,950	4,000	8,950	8,950
7004	Uniform/Safety Clothing	9,652	37,560	17,560	25,000	25,000
7101	Office Equipment & Furniture	12,164	9,561	9,561	9,561	9,561
7102	Small Tools & Equipment	84,647	30,670	75,000	110,000	65,000
7201	Hardware Maint/Replace	458	-	-	-	-
7203	Office Equipment Maintenance	9,853	-	2,880	4,500	4,500
7204	Building/Grounds Maintenance	75,650	83,822	120,000	110,000	110,000
7205	Machinery & Equip. Maint.	4,448	80,282	250,000	250,000	260,000
7206	Vehicle Maintenance	2,006,629	1,807,675	1,400,000	692,808	995,724
7208	Repair/Maintenance Supplies	480,465	104,286	104,285	121,700	121,700
7209	Janitorial Supplies	29,535	26,807	40,000	25,000	25,000
7210	Building Supplies	16,086	57,238	100,000	60,000	70,000
7211	Computer Components	5,451	13,584	6,000	14,263	14,977
7212	Equipment Parts	30,683	62,491	200,000	165,615	182,491
7213	Motor Vehicle Supplies	1,909,833	1,713,024	2,000,000	1,750,280	1,837,794
7214	Tires & Tubes	285,217	355,186	300,000	300,000	300,000
7301	Gasoline	587,088	642,163	600,000	620,000	620,000
7302	Compressed Natural Gas (LCNG)	438,283	2,090,345	430,000	430,000	430,000
7303	Oil and Lubricants	105,800	147,594	100,000	97,594	107,594
7304	Diesel Fuel	253,319	475,836	315,000	350,000	350,000
7807	Food	1,004	2,362	2,362	7,362	8,362
7810	Special Departmental Supplies	48,801	16,633	25,132	27,132	30,645
7901	Non-Capital Expenditures	654	16,900	900	900	900
	TOTAL SUPPLIES	6,399,410	7,784,969	6,102,681	5,180,666	5,578,197
	FIXED ASSETS					
8501	Other Betterments/Improv	-	746,845	48,000	875,000	-
8503	Building Const/Improv	-	425,000	-	-	-
8704	Motor Vehicles	-	-	-	200,000	-
8706	All Other Equipment	90,282	150,865	82,052	-	-
8801	Capital Lease	2,248	14,851	19,466	75,676	72,719
8999	Capital Expenditure Offset	(104,058)	-	-	-	-
	TOTAL FIXED ASSETS	(11,528)	1,337,560	149,518	1,150,676	72,719
	DEBT SERVICE					
9102	Interest - Lease	1,240	-	-	-	-
	TOTAL DEBT SERVICE	1,240	-	-	-	-
	DIVISION TOTAL	**8,156,408**	**11,563,244**	**9,273,191**	**9,569,206**	**8,897,978**

DEPARTMENT SUMMARY

FUND

EQUIPMENT MAINTENANCE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
EQUIPMENT MAINTENANCE	8,156,408	11,563,244	9,273,191	9,569,206	8,897,978
DEPARTMENT TOTAL	**8,156,408**	**11,563,244**	**9,273,191**	**9,569,206**	**8,897,978**

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Municipal Utilities and Engineering Department

Mission:

The mission of the Municipal Utilities & Engineering Department (MUED) is to provide reliable service to the community with professionalism, integrity, accountability, quality, transparency, and innovation. MUED plans, designs, constructs, operates, and maintains Redlands' physical infrastructure for the residents and businesses in the City; making our community a desirable place to live, work, and visit.

MUED is responsible for delivering the following services to the City's residents and businesses:

- Utility Operations:
  - Water production and distribution
  - Non-potable and recycled water distribution
  - Wastewater collection, treatment, and disposal
- Engineering review and inspection of development proposals for compliance with State and City codes, standards, and other governmental requirements relating to land subdivisions, grading, drainage, and improvements within the City rights-of-way.
- Management, rehabilitation, and replacement of infrastructures such as water mains, sewer mains, storm drains, streets, and traffic signals to provide reliable service to the community.
- Development and construction of new public facilities to protect and enhance Redlands' livability.

MUED is organized into three (3) divisions, including Engineering (Development Review, Capital Improvement Program and Construction Management), Water Utility Operations (Potable and Non-Potable), and Wastewater Utility Operations. In total, MUED employs 94 full-time, and one (1) part-time, professionals.

Departmental Goals:

- Preserve City Assets
  - Provide responsible leadership and management to preserve the City's physical assets and resources.
  - Optimize City's physical assets to ensure reliability and exceed anticipated service life.
  - Maximize sustainable practices and ensure City infrastructure improvements support the City's mission to limit its environmental footprint.
  - Provide fiscally responsible water, non-potable (including recycled) water, and wastewater services.
  - Provide a safe, well-maintained, and efficient transportation system.
  - Ensure regulatory compliance by mandating MUED and vendor practices are consistent with all related codes and regulations; and
  - Develop and implement effective emergency management strategies to ensure continuity of services during and after significant events.

- Provide Quality Customer Service
  - Promptly deliver requested services with the highest quality of workmanship.
  - Develop and train staff to effectively communicate with customers.
  - Expand online self-service opportunities.

- Ensure Employee Effectiveness and Satisfaction
  - Recruit and retain high-performing employees.
  - Provide resources necessary for employees to perform work tasks safely and efficiently.
  - Create and maintain a diverse work environment that encourages staff engagement, teamwork, high-performance, and professional satisfaction.
  - Encourage professional development to prepare City employees for promotion opportunities.
  - Emphasize the importance of employee leadership and accountability at all levels.

- Establish Effective and Long-term Partnerships
  - Promote productive working relationships with other departments, City stakeholders, other municipalities, and regional partners.
  - Expand collaboration with education and industry partners on technology projects.

- Utilize Innovation
  - Leverage new ideas and technology to solve problems and accomplish the City's mission.
  - Create and sustain an organizational culture that encourages and supports innovation.
  - Optimize the use of emerging technologies.
  - Improve data collection and promote data-driven decision-making.

- Stimulate the Redlands Economy
  - Provide a One-Stop Permit Center for the prompt processing of development permits in the City.
  - Provide a One-Stop Permit Center to guide developers through Departmental requirements, the Redlands Municipal Code, Measure U, and State regulations.
  - Enhance Redlands' economic curb appeal.

- Encourage Environmental Protection
  - Collaborate with State, Regional, and Local agencies to promote environmentally sound policies and procedures.
  - Continually assess Redlands water sources (Santa Ana River, Mill Creek, and Bunker Hill Basin) to monitor the health of each source.
  - Implement the City's National Pollutant Discharge Elimination System (NPDES) to ensure stormwater discharges comply with the Municipal Separate Storm Sewer Systems (MS4) permits for Capital Improvement Projects, Water Utility Operations, and Wastewater Utility Operations.

- Social Responsibility
  - Collaborate with local Universities and Colleges to encourage students to consider a career in municipal government.
  - Establish an apprenticeship program to mentor young professionals.
  - Promote Departmental programs through community outreach at local events (Market Night, Redlands Bicycle Classic, etc.).

Municipal Utilities and Engineering Department
Engineering Division

Program Description:

The City of Redlands Engineering Division provides quality engineering services for the citizens of Redlands and the private development community. Engineering reviews capital improvement projects and manages the construction of City infrastructure improvement projects, such as street rehabilitation, water, and sewer main replacement, and storm drain construction.

Program Objectives:

- Efficiently deliver Capital Improvement Projects.
- Capitalize on opportunities to improve the effectiveness of services provided to community.
- Leverage State and Federal grant funds to implement major capital improvement projects.
- Extend and maintain the useful lifespan of public infrastructure in a fiscally responsible and sustainable manner.
- Maintain a CIP noticing program to educate and inform the general public.

Sustainability Efforts:

- Rehabilitate well and booster pumps with energy-efficient units.
- Capitalize on building energy consumption and efficiency improvement opportunities.
- Reduce pollutants and greenhouse gases by reducing traffic congestion.
- Support sustainable transportation such as biking and walking.
- Identify grant opportunities and emerging technologies.
- Promote the use of LED streetlights and identify opportunities to replace existing HPS streetlights.

Significant Programs:

PARIS
In 2012, the City completed the Pavement Accelerated Repair Implementation Strategy (PARIS), a funding strategy for pavement condition assessment and a pavement management platform that strategically prioritizes investment in road improvements. PARIS resurfaced approximately 440 lane miles of public streets (2/3 of all City streets) from 2013 to 2021 and increased the Redlands Street network pavement condition index from 53 to 82. PARIS was completed in FY 2020-21. The remaining 210 lane miles of City streets will be rehabilitated, and streets rehabilitated through PARIS will be maintained through a new Pavement Management Program (PMP 2020), which was adopted by City Council in April 2020.

MEASURE I & SB1
Measure I is the half-cent countywide sales tax levy approved by the voters to fund local transportation improvements. The City's annual Measure I allocation was used in its entirety to fund the PARIS program and is expected to be used in the same manner for the PMP. Additionally, the Road Maintenance and Rehabilitation Account established through Senate Bill 1 (SB1) provides funding to Redlands for not only PMP improvements, but also other local transportation improvements.

DEVELOPMENT IMPACT FEES
Development Impact Fees (DIF) are collected for the construction, expansion, and improvement of arterial streets, freeway interchanges, traffic signals, public facilities, public parks, storm drain facilities, wastewater facilities, solid waste facilities, and water facilities. DIF provides partial funding for the construction of master-planned facilities to accommodate the impacts of new development projects.

WATER CONSERVATION
In 2012-13, Redlands adopted a Water Conservation Rebate Program to incentivize customers to reduce water consumption and contribute to the City's effort to meet the 2009 Water Conservation Act goals, which required a twenty percent (20%) reduction in water consumption by 2020. The rebate program and successful implementation of additional programs, such as irrigation controller scheduling assistance, a water waste investigation program, have resulted in a citywide residential water consumption rate reduction of approximately 50 gallons per capita per day over the last five years.

Accomplishments in Fiscal Year 2025-26:

- Construction of the PMP 2024 and PMP 2025, completing approximately sixty-eight (68) lane miles of streets out of the remaining 1/3 of the City's streets (210 lane miles out of 650) after completing the PARIS program.
- Replacement of ten (10) miles of water pipeline.
- Rehabilitation of four (4) miles of sewer pipeline by replacing and slip lining.
- Replacement of thirty-one (31) sewer manholes.
- Replacement of four (4) miles of sidewalks.
- Replacement of thirty-two (32) ADA curb ramps.
- Awarded approximately $150,000 in Water Efficiency Rebates.
- Design and bidding of WWTP Phase 2 (overall rehabilitation of the plant) is completed.
- Construction of the Joint Utilities Laboratory expansion has begun.
- Engineering review of land development activities and permit applications.
- Construction inspection for capital projects and land development activities.

DEPARTMENT/DIVISION

ENGINEERING

FUND

GENERAL FUND

ORGKEY

101400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	380,912	419,615	419,615	391,739	433,759
5002	Salaries: Part-Time	14,884	13,489	13,489	16,786	16,786
5005	Vacancies	-	-	-	(16,804)	(17,026)
5101	Overtime Salaries	7,232	5,513	17,000	6,000	-
5201	Stand By	748	-	1,000	-	-
5202	Holiday Pay	8,310	-	3,500	-	-
5203	Bonus	546	498	615	498	498
5204	Accrual Payout	9,137	-	12,860	6,070	6,070
5301	Banked Leave Buy Back	3,204	11,837	11,837	4,357	4,357
5401	Pension Contributions	104,681	122,972	122,972	140,978	143,533
5501	Social Security/Medicare	31,529	32,826	32,826	39,928	40,577
5601	Deferred Compensation	5,357	5,192	5,691	6,364	6,364
5701	Health/Dental Insurance	61,504	73,911	73,911	77,403	77,589
5702	Workers' Comp Insurance	43,951	45,480	45,480	53,081	54,483
5703	Disability Insurance	1,962	2,084	2,084	2,932	2,998
5704	Unemployment Insurance	359	2,083	2,083	2,461	2,461
5705	Life Insurance	257	258	258	314	314
5801	Vehicle Allowance	-	-	-	600	600
5802	Eyecare Reimbursement	3,261	1,230	1,390	1,461	1,461
5803	Clothing Allowance	803	645	1,210	822	822
5804	Uniform Rental	61	-	46	-	-
5903	Other Taxable Benefits	303	293	492	986	986
5905	Employee Wellness Program	942	-	510	-	-
	TOTAL SALARIES AND BENEFITS	679,941	737,926	768,870	735,976	776,630
	SERVICES					
6005	License & Permits	9,547	540	1,000	540	540
6101	Architect & Engineer	157,324	77,285	95,535	-	-
6102	Legal Services	4,946	-	44,863	-	-
6106	Other Professional Services	5,483	200,000	200,000	200,000	200,000
6304	Telephone	908	2,800	2,800	4,000	4,000
6401	Meeting & Prof Development	-	7,500	7,500	7,500	7,500
6402	Travel Expense/Reimbursement	865	1,600	1,600	1,600	1,600
6403	Training	1,350	7,500	7,500	7,500	7,500
6601	Postage	165	1,000	1,000	1,000	1,000
6708	Special Program Expenditures	1,100	-	5,000	-	-
6710	Special Contractual Services	16,710	-	9,264	-	-
6802	Info Tech Service Charges	76,156	67,090	67,090	108,794	112,421
6803	City Garage Charges	31,751	33,077	39,799	27,070	24,540
6901	Printing and Binding	410	4,590	4,590	3,000	3,000
6902	Advertising	8,458	3,000	3,000	3,000	3,000
6906	Office Equip & Furn Rent	1,659	-	-	-	-
6909	Subscriptions & Memberships	1,126	2,100	2,100	2,100	2,100
6912	Reimbursed Expenditures	65,950	214,107	214,107	-	-
	TOTAL SERVICES	383,907	622,189	706,748	366,104	367,201
	SUPPLIES					
7001	Books & Supplies	43	2,200	2,200	2,200	2,200

DEPARTMENT/DIVISION

ENGINEERING

FUND

GENERAL FUND

ORGKEY

101400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7002	Office Supplies	1,395	3,800	3,800	2,200	2,200
7003	Awards/Recognition Prgm	-	3,000	3,000	3,000	3,000
7004	Uniform/Safety Clothing	-	1,600	1,600	1,600	1,600
7101	Office Equipment & Furniture	-	1,000	1,000	1,000	1,000
7102	Small Tools & Equipment	-	500	500	500	500
7206	Vehicle Maintenance	5,995	-	6,009	6,009	6,900
7208	Repair/Maintenance Supplies	88	-	-	-	-
7211	Computer Components	1,069	3,600	3,600	3,600	3,600
7807	Food	454	-	543	-	-
7810	Special Departmental Supplies	-	15,000	15,000	-	-
7901	Non-Capital Expenditures	4,751	-	-	-	-
	TOTAL SUPPLIES	13,795	30,700	37,252	20,109	21,000
	FIXED ASSETS					
8403	Street Construction	714,041	529,406	529,406	-	-
8405	Other Infrastucture	64,707	-	-	-	-
8801	Capital Lease	(2,376)	88,998	82,892	82,218	82,218
	TOTAL FIXED ASSETS	776,371	618,404	612,298	82,218	82,218
	DEBT SERVICE					
9002	Principal - Lease	81,181	-	-	-	-
9102	Interest - Lease	10,365	-	-	-	-
	TOTAL DEBT SERVICE	91,546	-	-	-	-
	DIVISION TOTAL	**1,945,560**	**2,009,219**	**2,125,168**	**1,204,407**	**1,247,049**

DEPARTMENT SUMMARY

FUND

GENERAL FUND

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
ENGINEERING	1,945,560	2,009,219	2,125,168	1,204,407	1,247,049
DEPARTMENT TOTAL	**1,945,560**	**2,009,219**	**2,125,168**	**1,204,407**	**1,247,049**

DEPARTMENT/DIVISION
ENGINEERING GRANTS

FUND
GRANTS

ORGKEY
200400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services		15,200	15,200	-	-
6912	Reimbursed Expenditures	(68,299)	(199,317)	(199,317)	-	-
	TOTAL SERVICES	(68,299)	(184,117)	(184,117)	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	5,316	129,255	129,255	-	-
	TOTAL SUPPLIES	5,316	129,255	129,255	-	-
	FIXED ASSETS					
8301	Construction In Progress	23,429	-	-	-	-
8501	Other Betterments/Improv	570,399	2,070,097	2,070,097	-	-
	TOTAL FIXED ASSETS	593,828	2,070,097	2,070,097	-	-
	DIVISION TOTAL	**530,845**	**2,015,235**	**2,015,235**	**-**	**-**

DEPARTMENT SUMMARY

FUND
GRANTS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
ENGINEERING GRANTS	530,845	2,015,235	2,015,235	-	-
DEPARTMENT TOTAL	**530,845**	**2,015,235**	**2,015,235**	**-**	**-**

DEPARTMENT/DIVISION

MEASURE I (2010)

FUND | **ORGKEY**

MEASURE I 2010 | 210400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	8,197	8,484	8,484	8,759	9,137
	TOTAL SERVICES	8,197	8,484	8,484	8,759	9,137
	DIVISION TOTAL	**8,197**	**8,484**	**8,484**	**8,759**	**9,137**

DEPARTMENT SUMMARY

FUND

MEASURE I 2010

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
MEASURE I (2010)	8,197	8,484	8,484	8,759	9,137
DEPARTMENT TOTAL	**8,197**	**8,484**	**8,484**	**8,759**	**9,137**

DEPARTMENT/DIVISION

PAVEMENT ACCELERATED REPAIR IMPLEMENTATION STRATEGY (PARIS)

FUND

PARIS

ORGKEY

211400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	416,000	454,674	454,674	-	-
5002	Salaries: Part-Time	-	-	572	-	-
5101	Overtime Salaries	7,029	3,750	19,000	-	-
5201	Stand By	748	-	1,000	-	-
5202	Holiday Pay	5,723	-	2,536	-	-
5203	Bonus	262	249	300	-	-
5204	Accrual Payout	12,093	-	8,825	-	-
5301	Banked Leave Buy Back	4,856	12,006	12,006	-	-
5401	Pension Contributions	117,103	133,999	133,999	-	-
5501	Social Security/Medicare	33,163	34,589	34,589	-	-
5601	Deferred Compensation	11,800	10,148	12,048	-	-
5701	Health/Dental Insurance	60,592	72,739	72,739	-	-
5703	Disability Insurance	1,343	1,728	1,728	-	-
5704	Unemployment Insurance	307	1,779	1,865	-	-
5705	Life Insurance	253	258	258	-	-
5801	Vehicle Allowance	-	-	-	-	-
5802	Eyecare Reimbursement	-	1,230	1,230	-	-
5803	Clothing Allowance	233	525	855	-	-
5804	Uniform Rental	36	-	32	-	-
5903	Other Taxable Benefits	225	353	373	-	-
	TOTAL SALARIES AND BENEFITS	671,765	728,027	758,628	-	-
	SERVICES					
6106	Other Professional Services	-	100,000	95,593	400,000	-
6401	Meeting & Prof Development	-	-	28	-	-
6804	General Govt Service Charge	131,439	136,039	136,039	140,447	146,514
6901	Printing and Binding	410	1,590	1,590	2,000	2,000
	TOTAL SERVICES	131,849	237,629	233,250	542,447	148,514
	SUPPLIES					
7810	Special Departmental Supplies	8,043	15,411	15,411	3,900	3,900
7901	Non-Capital Expenditures	-	1,520	1,520	-	-
	TOTAL SUPPLIES	8,043	16,931	16,931	3,900	3,900
	DIVISION TOTAL	**811,656**	**982,587**	**1,008,809**	**546,347**	**152,414**

DEPARTMENT/DIVISION

PARIS- PROJECTS AND GRANTS

FUND	**ORGKEY**
PARIS	211910

OBJECT		**FY 2025 ACTUAL (AUDITED)**	**FY 2026 ADJUSTED BUDGET**	**FY 2026 12 MONTH ESTIMATED**	**FY 2027 CITY COUNCIL ADOPTED**	**FY 2028 CITY COUNCIL ADOPTED**
	SERVICES					
6106	Other Professional Services	-	100,000	100,000	-	-
6710	Special Contractual Services	-	40,000	40,000	-	-
6901	Printing and Binding	-	2,000	2,000	-	-
6902	Advertising	-	-	-	-	-
	TOTAL SERVICES	-	142,000	142,000	-	-
	SUPPLIES					
7901	Non-Capital Expenditures	292,698	-	-	-	-
	TOTAL SUPPLIES	292,698	-	-	-	-
	FIXED ASSETS					
8403	Street Construction	3,629,787	5,564,574	5,564,574	3,000,000	3,500,000
8501	Other Betterments/Improv	1,105,431	500,000	500,000	500,000	500,000
	TOTAL FIXED ASSETS	4,735,218	6,064,574	6,064,574	3,500,000	4,000,000
	DIVISION TOTAL	**5,027,916**	**6,206,574**	**6,206,574**	**3,500,000**	**4,000,000**

DEPARTMENT SUMMARY

FUND

PARIS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PAVEMENT ACCELERATED REPAIR IMPLEMENTATION STRATEGY (PARIS)	811,656	982,587	1,008,809	546,347	152,414
PARIS- PROJECTS AND GRANTS	5,027,916	6,206,574	6,206,574	3,500,000	4,000,000
DEPARTMENT TOTAL	**5,839,573**	**7,189,161**	**7,215,383**	**4,046,347**	**4,152,414**

DEPARTMENT/DIVISION

TRANSPORTATION DEVELOPMENT ACT

FUND

TRANSPORTATION DEVELOPMENT ACT

ORGKEY

241400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services		50,000	50,000	-	-
6912	Reimbursed Expenditures	(525)	(191,775)	(191,775)	-	-
	TOTAL SERVICES	(525)	(141,775)	(141,775)	-	-
	FIXED ASSETS					
8301	Construction In Progress	3,500	-	-	-	-
8405	Other Infrastucture	46,340	1,228,500	1,228,500	-	-
	TOTAL FIXED ASSETS	49,840	1,228,500	1,228,500	-	-
	DIVISION TOTAL	**49,315**	**1,086,725**	**1,086,725**	**-**	**-**

DEPARTMENT SUMMARY

FUND

TRANSPORTATION DEVELOPMENT ACT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
TRANSPORTATION DEVELOPMENT ACT	49,315	1,086,725	1,086,725	-	-
DEPARTMENT TOTAL	**49,315**	**1,086,725**	**1,086,725**	**-**	**-**

DEPARTMENT/DIVISION

PARK & OPEN SPACE DEVELOPMENT

FUND

PARK & OPEN SPACE FACILITIES

ORGKEY

250400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6004	Bank/Collection Agent Fees	3,263	3,500	3,500	3,500	3,500
6804	General Govt Service Charge	8,973	10,000	10,000	12,229	15,126
	TOTAL SERVICES	12,236	13,500	13,500	15,729	18,626
	FIXED ASSETS					
8501	Other Betterments/Improv	-	1,255,660	755,660	375,000	-
	TOTAL FIXED ASSETS	-	1,255,660	755,660	375,000	-
	DEBT SERVICE					
9001	Principal	68,988	71,162	71,162	73,403	75,715
9101	Interest	33,172	30,964	30,964	28,687	26,339
	TOTAL DEBT SERVICE	102,160	102,126	102,126	102,091	102,054
	DIVISION TOTAL	**114,396**	**1,371,286**	**871,286**	**492,820**	**120,680**

DEPARTMENT SUMMARY

FUND

PARK & OPEN SPACE FACILITIES

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PARK & OPEN SPACE DEVELOPMENT	114,396	1,371,286	871,286	492,820	120,680
DEPARTMENT TOTAL	**114,396**	**1,371,286**	**871,286**	**492,820**	**120,680**

DEPARTMENT/DIVISION

PUBLIC FACILITY DEVELOPMENT

FUND

PUBLIC FACILITY DEVELOPMENT

ORGKEY

251400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	12,574	7,200	7,200	38,766	46,246
	TOTAL SERVICES	12,574	7,200	7,200	38,766	46,246
	FIXED ASSETS					
8503	Building Const/Improv	-	-	-	600,000	-
	TOTAL FIXED ASSETS	-	-	-	600,000	-
	DIVISION TOTAL	**12,574**	**7,200**	**7,200**	**638,766**	**46,246**

DEPARTMENT SUMMARY

FUND

PUBLIC FACILITY DEVELOPMENT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
PUBLIC FACILITY DEVELOPMENT	12,574	7,200	7,200	638,766	46,246
DEPARTMENT TOTAL	**12,574**	**7,200**	**7,200**	**638,766**	**46,246**

DEPARTMENT/DIVISION

ARTERIAL STREET CONSTRUCTION

FUND

ARTERIAL STREET CONSTRUCTION

ORGKEY

252400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	905	15,298	15,298	-	-
6804	General Govt Service Charge	5,957	4,400	4,400	21,674	2,447
	TOTAL SERVICES	6,862	19,698	19,698	21,674	2,447
	FIXED ASSETS					
8301	Construction In Progress	71,666	-	-	-	-
8403	Street Construction	-	-	-	-	1,500,000
8501	Other Betterments/Improv	-	6,562,131	4,400,000	3,350,000	-
	TOTAL FIXED ASSETS	71,666	6,562,131	4,400,000	3,350,000	1,500,000
	DIVISION TOTAL	**78,528**	**6,581,829**	**4,419,698**	**3,371,674**	**1,502,447**

DEPARTMENT SUMMARY

FUND

ARTERIAL STREET CONSTRUCTION

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
ARTERIAL STREET CONSTRUCTION	78,528	6,581,829	4,419,698	3,371,674	1,502,447
DEPARTMENT TOTAL	**78,528**	**6,581,829**	**4,419,698**	**3,371,674**	**1,502,447**

DEPARTMENT/DIVISION

TRAFFIC SIGNALS

FUND | **ORGKEY**

TRAFFIC SIGNALS | 253400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	363	260	260	1,324	1,493
6912	Reimbursed Expenditures	2,874	176,986	176,986	-	-
	TOTAL SERVICES	3,237	177,246	177,246	1,324	1,493
	FIXED ASSETS					
8501	Other Betterments/Improv	-	575,000	-	240,000	1,666,000
	TOTAL FIXED ASSETS	-	575,000	-	240,000	1,666,000
	DIVISION TOTAL	**3,237**	**752,246**	**177,246**	**241,324**	**1,667,493**

DEPARTMENT SUMMARY

FUND

TRAFFIC SIGNALS

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
TRAFFIC SIGNALS	3,237	752,246	177,246	241,324	1,667,493
DEPARTMENT TOTAL	**3,237**	**752,246**	**177,246**	**241,324**	**1,667,493**

DEPARTMENT/DIVISION

FREEWAY INTERCHANGES

FUND

FREEWAY INTERCHANGES

ORGKEY

254400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	15,727	-	427	-	-
6804	General Govt Service Charge	3,512	2,200	2,200	12,770	14,402
	TOTAL SERVICES	19,238	2,200	2,627	12,770	14,402
	FIXED ASSETS					
8301	Construction In Progress	99,155	-	-	-	-
8403	Street Construction	-	-	23,708	-	-
	TOTAL FIXED ASSETS	99,155	-	23,708	-	-
	DIVISION TOTAL	**118,394**	**2,200**	**26,336**	**12,770**	**14,402**

DEPARTMENT SUMMARY

FUND

FREEWAY INTERCHANGES

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
FREEWAY INTERCHANGES	118,394	2,200	26,336	12,770	14,402
DEPARTMENT TOTAL	**118,394**	**2,200**	**26,336**	**12,770**	**14,402**

DEPARTMENT/DIVISION

STORM DRAIN CONSTRUCTION

FUND | **ORGKEY**

STORM DRAIN CONSTRUCTION | 405400

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6708	Special Program Expenditures	-	2,400	2,400	2,400	2,400
6804	General Govt Service Charge	3,400	1,500	1,500	9,448	11,123
	TOTAL SERVICES	3,400	3,900	3,900	11,848	13,523
	FIXED ASSETS					
8404	Storm Drain Construction	-	83,094	83,094	500,000	-
	TOTAL FIXED ASSETS	-	83,094	83,094	500,000	-
	DIVISION TOTAL	**3,400**	**86,994**	**86,994**	**511,848**	**13,523**

DEPARTMENT SUMMARY

FUND

STORM DRAIN CONSTRUCTION

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
STORM DRAIN CONSTRUCTION	3,400	86,994	86,994	511,848	13,523
DEPARTMENT TOTAL	**3,400**	**86,994**	**86,994**	**511,848**	**13,523**

Municipal Utilities and Engineering Department
Water Utility Division

Potable Water Utility Program Description:

The water utility produces and distributes water through approximately 23,500 water service lines to approximately 77,800 customers within its service area. Generally, the service area includes the City of Redlands, a small portion of the City of Loma Linda, and unincorporated areas of the County (Mentone and Crafton areas), as well as the San Bernardino County Donut Hole area. The City's average daily water consumption is 20 million gallons per day (mgd), peaking at 35 mgd in the summer. The average consumption per capita is approximately 170 gallons per day. The water utility operates and maintains approximately 384 miles of potable pipelines, within seven pressure zones and two sub-zones, and provides a maximum storage capacity of 54.5 million gallons. Water division employees operate approximately 3,500 fire hydrants, eighteen (18) reservoirs, two surface water treatment plants, four engineered blending sites, twenty-two (22) active potable groundwater production wells, and fourteen (14) booster station facilities. The City also has two interconnections established with Loma Linda and Western Heights, which allow for supplemental water delivery when needed.

The water budget includes all expenses required to operate and maintain the entire system, including production, treatment, and distribution; laboratory operations; regulatory compliance; utility billing services; and water conservation.

Program Objectives:

- Provide a safe, reliable drinking water supply that meets or exceeds all water quality requirements.
- Deliver water in a fiscally responsible manner.
- Publish an annual Consumer Confidence Report to educate the public about drinking water quality and water sources.
- Promote water conservation awareness and practices.

Accomplishments in Fiscal Year 2025-26:

- Replaced approximately nine (9) miles of aging water distribution mainlines.
- Received the 2023 and 2024 Climate Impact Award and $104,756 of incentive rebates for participation in the energy demand response program.
- Rehabilitated five (5) potable wells & four (4) booster pumps.

DEPARTMENT/DIVISION
WATER-OPERATIONS

FUND
WATER

ORGKEY
501900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	4,561,218	6,037,939	6,037,939	6,704,990	7,230,429
5002	Salaries: Part-Time	3,189	2,891	8,780	3,597	3,597
5101	Overtime Salaries	230,424	235,000	240,300	245,000	255,000
5102	Reimbursable Overtime	17,444	-	19,479	-	-
5201	Stand By	124,207	120,000	120,000	120,000	120,000
5202	Holiday Pay	133,018	-	68,823	2,076	2,076
5203	Bonus	7,341	2,988	9,988	4,164	4,164
5204	Accrual Payout	106,955	-	82,502	39,689	39,689
5301	Banked Leave Buy Back	65,069	101,643	101,643	58,808	58,808
5401	Pension Contributions	1,327,291	1,427,480	1,427,480	1,676,164	1,711,906
5402	GASB68 Pension Expense	129,697	-	-	-	-
5501	Social Security/Medicare	389,032	371,978	371,978	456,708	465,770
5601	Deferred Compensation	51,855	28,982	54,981	56,516	56,677
5701	Health/Dental Insurance	957,650	1,037,406	1,037,406	1,201,315	1,203,787
5702	Workers' Comp Insurance	214,991	222,471	222,471	181,822	186,623
5703	Disability Insurance	41,305	44,999	44,999	59,192	60,560
5704	Unemployment Insurance	4,248	24,890	24,890	29,334	29,334
5705	Life Insurance	3,548	3,604	3,604	4,257	4,257
5801	Vehicle Allowance	1,680	-	840	5,460	5,460
5802	Eyecare Reimbursement	6,287	17,160	17,160	19,914	19,914
5803	Clothing Allowance	16,423	15,990	15,990	19,399	19,399
5804	Uniform Rental	5,547	-	3,095	-	-
5901	Compensated Absences Expense	61,548	-	-	-	-
5903	Other Taxable Benefits	3,999	2,003	3,121	13,728	13,728
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	8,463,967	9,697,424	9,917,468	10,902,134	11,491,178
	SERVICES					
6005	License & Permits	155,661	190,500	190,500	188,000	188,000
6006	Taxes	4,663	7,500	7,500	8,000	8,000
6007	Penalties and Interest	6,836	200	200	200	200
6008	State Mandated Fees	2,361	6,000	6,000	6,500	6,500
6102	Legal Services	238,428	-	30,000	-	-
6105	Medical/Physicals	2,560	2,500	2,630	2,500	2,500
6106	Other Professional Services	172,799	533,929	533,929	248,000	348,000
6301	Water Wastewater Refuse	17,045	21,842	21,842	15,000	15,000
6302	City Water	579,084	500,000	500,000	600,000	600,000
6304	Telephone	70,483	68,500	68,500	68,500	68,500
6306	Water Recharge	255,700	250,000	250,000	250,000	250,000
6307	Electricity & Gas	622,210	700,000	700,000	700,000	700,000
6308	Elec Service-Facility Ops	2,446,213	2,491,788	2,491,788	2,500,000	2,600,000
6310	Gas Service - Facility Ops	756	1,103	1,103	1,150	1,300
6313	Service for Facility Ops	3,165	85,220	85,220	85,220	85,220
6401	Meeting & Prof Development	17,895	5,500	7,000	5,500	5,500
6402	Travel Expense/Reimbursement	13,377	7,000	7,000	7,000	7,000
6403	Training	36,567	46,850	46,850	56,000	56,000
6505	Retiree Health Insurance	490,644	92,943	490,000	490,000	490,000

DEPARTMENT/DIVISION
WATER-OPERATIONS

FUND
WATER

ORGKEY
501900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6601	Postage	9,200	17,000	17,000	30,500	30,500
6703	Software Support/Development	67,575	209,000	209,000	245,000	330,000
6706	Energy for Treatment	72,873	77,175	77,175	77,175	77,175
6707	Stock Assessment	1,122,879	1,365,000	1,365,000	1,250,000	1,250,000
6708	Special Program Expenditures	23,376	28,520	28,520	26,900	26,900
6709	Conservation Rebate	57,815	80,000	80,000	80,000	80,000
6710	Special Contractual Services	1,152,069	2,097,842	2,137,842	1,855,000	1,760,000
6712	Landfill Tipping Charges	179	1,874	1,874	1,874	1,874
6801	City Attorney Legal Service	41,533	41,930	41,930	43,344	43,354
6802	Info Tech Service Charges	787,398	729,374	829,374	1,110,000	1,137,000
6803	City Garage Charges	1,410,916	1,469,864	1,447,241	1,036,708	939,820
6804	General Govt Service Charge	695,090	719,418	719,418	1,142,727	1,174,813
6805	Billing Services	650,000	650,000	825,000	1,000,000	1,085,000
6901	Printing and Binding	17,704	5,397	5,397	15,000	15,000
6902	Advertising	5,961	5,000	5,000	5,000	5,000
6903	Janitorial Services	15,962	70,868	70,868	60,000	60,000
6904	Land and Building Rent	3,267	5,513	5,513	5,500	5,500
6905	Clothing and Linen Rent	28,951	42,500	42,500	42,500	42,500
6906	Office Equip & Furn Rent	3,318	5,775	5,775	5,775	5,775
6908	Other Rentals	35,397	81,121	81,121	85,500	85,500
6909	Subscriptions & Memberships	13,694	14,325	14,325	14,500	14,500
6910	Labor	7,925	5,071	5,071	-	-
6911	Bad Debt Expense	15,643	-	-	-	-
6914	Depreciation Expense	4,620,140	-	-	-	-
6916	Lease Amortization	477,211	-	-	-	-
	TOTAL SERVICES	16,472,523	12,733,940	13,455,004	13,364,573	13,601,931
	SUPPLIES					
7001	Books & Supplies	-	1,500	1,500	1,500	1,500
7002	Office Supplies	9,373	25,500	25,500	12,750	12,750
7003	Awards/Recognition Prgm	214	10,000	10,000	10,000	10,000
7004	Uniform/Safety Clothing	19,527	35,000	35,000	29,000	29,000
7101	Office Equipment & Furniture	99,608	28,753	28,753	20,000	20,000
7102	Small Tools & Equipment	37,807	58,000	58,000	42,500	40,500
7204	Building/Grounds Maintenance	76,953	117,500	150,000	168,000	127,000
7205	Machinery & Equip. Maint.	57,147	114,045	114,045	158,250	158,250
7206	Vehicle Maintenance	12,950	-	15,000	25,000	25,000
7207	Street Repairs	345,818	540,473	540,473	300,000	300,000
7208	Repair/Maintenance Supplies	1,187,389	2,213,569	2,213,569	2,374,000	2,457,700
7209	Janitorial Supplies	3,810	6,500	6,500	6,500	6,500
7211	Computer Components	6,409	20,000	20,000	15,000	15,000
7213	Motor Vehicle Supplies	13,205	105,000	105,000	25,000	25,000
7802	Purchased Water	145,554	294,770	333,183	245,000	245,000
7803	Chemical & Lab Supplies	604,484	651,500	651,500	708,500	742,000
7807	Food	4,965	4,000	4,000	4,000	4,000
7808	Water Meters & Fittings	375,076	500,000	500,000	500,000	500,000
7810	Special Departmental Supplies	46,461	65,911	50,000	51,000	40,000
7901	Non-Capital Expenditures	3,785	-	-	-	-
	TOTAL SUPPLIES	3,050,535	4,792,020	4,862,022	4,696,000	4,759,200

DEPARTMENT/DIVISION
WATER-OPERATIONS

FUND
WATER

ORGKEY
501900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	FIXED ASSETS					
8501	Other Betterments/Improv	-	500,000	500,000	-	-
8503	Building Const/Improv	12,985	-	-	-	-
8704	Motor Vehicles	285,865	388,500	388,500	370,000	388,500
8705	Laboratory Equipment	42,112	65,000	65,000	-	-
8706	All Other Equipment	413,891	-	-	-	-
8801	Capital Lease	12,012	217,651	423,568	582,752	601,676
8999	Capital Expenditure Offset	(736,139)	-	-	-	-
	TOTAL FIXED ASSETS	30,725	1,171,151	1,377,068	952,752	990,176
	DEBT SERVICE					
9102	Interest - Lease	40,984	-	-	-	-
	TOTAL DEBT SERVICE	40,984	-	-	-	-
	DIVISION TOTAL	**28,058,735**	**28,394,535**	**29,611,562**	**29,915,459**	**30,842,485**

DEPARTMENT/DIVISION

WATER-PROJECTS AND GRANTS

FUND

WATER

ORGKEY

501910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6005	License & Permits	2,966	-	-	-	-
6106	Other Professional Services	536,690	714,268	781,093	425,000	1,200,000
	TOTAL SERVICES	539,656	714,268	781,093	425,000	1,200,000
	SUPPLIES					
7808	Water Meters & Fittings	4,219,697	-	-	-	-
7901	Non-Capital Expenditures	219,235	-	-	-	-
	TOTAL SUPPLIES	4,438,932	-	-	-	-
	FIXED ASSETS					
8301	Construction In Progress	8,291,095	-	-	-	-
8402	Water Infrastructure	238,951	12,328,875	12,328,875	5,500,000	9,000,000
8501	Other Betterments/Improv	-	12,628,730	8,903,730	6,065,000	1,500,000
8503	Building Const/Improv	-	-	10,885	-	-
8706	All Other Equipment	-	4,212,753	3,408,328	-	-
8999	Capital Expenditure Offset	(8,526,734)	-	-	-	-
	TOTAL FIXED ASSETS	3,312	29,170,358	24,651,818	11,565,000	10,500,000
	DIVISION TOTAL	**4,981,900**	**29,884,626**	**25,432,911**	**11,990,000**	**11,700,000**

DEPARTMENT/DIVISION
WATER DEBT SERVICE

FUND
WATER

ORGKEY
501930

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6001	Fiscal Agent Fees	135	90	90	90	90
	TOTAL SERVICES	135	90	90	90	90
	DEBT SERVICE					
9001	Principal	-	898,165	898,165	728,306	552,226
9101	Interest	160,143	138,669	138,669	116,669	100,890
	TOTAL DEBT SERVICE	160,143	1,036,835	1,036,835	844,976	653,116
	DIVISION TOTAL	**160,278**	**1,036,925**	**1,036,925**	**845,066**	**653,206**

DEPARTMENT SUMMARY

FUND
WATER

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
WATER-OPERATIONS	28,058,735	28,394,535	29,611,562	29,915,459	30,842,485
WATER-PROJECTS AND GRANTS	4,981,900	29,884,626	25,432,911	11,990,000	11,700,000
WATER DEBT SERVICE	160,278	1,036,925	1,036,925	845,066	653,206
DEPARTMENT TOTAL	**33,200,912**	**59,316,085**	**56,081,398**	**42,750,525**	**43,195,691**

DEPARTMENT/DIVISION

SOURCE ACQUISITION

FUND | **ORGKEY**

SOURCE ACQUISITION | 508900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	-	1,600	-	-	-
	TOTAL SERVICES	-	1,600	-	-	-
	DIVISION TOTAL	**-**	**1,600**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

SOURCE ACQUISITION

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
SOURCE ACQUISITION	-	1,600	-	-	-
DEPARTMENT TOTAL	**-**	**1,600**	**-**	**-**	**-**

DEPARTMENT/DIVISION

WATER CAPITAL IMPROVEMENT

FUND

WATER CAPITAL IMPROVEMENT

ORGKEY

509920

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	-	13,000	-	-	-
	TOTAL SERVICES	-	13,000	-	-	-
	DIVISION TOTAL	**-**	**13,000**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

WATER CAPITAL IMPROVEMENT

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
WATER CAPITAL IMPROVEMENT	-	13,000	-	-	-
DEPARTMENT TOTAL	**-**	**13,000**	**-**	**-**	**-**

Municipal Utilities and Engineering Department
Wastewater Division

Program Description:

The wastewater utility collects municipal wastewater from approximately 18,000 customers within the service area. Generally, the service area includes the City of Redlands, unincorporated areas of the county (Mentone and Crafton areas), and the San Bernardino County Donut Hole area. The wastewater utility includes the operation and maintenance of approximately 250 miles of sewer mainline, one sewer lift station, and a wastewater treatment plant capable of treating approximately 9.5 million gallons per day (mgd) of influent raw water. The wastewater treatment plant, originally constructed in 1962, includes a water quality laboratory where routine regulatory compliance tests are performed. In 2004, the plant became the largest membrane bioreactor facility in the West Coast of the United States, producing an average of 4.0 million gallons per day (mgd) of high-quality tertiary effluent (reclaimed water). Today, the plant continues to process secondary wastewater, directing it to percolation ponds to recharge Bunker Hill Basin B, and treats tertiary wastewater for recycling purposes, particularly for irrigation and cooling tower water for a local generation plant.

The wastewater budget includes all expenses required to operate and maintain the entire system, including system maintenance, wastewater treatment and disposal, recycled water system operation and maintenance, laboratory operations, and wastewater regulatory compliance.

Program Objectives:

- Provide reliable wastewater collection and treatment services in a fiscally responsible manner.
- Proactively inspect collection system facilities to identify and plan wastewater system rehabilitation and replacement capital projects.
- Clean and maintain the entire wastewater collection system mainlines every three (3) years.
- Maintain a 24/7 Emergency Response Team to reduce the potential for Sanitary Sewer System Overflows.
- Educate residents and businesses about problems associated with fats, oils, and grease (FOG) discharges into the wastewater collection and treatment system and implement a FOG reduction program.
- Establish a regulatory compliance program and pretreatment program for significant industrial dischargers.
- Meet or exceed wastewater treatment and discharge requirements, and recycled water service regulatory requirements.

Municipal Utilities and Engineering Department

Accomplishments in Fiscal Year 2025-26

Wastewater Treatment Plant:

- Replaced eight (8) variable frequency drives (VFD) throughout WWTP.
- Completed the WWTP Enhancement Project including:
  - Refurbishment of the four (4) Primary clarifiers
  - Refurbishment Secondary clarifier #2
  - Replacement of the biological HACH Real Time Control System (RTC)
  - SCADA System Upgrade
  - Degas pond cleanup
- LF/WWTP shared waste gas flare improvement project

Wastewater Collections:

- Root Control Program – 5.00 miles of sewer pipe were treated for root prevention.
- Roach Control Program - 2,434 sewer manholes were treated with Latex-Insecticidal Coating.
- Fifty-five (55) sewer main spot repairs were made to the Collection System because of sewer inspections.
- Adjusted sixty-five (65) sewer manhole frames and covers.
- Addition of one (1) Wastewater Collection System Worker.
- Cleaned over 184.5 miles of sewer pipe.
- Inspected over sixty (58) miles of sewer pipe.

Joint Utilities Laboratory

- Completed amendment to the laboratory's accreditation in accordance with the Method Update Rules 2021.
- Successfully passed all annual proficiency testing for water pollutants and water quality (Wastewater and Drinking Water).
- Successfully completed the transition into TNI (The NELAC Institute) standards implementation mandated by the state.
- Acquired additional laboratory equipment to add additional analytes to the laboratory's accreditation, reducing dependency on third-party laboratories.
- Successfully completed the preliminary design for the Laboratory Expansion Project.
- Successfully initiated construction of Phase 1 of the Laboratory Expansion Project.
- Updated and finalized the Lab Quality Manual.
- Met and successfully completed all external audit requirements for 2024.

DEPARTMENT/DIVISION

WASTEWATER SERVICE

FUND

WASTEWATER SERVICE

ORGKEY

521900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	2,679,472	3,244,989	3,244,989	3,453,528	3,744,542
5002	Salaries: Part-Time	3,189	2,891	3,863	3,597	3,597
5101	Overtime Salaries	158,474	157,500	200,000	160,000	168,000
5102	Reimbursable Overtime	17,444	-	19,479	20,000	22,000
5201	Stand By	103,604	105,000	105,000	110,250	115,763
5202	Holiday Pay	102,858	-	55,733	2,076	2,076
5203	Bonus	1,390	996	1,496	1,389	1,389
5204	Accrual Payout	79,836	-	103,326	16,128	16,128
5301	Banked Leave Buy Back	47,698	47,101	57,101	34,389	34,389
5401	Pension Contributions	796,650	790,576	790,576	901,813	917,350
5402	GASB68 Pension Expense	(479,928)	-	-	-	-
5501	Social Security/Medicare	237,801	206,319	206,319	246,378	250,191
5601	Deferred Compensation	19,530	12,554	14,682	24,780	24,828
5701	Health/Dental Insurance	538,273	515,077	515,077	592,590	594,132
5702	Workers' Comp Insurance	99,460	102,920	102,920	87,032	89,330
5703	Disability Insurance	26,730	24,729	24,729	32,163	32,775
5704	Unemployment Insurance	2,390	13,172	13,172	15,307	15,307
5705	Life Insurance	2,066	1,903	1,903	2,217	2,217
5801	Vehicle Allowance	480	-	240	1,800	1,800
5802	Eyecare Reimbursement	4,713	9,060	9,060	10,401	10,401
5803	Clothing Allowance	9,918	8,265	10,264	9,652	9,652
5804	Uniform Rental	3,224	-	1,697	-	-
5901	Compensated Absences Expense	36,758	-	-	-	-
5903	Other Taxable Benefits	4,972	2,873	2,873	9,360	9,360
5904	Tuition Reimbursement	-	-	-	-	-
	TOTAL SALARIES AND BENEFITS	4,497,000	5,245,925	5,484,498	5,734,851	6,065,226
	SERVICES					
6005	License & Permits	107,125	180,500	180,500	178,000	186,900
6007	Penalties and Interest	-	-	2,032	-	-
6105	Medical/Physicals	1,620	1,650	1,650	1,800	1,890
6106	Other Professional Services	192,873	399,656	450,000	260,000	273,000
6301	Water Wastewater Refuse	49,304	30,000	50,000	30,000	31,500
6304	Telephone	20,909	18,000	18,000	18,000	18,900
6308	Elec Service-Facility Ops	1,248,617	1,250,000	1,250,000	1,250,000	1,312,500
6401	Meeting & Prof Development	9,866	9,000	9,000	9,000	9,450
6402	Travel Expense/Reimbursement	9,156	8,100	8,100	8,100	8,505
6403	Training	33,796	40,000	40,000	49,000	51,450
6505	Retiree Health Insurance	197,719	441,000	113,956	117,375	120,896
6601	Postage	33	500	500	500	525
6703	Software Support/Development	28,830	100,000	100,000	263,000	128,000
6708	Special Program Expenditures	4,457	5,500	5,500	9,000	9,450
6710	Special Contractual Services	1,538,806	2,486,047	2,526,047	2,550,500	2,583,000
6801	City Attorney Legal Service	12,460	12,579	12,579	13,003	13,009
6802	Info Tech Service Charges	167,543	147,597	197,597	359,400	371,380
6803	City Garage Charges	494,118	514,762	450,454	364,348	330,297
6804	General Govt Service Charge	666,786	690,124	690,124	1,112,484	1,143,263

DEPARTMENT/DIVISION
WASTEWATER SERVICE

FUND
WASTEWATER SERVICE

ORGKEY
521900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6805	Billing Services	250,000	250,000	350,000	375,000	440,000
6901	Printing and Binding	978	3,897	3,897	3,500	3,675
6902	Advertising	2,601	2,000	2,500	2,000	2,100
6903	Janitorial Services	26,813	75,182	75,182	53,700	56,385
6905	Clothing and Linen Rent	32,678	38,000	38,000	39,000	40,950
6906	Office Equip & Furn Rent	1,659	3,300	3,300	5,500	5,775
6908	Other Rentals	32,771	62,121	62,121	80,000	84,000
6909	Subscriptions & Memberships	11,778	19,000	19,000	19,000	19,950
6911	Bad Debt Expense	5,510	-	-	-	-
6914	Depreciation Expense	2,749,468	-	-	-	-
6916	Lease Amortization	141,272	-	-	5,000	5,000
	TOTAL SERVICES	8,039,546	6,788,515	6,660,039	7,176,210	7,251,750
	SUPPLIES					
7001	Books & Supplies	-	1,500	1,500	1,000	1,050
7002	Office Supplies	9,915	35,000	35,000	17,500	18,375
7003	Awards/Recognition Prgm	214	6,000	6,000	7,000	7,350
7004	Uniform/Safety Clothing	16,964	30,000	30,000	30,000	31,500
7101	Office Equipment & Furniture	284	4,000	4,000	5,000	5,250
7102	Small Tools & Equipment	29,065	41,500	41,500	46,000	58,800
7204	Building/Grounds Maintenance	68,866	106,000	106,000	91,000	121,800
7205	Machinery & Equip. Maint.	342,732	378,454	618,454	536,000	562,800
7206	Vehicle Maintenance	4,609	9,000	9,000	9,000	9,000
7208	Repair/Maintenance Supplies	634,047	983,261	983,261	1,218,500	1,340,350
7209	Janitorial Supplies	1,342	7,000	7,000	7,000	7,000
7211	Computer Components	3,489	14,000	14,000	12,250	12,862
7213	Motor Vehicle Supplies	-	10,000	10,000	-	-
7803	Chemical & Lab Supplies	910,484	1,252,500	1,252,500	1,252,000	1,524,599
7804	Medical Supplies	-	500	500	500	500
7807	Food	2,508	4,500	5,500	4,500	4,500
7810	Special Departmental Supplies	36,968	94,411	94,411	83,800	83,800
7901	Non-Capital Expenditures	3,785	-	-	-	-
	TOTAL SUPPLIES	2,065,269	2,977,626	3,218,626	3,321,050	3,789,536
	FIXED ASSETS					
8501	Other Betterments/Improv	29,361	125,000	125,000	-	-
8704	Motor Vehicles	303,469	-	-	-	-
8705	Laboratory Equipment	91,974	65,000	65,000	-	-
8706	All Other Equipment	10,695	240,000	-	-	-
8801	Capital Lease	56,098	227,776	186,683	187,248	187,248
8999	Capital Expenditure Offset	(333,895)	-	-	-	-
	TOTAL FIXED ASSETS	157,703	657,776	376,683	187,248	187,248
	DEBT SERVICE					
9102	Interest - Lease	9,944	-	-	-	-
	TOTAL DEBT SERVICE	9,944	-	-	-	-
	DIVISION TOTAL	**14,769,462**	**15,669,842**	**15,739,846**	**16,419,358**	**17,293,759**

DEPARTMENT/DIVISION

WASTEWATER-PROJECTS AND GRANTS

FUND

WASTEWATER SERVICE

ORGKEY

521910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	207,717	207,965	288,071	200,000	200,000
	TOTAL SERVICES	207,717	207,965	288,071	200,000	200,000
	SUPPLIES					
7901	Non-Capital Expenditures	242,737	-	-	-	-
	TOTAL SUPPLIES	242,737	-	-	-	-
	FIXED ASSETS					
8301	Construction In Progress	394,510	-	-	-	-
8401	Wastewater Infrastructure	4,210,417	1,813,744	1,653,667	1,650,000	2,050,000
8403	Street Construction	95,400	-	-	-	-
8501	Other Betterments/Improv	59,500	47,956,625	2,277,043	47,144,582	1,700,000
8503	Building Const/Improv	-	-	-	-	150,000
8602	Other Land Improvements	10,100	-	-	-	-
8706	All Other Equipment	263,398	33,171	33,171	-	-
8999	Capital Expenditure Offset	(5,033,324)	-	-	-	-
	TOTAL FIXED ASSETS	-	49,803,540	3,963,881	48,794,582	3,900,000
	DIVISION TOTAL	**450,454**	**50,011,505**	**4,251,952**	**48,994,582**	**4,100,000**

DEPARTMENT/DIVISION

WASTEWATER DEBT SERVICE

FUND

WASTEWATER SERVICE

ORGKEY

521930

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6004	Bank/Collection Agent Fees	8,903	-	-	-	-
	TOTAL SERVICES	8,903	-	-	-	-
	DEBT SERVICE					
9001	Principal	-	-	-	-	-
	TOTAL DEBT SERVICE	-	-	-	-	-
	DIVISION TOTAL	**8,904**	**-**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

WASTEWATER SERVICE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
WASTEWATER SERVICE	14,769,462	15,669,842	15,739,846	16,419,358	17,293,759
WASTEWATER-PROJECTS AND GRANTS	450,454	50,011,505	4,251,952	48,994,582	4,100,000
WASTEWATER DEBT SERVICE	8,904	-	-	-	-
DEPARTMENT TOTAL	**15,228,819**	**65,681,347**	**19,991,798**	**65,413,940**	**21,393,759**

DEPARTMENT/DIVISION

WASTEWATER CAPITAL IMPROVEMENT

FUND

WASTEWATER CAPITAL IMPROVE

ORGKEY

529920

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6804	General Govt Service Charge	-	16,000	-	-	-
	TOTAL SERVICES	-	16,000	-	-	-
	DIVISION TOTAL	**-**	**16,000**	**-**	**-**	**-**

DEPARTMENT SUMMARY

FUND

WASTEWATER CAPITAL IMPROVE

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
WASTEWATER CAPITAL IMPROVEMENT	-	16,000	-	-	-
DEPARTMENT TOTAL	**-**	**16,000**	**-**	**-**	**-**

Municipal Utilities and Engineering Department
Non-Potable Water Division

Program Description:

The non-potable water utility produces and distributes water to an increasing number of customers to preserve precious water resources. The City encourages the use of non-potable (including recycled) water and requires that new developments install non-potable (including recycled) water facilities where non-potable water is or will become available. The City operates six non-potable water systems, one of which is supplemented with a blend of recycled water and includes twelve (12) non-potable groundwater production wells. MUED currently serves approximately 130 non-potable customers and operates and maintains fifteen (15) non-potable fire hydrants and approximately 38 miles of non-potable pipelines.

Program Objectives:

- Provide non-potable and recycled water that meets or exceeds customer needs and all water quality requirements.
- Deliver non-potable and recycled water in a fiscally responsible manner.
- Expand non-potable system infrastructure as necessary to meet increasing demands.
- Increase public water conservation awareness.

Accomplishments in Fiscal Year 2025-26:

- Rehabilitated four (4) Non-Potable Groundwater wells and one (1) booster pump station

DEPARTMENT/DIVISION

NONPOTABLE WATER

FUND

NON-POTABLE WATER

ORGKEY

531900

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SALARIES AND BENEFITS					
5001	Salaries: Full-Time	51,753	61,590	61,590	57,694	62,125
5002	Salaries: Part-Time	-	-	572	-	-
5101	Overtime Salaries	1,272	4,961	4,961	5,000	5,000
5201	Stand By	740	1,103	1,103	1,000	1,000
5202	Holiday Pay	575	-	243	-	-
5203	Bonus	262	249	300	249	249
5204	Accrual Payout	1,789	-	5,115	1,990	1,990
5301	Banked Leave Buy Back	838	2,898	2,898	649	649
5401	Pension Contributions	12,265	16,729	16,729	15,571	15,757
5402	GASB68 Pension Expense	(11,968)	-	-	-	-
5501	Social Security/Medicare	4,026	4,161	4,161	4,139	4,185
5601	Deferred Compensation	1,870	1,511	2,009	1,635	1,635
5701	Health/Dental Insurance	8,140	9,439	9,439	7,654	7,677
5703	Disability Insurance	197	247	247	227	231
5704	Unemployment Insurance	25	174	174	165	165
5705	Life Insurance	25	25	25	24	24
5801	Vehicle Allowance	-	-	-	300	300
5802	Eyecare Reimbursement	-	120	120	99	99
5803	Clothing Allowance	281	75	102	48	48
5804	Uniform Rental	32	-	17	-	-
5901	Compensated Absences Expense	625	-	-	-	-
5903	Other Taxable Benefits	24	30	33	57	57
	TOTAL SALARIES AND BENEFITS	72,770	103,312	109,838	96,500	101,191
	SERVICES					
6308	Elec Service-Facility Ops	17,166	22,271	22,271	22,271	22,271
6401	Meeting & Prof Development	47	-	27	-	-
6402	Travel Expense/Reimbursement	12	-	16	-	-
6710	Special Contractual Services	64,264	250,736	250,736	250,000	250,000
6803	City Garage Charges	4,961	5,168	4,523	3,658	3,316
6804	General Govt Service Charge	8,962	9,276	9,276	9,577	9,990
6914	Depreciation Expense	5,979	-	-	-	-
	TOTAL SERVICES	101,390	287,451	286,849	285,505	285,577
	SUPPLIES					
7208	Repair/Maintenance Supplies	-	50,000	50,000	50,000	50,000
	TOTAL SUPPLIES	-	50,000	50,000	50,000	50,000
	DIVISION TOTAL	**174,160**	**440,762**	**446,686**	**432,005**	**436,768**

DEPARTMENT/DIVISION

NONPOTABLE WATER-PROJECTS AND GRANTS

FUND | **ORGKEY**

NON-POTABLE WATER | 531910

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SUPPLIES					
7901	Non-Capital Expenditures	-	125,270	-	-	-
	TOTAL SUPPLIES	-	125,270	-	-	-
	FIXED ASSETS					
8301	Construction In Progress	57,573	-	-	-	-
8405	Other Infrastucture		29,927	29,927	-	-
8999	Capital Expenditure Offset	(57,573)	-	-	-	-
	TOTAL FIXED ASSETS	-	29,927	29,927	-	-
	DIVISION TOTAL	**-**	**155,197**	**29,927**	**-**	**-**

DEPARTMENT SUMMARY

FUND

NON-POTABLE WATER

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
NONPOTABLE WATER	174,160	440,762	446,686	432,005	436,768
NONPOTABLE WATER-PROJECTS AND GRANTS	-	155,197	29,927	-	-
DEPARTMENT TOTAL	**174,160**	**595,959**	**476,613**	**432,005**	**436,768**

DEPARTMENT/DIVISION

NONPOTABLE CAPITAL IMPROVEMENT

FUND

NON-POTABLE CAPITAL IMPROV

ORGKEY

532920

OBJECT		FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
	SERVICES					
6106	Other Professional Services	54,053	133,867	133,867	-	-
6804	General Govt Service Charge	-	2,500	-	-	-
	TOTAL SERVICES	54,053	136,367	133,867	-	-
	FIXED ASSETS					
8402	Water Infrastructure	-	144,580	144,580	-	-
	TOTAL FIXED ASSETS	-	144,580	144,580	-	-
	DIVISION TOTAL	**54,053**	**280,947**	**278,447**	**-**	**-**

DEPARTMENT SUMMARY

FUND

NON-POTABLE CAPITAL IMPROV

	FY 2025 ACTUAL (AUDITED)	FY 2026 ADJUSTED BUDGET	FY 2026 12 MONTH ESTIMATED	FY 2027 CITY COUNCIL ADOPTED	FY 2028 CITY COUNCIL ADOPTED
NONPOTABLE CAPITAL IMPROVEMENT	54,053	280,947	278,447	-	-
DEPARTMENT TOTAL	**54,053**	**280,947**	**278,447**	**-**	**-**

Glossary

Abatement: A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

ACFR: Annual Comprehensive Financial Report - A detailed report of an organization's financial activities and performance over the fiscal year.

Amortization: The gradual repayment of an obligation over time and in accordance with a predetermined payment schedule**.**

Appropriations: A legal authorization granted by the city council to make expenditures and to incur obligations for specific purposes.

Assessed Valuation: A municipality's property tax base stated in dollars based on real estate and/or other taxable business property for the purposes of taxation, sometimes expressed as a percent of the full market value of the taxable property within a community.

Assets: Items owned by an organization that have economic value, such as cash, investments, property, and equipment.

Audit: A review of the agencies accounting records and procedures by an independent audit firm to verify the accuracy and completeness of the records for a specific fiscal year.

Balanced Budget: The amount of budgeted expenditures is equal to or less than the amount of budgeted revenues plus available fund balance.

Balance Sheet: A statement that discloses the assets, liabilities, reserves and equities of a fund or governmental unit at a specified date.

Bond: A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.

Bond Rating (Municipal): A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and numerals where AAA is the highest rating and C1 is a very low rating.

Budget: A plan of financial operation comprised of estimated revenues and expenditures for a given period of one fiscal year (July 1 through June 30)

Capital Assets: All real and tangible property used in the operation of government, which is not easily converted into cash, and has an initial useful life extending beyond a single financial reporting period. Capital assets include land and land improvements; infrastructure such as roads, bridges, water and sewer lines; easements; buildings and building improvements; vehicles, machinery and equipment. Communities typically define capital assets in terms of a minimum useful life and a minimum initial cost.

Capital Budget: An appropriation or spending plan that uses borrowing or direct outlay for capital or fixed asset improvements. Among other information, a capital budget should identify the method of financing each recommended expenditure, i.e., tax levy or rates, and identify those items that were not recommended.

Capital Expenditure: An acquisition or an improvement (as distinguished from a repair) that will have a life of at least 3 years and costs more than $5,000.

Cash Flow: The movement of money into or out of an organization, showing its liquidity and ability to meet financial obligations.

Capital Improvement Plan: A plan for capital improvements to be implemented each year over several years to meet capital needs arising from the assessment of long-term needs.

Capital Outlay: A budget expense for equipment and vehicles that have a value of more than $5,000.

Collective Bargaining: The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union, regarding wages, hours and working conditions.

Compliance: Adherence to relevant laws, regulations, and internal policies governing financial reporting and operations.

Debt Service: The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Debt Service Funds: Account for the accumulation of resources set aside to meet current and future debt service requirements (payments) on general long-term debt.

Department: A major organizational group within the City responsible for operations within a functional area such as Finance, Engineering, Police, and Fire.

Encumbrance: The commitment of appropriated funds to purchase goods that have not yet been received or services that have yet been rendered.

Enterprise Funds: An enterprise fund is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery — direct, indirect, and capital costs — are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, cemetery, and airport services.

Expenditures: Expenditures include current operating expenses that require the current or future use of net current assets.

Fiduciary Funds: Repository of money held by a municipality in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and other funds. These include pension (and other employee benefit) trust funds, investment trust funds, private- purpose trust funds, and agency funds.

Financial Statements: Reports summarizing an organization's financial activities and position, including the balance sheet, income statement, and cash flow statement.

Fiscal Year: A 12-month period to which the annual operating budget applies. The City of Redlands fiscal year is from July 1 to June 30.

Fixed Assets: Long-lived, assets such as buildings, equipment and land obtained or controlled as a result of past transactions or circumstances.

Fund: An independent fiscal and accounting entity with a self-balancing set of accounts, recording revenues, liabilities, obligations, reserves, and equities segregated to carry out specific activities in accordance with special regulations, restrictions, or limitations.

Fund Accounting: Organizing financial records into multiple, segregated locations for money. A fund is a distinct entity within the municipal government in which financial resources and activity (assets, liabilities, fund balances, revenues, and expenditures) are accounted for independently in accordance with specific regulations, restrictions or limitations. Examples of funds include the general fund and enterprise funds.

Fund Balance: The difference between a fund's assets and liabilities. Used to measure the current and future financial position.

GAAP: Generally Accepted Accounting Principles - Standard accounting principles, standards, and procedures that companies use to compile their financial statements.

GANN Limit: As a governmental entity in the State of California, the City is subject to the Gann Spending Limit Initiative, which limits the annual appropriations of tax proceeds.

General Fund: The fund used to account for most financial resources and activities governed by the normal appropriation process.

Generally Accepted Accounting Principles (GAAP): the conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

Governing Body: A board, committee, commission, or other executive or policymaking body of a municipality or school district.

Governmental Funds: These are used to account for tax-supported (governmental) activities. These include the General Fund, Special Revenue Funds, and Debt Service Funds.

Grant: A contribution from another government agency (ex. Federal or State) to be used for a specific purpose or activity.

Internal Controls: Policies and procedures implemented by an organization to ensure the reliability of financial reporting and compliance with laws and regulations, aiming to prevent fraud and errors.

Internal Service Funds: Account for the goods or services provided by one fund and/or department to another fund and/or department on a cost-reimbursement basis.

Interest: Compensation paid or to be paid for the use of money, including amounts payable at periodic intervals or discounted at the time a loan is made. In the case of municipal bonds, interest payments accrue on a day-to-day basis, but are paid every six months**.**

Interest Rate: The interest payable, expressed as a percentage of the principal available for use during a specified period of time. It is always expressed in annual terms.

Liabilities: Debts or obligations owed by an organization, including loans, accounts payable, and accrued expenses.

Line Item Budget: A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Net Income: The difference between an organization's revenues and expenses, representing its profit or loss for a specific period.

Modified Accrual Basis: Basis of accounting where revenues are recognized when they become both “measurable” and “available” to finance expenditures of the current period.

Objects of Expenditures: A classification of expenditures that is used for coding any department disbursement, such as “personal services,” “expenses,” or “capital outlay.”

Operating Budget: A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Performance Measure: A metric used to evaluate how effectively a department or organization is achieving its strategic goals. Performance measures track the quantity, quality, efficiency, or effectiveness of an organization's services, programs, or activities, helping assess progress toward desired outcomes.

Principal: The face amount of a bond, exclusive of accrued interest.

Reserve Fund: An amount set aside annually within the budget of a town to provide a funding source for extraordinary or unforeseen expenditures.

Revenue: Moneys that the City receives as income such as tax payments, fees from specific services, receipts form other governments, fines, forfeitures, grants, shared revenues and investment income.

Special Revenue Funds: Account for the revenue derived from specific taxes or other revenue sources that are restricted by law or administrative action to expenditures for specified purposes.

Strategic Plan: the roadmap that guides a business toward its long-term goals. It outlines the organization's mission and core principles and identifies the steps required to achieve them.

Surplus: annual excess of revenues over expenses, which increases the available balance of a particular fund.

Tax Rate: The amount of property tax stated in terms of a unit of the municipal tax base; for example, $14.80 per $1,000 of assessed valuation of taxable real and personal property.

Undesignated Fund Balance: Monies in the various government funds as of the end of the fiscal year that are neither encumbered nor reserved, and are therefore available for expenditure once certified as part of free cash.